

Regd. Office :-
330, TRIVIA Complex, Natubhai Circle,
Racecourse, Vadodara – 390007, Gujarat, INDIA
Phone : +91 265 2988903 / 2984803
Website : www.chemcrux.com
Email : girishshah@chemcrux.com



Date: 21st August 2026

To
BSE LIMITED
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001

Dear Sir / Madam

Sub: Notice convening 30th Annual General Meeting
Ref: BSE Scrip ID: CHEMCRUX BSE Scrip Code: 540395

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we herewith submit the Notice convening the 30th Annual General Meeting ("AGM") of Chemcrux Enterprises Limited scheduled to be held on Thursday, 17th September, 2026 at 02.00 P.M. (IST) through Video Conference / Other Audio Visual Means in accordance with relevant circulars issued by the Ministry of Corporate Affairs and Securities Exchange Board of India.

In compliance with the aforesaid circulars, the Notice of the 30th AGM along with Annual Report for F.Y. 2025-26 is being sent today, only by electronic mode to those shareholders whose e-mail address is registered with the Company/ Depository Participants/ Depositories. The Notice of 30th AGM is also available on the website of the Company at www.chemcrux.com.

Kindly take the above intimation on record.

Thanking you.

For CHEMCRUX ENTERPRISES LIMITED

Dipika Rajpal
Company Secretary & Compliance Officer

Enclosed: As above



CHEMCRIX ENTERPRISES LIMITED

CIN: L01110GJ1996PLC029329

Regd. Office: 330, TRIVIA Complex, Natubhai Circle, Racecourse, Vadodara - 390007

Factory Office: 4712-14, GIDC, Road South 10, Ankleshwar-393 002, (Gujarat) INDIA

Ph: +91-0265-2984803/2988903 **Email:** girishshah@chemcrux.com **Website:** www.chemcrux.com

NOTICE

Notice is hereby given that the Thirtieth (30th) Annual General Meeting of the members of **CHEMCRIX ENTERPRISES LIMITED** ("the Company") will be held on Thursday, 17th September, 2026 at 02:00 P.M. IST through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") for which the Registered Office of the Company situated at 330, TRIVIA Complex, Natubhai Circle, Racecourse, Vadodara- 390007 shall be the deemed venue to transact the following business:

ORDINARY BUSINESS:

1. **A.** To receive, consider, approve and adopt the Audited Standalone Financial Statements of the Company for the financial year ended 31st March 2026, together with the reports of the Board of Directors and Auditors thereon:

"RESOLVED THAT the Audited Standalone Financial Statements of the Company for the financial year ended 31st March 2026, together with the reports of the Board of Directors and the Auditors thereon be and are hereby received, considered, approved and adopted."

- B.** To receive, consider, approve and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March 2026, together with the reports of the Auditors thereon:

"RESOLVED THAT the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March 2026, together with the reports of the Auditors thereon be and are hereby received, considered, approved and adopted."

2. To declare final dividend for the financial year ended 31st March 2026, at the rate of 10% (Re. 1/-) per Equity Share:

"RESOLVED THAT a final dividend of Re. 1/- (One only) per Equity Share @ 10% on 1,48,08,840 Equity Shares of the Company as recommended by the Board of Directors be and is hereby declared to the Equity Shareholders of the Company whose name appear in the Register of Members on 10th September 2026, out of the profits of the Company for the financial year ended on 31st March 2026."

3. To appoint a director in place of Mr. Vipul Sanghvi (DIN: 10824210), who retires by rotation and being eligible, offers himself for re-appointment:

"RESOLVED THAT Mr. Vipul Sanghvi (DIN: 10824210), Executive Director of the Company, who retires by rotation at this Annual General Meeting in accordance with section 152 of the Companies Act, 2013 and being eligible for re-appointment, be and is hereby re-appointed as Director of the Company, liable to retire by rotation."

SPECIAL BUSINESS:

4. To approve payment of remuneration to Mr. Girishkumar Shah (DIN: 00469291), Whole Time Director designated as Executive Chairman:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197 and 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company and subject to such other approvals, if any, as may be necessary and as recommended by the Nomination and Remuneration Committee and the Board of Directors ("Board"), consent of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. Girishkumar Shah (DIN: 00469291), Whole Time Director designated as Executive Chairman, for the remaining period of his present term of office i.e., for 2 (two) years

starting w.e.f. 1st January 2027 to 31st December 2028; as set out in the Explanatory Statement, provided that the total maximum managerial remuneration payable to Mr. Girishkumar Shah shall not exceed Rs. 3 Crores per annum.

“RESOLVED FURTHER THAT the term of office of Mr. Girishkumar Shah, Whole Time Director designated as Executive Chairman, shall remain unchanged and all other terms and conditions of his appointment, as approved by the Members from time to time and not modified by this resolution, shall continue to remain in full force and effect.

“RESOLVED FURTHER THAT the Board of Directors and Company Secretary of the Company be and are hereby severally authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

5. To approve payment of remuneration to Mr. Sanjay Marathe (DIN: 01316388), Managing Director:

To consider and if thought fit, to pass the following resolution as a **Special** Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 197 and 198 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company and subject to such other approvals, if any, as may be necessary and as recommended by the Nomination and Remuneration Committee and the Board of Directors ("Board"), consent of the Members of the Company be and is hereby accorded for payment of remuneration to Mr. Sanjay Marathe (DIN: 01316388), Managing Director, for the remaining period of his present term of office i.e., for 2 (two) years starting w.e.f. 1st January 2027 to 31st December 2028; as set out in the Explanatory Statement, provided that the total maximum managerial remuneration payable to Mr. Sanjay Marathe shall not exceed Rs. 3 Crores per annum.

“RESOLVED FURTHER THAT the term of office of Mr. Sanjay Marathe as Managing Director, shall remain unchanged and all other terms and conditions of his appointment, as approved by the Members from time to time and not modified by this resolution, shall continue to remain in full force and effect.

“RESOLVED FURTHER THAT the Board of Directors and Company Secretary of the Company be and are hereby severally authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

6. To consider regularisation of an Additional Director (Non-Executive, Independent), Ms. Zarna Pankaj Thakar (DIN: 11869662), by appointing her as a Non-Executive, Independent Director:

To consider and if thought fit, to pass the following resolution as a **Special** Resolution:

“RESOLVED THAT in accordance with the provisions of Sections 149, 150, 152, 160 and 161 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and all other applicable rules made under the Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force) and the Articles of Association of the Company and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and as recommended by Nomination and Remuneration Committee and approved by Board of Directors, Ms. Zarna Pankaj Thakar (DIN: 11869662), who has been appointed as an Additional Director (Non-Executive, Independent) w.e.f. 04th August 2026 and who has consented and has submitted a declaration that she meets the criteria for independence as provided in the Companies Act, 2013 and Listing Regulations and in respect of whom Company has received a notice in writing under section 160 of the Companies Act, 2013 proposing her candidature for the office of the Director, be and is hereby appointed as a Non-Executive, Independent Director of the Company, not liable to retire by rotation, for a period of 1 (one) year with effect from 04th August 2026 to 03rd August 2027 (both days inclusive).

“RESOLVED FURTHER THAT the Board of Directors and Company Secretary of the Company be and are hereby severally authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

**By order of the Board of Directors
For CHEMCRUX ENTERPRISES LIMITED**

**Place: Vadodara
Date: 04th August 2026**

**Sd/-
Dipika Rajpal
Company Secretary**

NOTES:

1. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (“the Act”) setting out material facts concerning the business under Item No. 4 to 6 of the Notice is annexed hereto.
2. The Ministry of Corporate Affairs (MCA), vide its General Circular No. 20/2020 dated 5th May, 2020 read with the subsequent circulars issued from time to time, the latest one being General Circular 03/2025 dated 22nd September, 2025 (MCA Circulars) & Securities and Exchange Board of India (SEBI) Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 and other applicable circulars and notifications issued in this regard, permitted convening the Annual General Meeting (“AGM”/ “Meeting”) through Video Conferencing /Other Audio Visual Means (“VC/OAVM”), without physical presence of the members at a common venue. In accordance with the MCA Circulars, provisions of the Companies Act, 2013 (“the Act”) and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), as the 30th AGM of the Company is being held through VC / OAVM facility, the deemed venue for the AGM shall be the Registered Office of the Company.
3. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form is not annexed to this Notice. Further, Attendance Slip and Route Map are also not annexed to this Notice.
4. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available, electronically, for inspection by the Members during the AGM. All documents referred to in the Notice will be available electronically for inspection by the Members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an e-mail to companysec@chemcrux.com.
5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
6. The Members can join the AGM in the VC/OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM provided by NSDL will be made available to at least 1000 members on first come first served basis. This will not include large shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, etc. as they are allowed to attend the AGM without restriction on account of first come first served basis.
7. In compliance with the applicable MCA Circulars and SEBI Circulars, notice of the AGM along with the Annual Report 2025-26 is being sent through electronic mode to those Members whose e-mail address is registered with the Company/Depositories/Depository Participants. Members may note that the Notice and Annual Report 2025-26 is available on the Company’s website at www.chemcrux.com, website of the BSE Limited at www.bseindia.com and on the website of NSDL (agency for providing the Remote e-Voting facility) at www.evoting.nsdl.com. A letter providing the web-link for accessing the Notice of the 30th Annual General Meeting and Annual Report, will be sent to those members who have not registered their e-mail address with the Company/Depositories/ Depository Participants.

8. **The Register of Members and Share Transfer Books of the Company will remain closed from Friday, 11th September 2026 to Thursday, 17th September 2026 (both days inclusive) for annual book closure and record date/ cut off date shall be as on Thursday, 10th September 2026 for determining the entitlement of shareholders to the final dividend. The cut off date shall be as on Thursday, 10th September 2026 to determine the shareholders entitled to avail the facility of e-voting.**
 9. In terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India, the details of (i) the Additional Director whose appointment as a Director is proposed for approval by the Members, (ii) the Director retiring by rotation and seeking re-appointment and (iii) the Directors whose remuneration is proposed for approval at the ensuing Annual General Meeting, are provided in [Annexure A](#) to this notice.
 10. Subject to the provisions of section 126 of the Companies Act, 2013, final dividend as recommended by the Board of Directors for the year ended 31st March 2026, if approved and declared by the members at the ensuing AGM, will be paid to those Members within 30 days from the date of declaration, to those members whose names appear in the Register of Members as at the close of business hours on 10th September 2026 and in respect of shares held in dematerialized form, as per the list of beneficial owners furnished to the Company by NSDL/CDSL, as at the close of business hours on 10th September 2026.
 11. ***In respect of shares held in electronic/demat form, beneficial owners are requested to notify any change in their address, bank account, mandate, etc. to their respective Depository Participants immediately and not to the Company. The Company will not entertain any direct request from such Members for change of address, transposition of names, deletion of name of deceased joint holder and change in the bank account details.***
 12. ***Members holding shares in electronic form are hereby informed that bank particulars registered with their respective DPs, with whom they maintain their demat accounts, will be used by the Company for payment of dividend. Members who hold shares in electronic form and want to change/correct the bank account details should send the same immediately to their concerned DP and not to the Company.***
 13. Members may note that in accordance with the provisions of the Income Tax Act, 2025 ("the IT Act, 2025") and the Rules framed thereunder, the Company is required to deduct tax at source at the applicable prescribed rates on the dividend paid to its shareholders. The shareholders are requested to update their PAN with depositories/ DPs. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%. The shareholders also are requested to refer to the IT Act, 2025 and amendments thereof.
- Further, the Company is sending a separate email communication to the shareholders, informing the relevant procedure to be adopted by them/documents to be submitted for availing the applicable tax rate. The same will also be available on the website of the Company www.chemcrux.com. The shareholders are requested to submit the requisite documents to the mail ids mentioned in the communication on or before 10th September 2026 to enable the Company to determine the appropriate TDS/withholding tax rate as may be applicable.
14. M/s. Bigshare Services Private Limited, the Registrar and Transfer Agent (RTA) having their administrative office situated at S6-2, 6th Floor, Pinnacle Business Park, Next to Ahura Centre, Mahakali Caves Road, Andheri (East), Mumbai- 400093 in the State of Maharashtra, is handling registry work in respect of shares held both in physical form and in electronic/demat form.
 15. ***Green Initiative – Members who have not registered their e-mail addresses so far are requested to register their e-mail address with their respective DPs for receiving all communication including Annual Report, Notices, Circulars etc. from the Company electronically. Members may also note that Annual Report for the F.Y. 2025-26 will also be available on the website of the Company at www.chemcrux.com.***
 16. SEBI vide its Circular dated July 31, 2023 issued guidelines for members to resolve their grievances by way of Online Dispute Resolution ('ODR') through a common ODR portal. Members are requested to first take up their grievance, if any, with Company Secretary and Compliance Officer of the Company. If the grievance is not redressed satisfactorily, the member may escalate the same through: i) SCORES Portal in accordance with the SCORES guidelines, and ii) if the member is not satisfied with the outcome, dispute resolution can be initiated

through the ODR Portal at <https://smartodr.in/login>. The ODR Portal link has been placed under Quick Links section on the Company website along with the relevant circular as required. The mechanism can be initiated only post exhausting all actions for resolution of complaints including those received through the SCORES Portal.

17. VOTING THROUGH ELECTRONIC MEANS:

In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and relevant MCA Circulars, the Company is pleased to provide members facility of remote e-voting to its Members in respect of the business to be transacted at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by **National Securities Depository Limited (NSDL)**.

The instructions for members for remote e-voting and joining general meeting are as under: -

The remote e-voting period begins on Monday, 14th September 2026 (09:00 A.M. IST) and ends on Wednesday, 16th September 2026 (05:00 P.M. IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e., Thursday, 10th September 2026 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 10th September 2026.

How do I vote electronically using NSDL e-voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A. Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode:

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Existing IDeAS user can visit the e-services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner"

	icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under value added services. Click on “Access to e-voting” under e-voting services and you will be able to see e-voting page. Click on company name or e-voting service provider i.e. NSDL and you will be re-directed to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store   Google Play 
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-

	voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-voting Service Providers, so that the user can visit the e-voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from a e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility. Upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B. Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode:

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a verification code as shown on the screen.

4. Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

Your User ID details are given below:

<u>Manner of holding shares i.e., Demat (NSDL or CDSL) or Physical</u>	<u>Your User ID is:</u>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- How to retrieve your 'initial password'?
 - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.

7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, home page of e-voting will open.

Details on Step 2 is given below:

How to cast your vote electronically and join General Meeting on NSDL e-voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
 2. Select “EVEN” of company <CHEMCRUX ENTERPRISES LIMITED> for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/OAVM” link placed under “Join Meeting”.
 3. Now you are ready for e-voting as the voting page opens.
 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
 5. Upon confirmation, the message “Vote cast successfully” will be displayed.
 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
- ❖ You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
 - ❖ The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date that is **10th September 2026**.
 - ❖ Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e., **10th September 2026**, may obtain the login ID and password by sending a request at evoting@nsdl.com.

However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on www.evoting.nsdl.com or contact NSDL at the toll-free no. mentioned in the Notice.

- ❖ The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility during the AGM.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E-MAIL IDS FOR E-VOTING FOR THE RESOLUTIONS SET OUT IN THIS NOTICE:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to companysec@chemcrux.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to companysec@chemcrux.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-voting facility.

GENERAL INSTRUCTIONS:

- a. **The remote e-voting period commences on Monday, 14th September 2026 (09:00 A.M. IST) and ends on Wednesday, 16th September 2026 (05:00 P.M. IST). During this period, shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date of 10th September 2026 may cast their vote electronically. The e-voting module shall also be disabled by NSDL for voting thereafter but will again be opened during the AGM. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.**
- b. Mr. Kashyap Shah, Practicing Company Secretary (Membership No. FCS 7662), has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- c. The Scrutinizer shall, after the conclusion of voting at the General Meeting, unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make within the prescribed time period of the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against and invalid votes, if any; to the Chairman or a person authorised by him in writing, who shall countersign the same. The voting results shall be declared by the Chairman or a person authorised by him within two working days of conclusion of this AGM. The results declared along with the Scrutinizer's report, will be posted on the website of the Company www.chemcrux.com and on the website of NSDL immediately after the declaration of the result by the Chairman or any person authorised by him and communicated to the Stock Exchange- BSE Limited.
- d. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to kashyap.cs@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-voting" tab in their login.
- e. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- f. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Deputy Vice President at evoting@nsdl.com.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

1. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-voting on the day of the AGM shall be the same person mentioned for remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system.



After successful login, you can see link of “VC/OAVM” placed under “Join meeting” menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through laptops for better experience.
3. Further Members will be required to allow camera and use internet with a good speed to avoid any disturbance during the meeting.
4. Please note that participants connecting from mobile devices or tablets or through laptop connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/ask questions during the meeting need to register themselves as a speaker by sending a request from their registered e-mail address mentioning their name, demat account number/folio number, email id, mobile number at companysec@chemcrux.com at least ten (10) days advance i.e., by 07th September 2026. Those shareholders who have registered themselves as a speaker will be allowed to express their views/ask questions during the meeting.

**By order of the Board of Directors
For CHEMCRUX ENTERPRISES LIMITED**

Place: Vadodara

Date: 04th August 2026

**Sd/-
Dipika Rajpal
Company Secretary**

Explanatory Statement Pursuant to Section 102 of the Companies Act, 2013 and Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

Special Business: Item No. 4 and 5:

Explanatory Statement:

Mr. Girishkumar Shah (DIN: 00469291) was re-appointed as the Whole Time Director, designated as Executive Chairman and Mr. Sanjay Marathe (DIN 01316388) was re-appointed as Managing Director, for a period of 5 (five) years effective from 1st January 2024 till 31st December 2028 at 27th Annual General Meeting held on 12th September 2023 and respective resolutions approving their continuation in office after attaining the age of 70 years were approved by the Members by way of Special Resolution passed at the 29th Annual General Meeting held on 24th September 2025.

Further, the resolutions for payment of remuneration to Mr. Girishkumar Shah, Whole Time Director designated as Executive Chairman and Mr. Sanjay Marathe, Managing Director, for a period of three years starting from 1st January 2024 till 31st December 2026 in terms of the applicable provisions of the Companies Act 2013, for Companies having inadequate profits and in compliance with the requirements of regulation 17(6)(e) SEBI Listing Regulations, 2015 were passed vide Special Resolution No. 6 and 7 respectively at 27th AGM held on 12th September 2023. The validity of remuneration resolutions will expire on 31st December 2026. Therefore, it is proposed to seek members' approval for the payment of remuneration for the remaining period of their present term of office i.e., for a period of 2 (two) years starting w.e.f. 1st January 2027 to 31st December 2028.

In terms of the provisions of Section 197 (as amended by the Companies (Amendment) Act, 2017), read with Schedule V of the Act, the Company is required to obtain the approval of the members by way of a special resolution for payment of remuneration to Managerial Personnel in case of no profits/ inadequacy of profits. Further, as per regulation 17(6)(e) SEBI Listing Regulations, 2015, the fees or compensation payable to Executive

Directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by special resolution in a general meeting, if the annual remuneration payable to such Executive Director exceeds Rs. 5 Crore or 2.5% of the net profits of the Company, whichever is higher; or where there is more than one such director, the aggregate annual remuneration to such directors exceeds 5% of the net profits of the Company. In case of your Company, the remuneration paid /payable to Managerial Personnel is exceeding 10% of Net Profit of the Company and the aggregate remuneration paid/payable to the aforementioned Managerial Personnel is also exceeding the limits prescribed under Section II of Part II of Schedule V of the Act and SEBI Listing Regulations, 2015.

As per the Nomination and Remuneration Policy adopted by the Board, applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015; the Nomination & Remuneration Committee of Directors and the Board of Directors at their respective meetings held on 04th August 2026, have considered and recommended/ approved the remuneration proposed to be paid to Mr. Girishkumar Shah and Mr. Sanjay Marathe, subject to approval of the Members by way of Special Resolutions.

The Company has not committed any default in repayment of any of its debt (including public deposits) or debentures or interest payable thereon for a continuous period of thirty days in the preceding financial year.

Remuneration to Mr. Girishkumar Shah and Mr. Sanjay Marathe shall be same as outlined in this explanatory statement.

STATEMENTS AS PER PART II OF SECTION II OF SCHEDULE V OF THE COMPANIES ACT, 2013

In terms of provisions contained in section II Part II of Schedule V of the Companies Act, 2013, in case of inadequate profit for managerial remuneration, the relevant details regarding the performance of the Company and of the director whose remuneration is proposed to be approved, are furnished hereunder:

General Information:

- Nature of Industry:** Manufacturing of Organic and Inorganic, Specialty Chemicals
- Date of Commencement of Commercial Production:** Since Incorporation
- In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:** Not Applicable.
- Financial performance based on given indicators:** (In lakhs)

Particulars	F.Y. 2025-26 (Standalone) (Audited)
Revenue from operations	8257.92
Profit/(Loss) before Tax	720.89
Profit/ (Loss) for the year after tax (before other comprehensive income)	544.97

- Foreign Investment or Collaboration:** Foreign investments in the Company includes shareholding of NRIs which were acquired through the primary/secondary market. As on 30th June 2026 the aggregate NRI shareholding in the Company was 0.56%.

For more details in relation to foreign investment in the Company, refer to the shareholding pattern of the Company available on the website of the Company & that of the BSE Limited.

Information about the Directors:

Background Details:

Mr. Girishkumar Shah and Mr. Sanjay Marathe are founder promoters of the Company since inception. They have been associated with the management of the Company since long & have been holding the position of Whole Time Director and Managing Director respectively since many years. Both of them have vast experience in chemical and allied industries. The information as required to be disclosed pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding the director's whose remuneration is proposed to be approved are provided in this notice.

Past Remuneration: Both Mr. Girishkumar Shah and Sanjay Marathe were paid a monthly remuneration of Rs. 15,00,000/- each (As on 30th June 2026).

Recognition of Awards: NIL

Job Profile and Suitability:

Mr. Girishkumar Shah – Girishkumar Shah is the Promoter, Executive Chairman and Whole Time Director of the Company. He holds a degree in Bachelor of Engineering in Chemical from the Maharaja Sayajirao University of Vadodara (M.S. University) and postgraduate in Industrial Management from Indian Institute of Science, Bangalore (I.I.Sc. Bangalore). He has an experience of more than 4+ decades in chemical industry. At present he heads Marketing and Finance division of the Company. The proposed managerial remuneration of Mr. Girishkumar Shah is commensurate with his qualification, expertise and experience and in the interest of the Company to retain such managerial person.

Mr. Sanjay Marathe - Sanjay Marathe, is the Promoter and Managing Director of the Company. He holds a degree in Bachelor of Engineering in Chemical from The Maharaja Sayajirao University of Vadodara (M.S. University) and Master Degree (M. Tech) from Indian Institute of Technology (IIT), Powai. He has an experience of more than 4+ decades in chemical industry. At present he is involved in overall production activities of the Company. The proposed managerial remuneration of Mr. Sanjay Marathe is commensurate with his qualification, expertise and experience and in the interest of the Company to retain such managerial person.

Remuneration Proposed – The remuneration proposed to Mr. Girishkumar Shah and Mr. Sanjay Marathe is Rs. 15,00,000/- per month plus Performance Bonus/Incentives, if any; as may be declared by the Board of Directors from time to time, subject to an overall limit of Rs. 3 crores per annum, respectively.

Proposed Remuneration to Whole Time Director and Managing Director

1.	Basic Salary	Rs. 15,00,000/- per month <i>with authority to the Board of Directors to revise the basic salary from time to time taking into account the performance of the Company.</i>
2.	Performance Bonus	<i>In addition to the above basic salary, Performance Bonus/Incentives, if any; upon the availability of Net profits and as may be decided by the Board from time to time upon recommendation by Nomination & Remuneration Committee on a yearly/half yearly/quarterly review of the performance of Whole Time Director and Managing Director based upon the audited/unaudited financial statements of the Company during the year /half year/quarter. The performance Bonus/incentives for a particular year shall be considered in the limits of Managerial Remuneration of that particular year, even if it is declared in subsequent year.</i>

Provided further that the basic salary and performance bonus/incentives if declared, shall together be subject to the overall limit of Rs. 3 crores per annum respectively to Mr. Girishkumar Shah and Mr. Sanjay Marathe as provided in Special Resolutions (Item No. 4 and 5).

Comparative Remuneration profile with respect to industry, size of the Company, profile of the person and position: Taking into consideration the size of the Company, the profile of Mr. Girishkumar Shah and Mr. Sanjay Marathe, the responsibilities shouldered by them and the industry benchmarks, the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level counterpart(s) in other companies.

Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any: Other than receipt of managerial remuneration and shareholding in the Company, both the directors do not have any pecuniary relationship with the Company. Mr. Girishkumar Shah and Mrs. Sidhdhi Shah (Non -Executive Director upto 04th August 2026) are related as husband and wife.

Other Information:

Reason for inadequacy of profits, steps taken for improvement and expected increase in productivity:

The Company is an MSME, Medium sized Company and the scale of operations is also medium sized. At present, the profitability of Company is not adequate for payment of managerial remuneration to all Executive Directors of company as provided in section 197 of the Companies Act, 2013. As per Section 197 of the Act, overall managerial remuneration to Managing Directors, Managers and Whole Time Directors shall not exceed ten percent of the net profits calculated as per section 198 of the Act.

The scale of operations and sales turnover / profitability is not enough to sustain required profitability as of now, due to margin pressure. However, the revenue and turnover of the Company is maintained at a steady rate on year-on-year basis. The Company has been able to maintain reasonable margins in line with companies operating in the same sector and of comparable scale.

Steps taken or proposed to be taken for improvement: The Company has completed its planned capacity expansion. Company is striving for better efficiency of manufacturing facility and continuously working in R&D to improve performance and reduce cost of production.

Expected increase in productivity and profits in measurable terms: During the year 2025-26, revenue and Net profit is increased as compared to that of F.Y. 2024-25. The Company remains optimistic that this positive performance trend will continue in the coming years.

Disclosures:

The information and disclosures of the remuneration package of the Whole Time Director and Managing Director have been mentioned in this Explanatory Statement and have also been made in the Annual Report of the Company, wherever applicable.

This Explanatory Statement may be considered as the requisite abstract under Section 190 of the Act, setting out the terms, conditions and limits of remuneration for Managerial Personnel and may also be regarded as a disclosure under Secretarial Standard on General Meetings (SS-2) of Institute of Company Secretaries of India (ICSI). Other required details are given in [Annexure – A](#).

Save and except Mr. Sanjay Marathe and Mr. Girishkumar Shah, who are concerned or interested in the respective resolutions relating to their remuneration and Mrs. Sidhdhi Shah (Non-Executive Director upto 04th August 2026), being the wife of Mr. Girishkumar Shah, none of the other Directors / Key Managerial Personnel of the Company / relatives of Directors and Key Managerial Personnel are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 and 5 respectively. The relatives of Mr. Girishkumar Shah and Mr. Sanjay Marathe may deem to be interested in the resolution set out at Item No. 4 and 5 respectively of the Notice, to the extent of their shareholding interest, if any, in the Company.

Accordingly, the Board recommends the Special Resolutions as set out in Item No. 4 and 5 for approval of the Members.

Special Business: Item No.6:

Explanatory Statement:

In accordance with the provisions of Section 149, 150, 152, 160 and 161 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and the Articles of Association of the Company and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors at their respective meetings held on 04th August 2026, Ms. Zarna Thakar (DIN: 11869662), has been appointed as the Additional Director (Non-Executive, Independent) with effect from 04th August 2026 for 1 (one) year, subject to regularisation by shareholders at the 30th Annual General Meeting, pursuant to Item No. 6 of the Notice convening the said Meeting.

Further, as per Regulation 17 (1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Company is required to obtain approval of shareholders for the appointment of a director at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Accordingly, the approval of shareholders is being sought at the 30th Annual General Meeting, pursuant to Item No. 6 of the Notice convening the said Meeting.

The Company has received the consent from Ms. Zarna Thakar to act as a Director in terms of Section 152 of the Companies Act, 2013 and declaration that she meets the criteria of independence provided under the Companies Act and Rules framed thereunder as well as Listing Regulations. She is registered with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs, pursuant to Rule 6 of The Companies (Appointment and Qualifications of Directors) Rules, 2014. She has also confirmed that she is not disqualified from being appointed as Director under the provisions of Section 164 of the Act and is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India or any such other authority in terms of BSE circular LIST/COMP/14/2018-19 dated June 20, 2018.

Ms. Zarna Thakar is a Practicing Cost and Management Accountant (CMA). She is the founder of Zarna Thakar & Associates, with over 10 years of experience advising listed companies, multinational corporations and manufacturing organizations on financial oversight, strategic cost management, internal financial controls, SAP S/4HANA and ERP governance, business transformation, profitability enhancement, capital investment evaluation, manufacturing operations, ESG and internal and cost audits. Based on the recommendation of the Nomination and Remuneration Committee and considering her competencies, skills, expertise and vast experience; the Board of Directors; consider her regularisation as an Independent Director for the period of 1 (one) year beginning from 04th August 2026 to 03rd August 2027 (both days inclusive), in the best interests of the Company. Her office shall not be liable to retire by rotation. She is not holding any equity share/s of the Company and is not related to any Director/ KMP of the Company. In the opinion of the Board, she is a person of integrity and fulfills the conditions for Independence specified in the Act, the Rules made thereunder and Listing Regulations and is Independent of the Management. Other required details pertaining to her appointment are given in [Annexure – A](#).

None of the Directors / Key Managerial Personnel of the Company / their relatives except Ms. Zarna Thakar, in any way concerned or interested, in the said resolution. Her relatives may deem to be interested in the resolution set out at Item No. 6 of the Notice, to the extent of their shareholding interest, if any, in the Company.

Accordingly, the Board recommends the Special Resolution as set out in Item No. 6 for approval of the Members.

Annexure – A

**Details of Directors seeking appointment/re-appointment and Director whose remuneration is proposed for approval at the ensuing Annual General Meeting
(PURSUANT TO REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND SECRETARIAL STATNDARD-2 ON THE GENERAL MEETINGS)**

NAME OF DIRECTOR	MR. VIPUL SANGHVI, 59 years (DIN:10824210)	MR. GIRISHKUMAR SHAH, 70 years (DIN: 00469291)	MR. SANJAY MARATHE, 69 years (DIN: 01316388)	MS. ZARNA THAKAR, 35 years (DIN:11869662)
Date of Birth (DD/MM/YYYY)	17/03/1967	29/06/1956	05/11/1956	26/12/1990
Designation	Whole Time Director designated (Executive Director)	Whole Time Director (Executive Chairman)	Managing Director	Independent Director (Non-Executive)
Date of Appointment	21-12-2024	15-04-1996 (in current term – 01- 01-2024)	15-04-1996 (in current term – 01- 01-2024)	04-08-2026
Terms and conditions of appointment/re- appointment	Re-appointment on rotation	As per shareholders resolution passed at the AGM held on 12 th September 2023 and 24 th September 2025 read with item no. 4 of this notice and explanatory statement.	As per shareholders resolution passed at the AGM held on 12 th September 2023 and 24 th September 2025 read with item no. 5 of this notice and explanatory statement.	As per the resolution set out in Item no. 6 of this Notice read with Explanatory Statement
Qualifications	Diploma in Mechanical Engineering (DME) – The Maharaja Sayajirao University of Baroda (MSU)	Bachelor of Engineering in Chemical (MSU) & Post-graduate in Industrial Management (I.I.Sc. Bangalore)	Bachelor of Engineering in Chemical (MSU) & M. Tech from Indian Institute of Technology (IIT, Powai)	Cost and Management Accountant (CMA) US CMA Bachelors of Commerce (B. Com)
Expertise in Specific Functional Area	Production, Maintenance, Engineering and Projects	Marketing and Finance	Production	Financial Oversight, Strategic Cost Management, Internal Financial Controls, SAP S/4HANA And ERP Governance, Business Transformation, Profitability Enhancement, Capital Investment Evaluation, Manufacturing Operations, ESG and Internal and Cost Audits
Directorship in other companies	• N.A.	• Kalichem Private Limited (WOS Company) – Nominee Director of Chemcrux Enterprises Limited • Chemcrux Foundation	• Kalichem Private Limited (WOS Company) – Nominee Director of Chemcrux Enterprises Limited • Chemcrux Foundation	Nil
Membership of committees in public limited companies (as on 4 th August 2026)	Nil	Chemcrux Enterprises Limited Audit Committee (Member) Stakeholders Relationship Committee (Member)	Chemcrux Enterprises Limited Stakeholders Relationship Committee (Member)	Chemcrux Enterprises Limited Audit Committee (Member) Nomination and Remuneration committee (Chairperson)

NAME OF DIRECTOR	MR. VIPUL SANGHVI, 59 years (DIN:10824210)	MR. GIRISHKUMAR SHAH, 70 years (DIN: 00469291)	MR. SANJAY MARATHE, 69 years (DIN: 01316388)	MS. ZARNA THAKAR, 35 years (DIN:11869662)
Inter relationship	N.A. He was previously designated as Factory Manager and prior to that he was associated as a consultant	Executive Chairman, Promoter & Director, Husband of Mrs. Sidhdhi Shah (Non-Executive & Non-Independent Director upto 04-08-2026)	Promoter, Managing Director	N.A.
No. & % of Equity Shares held in the Company (as on 31/03/2026)	2000 (0.014%)	5399240 (36.46%)	5399740 (36.46%)	Nil
Number of Board Meetings attended during the financial year 2025-26	5 of 5	5 of 5	4 of 5	N.A.
Details of remuneration last drawn (F.Y. 2025-26)	Rs. 21,00,000/-	Rs. 1,20,00,000/- as Salary Rs. 30,00,000/- as Performance Bonus	Rs. 1,20,00,000/- as Salary Rs. 30,00,000/- as Performance Bonus	N.A. as appointed w.e.f. 04 th August 2026. She will be paid sitting fees for attending the Board and/or Committee meetings
Name of Listed Companies from which the Director resigned during last three years	N.A.	N.A.	N.A.	N.A.