

June 18, 2026

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra - Kurla Complex Bandra (E), Mumbai - 400 051 Scrip Code: EVERESTIND	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001. Scrip Code: 508906
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Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, we would like to inform the exchanges that Mr. Nachiket Badnore has been appointed as a Vice President & BU Head - ESBS of the Company with effect from June 18, 2026 and he would be a part of the senior management team. The requisite details in terms of the Listing Regulations and aforesaid circular are attached in "Annexure A".

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Everest Industries Limited

Amruta Avasare
Company Secretary & Compliance Officer
Membership No.: A18844

Encl.: A/a

Annexure A

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Nachiket Badnore as a Vice President & BU Head - ESBS of the Company with effect from June 18, 2026.
2	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment;	June 18, 2026
3	Brief profile (in case of appointment)	<p>Mr. Nachiket Badnore holds a Bachelor of Mechanical Engineering from Walchand Institute of Technology, Solapur and has also completed a Senior Management Development Program from the Indian Institute of Management Ahmedabad (IIMA).</p> <p>Mr. Nachiket brings over 22 years of rich and diverse experience in the process industry and EPC ecosystem, with deep expertise in business leadership, P&L management, project execution, business transformation, product development, strategy formulation, and global operations management. Throughout his career, he has demonstrated strong capabilities in building and scaling businesses, leading cross-functional and global teams, driving profitable growth, creating new business verticals, and delivering complex projects across international markets.</p> <p>Prior to joining Everest, Mr. Nachiket was associated with Sulzer India as Director - Static Mixer Business (Europe, Africa, Middle East & India), where he was responsible for global sales and business development of the Static Mixer product line while holding full P&L responsibility for Europe, the Middle East, Africa, and India. He successfully transformed a niche business that was under consideration for discontinuation into a high-growth global business, scaling revenues significantly through strategic market positioning, product innovation, and operational excellence. Before this role, he led Sulzer's Proposals & Project Management function, where he established and scaled a</p>

		new process plant execution business from the ground up, creating capabilities across engineering, project management, procurement, and commercial operations.
4	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable