

Ref No: 03/SE/CS/JUN/2026-27

Date: June 04, 2026

To,

Listing Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	Listing & Compliance Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No.C/1, “G” Block Bandra- Kurla Complex Bandra(E), Mumbai- 400051
BSE Scrip Code: 544020	NSE Symbol: ESAFSFB

Dear Sir / Madam,

Sub: Intimation regarding change in management

Pursuant to Regulation 30 and 51 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), we hereby inform that, the Board of Directors of the Bank, in its meeting held on Thursday, June 04, 2026, have approved the following:

1. Appointment of Shri. G Narasimha Murthy as Chief Risk Officer, Senior Management Personnel of the Bank, for a period of three years with effect from August 01, 2026, upon completion of the employment contract of Shri. Wilson Cyriac as Chief Risk Officer and Senior Management Personnel, on July 31, 2026.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. HO/ 49/ 14/ 14(7)2025-CFD-POD2/ I/ 3762/ 2026 dated January 30, 2026, is given as Annexure - I.

2. Appointment of Shri. Poulose Bharanikulangara as Head – Internal Audit, Senior Management Personnel of the Bank, for a period of three years with effect from July 01, 2026, upon completion of the employment contract of Shri. Sivakumar P as Head – Internal Audit and Senior Management Personnel, on June 30, 2026.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular no. HO/ 49/ 14/ 14(7)2025-CFD-POD2/ I/ 3762/ 2026 dated January 30, 2026, is given as Annexure – II.

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124, CIN: L65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

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The intimation is also made available on the website of the Bank at <https://www.esaf.bank.in/investor-relation/?id=disclosure-to-stock-exchanges>.

Requesting you to take the same into your records.

Thanking you,

Yours Faithfully

For ESAF Small Finance Bank Limited

Ranjith Raj. P
Company Secretary and Compliance Officer

Annexure – I

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/II/3762/2026 dated January 30, 2026

Sl. No.	1	2
Name	Shri. Wilson Cyriac	Shri. G Narasimha Murthy
DIN	Not Applicable	Not Applicable
Reason for change viz. Appointment, resignation, removal, death or otherwise;	Retirement upon completion of his employment contract on July 31, 2026.	Appointment as Chief Risk Officer (Senior Management Personnel) for a period of three years with effect from August 01, 2026.
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	July 31, 2026	August 01, 2026 Term: For a period of Three years with effect from August 01, 2026.
Profile (in case of appointment)	Not Applicable	Shri. G. Narasimha Murthy is a Chartered Accountant qualified from the Institute of Chartered Accountants of India (ICAI) and holds a Bachelor of Commerce degree from Andhra University. His academic credentials provide a strong foundation in accounting, finance, and regulatory frameworks, aligning well with senior leadership roles in risk management, audit and banking governance. He brings deep expertise in credit risk, market risk, operational risk, audit, and governance, and is currently serving as Executive Vice President at Jana Small Finance Bank. His experience

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		<p>includes enterprise-wide risk management, implementation of Basel III regulatory frameworks, development and institutionalisation of risk appetite frameworks, and engagement with RBI supervisory processes, including Risk-Based Supervision (RBS). He has also led initiatives in audit management, credit policy formulation, and the strengthening of risk governance frameworks, contributing to improved oversight, controls, and regulatory compliance across banking operations.</p>
Disclosure of relationship between Directors	Not Applicable	Not Applicable
Information as required under BSE Circular Number LIST/ COM/ 14/ 2018- 19 dated June 20, 2018 and NSE Circular No. NSE/ CML/ 2018/ 24 dated June 20, 2018.	Not Applicable	Not Applicable

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Annexure – II

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/II/3762/2026 dated January 30, 2026

Sl. No.	1	2
Name	Shri. Sivakumar P	Shri. Poulouse Bharanikulangara
DIN	Not Applicable	Not Applicable
Reason for change viz. Appointment, resignation, removal, death or otherwise; Retirement	Retirement upon completion of employment contract on June 30, 2026.	Appointment as Head - Internal Audit (Senior Management Personnel) of the Bank for a period of three years with effect from July 01, 2026.
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Not Applicable	July 01, 2026 Term: For a period of three years with effect from July 01, 2026
Profile (in case of appointment)	Not Applicable	Shri. Poulouse Bharanikulangara holds an MBA in Banking & Finance, a Post Graduate Diploma in Personnel Management, and a Bachelor's Degree in Science (Physics), and is a Certified Associate of the Indian Institute of Bankers (CAIIB) with a Certificate in Computer Applications. He brings over 35 years of extensive banking experience with Bank of Baroda across India, the UAE, and Mauritius, with expertise spanning Corporate and Retail Credit, Risk Management, Audit & Inspection, Compliance, Governance, and Overseas Banking Operations. He last

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ESAF SMALL FINANCE BANK

served as Head of Zonal Internal Audit & Inspection (Top Management Cadre G-VI) at New Delhi, overseeing audit, compliance, and governance across a large branch network. His prior assignments include Deputy Regional Head – Hyderabad Region, roles in Risk Management at the Corporate Office in Mumbai, Risk Management Officer in Mauritius, and Branch Head in Sharjah, UAE, and he has also contributed to training and leadership development initiatives.

Disclosure of relationship between Directors	Not Applicable	Not Applicable
Information as required under BSE Circular Number LIST/ COM/ 14/ 2018- 19 dated June 20, 2018 and NSE Circular No. NSE/ CML/ 2018/ 24 dated June 20, 2018.	Not Applicable	Not Applicable

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