November 2, 2026

To,
The Listing Department,
BSE LIMITED,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai- 400 001

Scrip Code: 543349

To,
The Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor, Plot no. C-1,
G-Block, Bandra Kurla Complex,
Mumbai -400051

NSE Symbol: ACUTAAS

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

In accordance with Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we would like to inform you that Nomination and Remuneration Committee has today, approved following in respect of the Senior Management Personnel ('SMP") of the Company:

1. **Appointment of Dr. Ashish Kumar Pandey:** Dr. Ashish Kumar Pandey has been appointed as Assistant Vice President – Operations (Cluster Head – Unit 2 & 3) designated as Senior Management Personnel of the Company, with effect from November 2, 2026.

2. **Declassification of Senior Management Personnel:** Consequent to the above mentioned appointment, Mr. Anurag Shukla, General Manager - Operations (Head Unit 2) and Mr. Uday Desai, General Manager -Operations (Head Unit 3) who are designated as Senior Management Personnel of Company, shall henceforth report to Dr. Ashish Kumar Pandey. Accordingly, due to change in internal reporting structure, Mr. Anurag Shukla and Mr. Uday Desai shall cease to be designated as Senior Management Personnel of the Company with effect from November 2, 2026. However since there is no cessation of employment, Mr. Anurag Shukla and Mr. Uday Desai will be continuing in the Company under the new reporting structure.

Details as required in terms of Regulation 30 & Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is annexed to this letter **Annexure- I & II.**

Kindly take the above on record.

Yours faithfully,
For, ACUTAAS CHEMICALS LIMITED

EKTA KUMARI SRIVASTAVA
Digitally signed by EKTA KUMARI SRIVASTAVA
Date: 2026.11.02 17:37:21 +05'30'

CS Ekta Kumari Srivastava
Company Secretary & Compliance Officer
Encl: As above

ACUTAAS CHEMICALS LIMITED

Annexure - I

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr No.	Requirement	Disclosures
1.	Reason for change viz. Appointment, resignation, removal, death or otherwise	Dr. Ashish Kumar Pandey has been appointed as Assistant – Vice President (Cluster Head – Unit 2 & 3) and designated as Senior Management Personnel of the Company, with effect from November 2, 2026.
2.	Date of Appointment /cessation (as applicable) & term of appointment.	Date of Appointment as SMP – November 2, 2026 Term of appointment - Not Applicable
3.	Brief Profile	Dr. Ashish Kumar Pandey is a Doctorate in Operations and Management (Hons.) and holds an M.Sc. in Chemistry from Madurai Kamaraj University. He is a seasoned professional with over 30 years of extensive experience in the agrochemical, specialty chemicals and pharmaceutical intermediates industries. He possesses strong expertise in production and process management, operations, process safety management, Quality, Health, Safety and Environment (QHSE) and plant commissioning. He is highly experienced in greenfield and brownfield project management, process debottlenecking, yield and quality improvement, effluent treatment, and technology transfer from pilot scale to commercial production. He also brings substantial experience in team and people management, innovation management, administration and statutory liaison, with a proven focus on operational efficiency, process improvement and organizational growth. Prior to joining Acutaas Chemicals Limited, he was associated in senior management roles with Benzochem Industries Private Limited, Dr. Acharya Laboratories Private Limited, Songwon Speciality Chemicals India Private Limited and others.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable. Dr. Ashish Kumar Pandey is not related to any Director or KMP of the Company.

ACUTAAS CHEMICALS LIMITED

Annexure - II

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr No.	Requirement	Disclosures
1.	Reason for change viz. Appointment, resignation, removal. death or otherwise	Mr. Anurag Shukla, General Manager - Operations (Head Unit 2) and Mr. Uday Desai, General Manager - Operations (Head Unit 3) shall cease to be designated as Senior Management Personnel ("SMP") of the Company with effect from November 2, 2026 due to change in the internal reporting structure of the Company. They shall henceforth report to Dr. Ashish Kumar Pandey instead of reporting directly to any Executive Director.
2.	Date of Appointment /cessation (as applicable) & term of appointment.	Mr. Anurag Shukla and Mr. Uday Desai shall cease to be SMP w.e.f. close of business hours of November 02, 2026 under the new reporting structure, however they will continue in the Company as Head of Unit 2 & 3 respectively.
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

ACUTAAS CHEMICALS LIMITED