

HZL/2026-27/SECY/65

July 24, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor Plot No., C/I, G Block
Bandra-Kurla Complex, Bandra (East),
Mumbai – 400 051

Kind Attn: General Manager – Department
of Corporate Services

Kind Attn: Head Listing & Corporate
Communication

Scrip Code: 500188**Trading Symbol: HINDZINC**

Dear Sir/Ma'am,

Sub: Disclosure under Regulations 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that the Board of Directors of Hindustan Zinc Limited ("**Company**"), at its meeting held today, i.e. Friday, July 24, 2026, based on the recommendation of the Nomination and Remuneration Committee, has approved the classification/designation of the following existing officials of the Company to Senior Management Personnel ("**SMP**") with effect from July 24, 2026:

1. Mr. Munish Vasudeva - Chief Human Resources Officer
2. Mr. Kishor Kumar Sugumaran - Chief Operating Officer

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed and marked as Annexure-I.

The meeting of the Board of Directors of the Company commenced at 12:00 Noon and concluded at 2:05 p.m. IST.

We request you to kindly take the above information on record.

Thanking You.

Yours faithfully,
For Hindustan Zinc Limited

Aashhima V Khanna
Company Secretary & Compliance Officer

Annexure-I.

Sr. No.	Particulars	Details	
	Name of the SMP	Mr. Munish Vasudeva	Mr. Kishor Kumar Sugumaran
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Classification/designation of the existing officials of the Company to Senior Management Personnel	Classification/designation of the existing officials of the Company to Senior Management Personnel
2.	Date of appointment/ re-appointment/cessation & term of appointment/re-appointment.	With effect from July 24, 2026	With effect from July 24, 2026
3.	Brief Profile (in case of appointment)	Mr. Munish has over 33 years of experience in human resources across various verticals of talent acquisition, business partnering, rewards & remuneration, organisational design, leadership development, succession planning and mergers & acquisitions. He has been in leadership roles in a large multinational for over two decades.	Mr. Kishor has over 28 years of extensive experience in the metals & mining industry, Kishore has played a pivotal role in transition of Hindustan Zinc's mines into world-class underground operations through technology innovation and digitalisation, also fuelling the growth journey and green transformation journey of Hindustan Zinc. He holds a Bachelor of Engineering degree in mining from Bangalore University.
4.	Disclosure of relationships between Directors (in case of appointment of a director).	Not Applicable	Not Applicable
5.	Explanation for delay in disclosure	The disclosure is being submitted with a delay due to administrative reasons.	