To,
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Date: 30.10.2026

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Execution of Temporary Staffing Services Agreement.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that PAN HR Solution Limited ("the Company") has entered into a Temporary Staffing Services Agreement with CIEL ET TERRE SOLAR PRIVATE LIMITED ("CIEL ET TERRE") for providing temporary staffing services to meet its manpower requirements.

Under the said agreement, the Company shall provide temporary staffing services, including deployment of suitably trained and qualified personnel, employee sourcing, salary administration, payroll management and compliance management, as per the requirements of CIEL ET TERRE from time to time.

The details required to be provided as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (SEBI Master Circular) are annexed herewith as Annexure-A.

You are requested to kindly take the above information on record.

Thanking you,

Yours Faithfully,
For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

RAJEEV KUMAR
Digitally signed by RAJEEV KUMAR
Date: 2026.10.30 18:15:35 +05'30'

Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida

Enclosed: a/a

Annexure-A

Disclosure as per Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Details
1	Name of the parties with whom the agreement is entered	CIEL ET TERRE SOLAR PRIVATE LIMITED
2	Purpose of entering into the agreement	To provide temporary staffing services, including deployment of suitably trained and qualified manpower, employee sourcing, salary administration, payroll management and compliance management, based on the requirements of the client.
3	Size of Agreement	The aggregate contract value is not fixed under the agreement and shall depend upon the number of personnel deployed and the applicable staffing fees. The commercial consideration shall be determined based on actual manpower deployed.
4	Shareholding, if any, in the entity with whom the agreement is executed	Nil
5	Significant term of the agreement	The agreement is entered into on a non-exclusive basis and shall remain effective until April 27, 2027, unless terminated earlier in accordance with its terms. The agreement may be extended for additional one-year terms upon mutual written agreement. The Company shall provide staffing services and undertake salary disbursement and applicable statutory compliances under the agreed Pay and Collect Model
6	Whether, the said parties are related to promoter/ promoter group/ group companies in any manner. If yes, nature of relationship	No
7	Whether the transaction would fall within related party transactions? If yes, whether the same is done at "arm's length"	No
8	In case of issuance of shares to the parties, details of issue price, class of shares issued	NA
9	Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.	NA
10	In case of termination or amendment of agreement, listed entity shall disclose additional details to the stock exchange(s): a) name of parties to the agreement; b) nature of the agreement; c) date of execution of the agreement; d) details of amendment and impact thereof or reasons of termination and impact thereof.	NA