BPTL/Sec/19/2026-27 **August 18, 2026**

To,
The Manager
BSE Limited
P. J. Towers, Dalal Street,
Mumbai-400001

Script Code: 522105

Sub: Annual Report for the Financial Year 2025-26

In compliance with the provisions of the Companies Act, 2013 ("Act"), the rules made thereunder, and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, please find enclosed Notice of the Annual General Meeting ("AGM") for the financial year 2025-26.

These documents are being circulated to shareholders through electronic mode whose e-mail addresses are registered with the Company or their Depository Participant(s) ("DPs").

Further, in accordance with Regulation 36(1)(b) of the Listing Regulations, the Company will send a separate communication to shareholders whose e-mail addresses are not registered with the Company/DPs, providing a web link to access the Annual Report on the Company's website.

The following report will be made available on the Company's website:

Name of the report	**Website link**
39th AGM Notice and Annual Report 2025-26.	https://www.birlaprecision.com/investor-section-financial-result-annual-results.php

Information at glance:

Particulars	**Details**
Time and date of AGM	11:30 a.m. I.S.T, Wednesday, September 09, 2026
Mode	Video conference and other audio-visual means
Helpline number for VC participation	Mr. Premkumar Maruturi, Senior Manager Contact No- 040-67161509
Record date for the purpose of final dividend	Thursday, September 03, 2026
Dividend payment date	On or before Thursday, October 08, 2026
Cut-off date for e-voting	Thursday, September 03, 2026
E-voting start timing and date	9:00 a.m. IST, Sunday, September 06, 2026
E-voting end timing and date	5:00 p.m. IST, Tuesday, September 08, 2026

This is for your information and records.

For Birla Precision Technologies Limited

Sweta Sanjay Gupta
Digitally signed by Sweta Sanjay Gupta
Date: 2026.08.18 21:57:15 +05'30'

Sweta Gupta
Company Secretary & Compliance Officer

Encl: A/a

NOTICE OF THE 39TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE 39TH ANNUAL GENERAL MEETING OF THE MEMBERS OF BIRLA PRECISION TECHNOLOGIES LIMITED WILL BE HELD ON WEDNESDAY, SEPTEMBER 09, 2026 AT 11:30 A.M. IST THROUGH VIDEO CONFERENCING ("VC")/ OTHER AUDIO-VISUAL MEANS ("OVAM") TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

1. **To consider and adopt (a) the audited standalone financial statements of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditors thereon; and (b) the audited consolidated financial statements of the Company for the financial year ended March 31, 2026 and the report of Auditors thereon.**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

   a) **"RESOLVED THAT** the audited standalone financial statements of the Company for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditors thereon, as circulated to the members, be and are hereby considered and adopted."

   b) **"RESOLVED THAT** the audited consolidated financial statements of the Company for the financial year ended March 31, 2026 and the report of Auditors thereon, as circulated to the members, be and are hereby considered and adopted."

2. **To declare dividend on equity shares for the financial year ended March 31, 2026.**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

   "RESOLVED THAT the final dividend of INR 0.05 (Rupees Five Paisa only) per equity share on a face value of INR. 2 (Rupees Two) only for the financial year ended March 31, 2026 as recommended by the Board of Directors of the Company be and is hereby declared and the same be paid to those shareholders whose names appear in the register of members of the Company as on Thursday, September 03, 2026, being the record date for the purpose of payment of Final Dividend."

3. **To appoint Mr. Ravinder Chander Prem (DIN: 07771465), Managing Director, liable to retire by rotation at this meeting, who being eligible, has offered himself for reappointment.**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

   "RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Ravinder Chander Prem (DIN: 07771465), Managing Director of the Company, who retires by rotation at this meeting and who being eligible has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company i.e. continue to be Managing Director of the Company"

SPECIAL BUSINESS:

4. **To ratify the remuneration payable to Cost Auditors of the Company for the financial year 2026-27:**

   To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, and the Companies (Cost Records and Audit) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration payable to Mr. Jayant Galande, Cost Accountant, (Firm Registration No. 100099), who was appointed by the Board of Directors on the recommendation of the Audit Committee, as Cost Auditors of the Company to audit the cost records of the Company for the financial year ending March 31, 2027, amounting to INR 75,000 (Seventy five thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses incurred in connection with the aforesaid audit, be and is hereby ratified.

   RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to do all such acts, deeds, matters and things to the extent as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

5. **To consider and approve revision in managerial remuneration of Mr. Vedant Birla, (DIN: 03327691) Chairman and Executive Director of the Company for the remaining period of his tenure**

   To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

   "RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013("Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ("the Rules") (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), and such other applicable laws, rules, regulations, circulars and guidelines as may be in force from time to time, and pursuant to the recommendation of the Nomination and Remuneration Committee, approval of the Audit Committee and the Board of Directors of the Company, subject to such approvals and permissions as may be required, consent of the Members of the Company be and is hereby accorded for the revision in the managerial remuneration payable to Mr. Vedant Birla (DIN: 03327691), Chairman and Executive Director of the Company, for the remaining period of his tenure including the financial year 2026–27, with effect from April 01, 2026, on the terms and conditions as set out in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT Mr. Vedant Birla shall be paid a fixed remuneration of Rs. 1,00,00,000/- (Rupees One Crore only) per annum, excluding commission and such other perquisites, allowances and benefits as may be applicable in accordance with the policies of the Company.

RESOLVED FURTHER THAT in addition to the aforesaid fixed remuneration, Mr. Vedant Birla shall be entitled to commission at the rate of 1% (One percent) of the net profits of the Company for the remaining period of his tenure including the financial year 2026–27, within the limits prescribed under the applicable provisions of the Act and other applicable laws.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Vedant Birla as Chairman and Executive Director of the Company, the aforesaid remuneration, including fixed remuneration, commission, perquisites, allowances and other benefits, shall be paid to him as minimum remuneration in accordance with the applicable provisions of the Act read with Schedule V and the rules made thereunder.

RESOLVED FURTHER THAT the Board of Directors and/ or the Company Secretary of the Company be and are hereby severally authorised to execute all such documents, writings, filings and to do all such acts, deeds, matters and things as may be necessary, proper, desirable or expedient for giving effect to this resolution."

6. **To consider and approve managerial remuneration of Mr. Ravinder Chander Prem (DIN: 07771465), Managing Director of the Company.**

To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014("the Rules") (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), and such other applicable laws, rules, regulations, circulars and guidelines as may be in force from time to time, and pursuant to the recommendation of the Nomination and Remuneration Committee, approval of the Audit Committee and the Board of Directors of the Company, subject to such approvals and permissions as may be required, consent of the Members of the Company be and is hereby accorded for the revision in the managerial remuneration payable to Mr. Ravinder Chander Prem (DIN: 07771465), Managing Director of the Company, for the remaining period of his tenure provided the same shall in no way exceed a period of 3 (three years) specified under the second proviso to Section 197(1) of the Act read with Schedule V thereto, with effect from April 01, 2026, on the terms and conditions as set out in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT the remuneration payable to Mr. Ravinder Chander Prem shall be revised as under:

(a) Fixed remuneration of ₹2,09,30,000/- (Rupees Two Crores Nine Lakhs Thirty Thousand only) per annum, excluding applicable perquisites, allowances and other benefits, in accordance with the policies of the Company; and

(b) Performance-linked incentives of up to ₹75,00,000/- (Rupees Seventy Five Lakhs only), based on the achievement of such performance parameters and criteria as may be determined by the Board of Directors and/or the Nomination and Remuneration Committee from time to time.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of Mr. Ravinder Chander Prem as Managing Director of the Company, the aforesaid remuneration, including fixed remuneration, perquisites, allowances, benefits and performance-linked incentives, shall be paid to him as minimum remuneration in accordance with the applicable provisions of the Act read with Schedule V thereto.

RESOLVED FURTHER THAT the Board of Directors and/ or the Company Secretary of the Company be and are hereby severally authorised to execute all such documents, writings, filings and to do all such acts, deeds, matters and things as may be necessary, proper, desirable or expedient for giving effect to this resolution."

By order of the Board of Directors
For Birla Precision Technologies Limited

Place: Mumbai
Date: August 13, 2026
Registered Office:
Dalamal House, First Floor,
Jamnalal Bajaj Marg,
Nariman Point,
Mumbai 400021

Sweta Gupta
Company Secretary and
Compliance Officer

Notes:

1. **Meeting through VC/OAVM:**

   The Ministry of Corporate Affairs ("MCA") permitted holding of the Annual General Meeting (AGM) through VC/OAVM, without physical presence of the Members at a common venue. Accordingly, in compliance with the MCA Circulars, the AGM of the Company is being held through VC/OAVM. The Registered Office of the Company shall be deemed to be the venue for the AGM. [General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to "Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013", General Circular Nos. 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025, collectively referred to as "MCA Circulars"], Members attending the AGM through VC/OAVM shall be counted for the purpose of determining the quorum. [Section 103 of the Companies Act, 2013 ("Act")] In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company as on Thursday, September 03, 2026 ("cut-off date") will be entitled to vote during the AGM. Pursuant to the provisions of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxy(ies) by the Members will not be available for this AGM and hence, the proxy form, attendance slip and route map of AGM are not annexed to this Notice.

2. The relevant details with respect to "Director seeking re-appointment at this AGM" are provided as Annexure 2. [Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India]

3. **Circulation of Notice of the AGM along with the Annual Report electronically:**

   Notice of the AGM along with the Annual Report for financial year ("FY") 2026 is being sent by electronic mode to those Members whose email address is registered with the Company or Kfin Technologies Limited, Registrar & Share Transfer Agent ("RTA") or National Securities Depository Limited ("NSDL")/ Central Depository Services (India) Limited ("CDSL"), collectively ("Depositories"). Additionally, the Company will also send a letter to shareholders providing the web-link for accessing the Annual Report to those Members who have not registered their email address with the Company or RTA or Depositories. [Regulation 36(1) of the SEBI Listing Regulations]. The Notice of the AGM along with the Annual Report for FY 2026 is available on the following websites:

   (a) Company – www.birlaprecision.com

   (b) BSE Limited - https://www.bseindia.com

   (c) RTA – https://evoting.kfintech.com.

4. **Process for registration of email address:**

   A. **Temporary registration to receive AGM Notice along with the Annual Report for FY 2026:**

   In light of the MCA Circulars, Members who have not registered their e-mail addresses and in consequence, Notice and Annual Report could not be serviced, may temporarily get their e-mail address registered with the Company's RTA, KFin Technologies Limited, by clicking the link : https://kprism.kfintech.com/ . Post successful registration of the e-mail, the member would get Notice, Annual Report and the procedure for e-voting along with the User ID and Password to enable e-voting for this AGM. In case of any queries, member may write to evoting@kfintech.com

   B. **Permanent registration of email address with Company/RTA or DPs:**

   i. For Shares held in dematerialized form: Members are requested to register their email address with the concerned DPs. ii. For Shares held in physical form: Members are requested to submit Form ISR-1, duly filled and signed by the holders, to the Company/RTA.

5. **Attendance and voting by Authorized Representative:**

   Institutional shareholders/Corporate shareholders (i.e. other than individuals, HUFs, NRIs, etc.) are required to send a scanned copy (PDF/JPG Format) of their respective Board Resolution/ Power of Attorney/Authority Letter etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting. The said Board Resolution/ Authorisation shall be sent to the Scrutinizer by email from their registered email address to vijay.yadav@avsassociates.co.in Institutional shareholders/ Corporate shareholders can also upload their Board Resolution/ Power of Attorney/Authority Letter, etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-voting" tab in their login.

6. **Final Dividend for FY 2026:**

   The Board of Directors at its meeting held on May 29, 2026 has recommended a final dividend of INR 0.05 per equity share. The Company has fixed Thursday, September 03, 2026, as the Record Date for determining entitlement of Members to final dividend for the financial year ended March 31, 2026. If the final dividend is declared at the AGM, payment of such dividend subject to deduction of tax at source will be made on or before Thursday, October 08, 2026, as under:

i. **For Shares held in dematerialized form:** To all Beneficial Owners in respect of shares held in dematerialized form as per the data made available by the Depositories, as of close of business hours on Thursday, September 03, 2026.

ii. **For Shares held in physical form:** To all Members in respect of shares held in physical form after giving effect to valid transmission or transposition requests lodged with the Company as of the close of business hours on Thursday, September 03, 2026.

7. **Mandatory Electronic Payment of Dividend:**

With effect from November 18, 2025, dividends shall be processed only in electronic mode, and payment through dividend warrants or cheques has been discontinued.

Payment shall be made subject to:

- Folio being KYC compliant, i.e., PAN, contact details including Mobile No., bank account details and specimen signature are registered with the Company/ RTA (for shareholders holding shares in physical form)
- Updating of bank details with DPs (for shareholders holding shares in dematerialized form)

[SEBI Master Circular no. SEBI/HO/38/13/(4)2026-MIRSDPOD/ I/4298/2026 dated February 6, 2026 read with SEBI Listing Regulations]

8. **Tax Deducted at Source ("TDS") on Dividend:**

For the prescribed TDS rates for various categories, please refer to the Income Tax Act, 2025 and the Finance Acts of the respective years. The shareholders are requested to update their PAN with the DPs (if shares held in dematerialized form) and the Company/ RTA (if shares held in physical form). To avail exemption of TDS for FY 2026, Member are requested to submit the tax exemption documents electronically on or before Tuesday, August 25, 2026, by 11:59 p.m. (IST) through their Depositories (CDSL or NSDL) for all demat holdings linked to their PAN, without requiring a separate submission to the Company/RTA. The steps for electronic submission of tax exemption documents through Depository are available here. Alternatively, Members may submit the tax exemption documents by uploading here or by email to einward.ris@kfintech.com. Members may also refer to the email sent to their registered email address for more details on submission of exemption documents.

Category of Shareholder	Document(s) to be submitted/ uploaded
Resident individual shareholders with PAN* and whose income does not exceed maximum amount not chargeable to tax or who is not liable to pay income tax	Form 121 (erstwhile Form 15G or Form 15H)
Non-resident shareholders [including Foreign Portfolio Investors (FPIs)] who can avail beneficial rates under tax treaty between India and their country of tax residence	• No Permanent Establishment Declaration • Beneficial Ownership Declaration • Tax Residency Certificate • Copy of electronically filed Form 41 (erstwhile Form 10F) • Any other document which may be required

**If PAN is incorrect/invalid/inoperative/not linked to Aadhar then tax will be deducted at higher rates and credit of TDS may not be available. [Section 397 of the Income Tax Act, 2025]*

Members are requested to submit the latest Forms to avail exemption of TDS. The erstwhile Forms shall not be accepted for this purpose.

9. **Unclaimed Dividends and Investor Education and Protection Fund ("IEPF"):**

Dividends, if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the IEPF. Further, the shares in respect of which dividend has remained unclaimed for 7 consecutive years from the date of transfer to unpaid dividend account shall also be transferred to IEPF. Members are requested to claim their dividends from the Company within the stipulated timeline. The Members whose unclaimed dividend(s) and/or share(s) have been transferred to IEPF, may contact the Company or RTA and submit the required documents for issuance of Entitlement Letter. The Members can attach the Entitlement Letter and other required documents and file web Form IEPF-5 available on www.mca.gov.in for claiming the dividend(s) and/or share(s). The procedure for claiming the Dividend(s) and/or Share(s) from IEPF Authority is available here.

10. **Members to intimate change in their details:**

Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile no., PAN, mandates, choice of nominations, power of attorney, bank details viz. name of the bank and branch details, bank account, MICR code, IFSC etc., in the following manner:

a. For shares held in dematerialized form: to their DPs.

b. For shares held in physical form: to the Company/ RTA in prescribed Form ISR-1 and other forms. [SEBI Master Circular No. SEBI/HO/MIRSD/ SECFATF/P/ CIR/2023/169 dated October 12, 2023 read with SEBI Master Circular No. HO/38/13/ (4)2026-MIRSDPOD/ I/4298/2026 dated February 6, 2026]

11. Nomination facility:

The facility for making nomination is available for the Members in respect of the shares held by them. Members holding shares in physical form and who have not yet registered their nomination are requested to register the same by submitting Form SH-13 with the RTA. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, the Members may submit the same in Form ISR-3 or SH-14 as the case may be. The said Forms can be downloaded from the website of the Company at https://www.birlaprecision.com/investor-section-shareholder-services.php or website of the RTA at https://investor.kfintech.com/investor-information-resources/ . Members holding shares in dematerialized form are requested to register their nomination details with their DPs.

12. Dematerialization of shares:

SEBI has mandated the listed companies to process service requests# for issue of securities in dematerialized form only, subject to folio being KYC compliant. Accordingly, Members are requested to submit duly filled and signed Form ISR-4. The Form is available on the website of Company at https://www.birlaprecision.com/investor-section-shareholder-services.php and RTA at https://investor.kfintech.com/investor-information-resources/. With effect from April 2, 2026, SEBI has dispensed with the requirement of issuance of a Letter of Confirmation (LOC) by the Company/RTA while processing service request#. Accordingly, securities will be credited directly to the shareholder's demat account upon submission of valid demat account details along with the latest Client Master List. [SEBI Master Circular No. HO/38/13/ (4)2026-MIRSD-POD/I /4298/2026 dated February 6, 2026] #Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition. Request for transfer, transmission and transposition of securities shall be effected only in dematerialized form. In view of the same, to eliminate all risks associated with physical shares and to avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company/RTA for assistance in this regard. [Regulation 40(1) of the SEBI Listing Regulations]

13. Simplification of procedure for Issuance of Duplicate Share Certificate:

SEBI has simplified the process and reduced the documentation requirements for issuance of duplicate share certificate. Duplicate Shares will be issued only in dematerialized form. [SEBI Master Circular No. HO/38/13/ (4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026]

Documents* for issuance of Duplicate Share Certificate

Value up to ₹10,000 – Undertaking on plain paper (no notarisation required)

Value above ₹10,000 and up to ₹10 lakh - Affidavit-cum-Indemnity bond on a non-judicial stamp paper of appropriate value

Value above ₹10 lakh - Affidavit-cum-Indemnity bond on a non-judicial stamp paper of appropriate value and FIR/Police Complaint

In addition to the aforesaid documents, please refer website of RTA for the requirement of other relevant documents

14. Special Window for lodgement of physical share transfer requests:

A special window, as per mandate of SEBI, is available till February 4, 2027, to facilitate lodgement of transfer requests executed before April 1, 2019 but were either not lodged for transfer or were lodged and subsequently rejected, returned or not attended due to deficiency in the documents. Eligible shareholders are requested to submit the requisite documents before February 4, 2027 to Company/RTA. Securities transferred through this mechanism shall be credited only in dematerialized form and will remain under a one year lock-in, during which they cannot be transferred, lien-marked, or pledged. [SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/ I/4298/2026 dated February 6, 2026]

The Company has communicated the opening of this special window through newspaper advertisement(s). Further information on special window can also be accessed here. https://www.birlaprecision.com/investor-section-special-window-physical-securities.php

15. **Consolidation of Share Certificates:**

Members holding more than one physical folios in identical order of names are requested to submit Form ISR-4 along with requisite KYC documents and share certificates to the Company/RTA for consolidation of holdings in one folio. The consolidated shares will be issued in dematerialized form only.

16. **Dispute Resolution:**

SEBI has made available an online dispute resolution mechanism through the SMART ODR Portal for the investors to raise disputes arising in the Indian Securities Market. After exhausting the options to resolve their grievances directly with the Company/ RTA and through the SCORES platform, investors can initiate dispute resolution through the SMART ODR Portal. Link to access SMART ODR Portal is available here https://smartodr.in/login [SEBI Master Circular No. HO/38/13/ (4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026]

17. **Additional Information**

a. Members seeking any information with regard to the financial statements or any other matters to be placed at the AGM are requested to write to the Company, latest by Tuesday, September 01, 2026, on cs@birlaprecision.com from their registered email address, mentioning their name, DP ID and Client ID/Folio No. The same will be replied by the Company suitably.

b. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, and relevant documents referred to in this Notice will be available electronically for inspection by the Members before as well as during the AGM. Members seeking inspection of such documents can send an email to cs@birlaprecision.com

c. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their Demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned DP and holdings should be verified from time to time.

d. SEBI has introduced DigiLocker as a Digital Public Infrastructure to reduce unclaimed securities in the Indian Securities Market. DigiLocker is digital documents wallet of Government of India facilitating investors to securely store and access Issued Documents, demat holdings etc., along with a facility to appoint a nominee to their DigiLocker account. In the event of the investor's demise, such nominee(s) will be provided access to the digital information of the deceased investor to initiate the process of transmission of deceased investor's financial assets or to pass the information to surviving joint holder or to legal heirs. [SEBI Circular No. SEBI/HO/OIAE/OIAE_IAD-3/ P/CIR/2025/32 dated March 19, 2025] For more information, please refer Investor FAQs available here.

18. **Instructions for attending the AGM through VC/ OVAM, Remote e-voting and Voting at the AGM are given below:**

A. **Instructions for attending the AGM through VC/ OAVM**

i. Members will be provided with a facility to attend the AGM through VC/OAVM facility provided by KFintech. Members may access the same at https://emeetings.kfintech.com/ by using the e-voting login credentials provided in the email received from KFintech. After logging in, click on the Video Conference tab and select the EVEN ("e-voting Event Number") of the Company. Click on the video symbol and accept the meeting etiquette to join the meeting. Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the Notice.

ii. Facility for joining the AGM through VC/OAVM shall be open 15 minutes before the scheduled time of the commencement of the AGM.

iii. Members are encouraged to join the meeting through Laptops with the latest version of any of Google Chrome, Safari, Internet Explorer, Microsoft Edge, Firefox browsers.

iv. Members will be required to grant access to the webcam, if they intend to speak at the AGM and have registered as "Speaker Shareholder".

v. Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN Connection to mitigate any glitches.

vi. **Post your Question**: Members desiring any additional information with regard to the Annual Accounts/Annual Report or has any question or query in relation to items of businesses as set out in the Notice of the AGM, are requested to send an email from their registered email address to the Company Secretary of the Company on the Company's email address: cs@birlaprecision.com on or before Tuesday, September 01, 2026 so as to enable the Management to keep the information ready. Please note that Member's questions will be answered only if they hold shares as on the cut-off date.

Alternatively, Members who would like to express their views or ask questions prior to the AGM may log into https://emeetings.kfintech.com using e-voting credentials provided in the e-mail received from KFintech and click on "Post your Questions". Thereafter, the Members may post their queries/views/questions in the window provided therein by mentioning their name, demat account number/ folio number, e-mail id and mobile number. "Post Your Questions" window will be open till 5:00 p.m. on Tuesday, September 01, 2026

vii. **Speaker Registration:** Members who would like to speak or express their views or ask questions during the AGM need to register themselves as 'Speaker'. For this, Member should visit https://emeetings.kfintech.com and login using e-voting credentials provided in the e-mail received from KFintech and clicking on the 'Speaker Registration' tab available on the screen after log in. The window for "Speaker Registration" will be open till 5:00 P.M. on Saturday, August 29, 2026. Only those Members who have registered themselves as "Speaker" will be allowed to speak and express their views/ ask questions during the AGM. Members may also register as speakers by sending an email to cs@birlaprecision.com The Company reserves the right to curtail the Speaker Session depending on the availability of time for the AGM. Hence, members are requested to send their questions etc., in advance at cs@birlaprecision.com

viii. Members of the Company under the category of Institutional Shareholders are encouraged to attend and participate in the AGM through VC/ OAVM and vote thereat.

ix. Members who need any technical assistance or support before or during the AGM are requested to contact KFintech at toll free number 1800 309 4001 or write to them at evoting@kfintech.com.

B. Instructions for Remote e-voting

i. In compliance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI Circular number SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 in relation to e-voting facility provided by Listed Entities, Members are provided with facility to cast their vote electronically on all resolutions set forth in this Notice, through remote e-voting during the remote e-voting period. The remote e-voting facility is provided by KFintech.

ii. The remote e-voting period commences at 9:00 a.m. IST on Sunday, September 06, 2026 and ends at 5:00 p.m. (IST) on Tuesday, September 08, 2026. During this period, Members of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date, i.e. Thursday, September 03, 2026, may cast their vote electronically in the manner and process set out herein below. The remote e-voting module shall be disabled upon expiry of aforesaid period. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently or cast the vote again.

iii. The voting rights of Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date, i.e. Thursday, September 03, 2026.

Any person holding shares in physical form and non-individual Members, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain login ID and password by sending a request at evoting@kfintech.com. However, if he/she is already registered with KFintech for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.

In case of Individual Members holding securities in demat mode and who acquires shares of the Company and becomes a Member after sending of the Notice and holding shares as of the cut-off date, may follow steps mentioned below under "Login method for individual Shareholders holding securities in demat mode".

vi. The details of the process and manner for remote e-voting are explained herein below:

Step 1: Access to Depositories e-voting system in case of individual Shareholders holding shares in demat mode.

Step 2: Access to KFintech e-voting system in case of Shareholders holding shares in physical mode and non-individual Shareholders holding securities in demat mode.

Step 1: Login method for remote e-voting for individual Shareholders holding securities in demat mode: Pursuant to SEBI Circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020, on "e-voting facility provided by Listed Companies", all the individual Shareholders holding shares in demat mode, can cast their vote electronically by way of single login credential through their demat accounts/websites of Depositories/Depository Participants (DPs). Individual Shareholders holding shares in demat mode would be able to cast their vote without having to register again with the e-voting service provider (ESP). Shareholders are advised to update their mobile number and email ID with their DPs to access e-voting facility.

Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. User already registered for IDeAS facility: i. Visit URL: https://eservices.nsdl.com ii. Click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section. iii. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-voting". iv. Click on Company name or e-voting service provider and you will be re-directed to e-voting service provider website for casting the vote during the remote e-voting period. 2. User not registered for IDeAS e-Services: i. To register click on link: https://eservices.nsdl.com ii. Select "Register Online for IDeAS" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp iii. Proceed with completing the required fields. iv. Follow steps given in point 1. 3. Alternatively, by directly accessing the e-voting website of NSDL: i. Open URL: https://www.evoting.nsdl.com/ ii. Click on the icon "Login" which is available under 'Shareholder/Member' section. iii. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. iv. Post successful authentication, you will be requested to select the name of the Company and the e-voting Service Provider name, i.e. KFintech. v. On successful selection, you will be redirected to KFintech e-voting page for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with CDSL	1. Existing user who have opted for Easi/Easiest: i. Visit URL: https://web.cdslindia.com/myeasitoken/home/login or URL: www.cdslindia.com ii. Click on New System Myeasi. iii. Login with your registered user id and password. iv. The user will see the e-voting Menu. The Menu will have links of ESP, i.e. KFintech e-voting portal. v. Click on e-voting service provider name to cast your vote. 2. User not registered for Easi/Easiest: i. Option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration ii. Proceed with completing the required fields. iii. Follow steps given in point 1. 3. Alternatively, by directly accessing the e-Voting website of CDSL: i. Visit URL: www.cdslindia.com ii. Provide your demat Account Number and PAN No. iii. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat account. iv. After successful authentication, user will be provided links for the respective ESP, i.e. KFintech where the e-voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their demat account/ Website of Depository Participant	i. You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility. ii. Once logged in, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein they can see e-voting feature. iii. Click on options available against Company name or e-voting service provider - KFintech and you will be redirected to e-voting website of KFintech for casting your vote during the remote e-voting period without any further authentication.

Important Note: Members who are unable to retrieve User ID/Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depositories, i.e. NSDL and CDSL.

Login Type	Helpdesk Details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request to evoting@nsdl.co.in or call at 022–4886 7000.
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request to helpdesk.evoting@cdslindia.com or contact at toll free no.1800 21 09911.

Step 2: Login method for e-voting for Shareholders other than individual Shareholders holding securities in demat mode and Shareholders holding securities in physical mode:

A. Members whose email IDs are registered with the Company/RTA/Depository, will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), User ID and Password. They will have to follow the following process:.

i. Launch internet browser by typing the URL: https://evoting.kfintech.com/

ii. Enter the login credentials (i.e. User ID and password). In the case of physical folio, User ID will be EVEN (E-Voting Event Number) XXXX, followed by Folio Number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.

iii. After entering these details appropriately, click on “LOGIN”.

iv. You will now reach password change menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,$, etc.). The system will prompt you to change your password and update your contact details like mobile number, e-mail ID etc., on the first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.

v. You need to login again with the new credentials.

vi. On successful login, the system will prompt you to select the “EVEN”, i.e. “Birla Precision Technologies Limited” and click on “Submit”.

vii. On the voting page you will see ‘Resolution description’ and against the same the option “FOR/AGAINST/ABSTAIN”. Enter the number of shares (which represents the number of votes) as on the Cut-off Date under “FOR/AGAINST” or alternatively, you may partially enter any number in “FOR” and partially “AGAINST” but the total number in “FOR/AGAINST” taken together shall not exceed your total shareholding as on the cut-off date. You may also choose the option ABSTAIN. If the Member does not indicate either “FOR” or “AGAINST” it will be treated as “ABSTAIN” and the shares held will not be counted under either head.

viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each of the folio/demat accounts.

ix. Voting has to be done for each item of the Notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.

x. You may then cast your vote by selecting an appropriate option and click on “Submit”.

xi. A confirmation box will be displayed. Click “OK” to confirm else “CANCEL” to modify. Once you have voted on the resolution(s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).

xii. Corporate/Institutional Members (i.e. other than individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to cast its vote together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at e-mail id vijay.yadav@avsassociates.co.in with a copy marked to evoting@kfintech.com The scanned image of the above-mentioned documents should be in the naming format “Birla Precision Technologies Limited”.

C. Instructions for e-voting at the AGM:

i. Members, who are present at the AGM through VC/OAVM facility and have not cast their vote through remote e-voting shall be eligible to cast their vote through e-voting system (Instapoll) available during the AGM.

ii. E-voting during the AGM is integrated with the VC/OAVM Platform and no separate login is required for the same. The Members may click on the voting icon displayed on the screen to cast their votes.

iii. Members who have already cast their votes by remote e-voting prior to the AGM are eligible to attend the meeting, but shall not be entitled to cast their vote again at the meeting.

iv. A Member can opt for only single mode of voting, i.e. through Remote e-voting or Voting at the AGM. If a Member cast votes by both modes, then voting done through Remote e-voting shall prevail and vote cast at the AGM shall be treated as invalid.

D. Other Instructions

i. Members whose email addresses and mobile numbers are not registered must follow the process below: Members holding shares in demat mode and who have not registered their email addresses and mobile numbers are requested to register the same with their respective Depository Participant(s).

Members holding shares in physical mode are requested to update their email addresses with KFintech by following the process detailed below:

As per SEBI Circular number: SEBI/HO/ MIRSD/ MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023, all holders of physical securities in listed companies shall register the postal address with PIN for their corresponding folio numbers. It shall also be mandatory for the Security Holders to provide mobile number. The Security Holders can also register e-mail ID to avail the online services. These details can be registered/ updated through form ISR-1 along with the supporting documents.

Form ISR-1 can be downloaded from the website of the Company at https://www.birlaprecision.com/investor-section-shareholder-services.php and from the website of the RTA at: https://investor.kfintech.com/investor-information-resources/.

ISR Form(s) and the supporting documents can be submitted to the RTA by any one of the following modes:

a. Through 'In Person Verification' (IPV): The authorized person of the RTA shall verify the original documents furnished by the Securities Holder and retain copy(ies) with IPV stamping with date and initials; or

b. Through Post: Hard copies of self attested documents, can be sent to the following address: KFin Technologies Limited Unit: Birla Precision Technologies Limited Selenium Tower B Plot No 31 & 32, Financial District Nanakramguda, Serilingampally Hyderabad – 500 032

c. Through electronic mode with e-sign: In case Members have registered their email address, they may send the scan soft copies of the form(s) along with the relevant documents, duly e-signed, from their registered email id to einward.ris@kfintech.com or upload KYC documents with e-sign on RTA's website at the link: https://kprism.kfintech.com/

After receiving the e-voting instructions, Members may follow the instructions as mentioned therein to cast their vote by electronic means.

ii. Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on Friday, August 14, 2026, have been considered for sending the Notice of AGM and Annual Report for FY 2025-26. Any person who acquires shares of the Company and becomes a Member of the Company after Friday, August 14, 2026 and who holds shares as on the cut-off date, i.e. September 03, 2026, may obtain User ID and Password in the manner mentioned below:

a. If the mobile number of the Member is registered against Folio No./ DP ID Client ID, the Member may send SMS: MYEPWD <space>E-Voting Event Number+Folio No. or DP ID Client ID to 9212993399. Example for NSDL: MYEPWD<SPACE> IN12345612345678 Example for CDSL: MYEPWD<SPACE 1402345612345678 Example for Physical: MYEPWD<SPACE> XXXX1234567890

b. If e-mail address or mobile number of the Member is registered against Folio No./ DP ID Client ID, then on the home page of https://evoting.kfintech.com. the Member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate a password.

c. However, if the Member is already registered with KFintech for remote e-voting then he/she/it can use the existing user ID and password for casting your vote. If you have forgotten your password, you can reset your password by using "Forgot User Details/Password" option available on https://evoting.kfintech.com. or call KFintech's Toll Free No. 1800 309 4001.

iii. In case of any query and/or grievance on e-voting, Members may refer to the Help & Frequently Asked Questions (FAQs) and e-voting user available at the download Section of https://evoting.kfintech.com or contact Mr. Premkumar Maruturi, Senior Manager, Contact No- 040-67161509 - Corporate Registry at evoting@ kfintech.com or call KFintech's toll free No. 1800 309 4001 for any further clarifications.

iv. Members, whose names appear in the Register of Members or in the list of Beneficial Owners maintained by the Depositories as on Thursday, September 03, 2026, being the cut-off date, are entitled to vote on the resolutions set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.

v. The Board of Directors has appointed Mr. Vijay Yadav (Membership No. FCS F11990, CP No. 16806), Partner, AVS and Associates, Company Secretaries, as the Scrutinizer to scrutinizer(s) the e-voting process in a fair and transparent manner.

vi. The scrutinizer shall, after the conclusion of voting at the AGM, unblock and count the votes cast at the AGM and votes cast through remote e-voting and within a period not exceeding two working days from the conclusion of the meeting, submit a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairperson of the Company or a person authorized by him.

vii. The Results shall be declared either by the Chairperson or the person authorized by him and the resolutions will be deemed to have been passed on the date of AGM subject to receipt of the requisite number of votes in favour thereof.

viii. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.birlaprecision.com and on the website of KFintech https://evoting.kfintech.com The Company shall simultaneously forward the results to BSE Limited, where the shares of the Company are listed.

EXPLANATORY STATEMENT

IN ACCORDANCE WITH SECTION 102 OF THE COMPANIES ACT, 2013 THE FOLLOWING EXPLANATORY STATEMENT SETS OUT ALL MATERIAL FACTS RELATING TO THE BUSINESSES MENTIONED UNDER ITEM NO. 4 TO ITEM NO. 6 OF THE ACCOMPANYING NOTICE.

ITEM NO. 4

RATIFICATION OF REMUNERATION TO COST AUDITORS FOR FINANCIAL YEAR ENDED MARCH 31ST , 2027:

The Board of Directors of the Company, at its Meeting held on August 13, 2026, based on the recommendation of the Audit Committee, approved the appointment of Mr. Jayant Galande, Cost Accountant (Firm Registration No. 100099), as the Cost Auditor of the Company to conduct the audit of the cost accounting records of the Company for the Financial Year ending March 31, 2027, at a remuneration of INR 75,000 (Rupees Seventy Five Thousand only), excluding applicable taxes and reimbursement of out-of-pocket expenses incurred in connection with the audit, if any.

Mr.Jayant Galande is a seasoned Cost Accountant with over four decades of professional experience in the areas of cost accounting, cost audits, project finance, inventory reconciliation, management information systems (MIS), product costing, pricing strategies, profitability analysis and financial management. As an Independent Consultant since 1992, he has served clients across diverse industries, including electronics, automobiles and engineering goods.

The Company is required to maintain cost records and have such records audited in accordance with the provisions of Section 148 of the Act, read with the Companies (Cost Records and Audit) Rules, 2014, in respect of its applicable products, including Machine Tool Accessories, Precision Components and Castings.

Mr. Jayant Galande has confirmed that he holds a valid Certificate of Practice issued under Section 6(1) of the Cost and Works Accountants Act, 1959, and that he satisfies the eligibility criteria prescribed under the Act, including Sections 141 and 148 thereof, and the rules made thereunder.

The proposed remuneration is commensurate with the scope and nature of the cost audit to be undertaken.

Pursuant to the provisions of Section 148(3) of the Act, read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the Members of the Company. Accordingly, the Board recommends the Ordinary Resolution set out at Item No. 4 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the proposed Resolution, except to the extent of their respective shareholding, if any, in the Company.

The Board recommends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the Members.

ITEM NO. 5

TO CONSIDER AND APPROVE REVISION IN MANAGERIAL REMUNERATION OF MR. VEDANT BIRLA, CHAIRMAN AND EXECUTIVE DIRECTOR OF THE COMPANY FOR THE REMAINING PERIOD OF HIS TENURE

The Members of the Company had approved the appointment of Mr. Vedant Birla (DIN: 03327691) as the Chairman and Executive Director of the Company for a period of five (5) consecutive years with effect from May 24, 2022, together with the terms and conditions of his appointment, including remuneration.

The Nomination and Remuneration Committee ("NRC"), while reviewing the remuneration payable to Mr. Vedant Birla, considered, inter alia, the scope and responsibilities of his office, his continued leadership and contribution towards the growth and performance of the Company, the Company's operational and financial performance, prevailing industry remuneration benchmarks for comparable positions in similarly placed listed manufacturing companies, and the Company's future business plans and growth strategy.

Based on the recommendation of the NRC and the approval of the Audit Committee, the Board of Directors of the Company, at its Meeting held on May 29, 2026, approved, subject to the approval of the Members, the revision in the managerial remuneration payable to Mr. Vedant Birla for the remaining period of his tenure, including the financial year 2026-27, with effect from April 1, 2026, on the terms and conditions set out in the Resolution forming part of this Notice.

The proposed remuneration of Mr. Vedant Birla is broadly structured into fixed and variable components, as set out below:

Particulars	Details
Basic Salary	As determined in accordance with the applicable provisions of law and the Company's policies
Allowances and Perquisites	Such allowances, including HRA, Conveyance Allowance, Statutory Bonus and Special Defray Expenses, together with applicable perquisites and other benefits, in accordance with the Company's policies
Retirement / Social Security Benefits	Employer's contribution towards Provident Fund and ESIC and gratuity in accordance with applicable statutory provisions
Other Benefits	Such other benefits as may be applicable in accordance with the Company's policies
Total Remuneration	• INR 1,00,00,000 per annum, • Commission at the rate of 1% of the net profits of the Company

Except for the revision in remuneration proposed under the Resolution, all other terms and conditions relating to the appointment of Mr. Vedant Birla as Chairman and Executive Director, as approved by the Members, shall remain unchanged and continue to be in full force and effect.

The revised remuneration shall be governed by the provisions of Sections 196, 197, 198 and other applicable provisions of the Act, read with Schedule V thereto, the applicable Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, to the extent applicable.

The information required pursuant to the provisions of the Act, the Rules made thereunder, Secretarial Standard on General Meetings (SS-2) and other applicable statutory requirements forms part of the Annexure to this Notice.

Except Mr. Vedant Birla and his relatives, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 5 of the accompanying Notice.

The Board recommends the Special Resolution set out at Item No. 5 of the accompanying Notice for approval by the Members.

ITEM NO. 6

TO CONSIDER AND APPROVE MANAGERIAL REMUNERATION OF MR. RAVINDER CHANDER PREM (DIN: 07771465), MANAGING DIRECTOR OF THE COMPANY FOR THE REMAINING PERIOD OF HIS TENURE.

The Members of the Company had approved the appointment of Mr. Ravinder Chander Prem (DIN: 07771465) as the Managing Director of the Company together with the terms and conditions of his appointment, including remuneration, in accordance with the provisions of the Act.

Upon a review of the existing remuneration payable to Mr. Ravinder Chander Prem, the Nomination and Remuneration Committee ("NRC"), after considering, inter alia, the scope and responsibilities of his office, the Company's operational and financial performance, prevailing industry remuneration benchmarks for comparable positions in similarly placed listed manufacturing companies, and the Company's future business plans and growth strategy, recommended a revision in his managerial remuneration.

Based on the recommendation of the NRC and the approval of the Audit Committee, the Board of Directors of the Company, at its Meeting held on May 29, 2026, approved, subject to the approval of the Members, the revision in the managerial remuneration payable to Mr. Ravinder Chander Prem or the remaining period of his tenure provided the same shall in no way exceed a period of 3 (three years) as specified under the second proviso to Section 197(1) of the Act read with Schedule V thereto, with effect from April 01, 2026, on the terms and conditions set out in the Resolution forming part of this Notice.

The proposed revision in remuneration is intended to ensure that the remuneration payable to Mr. Ravinder Chander Prem remains commensurate with the responsibilities entrusted to him, is aligned with industry practices and supports the Company's long-term strategic objectives.

Except for the revision in remuneration proposed under the Resolution, all other terms and conditions relating to the appointment of Mr. Ravinder Chander Prem as Managing Director, as approved by the Members, shall remain unchanged and continue to be in full force and effect.

The proposed remuneration of Mr. Ravinder Chander Prem is broadly structured into fixed and variable components, as set out below:

Particulars	Details
Basic Salary	As determined in accordance with the applicable provisions of law and the Company's policies
Allowances and Perquisites	Such allowances, including HRA, Conveyance Allowance, Statutory Bonus and Special Defray Expenses, together with applicable perquisites and other benefits, in accordance with the Company's policies
Retirement / Social Security Benefits	Employer's contribution towards Provident Fund and ESIC and gratuity in accordance with applicable statutory provisions
Performance Linked Variable Pay	Up to INR 75,00,000 per annum, based on achievement of performance parameters and such other criteria as may be determined by the Nomination and Remuneration Committee and the Board of Directors
Other Benefits	Such other benefits as may be applicable in accordance with the Company's policies
Total Remuneration	INR 2,84,30,000 per annum including performance linked pay

The performance linked pay component is intended to align the remuneration of the Managing Director with the Company's performance and the achievement of identified business and individual performance objectives. The actual variable pay payable shall be determined based on the extent of achievement of the applicable performance parameters, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.

The remuneration structure is designed to comprise an appropriate balance between fixed remuneration and performance-linked remuneration, taking into consideration the responsibilities entrusted to the Managing Director, the Company's performance, industry practices and applicable regulatory requirements.

The revised remuneration shall be governed by the provisions of Sections 196, 197, 198 and other applicable provisions of the Act, read with Schedule V thereto, the applicable Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, to the extent applicable.

The information required pursuant to the provisions of the Act, Schedule V thereto, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standard on General Meetings (SS-2) and other applicable statutory requirements forms part of the Annexure to this Notice.

Except Mr. Ravinder Chander Prem and his relatives, none of the Directors, Key Managerial Personnel of the Company or their respective relatives is, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 6 of the accompanying Notice.

The Board recommends the Special Resolution set out at Item No. 6 of the accompanying Notice for approval by the Members.

Place: Mumbai
Date: August 13, 2026

By order of the Board of Directors
For **Birla Precision Technologies Limited**

Registered Office:
Dalamal House, First Floor,
Jamnalal Bajaj Marg, Nariman Point,
Mumbai - 400021

Sweta Gupta
Company Secretary & Compliance Officer

Annexure-1

Information required pursuant to Section II of Part II of Schedule V to the Act read with the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sr. No.	Name of the Director	Mr. Vedant Birla	Mr. Ravinder Chander Prem
I	**General information:**		
i	**Nature of industry**	Manufacturing of Precision Components, Machine Tool Accessories and Cutting Tools	
ii.	**Date or expected date of commencement of commercial production**	The Company commenced commercial operations in 1986.	
iii.	**In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus.**	Not Applicable.	
iv.	**Financial performance based on given indicators:**	(in Crores) **Particulars** | **25-26** | **24-25** **PAT** | 11.62 | 5.42 **Turnover** | 238.40 | 207.18	
v.	**Foreign investments or collaborations, if any**	The Company has made an investment of ₹21.50 Lakhs in its wholly owned subsidiary, Birla Precision GmbH.	
II	**Information about the appointee:**		
i.	**Background details:**	Mr. Vedant Birla has been associated with the Company since May 18, 2016 and is presently serving as the Chairman and Executive Director. He holds a Bachelor's Degree in Accounts and Finance (B.A.F.) from H.R. College, Mumbai and a Master's Degree from Regent's Business School, London. He has professional experience across manufacturing, financial services, FMCG and real estate, with knowledge of manufacturing systems and operational excellence methodologies, including Lean Manufacturing and Six Sigma. He has also served on the Boards of various companies and contributes to the strategic direction and long-term growth of the Company.	Mr. Ravinder Chander Prem is a seasoned professional with extensive experience in the precision engineering and manufacturing industry, with expertise in sales, business operations and operational management. He has held several leadership positions, including Whole-time Director and Chief Operating Officer of Forbes & Company Limited. He is presently serving as the Managing Director of Birla Precision Technologies Limited and is responsible for the overall management of the Company's business and operations. He is also a Director on the Board of the Indian Cutting Tool Manufacturers' Association (ICTMA) and has served as its President. He holds a Bachelor's Degree in Mechanical Engineering, an MBA in Finance and a Post Graduate Diploma in Operations Management from Dr. Babasaheb Ambedkar Marathwada University.
ii.	**Past remuneration:**	70 Lakhs	2.57 crores
iii.	**Recognition or awards:**	NA	NA

iv.	**Job profile and his suitability:**	Mr. Vedant Birla is responsible for providing strategic direction to the Company and overseeing its overall management. His extensive experience in business strategy, corporate management and manufacturing operations enables him to guide the Company's long-term growth initiatives and business development.	Mr. Ravinder Chander Prem is responsible for the overall management and day-to-day operations of the Company and provides leadership in executing the Company's business strategy, operational excellence initiatives and growth plans. His extensive industry experience and leadership make him well suited for the position of Managing Director.
v.	**Remuneration proposed:**	As set out in the Resolution and Explanatory Statement forming part of this Notice.	As set out in the Resolution and Explanatory Statement forming part of this Notice.
vi.	**Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):**	The proposed remuneration is commensurate with the size and nature of the Company's business, the responsibilities entrusted to the appointee, prevailing industry practices and remuneration levels for comparable positions in similarly placed listed manufacturing companies.	The proposed remuneration is commensurate with the size and nature of the Company's business, the responsibilities entrusted to the appointee, prevailing industry practices and remuneration levels for comparable positions in similarly placed listed manufacturing companies.
vii.	**Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any.:**	Except for the remuneration payable to him and his shareholding, if any, in the Company, Mr. Vedant Birla does not have any other pecuniary relationship, directly or indirectly, with the Company, its managerial personnel or Directors.	Except for the remuneration payable to him, Mr. Ravinder Chander Prem does not have any other pecuniary relationship, directly or indirectly, with the Company, its managerial personnel or Directors.
III	**Other information:**		
i.	**Reasons of loss or inadequate profits:**	Although the Company has earned profits during the financial year, the profits may be inadequate for the purpose of payment of managerial remuneration within the limits prescribed under Section 197 of the Act. Accordingly, approval of the Members is being sought pursuant to Section II of Part II of Schedule V to the Act.	
ii.	**Steps taken or proposed to be taken for improvement:**	The Company continues to focus on improving operational efficiencies, enhancing manufacturing capabilities, expanding its product portfolio, strengthening customer relationships, increasing market penetration and implementing various strategic initiatives aimed at improving revenue growth and profitability.	
iii.	**Expected increase in productivity and profits in measurable terms:**	The Company expects improvement in productivity and profitability through enhanced operational efficiencies, optimized working capital management, expansion of its core and value-added product portfolio, increased market penetration and improved asset utilisation. These initiatives are expected to strengthen operating performance and contribute to sustainable long-term growth.	
iv.	**Disclosures**	The requisite disclosures relating to managerial remuneration and corporate governance, to the extent applicable, have been made in the Board's Report under the section on Corporate Governance forming part of the Annual Report.	

Annexure-2

Additional Disclosures/Information pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and applicable provisions of Secretarial Standard – 2

Name of the Director	Mr. Vedant Birla	Mr. Ravinder Chander Prem
DIN	03327691	07771465
Date of Birth	25.12.1991	26.12.1964
Work Experience in functional area	12 Years	38 years
Qualifications	Master's Degree from Regents Business School, London. Bachelors in Accounts and Finance (B.A.F)	MBA in Finance, Postgraduate Diploma in Operations Management from Dr. Babasaheb Ambedkar Marathwada University, and a Bachelor's degree in Mechanical Engineering from Lukhdhirji Engineering College.
Terms and Condition of Appointment & Re-appointment	NA	NA
Remuneration sought to be paid	• Fixed remuneration of ₹INR 1,00,00,000 per annum • Commission at 1% of the net profits of the Company, on the terms set out in the Resolution.	• Fixed remuneration of ₹ INR 2,09,30,000 per annum • Performance-linked incentive of INR 75,00,000, on the terms set out in the Resolution.
Last Drawn Remuneration	The Last drawn Remuneration of Mr. Vedant Birla is disclosed in Corporate Governance Report.	The Last drawn Remuneration of Mr. Ravinder Chander Prem is disclosed in Corporate Governance Report
Directorship in other Companies including Listed Company	3	2
Membership of Committees of other Companies including Listed Company (Audit Committee / Nomination Remuneration Committee/Stakeholders Relationship Committee)	4	3
No. of Shares held in the company	Nil	Nil
First Appointment by the Board	18.05.2016	07.04.2025
Relationship with other Director, Manager & KMP	Not Applicable	Not Applicable
Board Meeting attended (F.Y. 2025-26)	6/10	9/9

INFORMATION AT A GLANCE

Particulars	Details
Time and date of AGM	Wednesday, September 09, 2026, at 11:30 AM IST
Mode	Video Conferencing/ Other audio-visual means
Cut-off date for e-voting	Thursday, September 03, 2026
Record date for dividend	Thursday, September 03, 2026
E-voting start time and date	Sunday, September 06, 2026, 9:00 AM IST
E-voting end time and date	Tuesday, September 08, 2026, 5:00 PM IST
Speaker Registration	Upto Tuesday, September 01, 2026
Name, address and contact details of e-voting service provider	KFin Technologies Limited, Unit: Birla Precision Technologies Limited, Selenium Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad-500 032 Contact details: Email ID: **einward.ris@KFintech.com;** Contact number: 1800-309-4001
Name, address and contact details of Registrar and Transfer Agent	KFin Technologies Limited, Unit: Birla Precision Technologies Limited, Selenium Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad-500 032 Contact details: Email ID: **einward.ris@KFintech.com;** Contact number: 1800-309-4001