HILIKS TECHNOLOGIES LIMITED

August 31, 2026

To,
The Manager,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001

To,
Metropolitan Stock Exchange of India Ltd.
(Formerly known as "MCX Stock Exchange Limited")
Building A, Unit 205A, 2nd Floor,
Piramal Agastya Corporate Park, L.B.S Road,
Kurla West, Mumbai - 400 070

BSE Scrip Code: 539697
MSEI Scrip Code: HILIKS

Sub: Annual General Meeting of the members of the Company to be held on Friday, 25th September, 2026

Dear Sir,

This is to inform you that the 41st Annual General Meeting of the members of the Company will be held on Friday, 25th September, 2026 at 01:00 p.m. through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM").

The copy of notice of AGM is enclosed herewith for your information and record.

Thanking you,
Yours' Faithfully

For Hiliks Technologies Limited

BRINDA MAHAJAN Digitally signed by BRINDA MAHAJAN Date: 2026.08.31 14:16:09 +05'30'

Brinda Mahajan
Company Secretary
M. No. 30381

NOTICE OF 41ST ANNUAL GENERAL MEETING

Notice is hereby given that the 41st (Forty- first) Annual General Meeting of the members of Hiliks Technologies Limited (CIN: L72100TS1985PLC210702) will be held on Friday, 25th September, 2026, at 01:00 p.m. through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following business:-

ORDINARY BUSINESS:

1. **To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2026 together with report of Board of Directors and Auditor thereon.**
2. **To consider and appoint a Director in place of Mr. Veera Venkata Ramana Varma Mudunuri, Director (DIN: 01915394), who retires by rotation and being eligible, offers himself for re-appointment.**
3. **To consider and appoint a Director in place of Mrs. Srivalli Tirokuvalluri, Director (DIN: 10070252), who retires by rotation and being eligible, offers herself for re-appointment**

SPECIAL BUSINESS

4. **Re-appointment of Mr. Sandeep Copparapu (DIN: 08306534) as the Whole-Time Director of the Company**

To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:-

"RESOLVED THAT in accordance with the provisions of Sections 149, 152, 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with Schedule V to the Act, the Companies (Appointment and Qualification of Directors) Rules,2014 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended and rules made thereunder, (including any statutory modification(s) or re-enactment thereof, for the time being in force) and upon the recommendation of Nomination and Remuneration Committee ("Committee"), Mr. Sandeep Copparapu (DIN: 08306534), as Whole-Time Director by the Board of Directors for a second term of 3 years with effect from 21st August, 2027 up to 20th August, 2030 (both days inclusive), liable to retire by rotation, on the same terms and conditions of remuneration as approved by the members at the 39th AGM held on 30th September, 2024, without any change, as set out in the explanatory statement annexed to the Notice convening this meeting, with liberty to the Board of Directors to alter and vary the terms and conditions of the said appointment including remuneration in such manner as may be agreed between the Board of Directors and Whole- Time Director.

RESOLVED FURTHER THAT notwithstanding anything contained herein, in the event of absence or inadequacy of profits in any financial year during the tenure of appointment of Mr. Sandeep Copparapu, the remuneration payable to him shall be governed by and shall not exceed the limits and shall comply with the conditions prescribed under Schedule V to the Act, as amended from time to time, and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

RESOLVED FURTHER THAT any Director of the Company be and is hereby severally or jointly authorised to do all such acts and take such steps as may be necessary, proper or expedient to give effect to this resolution."

5. **Appointment of M/s Jain Alok & Associates as Secretarial Auditor of the Company for a term of 5 years**

"**RESOLVED THAT** pursuant to Section 204(1) and other applicable provisions (if any) of the Companies Act, 2013 read with rules made there under, Regulation 24A of the SEBI (LODR) Regulations, 2015 upon the recommendation of the Audit Committee and the Board of Directors, approval of the members be and is hereby accorded to appoint M/s Jain Alok & Associates (COP: 14828), Practicing Company Secretaries, as the Secretarial Auditor of the Company for a term of 5 (five) consecutive years commencing from FY 2026-27 to FY 2030-31 at a remuneration of Rs. 75,000/- per annum.

RESOLVED FURTHER THAT any Director of the Company be and is hereby severally authorized to file the necessary e-forms to the Registrar of Companies and to do all such acts, deeds and things which may be deemed necessary and expedient to give effect to the above resolution."

For and on behalf of the Board of
Hiliks Technologies Limited

Sd/-
Sandeep Copparapu
(Whole Time Director)
DIN: 08306534

Date: 21-08-2026
Place: Hyderabad

NOTES:

1. Ministry of Corporate Affairs (“MCA”) vide its General Circular No. 09/2024 dated September 19, 2024 read together with circulars dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025, (‘MCA Circulars’) has permitted the holding of the Annual General Meeting (AGM) through Video Conferencing (“VC”) or through Other Audio-Visual Means (“OAVM”), without the physical presence of the Members at a common venue.

2. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-voting’s agency. The facility of casting votes by a member using remote e-voting as well as venue voting system on the date of the AGM will be provided by CDSL.

3. Pursuant to the above-mentioned MCA Circulars, physical attendance of the members is not required at the AGM, and attendance of the members through VC/OAVM will be counted for the purpose of reckoning the quorum under section 103 of the Companies Act, 2013 ("the Act").

4. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the Company. Since this AGM is being held pursuant to the MCA circulars through VC or OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, in terms of the MCA circulars, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form, attendance slip and route map of AGM are not annexed to this Notice.

5. Corporate/Institutional Members are entitled to appoint authorised representatives to attend the AGM through VC/ OAVM on their behalf and cast their votes through remote e-voting or at the AGM. Corporate/Institutional Members intending to authorise their representatives to participate and vote at the meeting are requested to send a certified copy of the Board resolution/authorisation letter to the Company at e-mail ID anubhavidustrial@gmail.com with a copy marked to RTA at email id info@skylinerta.com, authorising its representative(s) to attend through VC/OAVM and vote on their behalf at the meeting, pursuant to section 113 of the Act.

6. In case of joint holders attending the AGM, only such joint holder who is higher in the order of the names as per the Register of Members of the Company, as of the cut-off date, will be entitled to vote at the Meeting.

7. The members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

8. The Explanatory Statement as required under section 102 of the Act setting out material facts concerning the business with respect to Item No. 4 to 5 forms part of this Notice

9. In accordance with the aforesaid MCA Circulars and the Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/ CIR/P/2022/62 dated May 13, 2022, SEBI/HO/CFD/ PoD-2/P/CIR/2023/4 dated January 5, 2023 and SEBI/ HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated October 07, 2023 issued by Securities Exchange Board of India (collectively referred to as "SEBI Circulars"), the Notice of the AGM along with the Integrated Annual Report for FY 2025-26 are being sent only through electronic mode to those members whose e-mail addresses are registered with the Company/ Depositories. The Company shall send the physical copy of Integrated Annual Report FY 2025-26 to those Members who request the same at anubhavindustrial@gmail.com mentioning their Folio No./DP ID and Client ID.

10. Members are requested to register/update their email addresses, in respect of electronic holdings with the Depository through the concerned DPs and in respect of physical holdings with the Company/Skyline by following due procedure for receiving all communication including Annual Report, Notices, Circulars, etc. from the Company electronically.

11. The Notice convening the AGM has been uploaded on the website of the Company at www.hiliks.com and can also be accessed from the relevant section of the websites of the Stock Exchange i.e. BSE Limited and Metropolitan Stock Exchange of India Limited at www.bseindia.com and www.msei.in respectively. The AGM Notice is also available on the website of CDSL at www.evotingindia.com.

12. Members desirous of getting any information about the Annual accounts and/or operations of the Company are requested to write to the Company at anubhavindustrial@gmail.com at least seven days before the date of the meeting to enable the Company to keep the information ready at the meeting.

13. Pursuant to Section 91 of the Companies Act, 2013, the register of members and the share transfer books of the Company will remain closed from Saturday, 19th September, 2026 to Friday, 25th September, 2026 (both days inclusive) for the purpose of AGM

14. The ISIN of the Equity Shares of Rs.10/- each is INE966Q01010.

15. SEBI has mandated that any service request from members holding securities in physical mode shall be entertained only upon registration of the PAN, KYC details (ISR-1) and nomination (SH-13/ISR-3). Members are requested to submit the aforesaid forms duly filled and signed along with self-attested copy of the PAN card and such other documents as prescribed in the Forms, to register or update:

    - KYC details and Nomination
    - Particulars of bank account for receiving dividend directly in their account through electronic mode or change in their address, for receiving dividend through physical instrument; and
    - Email address to receive all communication through electronic means, including Annual Report and Notice of the general meeting.

    The said Forms are available on the website of the Company at www.hiliks.com. Members have an option to submit the Forms in person at any branch office of the RTA or can submit e-signed

Forms online along with requisite documents by accessing the link https://www.skylinerta.com/submit-document-to-rta.php or physical forms can be sent through post at the office of RTA.

Members holding shares in dematerialised mode, who have not registered/updated their aforesaid details are requested to register/update the same with their respective Depository Participants ('DPs').

16. As per Regulation 40 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations") as amended, securities of listed companies can be transferred only in dematerialised form with effect from, April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialised form at earliest.

17. Members of the Company holding shares either in physical form or in electronic form as of the cut-off date of Friday, 18th September, 2026 may cast their vote by remote e-voting. Members will be provided with the facility for voting through an electronic voting system during the video conferencing proceedings at the AGM and Members participating at the AGM, who have not already cast their vote by remote e-voting, will be eligible to exercise their right to vote during such proceedings of the AGM.

    Members who have cast their vote by remote e-voting prior to the AGM will also be eligible to participate at the AGM but shall not be entitled to cast their vote again on such resolutions for which the Member has already cast the vote through remote e-voting.

18. If a person becomes member of the Company after the cut-off date, then the member may contact the RTA of the Company for issuance of the Notice and Login id and other e-voting related details.

Instructions for Members attending the AGM through VC/OAVM are as under:

- Shareholder will be provided with a facility to attend the AGM through VC/OAVM through the Virtual platform developed by the RTA i.e Skyline Financial Services Pvt. Ltd. Link along with details will be provided to Eligible shareholders. Shareholders may access the voting during the AGM by clicking the link provided in virtual platform i.e https://www.evotingindia.com. Shareholders/members may login by using the remote e-voting credentials. The link for VC/OAVM will be available to eligible shareholder/members at their registered E Mail IDs. Facility of joining the AGM through VC / OAVM shall open 30 minutes before the time scheduled for the AGM.
- Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- Please note that participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- Shareholders who would like to express their views/ask questions during the AGM may register themselves as an attendee by sending their request in advance atleast 2 days prior to meeting

mentioning their name, demat account number/folio number, email id, PAN, mobile number at anubhavindustrial@gmail.com

- The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 2 days prior to meeting mentioning their name, demat account number/folio number, email id, PAN, mobile number at anubhavindustrial@gmail.com. These queries will be replied to by the company suitably by email.
- Those shareholders who have registered themselves as an attendee will be allowed to express their views/ask questions during the meeting. The member who have not registered themselves as an attendee but have queries during the AGM can use the chat box/ send query button and ask the question.
- In case you have any queries or issues regarding attending Annual General Meeting through VC/OAVM write an email to: pravin.cm@skylinerta.com

Instructions for Members for remote e-voting are as under:

1. The e-voting period commences on, Tuesday, 22nd September, 2026, (09:00 a.m. IST) and ends on Thursday, 24th September, 2026 (5:00 p.m. IST). The shareholders holding shares as on the cut-off date of Friday, 18th September, 2026, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
2. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of Friday, 18th September, 2026. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
3. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of SEBI (LODR) Regulations, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.
4. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.
5. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
6. In terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on e-voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.
7. Pursuant to above said SEBI Circular, Login method for e-voting for Individual shareholders holding securities in Demat mode is given below:

Type of Shareholders	Log in Method
Individual Shareholders holding securities in Demat mode with CDSL	Users who have opted for CDSL Easi/Easiest facility, can login through their existing user id and password. Option will be made available to reach E-Voting page without any further authentication. The URL for users to login to Easi/Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on Login icon and select New System Myeasi After successful login, the Easi/Easiest user will be able to see the E-Voting Menu. On clicking the E-Voting menu, the user will be able to see his/her holdings along with links of the respective E-Voting service provider i.e. CDSL/NSDL/KARVY/LINK INTIME as per information provided by Issuer/Company. Additionally, we are providing links to E-Voting Service Providers, so that the user can visit the E-Voting service providers' site directly. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi./Registration/Easi Registration. Alternatively, the user can directly access E-Voting page by providing Demat Account Number and PAN No. from a link on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be provided links for the respective ESP where the E Voting is in progress.
Individual Shareholders holding securities in Demat mode with NSDL	If you are already registered for NSDL IDeAS facility, please visit the e- Services website of NSDL. Open any web browser and type the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" appearing on the left-hand side under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name- and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining

Type of Shareholders	Log in Method
	virtual meeting & voting during the meeting. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal or click at https://eservices.nsdl. com/ Secure Web/ IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open any web browser and type the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e- Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting and e-voting during the meeting.

Important Note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login Type	Helpdesk Details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30.

Login Method of E-Voting for Shareholders other than Individual Shareholders & Physical Shareholders

The instructions for shareholders Remote e-voting electronically are as under:

(i) The shareholders should log on to the e-voting website www.evotingindia.com.

(ii) Click on "Shareholders" tab.

(iii) Now Enter your User ID

a. For CDSL: 16 digits beneficiary ID,

b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

c. Members holding shares in Physical Form should enter Folio Number registered with the Company.

(iv) Next enter the Image Verification as displayed and Click on Login.

(v) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

(vi) If you are a first time user follow the steps given below:

	For Shareholders holding shares in Demat Form other than Individual and Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number which is printed on Postal Ballot / Attendance Slip indicated in the PAN field.
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio. Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field.

(vii) After entering these details appropriately, click on "SUBMIT" tab.

(viii) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

(x) Click on the EVSN of Hiliks Technologies Limited- AGM on which you choose to vote.

(xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

(xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

(xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

(xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.

(xvi) If Demat account holder has forgotten the same password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xvii) Note for Non – Individual Shareholders and Custodians

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.comand register themselves as Corporate.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details they have to create a Compliance User using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-Voting manual available at www.evotingindia.co.in under help section.

Name: Ms. Latha Nair

Designation: Manager

Address: 17th floor, P J Towers, Dalal Street, Mumbai - 400001

Contact no.: 1800-200-5533

Email: helpdesk.evoting@cdslindia.com

- Pursuant to Rule 20(4)(ix) of the Rules, the Board of Directors of your Company at its meeting held on 14th August, 2026, has appointed Mr. Alok Jain (Membership No. ACS 14828), Practicing Company Secretary as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- After the conclusion of voting at the AGM, the Scrutinizer will submit a report to the Chairman of the Company or any other person authorized by the Chairman, after taking into account votes cast at the AGM as well as through remote e-voting in accordance with provisions of Rule 20 of Companies (Management and Administration) Rules, 2014, as amended. The consolidated results in respect of voting along with the Scrutinizer's Report will be submitted to the Stock Exchanges and will also be uploaded on website of the Company and CDSL.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Item No. 4: Re-appointment of Mr. Sandeep Copparapu (DIN: 08306534) as the Whole-Time Director of the Company

The Members had appointed Mr. Sandeep Copparapu as "Whole Time Director" at their 39th Annual General Meeting held on 30th September, 2024 for a period of 3 (three) years commencing from 21st August, 2024, to 20th August, 2027. It is proposed to re-appoint Mr. Sandeep Copparapu as Whole Time Director of the Company for further period of 3 (three) years effective from 21st August, 2027 to 20th August, 2030, subject to approval of the Members.

The present term of office of Mr. Sandeep Copparapu as Whole-Time Director is due to expire on 20 August 2027. Considering his experience, knowledge and contribution towards the business and affairs of the Company, the Board of Directors is of the view that his continued association with the Company would be beneficial to the Company.

Accordingly, the Nomination and Remuneration Committee and the Board of Directors of the Company, at their respective meetings held on 21st August 2026, have recommended and approved, subject to the approval of the Members, the re-appointment of Mr. Sandeep Copparapu as Whole-Time Director for a further period of three (3) years commencing from 21st August 2027 and ending on 20th August 2030 (both days inclusive).

The proposed re-appointment is in accordance with the applicable provisions of Sections 149, 152, 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 ("Act"), read with Schedule V to the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), and the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force.

The material terms and conditions of the proposed re-appointment and remuneration are as follows:

Remuneration:

- Salary: upto Rs. 3,00,000/- (Rupees Three Lakhs only) per month.
- Allowances: Such as House Rent, Furniture, Electricity, Motor Car, Driver and any other allowance as per the rules of the Company and payable every month or annually.
- Contribution to Provident Fund, Superannuation fund or annuity fund to the extent such contribution either singly or put together are not taxable under the Income Tax Act, 1961.
- Gratuity: As per the rules of the Company, payable in accordance with the Approved Gratuity Fund and which shall not exceed half a month's salary for each completed year of service.
- Reimbursement of Expenses: Reimbursement of travelling, entertainment and other expenses incurred by him during the course of the business of the Company.
- Leave travel concession: Return passage for self and family in accordance with the rules specified by the Company where it is proposed that the leave be spent in home country instead of anywhere in India.

- Children's education allowance: In case of children studying in or outside India, an allowance limited to a maximum of Rs. 12,000/- per month per child or actual expenses incurred, whichever is less such allowance is admissible upto a maximum of two children.
- Holiday passage for children studying outside India/family staying abroad: Return holiday passage once in a year by economy class or once in two years by first class to children and to the members of the family from the place of their study or stay abroad India if they are not residing in India with the managerial person.

Minimum Remuneration:

Notwithstanding anything mentioned here in, where in any financial year during the currency of the tenure of the appointment of Mr. Sandeep Copparapu, the Company has no profits or its profits are inadequate, the Company will pay remuneration by way of salary and perquisites as specified above.

Sitting Fees:

He shall not be paid sitting fees for attending the meetings of the Board of Directors of the Company and committees thereof.

Pursuant to the provisions of the Companies Act, 2013, Mr. Sandeep Copparapu shall be liable to retire by rotation and shall also be Key Managerial Personnel of the Company.

Information as required to be furnished as per the Schedule V of the Companies Act, 2013 is provided as under:

I. General information		
1	Nature of industry	To carry on the business of providing services/solutions of information technology, information systems, Hardware and Software development, system networking and satellite communications, protocols, call centers, medical transcription, medical billing, system development, computer training in software and networking, infrastructure for software development, networking and to provide manpower consulting in software, hardware and networking and other business process outsourcing activities, training center, and help desk services and provide services relating to products, product support services, software education, system integration, embedded systems development, software testing services, software support services, CRM [Customer Relation Management] tools, open source systems and applications, protocols and ERP [Enterprise Resource Planning] software development, networking solutions and software counseling and consultancy related to software and networking and also dealing with smart cards, bio-metric, iris capturing, data entry related solutions, Data processing, warehousing and database management, technical auditing and digitization services. To carry on the business of manufacturers, dealers,

		importers and exporters of all kinds of computers, computer peripherals, control equipments, communication equipments, electronic high-fidelity systems, mobile virtual private networks, mobile network core and other allied products.
2	Date or expected date of commencement of current commercial production	Since 2017
3	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	NA
4	Financial performance based on given indicators	Following are the results of the Company for the last two years, at glance: (Amounts in Rs. '000)
5	Foreign investments or collaborations, if any	Nil
II. Information about the appointee:		
1	Background details	Mr. Sandeep Copparapu Aged about 36 Years is holding an MBA (Marketing) degree and has more than 9 years' experience in Manpower consultancy and IT Enabled Services. He is having good experience in Client management. He is Focused on Marketing and building strong Customer Centric approach to business.
2	Past remuneration	Upto INR 3,00,000/- (Rupees Three Lakh only) per month.
3	Recognition or awards	NA
4	Job profile and his suitability	He was re-appointed as Whole Time Director w.e.f. 21st August, 2024.
5	Remuneration proposed	Upto INR 3,00,000/- (Rupees Three Lakh only) per month.
6	Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)	The remuneration payable to Mr. Sandeep Copparapu is in lines with the remuneration levels in the industry across the Country.

7	Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any.	No pecuniary relationship with the Company or with the other Directors apart from receiving remuneration as Whole Time Director.
III. Other information:		
1	Reasons of loss or inadequate profits	The company successfully completed previous projects and embarked on new initiatives during the financial year. However, due to a decline in revenue, there has been a corresponding reduction in profit.
2	Steps taken or proposed to be taken for improvement	New business opportunities are explored in Railways and IT which may result in increase in the order book of the Company in the current year and in near future.
3	Expected increase in productivity and profits in measurable terms	In the current year the new project in the state of Maharashtra billing has started and is expected to yield substantial revenue compared to last year. Consequently, the Company is expecting to increase its profits and is expected to do well in future.
4	Any default committed by the Company in payment of dues to any bank or public financial institution or nonconvertible debenture holders or any other secured creditor	No such default has been committed.

The Board of Directors recommends the resolution set out in Item No. 4 to be passed as a Special Resolution.

Except Mr. Sandeep Copparapu, none of the other Directors or Key Managerial Personnel or their relatives are concerned or interested in the nature of, financial or otherwise with respect to Agenda Item No 4, except to the extent of their shareholding in the Company.

Additional information on Directors recommended for appointment / re-appointment as required under Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards.

Particulars	Mr. Sandeep Copparapu
Brief Resume	Mr. Sandeep Copparapu Aged about 36 years is holding an MBA (Marketing) degree and has more than 9 years' experience in Manpower consultancy and IT Enabled Services
Age	36 years

Qualification	MBA (Marketing)
Date of First appointment on the Board	12/03/2019
Proposed Remuneration	Upto Rs. 3,00,000/- per month
Number of Meetings of the Board attended during the year	7 (Seven)
Nature of expertise in specific functional areas	He is having good experience in Client management. He is Focused on Marketing and building strong Customer Centric approach to business
Disclosure of relationships between directors inter-se	None
Names of listed entities in which the person also holds the directorship and the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	Nil
Shareholding of non-executive directors in the listed entity, including shareholding as a beneficial owner	Nil

Item No. 5: Appointment of M/s Jain Alok & Associates as Secretarial Auditor of the Company for a term of 5 years

Pursuant to the provisions of Section 204 of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of SEBI LODR Regulations, every listed entity is required to appoint a Secretarial Auditor for a term of five consecutive financial years, subject to the approval of the Members.

The Audit Committee, at its meeting held on 30th May, 2026 evaluated the qualifications, professional competence, experience, expertise, independence, peer review status, audit approach and eligibility of M/s Jain Alok & Associates, Practicing Company Secretaries (COP No. 14828) and recommended their appointment as the Secretarial Auditor of the Company. Based on the recommendation of the Audit Committee, the Board of Directors, at its meeting held on 30th May, 2026, approved the appointment of M/s Jain Alok & Associates as the Secretarial Auditor of the Company for a term of five consecutive financial years, commencing from FY 2026-27 up to FY 2030-31, at a remuneration of Rs. 75,000/- (Rupees Seventy Five Thousand only) per annum, exclusive of applicable taxes and reimbursement of out-of-pocket expenses actually incurred, if any.

M/s Jain Alok & Associates is a reputed firm of Practicing Company Secretaries with over 10 years of experience in the areas of Corporate Laws, SEBI Regulations, Securities Market compliances, Corporate Governance and Corporate Restructuring. The firm is supported by a team of experienced professionals having extensive exposure in dealing with various regulatory authorities, including the Registrar of Companies (ROC), Regional Director (RD), National Company Law Tribunal (NCLT), Ministry of Corporate Affairs (MCA), Securities and Exchange Board of India (SEBI), Stock Exchanges and the Reserve Bank of India (RBI). The firm has been associated with several companies as corporate consultants and specializes in secretarial audits, corporate governance, listing compliances, corporate advisory, due diligence and other matters relating to corporate and securities laws.

While recommending the appointment, the Audit Committee and the Board of Directors have taken into consideration, inter alia, the firm's professional competence, experience in conducting secretarial audits of listed companies, quality of audit methodology, credentials of the firm and its partners, industry knowledge, independence, regulatory experience, resources available for execution of the audit assignment and compliance with the eligibility criteria prescribed under the Companies Act, 2013 and the SEBI LODR Regulations. The Board is satisfied that M/s Jain Alok & Associates possesses the requisite expertise, experience and capabilities to discharge the responsibilities of Secretarial Auditor of the Company.

The Board has also satisfied itself regarding the eligibility and independence of the proposed Secretarial Auditor. The Company has received from M/s Jain Alok & Associates their written consent to act as Secretarial Auditor, a certificate confirming their eligibility for appointment under the Companies Act, 2013 and the SEBI LODR Regulations, confirmation regarding the validity of their Certificate of Practice and Peer Review Certificate, wherever applicable, and a declaration confirming that they are independent and are not disqualified or otherwise ineligible to accept the proposed appointment.

The proposed remuneration has been determined after considering the scope of work, professional expertise, industry experience, time and resources required for conducting the Secretarial Audit and related certifications under the applicable laws. In the opinion of the Board, the proposed remuneration is fair, reasonable and commensurate with the nature and extent of services to be rendered by the Secretarial Auditor during the tenure of appointment.

Accordingly, the Board of Directors recommends the Ordinary Resolution set out at Item No. 5 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the proposed Resolution, except to the extent of their respective shareholding, if any, in the Company.

For and on behalf of the Board of
Hiliks Technologies Limited

Sd/-
Sandeep Copparapu
(Whole Time Director)
DIN: 08306534

Date: 21.08.2026
Place: Hyderabad