

June 27, 2026

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Fort, Mumbai – 400 001

Symbol: WEWORK

Scrip Code: 544570

Dear Sir/Madam,

Subject: Intimation of Grant of Employee Stock Options under WeWork India Management Limited 2018 Equity Incentive Plan

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform that the Nomination and Remuneration Committee (“NRC”) of the Board of Directors of the Company, by way of a circular resolution passed on June 27, 2026, approved the grant of 4,39,510 Employee Stock Options (ESOPs) under WeWork India Management Limited 2018 Equity Incentive Plan to the eligible employees of the Company.

The grant has been made in accordance with the WeWork India Management Limited 2018 Equity Incentive Plan approved by the shareholders of the Company and implemented in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The details required under the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed herewith as **Annexure A**.

This is for your information and records.

Yours faithfully,

For WeWork India Management Limited

Udayan Shukla
Company Secretary & Compliance Officer
Membership No.: F11744

Encl: As above

Annexure A

Details pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sno.	Particulars	Details						
1	Brief details of options granted	Grant of 4,39,510 Employee Stock Options (ESOPs) pursuant to the WeWork India Management Limited 2018 Equity Incentive Plan to eligible employees of the Company.						
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes						
3	Total number of shares covered by these options	4,39,510 equity shares of the Company having a face value of ₹10 each.						
4	Pricing formula	The exercise price has been determined in accordance with the terms of the WeWork India Management Limited 2018 Equity Incentive Plan. The details of the exercise price applicable to the options granted are set out below: <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>No. of options</th> <th>Exercise Price per option (₹)</th> </tr> </thead> <tbody> <tr> <td>7,941</td> <td>100</td> </tr> <tr> <td>4,31,569</td> <td>450</td> </tr> </tbody> </table>	No. of options	Exercise Price per option (₹)	7,941	100	4,31,569	450
No. of options	Exercise Price per option (₹)							
7,941	100							
4,31,569	450							
5	Options vested	Not applicable						
6	Time within which option may be exercised	The Exercise Period while in employment of the Company for vested options shall be a maximum of 10 (ten) years from the date of grant of options. The exercise period in case of separation from employment shall be determined in accordance with the provisions of the WeWork India Management Limited 2018 Equity Incentive Plan.						
7	Options exercised	Not applicable						
8	Money realized by exercise of options;	Not applicable						
9	Total number of shares arising as a result of exercise of option	Not applicable						
10	Options lapsed	Not applicable						

11	Variation of terms of options	Not applicable
12	Brief details of significant terms	The options granted shall vest and become exercisable in accordance with the vesting schedule and other terms specified under the WeWork India Management Limited 2018 Equity Incentive Plan and the respective grant letters. Each vested option entitles the option holder to acquire one equity share of the Company upon payment of the applicable exercise price and subject to compliance with the terms and conditions of the ESOP Plan.
13	Subsequent changes or cancellation or exercise of such options	Not applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not applicable