Ref: STEX/SECT/2026
September 15, 2026

BSE Limited P. J. Towers Dalal Street, Fort Mumbai – 400 001 BSE Scrip Code: **500480**	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex Bandra (East), Mumbai – 400 051 NSE Symbol: **CUMMINSIND**

Sub: Notice of Postal Ballot

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Notice of Postal Ballot ('Notice'), seeking approval of Members of the Company, by voting through electronic means ("remote e-voting") only, for the following item of special business:

Sr. No.	Particulars of Resolution	Type of Resolution
1.	To approve payment of Commission to Non-executive Independent Directors of the Company	Ordinary

Pursuant to the General Circular no. 03/2025 dated September 22, 2025 issued by Ministry of Corporate Affairs ('MCA') read with other relevant circulars issued in this regard (hereinafter collectively referred to as "the Circulars") or any further amendment(s) or modification(s) thereof from time to time, the Notice of Postal Ballot has been sent today i.e. on Tuesday, September 15, 2026 only through electronic mode on the registered e-mail addresses of the Members of the Company, registered with the Company / Registrar and Share Transfer Agent / Depositories.

The remote e-voting facility to enable the members to cast their vote in electronic mode is provided through the Registrar and Share Transfer Agent (RTA) of the Company i.e., MUFG Intime India Private Limited vide **InstaVote**. All the Individual Members holding shares in demat mode, may cast their vote electronically through remote e-voting by way of single login credential through their demat accounts / websites of Depositories / Depository Participants (DPs). All the Members other than Individual Members holding shares in demat mode and all Members holding shares in physical mode, may cast their vote electronically through remote e-voting platform provided by RTA through InstaVote at https://instavote.linkintime.co.in.

The details of remote e-voting period are as under:

Commencement of e-Voting	**Wednesday, September 16, 2026, at 09:00 a.m. (IST)**
End of e-Voting	**Thursday, October 15, 2026, at 05:00 p.m. (IST)**

The Cut-off Date for sending the Notice and determining eligibility of members to cast their vote on resolution proposed in Notice of Postal Ballot through remote e-voting is Friday, September 11, 2026.

The Notice of Postal Ballot is available on the website of the Company at www.cumminsindia.com, and is being uploaded on the website of the Stock Exchanges, i.e., on BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) at www.bseindia.com and www.nseindia.com respectively, and on the website of RTA at https://instavote.linkintime.co.in.

Further, M/s. Mehta & Mehta, Company Secretaries, Pune, have been appointed as the Scrutinizer to conduct the Postal Ballot activity through remote e-voting process in fair and transparent manner. Result of the remote e-voting will be declared within two working days from the end of remote e-voting period by placing it along with Scrutinizer's report on the Company's website and on the website of the Stock Exchanges, i.e. BSE and NSE.

This intimation is also being uploaded on the website of the Company at www.cumminsindia.com.

Kindly take this intimation on your record.

Thanking you.

Yours truly,
For Cummins India Limited

Vinaya Abhijit Joshi

Digitally signed by Vinaya Abhijit Joshi
Date: 2026.09.15 17:09:11 +05'30'

Vinaya A. Joshi
Company Secretary & Compliance Officer
Membership No.: A25096

Encl.: Notice of Postal Ballot

Cummins India Limited
CIN: L29112PN1962PLC012276
Registered Office: Cummins India Office Campus, Tower A,
5th Floor, Survey No. 21, Balewadi, Pune 411 045
Telephone: 020 67067000; Fax: 020 67067015
Website: www.cumminsindia.com
E-mail: Cil.Investors@cummins.com

NOTICE OF POSTAL BALLOT

[Pursuant to Section 110 and 108 of the Companies Act, 2013, read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014]

To,

The Members of Cummins India Limited,

NOTICE is hereby given that pursuant to Section 110 of the Companies Act, 2013 ("the Act") read with the Companies (Management and Administration) Rules, 2014, and other applicable provisions of the Act, Rules made thereunder, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India read with the guidelines prescribed by the Ministry of Corporate Affairs ("MCA") for holding general meetings/ conducting postal ballot process through e-voting vide general circulars issued by MCA, including any statutory modification or amendment or re-enactment thereof for the time being in force, the Company seeks approval of the Members, for the following item(s) of business(es) through Postal Ballot which shall mean voting only by way of electronic means through remote e-voting facility in compliance with Section 108 of the Act, from Wednesday, September 16, 2026, (9:00 AM IST) to Thursday, October 15, 2026 (5:00 PM IST).

The Explanatory Statement pursuant to Section 102(1) and other applicable provisions of the Act read with the Rules pertaining to the Resolution(s) setting out the material facts and the reasons thereof is appended to this Notice.

SPECIAL BUSINESS:

1. To approve payment of Commission to Non-executive Independent Directors of the Company

To consider and, if thought fit, to pass, the following resolution as Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 197, 198 read along with schedule V and other applicable provisions, if any, of the Companies Act, 2013, ("the Act") and the Rules made thereunder and Regulation 17(6) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [including any statutory modification(s) or re-enactment(s) thereof] and pursuant to the recommendations of Nomination and Remuneration Committee and the Board of Directors of the Company, approval of the members be and is hereby accorded for the payment of commission of a sum not exceeding one percent per annum of the net profits of the Company, calculated in accordance with the provisions of Section 198 of the Act to the Non-executive Independent Directors of the Company in such amounts, subject to such ceiling(s) and in such manner and in such respects, as may be decided by the Board of Directors of the Company and such payments shall be made in respect of the profits of the Company for each financial year for a period of five years commencing from April 01, 2026 to March 31, 2031.

RESOLVED FURTHER THAT the above commission shall be in addition to the sitting fees and reimbursement of expenses payable to the Director(s) for attending the meetings of the Board or Committee thereof or for any other purpose whatsoever, as may be decided by the Board of Directors.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during the term mentioned above, the Non-executive Independent Directors shall be paid remuneration including Commission as set out above, as may be decided by the Board of Directors of the Company, notwithstanding that it may exceed one percent of the net profits of the Company and subject to such restrictions, if any, as may be set out in the applicable provisions and Schedule V to the Act, from time to time."

Registered Office:
Cummins India Office Campus,
Tower A, 5th Floor, Survey no. 21,
Balewadi, Pune 411 045
Website: www.cumminsindia.com
E-mail: Cil.Investors@cummins.com

By Order of the Board,
For **Cummins India Limited,**

Place: Pune
Date: August 05, 2026

Vinaya Joshi
Company Secretary
Membership No.: A25096

NOTES:

A. The Explanatory Statement pursuant to Section 102 and Section 110 of the Companies Act, 2013 ("the Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, and relevant information required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") stating material facts and reasons for the proposed resolution, in respect of Special Business of the Notice, is annexed hereto.

B. General instructions to the Members participating in the Postal Ballot through remote e-voting facility:

1. In compliance with Sections 108 and 110 of the Act, Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Listing Regulations, read with the guidelines prescribed by the Ministry of Corporate Affairs ("MCA") for holding general meetings / conducting postal ballot process through e-voting vide General Circular 03/2025 dated September 22, 2025, issued by MCA read with other relevant circulars issued in this regard (hereinafter collectively referred to as "the Circulars") or any further amendment(s) or modification(s) thereof from time to time, the Company is providing the facility to the members to exercise their right to vote on the proposed resolution electronically. The Company has engaged the services of MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) vide InstaVote, Registrar and Share Transfer agent of the Company (RTA) to provide e-voting facility.

2. In compliance with the aforesaid Circulars, the Notice of the Postal Ballot is being sent by electronic mode to the members on their registered e-mail ID with the Depositories / RTA. Physical copies of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot.

3. Members may note that the Notice of Postal Ballot will also be available on the Company's website www.cumminsindia.com, on the websites of the Stock Exchanges i.e. BSE Limited ('BSE') and National Stock Exchange of India Limited ('NSE') at www.bseindia.com and www.nseindia.com respectively and on the website of the e-voting service provider, MUFG Intime India Private Limited (InstaVote) or (MUFG InTime) at https://instavote.linkintime.co.in/.

4. Institutional / Corporate Shareholders (i.e., other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or Governing Body Resolution/Authority Letter etc., with attested specimen signature of duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to ashwini.i@mehta-mehta.com with a copy marked to Cil.Investors@cummins.com and enotices@in.mpms.mufg.com.

5. The Company has fixed Friday, September 11, 2026, as the 'Cut-off Date' for the purpose of remote e-voting. The voting rights of members shall be in proportion to the equity shares held by the members in the paid-up equity share capital of the Company as on Cut-off Date. A person, whose name is recorded in the register of members of the Company and/or in the List of Beneficial Owners maintained by the Depositories as on the Cut-off Date shall only be entitled to cast their vote through remote e-voting.

6. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the Cut-off Date shall be entitled to avail the facility of remote e-voting during the Postal Ballot process. Members would be able to cast their votes and convey their assent / dissent to the proposed resolution(s) only through the remote e-voting process. A person who is not a Member as on the Cut-off Date should treat this Notice for information purposes only.

7. As the Notice of the Postal Ballot is being sent only by e-mail to the Members, whose e-mail IDs are registered with the Company/ Depositories. Members, whose e-mail ID is not registered with the Company or with their respective Depository Participant(s), and who wish to receive electronic copy of the notice of the postal ballot can send their request to the Company on Cil.Investors@cummins.com.

   Members are requested to register the e-mail ID with their respective DPs, in respect of electronic holding and with the Company/RTA in respect of physical holding, by submitting Form ISR-1 duly filled and signed by the holders.

8. Members shall vote electronically by following the detailed procedure/instructions as mentioned in Point 'C'. The remote e-voting facility will be available during the following period:

Commencement of Remote E-Voting	End of Remote E-Voting
Wednesday, September 16, 2026 (9:00 AM IST)	Thursday, October 15, 2026 (5:00 PM IST)

9. Members desiring to exercise their vote should cast their vote during this period. The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be disabled upon expiry of aforesaid period. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently. The voting rights of Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off Date.

10. The Company has appointed MUFG Intime India Private Limited, as its Registrar and Share Transfer Agent (RTA). All correspondence relating to transfer and transmission of shares, sub-division of shares, issue of duplicate share certificates, change of address, dematerialization of shares, payment of dividend etc. will be attended to by RTA at the following address:

    MUFG Intime India Private Limited
    Unit: Cummins India Limited
    C-101, 1st Floor, 247 Park L.B.S. Marg, Vikhroli (West), Mumbai 400083
    Phone No.: (+91) 8108116767; Fax No.: (022) 49186060
    Contact person: Mr. Jayprakash VP
    E-mail: rnt.helpdesk@in.mpms.mufg.com and investor.helpdesk@in.mpms.mufg.com

11. Members may please note that SEBI vide its Master circular no. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 06, 2026, has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR – 4 / ISR – 5. It may be noted that any service request can be processed only after the folio is KYC Compliant.

12. With reference to above point, SEBI has mandated furnishing the following information by holders of securities in physical form:

    a. Valid PAN i.e. PAN linked with Adhaar;

    b. Choice of nomination – registration by submitting Form SH-13 or Declaration to opt-out nomination by submitting Form ISR-3;

    c. KYC Details including:

        i) contact details – i.e. present postal address with PIN code and mobile number in all cases and e-mail ID for availing online services;

        ii) bank account details – i.e. bank and branch name, bank account number, IFSC code;

        iii) specimen signature – by submitting duly attested Form ISR- 2.

    The SEBI Circular further mandates that any service request or grievance shall be entertained or any payment, including payment of dividends, shall be made only through electronic mode to the security holders holding securities in physical or demat form, only upon furnishing of the Valid PAN and updating the KYC details, as mentioned above, against their respective folios. Kindly note that, pursuant to the SEBI circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, the condition of furnishing or updating of 'Choice of Nomination' against your folio has been relaxed and any service request or grievance shall be entertained or payment of dividend etc. shall be made if all other mandatory information, except the Choice of Nomination, has been furnished. However, the shareholders are encouraged, in their own interest, to provide or update the 'Choice of Nomination' against the folio for ensuring smooth transmission of securities. You are requested to forward the duly filled in Form ISR-1, Form ISR-2 and Form SH-13/Form ISR-3 along with the related proofs mentioned in the respective forms as the earliest. The format of all above service request ISR forms, is available on the website of the Company's RTA, i.e., MUFG Intime India Private Limited, at https://web.in.mpms.mufg.com/KYC-downloads.html.

13. **Opening of special window for transfer and dematerialization of physical securities:**

    Pursuant to SEBI Circular no. HO/38/13/11(2)2026-MIRSD-POD/I/3750/2026dated January 30, 2026, to facilitate ease of investing for investors and to secure the rights of investors in the securities which were purchased by them, a special window for transfer and dematerialization ("demat") of physical securities which were sold/purchased prior to April 01, 2019, has been opened for a period of one year from February 05, 2026, till February 04, 2027.

    The special window shall be available for transfer requests which were submitted earlier and were rejected/returned/not attended due to deficiency in the documents/process/or otherwise.

    Eligible shareholders are hereby requested to contact our RTA at the contact details provided at Note no. 10.

14. Relevant documents as referred to in this Notice and Explanatory Statement pursuant to Section 102 of the Act, will be available for inspection electronically from date of the circulation of this Notice up to the last date of remote e-voting. Members seeking to inspect such documents can send an e-mail request on Cil.Investors@cummins.com.

15. Members may send their queries related to item(s) included in the Notice of Postal Ballot on the e-mail Cil.Investors@cummins.com from their registered e-mail ID, mentioning their name, folio number / DP ID-Client ID as applicable, mobile number.

16. M/s. Mehta & Mehta, Company Secretaries, Pune, have been appointed as the Scrutinizer to scrutinize the e-voting process i.e., vote casted through remote e-voting, in a fair and transparent manner. The Scrutinizer's decision on the validity of the vote shall be final. Scrutinizer will submit report to the Chairperson or the Company Secretary as authorized by the Board after completion of the scrutiny of the votes cast by the remote e-voting facility. The results of the Postal Ballot remote e-voting will be declared within two working days from the end of remote e-voting period by placing it, along with the scrutinizer's report, on the Company's website www.cumminsindia.com, on the websites of the Stock Exchanges i.e. BSE and NSE at www.bseindia.com and www.nseindia.com respectively.

17. The Resolution as set out in the Notice, if approved, shall be deemed to have been passed on the last date of e-voting i.e., Thursday, October 15, 2026.

18. Resolutions passed by the Members through Postal Ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.

C. Remote E-Voting Instructions:

In terms of SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and e-mail ID correctly in their demat accounts to access remote e-voting facility.

Login method for Individual shareholders holding securities in demat mode:

- **Individual Shareholders holding securities in demat mode with NSDL**

METHOD 1 - NSDL OTP based login

a) Visit URL: https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp.

b) Enter your 8 - character DP ID, 8 – digit Client Id, PAN, Verification code and generate OTP.

c) Enter the OTP received on your registered e-mail ID/ mobile number and click on login.

d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-voting services under Value added services. Click on “Access to e-voting” under e-voting services.

e) Click on “MUFG InTime” or “evoting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

a) Visit URL: https://eservices.nsdl.com and click on “Beneficial Owner” icon under “IDeAS Login Section”.

b) Enter IDeAS User ID, Password, Verification code & click on “Log-in”.

c) Post successful authentication, you will be able to see e-voting services under Value added services section. Click on “Access to e-voting” under e-voting services.

d) Click on “MUFG InTime” or “e-voting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

a) To register, visit URL: https://eservices.nsdl.com and select “Register Online for IDeAS Portal” or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp.

b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on “Submit”.

c) Enter the last 4 digits of your bank account / generate ‘OTP’.

d) Post successful registration, user will be provided with Login ID and password.

e) Follow steps given above in points (a-d) of Shareholders registered for IDeAS facility.

Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

App Store

Google Play

METHOD 3 - NSDL e-voting website

a) Visit URL: https://www.evoting.nsdl.com.

b) Click on the "Login" tab available under 'Shareholder/Member' section.

c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".

d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-voting services under Value added services. Click on "Access to e-voting" under e-voting services.

e) Click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

- **Individual Shareholders holding securities in demat mode with CDSL**

METHOD 1 – CDSL e-voting page

a) Visit URL: https://www.cdslindia.com.

b) Go to e-voting tab.

c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".

d) System will authenticate the user by sending OTP on registered Mobile Number and E-mail ID as recorded in Demat Account.

e) Post successful authentication, user will be able to see e-voting option. The e-voting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

a) Visit URL: https://web.cdslindia.com/myeasitoken/Home/Login or www.cdslindia.com, click on "Login" and select "My Easi New (Token)".

b) Enter existing username, Password & click on "Login".

c) Post successful authentication, user will be able to see e-voting option. The e-voting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

a) To register, visit URL: https://web.cdslindia.com/myeasitoken/Home/EasiRegistration / https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration.

b) Proceed with updating the required fields for registration.

c) Post successful registration, user will be provided username and password on the registered e-mail ID. Follow steps given above in points (a-c) of Shareholders registered for Easi/ Easiest facility.

- **Individual Shareholders holding securities in demat mode using Depository Participant**

Individual shareholders can also login using the login credentials of demat account through depository participant (DP) registered with NSDL / CDSL for e-voting facility.

a) Login to DP website.

b) After Successful login, user shall navigate through "e-voting" option.

c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.

d) Post successful authentication, click on "MUFG InTime" or "e-voting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

- **Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.**

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the Cut-off Date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP to InstaVote

Shareholders registered for INSTAVOTE facility:

a) Visit URL: https://instavote.linkintime.co.in & click on "Login" under 'SHARE HOLDER' tab.

b) Enter details as under:

1. User ID: Enter User ID
2. Password: Enter existing Password
3. Enter Image Verification (CAPTCHA) Code
4. Click "Submit"

(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

InstaVote USER ID		
	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg.12345678)
	CDSL	User ID is 16 Digit Beneficiary ID
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

Shareholders not registered for INSTAVOTE facility:

a) Visit URL: https://instavote.linkintime.co.in & click on "Sign Up" under 'SHARE HOLDER' tab & register with details as under:

A. User ID: Enter User ID.

B. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP) / Company shall use the sequence number provided to you, if applicable.

C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company – In DD/MM/YYYY format).

D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

Note:

- Shareholders holding shares in NSDL form, shall provide 'D' above
- Shareholders holding shares in CDSL form, shall provide 'C' or 'D' above
- Shareholders holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above

b) Set the password of your choice.

(The password should contain minimum 8 characters, at least one special Character (!#$&*), at least one numeral, at least one alphabet and at least one capital letter).

c) Enter Image Verification (CAPTCHA) Code.

d) Click “Submit” (You have now registered on InstaVote).

Post successful registration, click on “Login” under ‘SHARE HOLDER’ tab & follow steps given above in points (a-b) of Shareholders registered for INSTAVOTE facility.

STEP 2: Steps to cast vote for Resolutions through InstaVote

A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the “Notification for e-voting”.

B. Select ‘View’ icon. E-voting page will appear.

C. Refer the Resolution description and cast your vote by selecting your desired option ‘Favour / Against’ (If you wish to view the entire Resolution details, click on the ‘View Resolution’ file link).

D. After selecting the desired option i.e. Favour / Against, click on ‘Submit’.

E. A confirmation box will be displayed. If you wish to confirm your vote, click on ‘Yes’, else to change your vote, click on ‘No’ and accordingly modify your vote.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

- **Guidelines for Institutional shareholders (“Custodian / Corporate Body/ Mutual Fund”)**

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

A. Visit URL: https://instavote.linkintime.co.in.

B. Click on “Sign Up” under “Custodian / Corporate Body/ Mutual Fund”.

C. Fill up your entity details and submit the form.

D. A declaration form and organization ID is generated and sent to the Primary contact person e-mail ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory / Director / Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.

E. Thereafter, login credentials (User ID; Organisation ID; Password) are sent to Primary contact person’s e-mail ID. (You have now registered on InstaVote).

STEP 2 – Investor Mapping

A. Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

B. Click on “Investor Mapping” tab under the Menu Section.

C. Map the Investor with the following details:

1) ‘Investor ID’ – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.

2) ‘Investor’s Name - Enter Investor’s Name as updated with DP.

3) ‘Investor PAN’ - Enter your 10-digit PAN.

4) ‘Power of Attorney’ - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID. Further, Custodians and Mutual Funds shall also upload specimen signatures.

D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the “Report Section”.

STEP 3: Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) Click on "Votes Entry" tab under the Menu section.

c) Enter the "Event No." for which you want to cast vote. Event No. can be viewed on the home page of InstaVote under "On-going Events".

d) Enter "16-digit Demat Account No.".

e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.

f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

METHOD 2 - VOTES UPLOAD

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) After successful login, you will see "Notification for e-voting".

c) Select "View" icon for "Company's Name / Event number".

d) E-voting page will appear.

e) Download sample vote file from "Download Sample Vote File" tab.

f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.

g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

NOTE: Non-Individual Body Corporate and Institutional Shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the Scrutinizer at to ashwini.i@mehta-mehta.com with a copy marked to RTA at enotices@in.mpms.mufg.com and the Company at Cil.Investors@cummins.com.

Helpdesk:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login Type	Helpdesk Details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

- **Forgot Password:**

a) Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in.

- Click on "Login" under 'SHARE HOLDER' tab.
- Click "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

InstaVote USER ID		
	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. IN123456) and 8 digit Client ID (eg.12345678)
	CDSL	User ID is 16 Digit Beneficiary ID
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

b) In case Custodian / Corporate Body / Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in.

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab.
- Click "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid e-mail ID, Password will be sent to his / her registered e-mail ID. Shareholders can set the password of his / her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB / DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#$&), at least one numeral, at least one alphabet and at least one capital letter.*

c) Individual Shareholders holding securities in demat mode with NSDL / CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository / depository participants website.

- **General Instructions - Shareholders**
  - It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  - For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolution contained in this Notice.
  - During the voting period, shareholders/ members can login any number of time till they have voted on the resolution for a particular "Event".

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ('the Act') read with Rule 22 of the Companies (Management and Administration) Rules, 2014 and information as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') regarding the item included in this Postal Ballot Notice:

Item No. 1:

To approve payment of Commission to Non-executive Independent Directors of the Company

Section 197 of the Act permits the payment of remuneration to a director who is neither a managing director nor a whole-time director of the company, by way of commission not exceeding one percent of the net profits of the company, if the Company authorises such payment. The Company at its 56th Annual General Meeting held on August 03, 2017, had sought approval from Members for payment of remuneration by way of commission to the Non-executive Independent Directors of the Company, not exceeding one percent per annum of the Annual Net Profits of the Company computed in accordance with the provisions of Section 197 read with Section 198 of the Act.

Considering the increased participation expected from Non-executive Independent Directors in Board and Committee matters, their enhanced responsibilities arising from evolving statutory and regulatory requirements, and the objective of maintaining high standards of corporate governance, based on the recommendation of Nomination and Remuneration Committee, the Board at its meeting held on August 05, 2026, approved and recommended to the members to continue payment of commission to the Non-executive Independent Directors for each financial year for a period of five years commencing from April 01, 2026 to March 31, 2031. Such payment shall be in accordance with the Nomination and Remuneration Policy of the Company. The Commission, if any, shall be payable for each financial year after the annual accounts for the relevant financial year are approved by the Board of Directors and adopted by the Members.

Pursuant to the Companies (Amendment) Act, 2020, read with rules made thereunder, in the event of absence or inadequacy of profits in any financial year, the commission will be paid to Non-executive Independent Directors, in accordance with Schedule V and other applicable provisions of the Act. In such an event, the Company shall seek the requisite approval of the Members for payment of such commission.

No approval of the Central Government will be required for the said payment of commission, since it is within the prescribed limits as specified under section 197 of the Act. The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, shall determine for each financial year, the quantum of commission payable to eligible Non-executive Independent Directors, taking into consideration, *inter-alia*, their participation, contribution and attendance at meetings of the Board and its Committees during the respective financial year.

The commission payable to Non-executive Independent Directors shall be in addition to the sitting fees payable for attending meetings of the Board and Committees thereof, and reimbursement of expenses, as may be permitted under the Act and applicable regulations and as may be decided by the Board of Directors.

The Non-executive Non-independent Directors of the Company are neither paid sitting fee(s) nor any commission.

Pursuant to Regulation 17(6) of the SEBI Listing Regulations, all fees or compensation payable to Non-executive Directors, including Independent Directors, other than sitting fees within the limits prescribed under the Act, require approval of the Members.

Accordingly, approval of the Members is sought for payment of commission to the Non-executive Independent Directors of the Company, not exceeding one percent per annum of the net profits of the Company, computed in accordance with Sections 197 and 198 of the Act, for each financial year for a period of five years commencing from April 01, 2026 to March 31, 2031, by way of an Ordinary Resolution as set out at Item No. 1 of this Notice.

None of the Directors, Key Managerial Personnel of the Company or their relatives are, in any way, directly or indirectly concerned or interested, financially or otherwise, in the resolution set out at Item No. 1 of this Notice, except the Non-executive Independent Directors of the Company to the extent of commission that may be payable to them and their respective shareholding, if any, in the Company.

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, recommends the Ordinary Resolution set out at Item No. 1 of this Notice for approval of the Members.

Registered Office:
Cummins India Office Campus,
Tower A, 5th Floor, Survey no. 21,
Balewadi, Pune 411 045
Website: www.cumminsindia.com
E-mail: Cil.Investors@cummins.com

By Order of the Board,
For **Cummins India Limited,**

Place: Pune
Date: August 05, 2026

Vinaya Joshi
Company Secretary
Membership No.: A25096