

IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

CIVIL APPEAL Nos. 4754-4758/2016

GENERAL MANAGER, TELECOM,
BHARAT SANCHAR NIGAM LTD BATHINDA, PUNJAB

APPELLANT(S)

VERSUS

RANI ETC.

RESPONDENT(S)

WITH

CIVIL APPEAL NO. 5490 OF 2016

AND

CIVIL APPEAL NO. 6061 OF 2017

O R D E R

1. At the outset, it has been brought to the notice of this Court that the Special Leave Petition arising out of the same judgment had already been dismissed by this Court vide order dated 11.04.2016 passed in SLP (C) Nos. 11146-11151 of 2016, titled as *Suresh Kumar Etc. vs. General Manager Telecom/Bharat Sanchar Nigam LTD*, which reads as under:

"Delay condoned.

We do not find any merit in these petitions. Special leave petitions are, accordingly, dismissed.

Pending application, if any, stands disposed of."

2. The facts of the cases reveal that the Labour Court had directed reinstatement of the workmen with back wages, which order was also affirmed by the learned Single Judge of the High Court. However, the Division Bench of the High Court, vide order dated 24.09.2015, directed payment of lump-sum compensation of Rs. 3,00,000/- (Rupees Three Lakh only), along with interest at the rate of 9% per annum, to each of the workmen, who had admittedly rendered more than ten years of service.

3. This Court finds no reason to interfere with the impugned order passed by the High Court. Accordingly, the appeals are dismissed.

4. Pending application(s), if any, shall stand disposed of.

.....J.
[SATISH CHANDRA SHARMA]

.....J.
[NONGMEIKAPAM KOTISWAR SINGH]

NEW DELHI;
20th August, 2026

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

Civil Appeal No(s). 4754-4758/2016

GENERAL MANAGER, TELECOM, BHARAT SANCHAR NIGAM LTD BATHINDA, PUNJAB

Appellant(s)

VERSUS

RANI ETC ETC

Respondent(s)

WITH

C.A. No. 5490/2016 (IV)

C.A. No. 6061/2017 (IV)

READY BEFORE HON'BLE COURT VIDE REGISTRAR ORDER DATED 29.11.2019

Date : 20-08-2026 These appeals were called on for hearing today.

CORAM : HON'BLE MR. JUSTICE SATISH CHANDRA SHARMA
HON'BLE MR. JUSTICE NONGMEIKAPAM KOTISWAR SINGH

For Appellant(s) : Mr. Pradeep Kumar Mathur, AOR
Mr. Chiranjeev Johri, Adv.
Mr. Chandra Nand Jha, Adv.

For Respondent(s) : Mr. Ajay Jain, Adv.
Mr. Jitendra Jain, AOR
Mr. Krishna Sharma, Adv.
Ms. Shreya Jain, Adv.
Ms. Bijay Lakshmi, Adv.
Mr. Manoj Gautam, Adv.
Ms. Kashish Gupta, Adv.
Ms. Nandini Sharma, Adv.
Mr. Sukarn Aggarwal, Adv.
Mr. Amritansh Rawat, Adv.

UPON hearing the counsel the Court made the following
O R D E R

1. The appeals are dismissed in terms of the signed

order placed on the file.

2. Pending application(s), if any, shall stand disposed of.

(RAHUL KUMAR)
COURT MASTER (SH)

(JAYANT RAJ KATYAL)
COURT MASTER (NSH)