

May 21, 2026

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai 400001

**Stock Code: 532504**

**National Stock Exchange of India Limited**

Exchange Plaza,  
Bandra Kurla Complex, Bandra (East),  
Mumbai 400051

**Stock Code: NAVINFLUOR**

Dear Sir / Madam,

**Sub.: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in furtherance to intimation dated February 09, 2026 (about resignation of Mr. Pankaj Lochan, Chief Human Resource Officer, from the services of the Company), we would like to inform you that Mr. Vinod Shetty has been appointed as Chief Human Resource Officer w.e.f. May 21, 2026. Brief Profile of Mr. Shetty is enclosed as **Annexure A**.

This intimation is also being made available on the Company's website [www.nfil.in](http://www.nfil.in)

This is for your information and record.

Thanking You,  
Yours faithfully,  
For **NAVIN FLUORINE INTERNATIONAL LIMITED**

**Niraj B. Mankad**  
**President Legal and Company Secretary**

*Encl.: a/a*

## Annexure A

### **Brief Profile of Mr. Vinod Shetty:**

Mr. Vinod Shetty brings nearly three decades of rich and diverse HR experience, including over 16 years in senior leadership roles across leading multinational and Indian organisations and has a proven track record in driving organisational transformation and building capabilities aligning with organisational growth strategy.

Prior to joining Navin, Mr. Shetty served as Head– India HR & Communications at Teva Pharmaceuticals.

Previously, he has held leadership roles in organisations such as Sanofi India, Glenmark Pharmaceuticals, Pfizer India, German Remedies, IPCA Laboratories and Tata Donnelley Ltd.

Mr. Shetty holds a Master’s degree in Human Resources and has a strong foundation in Labour Laws and Training & Development.