



**VIJAYA**<sup>®</sup>  
**DIAGNOSTIC**  
**CENTRE**

July 09, 2026

The Listing Department,  
**National Stock Exchange of India Limited**  
NSE Symbol: **VIJAYA**

The Corporate Relations Department,  
**BSE Limited**  
BSE Scrip Code: **543350**

Dear Sir/Madam,

**Subject:** Grant of options under VDCL Employee Stock Option Plan 2018 (“ESOP Plan”).

Please be informed that the Nomination & Remuneration Committee in its meeting held on Thursday, July 09, 2026 has made a grant of 90,000 ESOPs under the “**VDCL Employee Stock Option Plan 2018**”. These options are convertible into 90,000 equity shares of face value ₹1/- each.

Further, the grant of the above stock options is in line with the provisions of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 as amended from time to time. The Disclosure as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is annexed herewith as **Annexure-A**.

Kindly take the same on record.

Thanking You.

Yours Faithfully  
For **Vijaya Diagnostic Centre Limited**

**Naga Vasudha Tadepalli**  
**Company Secretary & Compliance Officer**  
M. No. A23711

Encl.: as above



**Annexure - A**

**Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III**

S. No.	Particulars	Details
1.	Brief details of options granted	90,000 (Ninety Thousand only) Employee Stock Options (ESOPs) granted to the eligible employee of the company under “VDCL Employee Stock Option Plan 2018”
2.	Whether the scheme is in terms of SEBI (SBE) Regulations, 2021	Yes
3.	Total number of shares covered by these options	90,000 (Ninety Thousand only) of face value of ₹1/- each of the Company
4.	Pricing formula (Exercise Price)	The said ESOPs are being granted at <b>₹956/- (Rupees Nine Hundred and Fifty Six only)</b> per option.  The said price is the average closing price of the shares during the three (3) months preceding the month of the grant date and after providing a discount of 20%.
5.	Options vested	Not applicable  <i>Options will start vesting after a period of one (1) year from the date of grant.</i>
6.	Time within which option may be exercised	Options shall be exercised from the date of the respective vesting of options and shall be exercised within the ‘ <u>exercise period.</u> ’  <i>Exercise Period – means the period of Ten (10) years from the grant date.</i>
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Applicable
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	VDCL Employee Stock Option Plan 2018 (“ <b>the plan</b> ”) is administered and implemented by the Nomination and Remuneration Committee of the Board of Directors in accordance with the plan.



		<p>The grant of options is based on the eligibility criteria as mentioned in the plan.</p> <p>Other significant terms of the Plan are as follows:</p> <ul style="list-style-type: none"> <li>• Acceptance of the Grant: on or before the "Closing Date" which shall not be more than Thirty (30) days from the date of issuance of Grant Letter.</li> <li>• Minimum Vesting Period: One (1) Year From the date of Grant of ESOPs.</li> <li>• Vesting Schedule: under the plan, the company has formulated a total of six (6) different categories of ESOP schemes for the purposes of vesting and exercise of ESOPs for different categories of employees. The ESOPs shall vest as per the vesting schedule in the manner as defined under the respective scheme.</li> </ul> <p>The current grant of ESOPs is being made under the ESOP scheme-5. For details pertaining to the vesting schedule of the aforesaid schemes, please refer to the <b>note</b>.</p> <ul style="list-style-type: none"> <li>• The Shares arising out of exercise of vested options shall not be locked in.</li> </ul>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

**Note:**

Sl. No.	Particulars	Scheme 5
1.	<b>Nature of Options</b>	Time based options
2.	<b>Category of employees to be considered</b>	Employees of Support functions (Finance & Accounts, IT, Strategy, Operations, etc.)
3.	<b>Vesting Schedule</b>	1st Year – 25% 2nd Year – 25% 3rd Year – 50%