



SINCE 1867

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता-700 001, (भारत)
फोन : (91) (033) 2222 5612 / 5731 / 5552
ई-मेल : bhavsar.k@balmerlawrie.com

21, Netaji Subhas Road, Kolkata - 700 001, (INDIA)
Phone : (91) (33) 2222 5612 / 5731 / 5552
E-mail : bhavsar.k@balmerlawrie.com
CIN : L15492WB1924GOI004835

Date: 18th June, 2026

Ref: SECY/Stock Exchange/2026

The Secretary,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**Company Code: **523319**

Dear Sir/Madam,

Subject: **Disclosure under Regulation 30 of Securities and Exchange Board of India ("SEBI") (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ("Listing Regulations") – Change in Senior Management of the Company**

In furtherance to information received from the concerned department of the Company, today and in terms of Regulation 30 read with Schedule III of the Listing Regulations, this is to hereby inform that there has been a change in the List of Senior Management of the Company as disclosed earlier.

The details required under Regulation 30 of the Listing Regulations read with applicable circular(s)/Master Circular issued by SEBI in this regard is enclosed herewith as '**Annexure-1**'.

For Balmer Lawrie & Co. Ltd.

Kavita Bhavsar
Company Secretary and Compliance Officer

Encl.: As above

Annexure-1

SI No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Shri Sushil Dugar as Senior Management as defined in Regulation 16(1)(d) of the Listing Regulations due to change in role from “Officer on Special Duty” to “Senior Vice President (Digital Transformation and New Initiatives)” with effect from 17 th June, 2026.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from 17 th June, 2026 and term of appointment is till 31 st December, 2031 (66 months rounded off).
3.	Brief profile (in case of appointment);	Heading Digital Transformation & New Initiatives pertaining to the Company’s future prospect.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.