

Ref: B/SCL/SE/SS/249/2026-27

6<sup>th</sup> August 2026

|                                                                                                                                                                |                                                                                                                                                                       |
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| <b>BSE Limited,</b><br><b>Corporate Relationship Manager,</b><br>Phiroze Jeejeebhoy Towers,<br>Dalal Street,<br>Mumbai - 400 001.<br><b>Stock Code: 502175</b> | <b>National Stock Exchange of India Limited</b><br>Exchange Plaza,<br>Bandra-Kurla Complex,<br>Bandra (East),<br>Mumbai – 400 051.<br><b>Stock Symbol: SAURASHCEM</b> |
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Dear Sir/Madam,

**Sub.: Disclosure under Regulation 30 read with Clause 7 of Paragraph A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Further to our intimation dated 18<sup>th</sup> May 2026, we hereby inform you that Mr. Surender Bhatia, Chief Executive Officer – Paints Division and designated Key Managerial Personnel, resigned vide letter dated 15<sup>th</sup> May 2026. His resignation will be effective from the closure of business hours on 14<sup>th</sup> August 2026.

Further to our intimation dated 19<sup>th</sup> June 2026, the Board of Directors, at its meeting held on 18<sup>th</sup> June 2026, approved the appointment of Ms. Sonali Sanas as Chief Executive Officer – Paints Division, effective from 16<sup>th</sup> August 2026.

The required disclosure in accordance with the SEBI Listing Regulations and the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated 30th January 2026 is enclosed herewith as Annexure A.

The Letter of Resignation received from Mr. Surender Bhatia are enclosed as Annexure- B. We request you to take the same on your records.

Thanking You

Yours faithfully,

**For Saurashtra Cement Limited**

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Date: 2026.08.06  
18:59:37 +0530

**Sonali Sanas**  
**Chief Legal Officer, C.S. & Strategy**  
**Membership No. A16690**  
**Encl: As above**



**Regd. Office & Works**  
Near Railway Station, Ranavav 360 550  
Gujarat, India

## ANNEXURE A

### 1. Cessation of Mr. Surender Bhatia – Chief Executive Officer & Key Managerial Personnel – Paints Division

| Sr. No. | Details of events that need to be provided                                                                                         | Details                                                                                                                                                                                  |
|---------|------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | <b>Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del></b>                     | Mr. Surender Bhatia who was appointed as the Chief Executive Officer (CEO) and Key Managerial Personnel (KMP) – Paints Division of the Company has ceased to be CEO & KMP of the Company |
| 2.      | <b>Date of <del>appointment/re-appointment</del>/cessation (as applicable) &amp; <del>term of appointment/re-appointment</del></b> | With effect from closure of business hours on 14 <sup>th</sup> August 2026                                                                                                               |
| 3.      | <b>Brief Profile (in case of appointment)</b>                                                                                      | Not Applicable                                                                                                                                                                           |
| 4.      | <b>Disclosure of relationships between directors (in case of appointment of a director)</b>                                        | Not Applicable                                                                                                                                                                           |
| 5.      | <b>Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of Listing Regulation</b>                    | Detailed reasons as provided in the resignation letter is enclosed as Annexure B                                                                                                         |

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## ANNEXURE A

### 2. Appointment of Ms. Sonali Sanas as Chief Executive Officer – Paints Division

| Sr. No. | Details of events that need to be provided                                                                                           | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | <b>Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del></b>                       | Appointment of Ms. Sonali Sanas as CEO - Paint Division of the Company on account of resignation of the existing CEO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2       | <b>Date of appointment /<del>re-appointment/cessation (as applicable)</del> &amp; term of appointment/ <del>re-appointment</del></b> | 16 <sup>th</sup> August 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 3       | <b>Brief Profile (in case of appointment)</b>                                                                                        | <p>Ms. Sonali Sanas is a seasoned business executive who has successfully led governance strategy and human resource functions across the Cement, Steel, Media, and Family Office sectors. Prior to joining the Company, she held senior leadership positions with reputed organizations such as the Ispat-Mittal Group, Hathway Cable &amp; Datacom Limited, and the Dainik Bhaskar Group.</p> <p>Ms. Sonali Sanas has been associated with the Company for over 11 years and currently serves as Chief Legal Officer and Company Secretary. Since the last one year, she has also been serving as Chief Human Resource Officer of the Company.</p> <p>Ms. Sonali Sanas is a qualified Company Secretary, a law graduate, and holds a postgraduate degree in Financial Management. She has further enhanced her leadership and management capabilities through executive education programmes at premier institutions, including the Advanced Management Program from The Wharton School, University of Pennsylvania, USA, the General Management Program from IIM Raipur, and the CHRO Program from the Indian School of Business (ISB).</p> <p>With over 26 years of diverse leadership experience, her extensive experience in corporate leadership, governance, people management, and business operations position her well to contribute to the continued growth and strategic development of the Paints Division.</p> |
| 4       | <b>Disclosure of relationships between Directors (in case of appointment of a Director)</b>                                          | Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

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Resignation Letter

Date: 15<sup>th</sup> May 2026

Mr. M. S. Gilotra  
Managing Director  
Saurashtra Cement Ltd.  
N. K. Mehta International House  
Mumbai – 400 020

HRD  
Mr. S.S.  
Pl accept.  
P

Subject: Resignation from the position of Chief Executive Officer – Paints Division

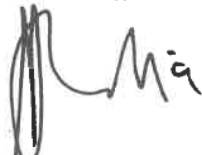
Dear Mr. Gilotra:

This is hereby submitted that I wish to resign from my current position of Chief Executive Officer – Paints Division. As per the conditions of appointment letter, I hereby submit three months' notice period effective from 15.05.2026 to 15.08.2026. Thereby, I propose my resignation to take effect from August 15, 2026. I am ready and willing to work and serve three months of my notice period.

During my tenure at Saurashtra Cement Ltd – Paints Division, I have valued the professional growth and experience I have gained. I am committed to ensuring a smooth transition and will assist in the handover process during my notice period. Please let me know how I can help to ensure a seamless transition.

Thank you for your guidance and support throughout my time here. I appreciate the opportunities provided to me and hope to stay in touch.

Yours sincerely,

  
Surender Kumar  
Employee ID: 300201

Received 15/05/26  
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