

September 28, 2026

The Secretary
BSE Limited
P. J. Towers - 25th floor
Dalal Street
Mumbai - 400001

Scrip Code: 500830

The Manager – Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G
Bandra – Kurla Complex
Bandra (East), Mumbai 400 051

Symbol: COLPAL
Series: EQ

Dear Sir/Madam,

Subject: Change in Senior Management

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we would like to inform you that the Board of Directors at its Meeting held earlier today, i.e., September 28, 2026, has, inter alia:

1. Noted the resignation of Mr. Priyan Pillay as the Executive Vice President - Legal of the Company effective close of business on October 23, 2026 to pursue an opportunity outside Colgate-Palmolive back in his home country.
2. Based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Abhijit Yadav, currently Legal Director as the Executive Vice President - Legal of the Company effective October 24, 2026, in succession to Mr. Priyan Pillay.

Details with respect to aforementioned change, as required under Regulation 30(6) read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as Annexure A.

A copy of the resignation letter received from Mr. Priyan Pillay is enclosed herewith as Annexure B.

The meeting of the Board of Directors commenced at 4:45 p.m. (IST) and concluded at 5:00 p.m. (IST).

Kindly take the above on record.

Thanking you

Yours Sincerely,

For Colgate-Palmolive (India) Limited

Jaikishan Shah
Company Secretary & Compliance Officer
Membership No: A34948

Encl: A/a

Annexure A

Sr. No	Particulars	Details for Mr. Priyan Pillay	Details for Mr. Abhijit Yadav
1.	Reason for change	Resignation of Mr. Priyan Pillay as the Executive Vice President - Legal of the Company effective close of business on October 23, 2026, to pursue an opportunity outside Colgate-Palmolive back in his home country.	Appointment of Mr. Abhijit Yadav as the Executive Vice President - Legal of the Company, effective October 24, 2026, in succession to Mr. Priyan Pillay.
2.	Date of appointment & term of appointment/ re-appointment	Date of Cessation: Effective close of business on October 23, 2026 Term of appointment - Not Applicable	Date of Appointment: Effective October 24, 2026 Term of appointment - Not Applicable
3.	Brief Profile (in case of appointment)	N.A	Mr. Abhijit Yadav is a distinguished legal professional with nearly two decades of rich & varied experience spanning across commercial transactions, marketing claims, litigation management, regulatory compliance and business laws with a specialized focus on FMCG and Pharma Sectors. Mr. Yadav has been an integral part of Colgate-Palmolive (India) Limited since 2019, currently serving as Legal Director. In his current role, Mr. Yadav has demonstrated exceptional legal leadership, sound judgement and business centricity. Mr. Yadav is recognized for balancing business objectives with prudent risk management while strengthening the company's governance and compliance ecosystem. Prior to joining the Company, Mr. Yadav held senior legal roles at Marico Limited, L'Oréal India and Sanofi India Limited. Mr. Yadav holds an LLB (Bachelors of Law) from Government Law College, University of Mumbai and Master's Degree in Business Laws from National Law School of India University.

			Mr. Yadav has also completed the Global Leadership Program at INSEAD, Singapore.
4.	Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable	Not Applicable
5.	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Copy of the resignation letter is enclosed herewith.	Not Applicable

September 28, 2026

Mr. Mukul Deoras
Chairperson of the Board of Directors
Colgate-Palmolive (India) Limited
Colgate Research Centre,
Main Street, Hiranandani Gardens,
Powai, Mumbai - 400076.

Dear Mukul,

**Sub: Resignation as the Executive Vice President - Legal of Colgate-Palmolive
(India) Limited**

I hereby tender my resignation as the Executive Vice President - Legal of Colgate-Palmolive (India) Limited effective close of business on October 23, 2026 to pursue an opportunity outside Colgate-Palmolive back in my home country.

I am extremely grateful to the Company and would like to take this opportunity to thank the distinguished members of the Board and the Leadership Team for their unwavering support during my tenure.

Thanking you,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Priyan Pillay', written in a cursive style.

Priyan Pillay