

Ref No. 2026-27/248

Date: August 24, 2026

BSE Limited
Listing Compliance
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra

National Stock Exchange of India Limited
The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai - 400 051
Maharashtra

Scrip Code: 544120

Symbol: CAPITALSFB

Subject: Outcome of Nomination and Remuneration Committee Meeting of Capital Small Finance Bank Limited ("the Bank") held on August 24, 2026

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is hereby informed that the Nomination and Remuneration Committee of the Bank at its meeting held on August 24, 2026 has inter-alia, considered and approved the following:

1. Grant of 3,561 equity shares of the face value of Rs. 10/- each to Mr. Santosh Kumar Dhawan, Chief Advisor (Credit & Recovery), being the Material Risk Taker for the Financial Year 2025 - 2026, as part of variable pay for FY 2025-26. The details pursuant to SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 are stated hereunder: -

S. No.	Particular	CSFB Limited – Employee Stock Option Plan for Material Risk Takers
1.	Brief details of options granted	Grant of 3,561 equity shares of the face value of Rs. 10/- each to Mr. Santosh Kumar Dhawan, Chief Advisor (Credit & Recovery), being the Material Risk Taker for the Financial Year 2025 - 2026, as part of variable pay for FY 2025-26
2.	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	3,561 equity shares of the face value of Rs. 10/- each
4.	Exercise Price	Rs. 10/- each
5.	Options vested/ Vesting schedule	Vesting 1 – 1/3rd – 1,187 equity shares on August 24, 2027 Vesting 2 – 1/3rd – 1,187 equity shares on April 30, 2028 Vesting 3 – 1/3rd – 1,187 equity shares on

Capital Small Finance Bank Limited

Regd. & Head Off.: 'MIDAS Corporate Park', 3rd Floor, 37, G.T. Road, Jalandhar-144 001, INDIA
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 www.facebook.com/capitalbankindia | CIN : L65110PB1999PLC022634

		April 30, 2029
6.	Time within which option may be exercised	One (01) year from the date of respective vesting of the equity shares of the Bank.
	Note: The requirements prescribed under Clause 10 (g) to (n) of Para B of Annexure 1 of abovesaid SEBI Circular are not applicable.	

The meeting of Nomination and Remuneration Committee commenced at 03:30 p.m and concluded at 03:41 p.m

This intimation will also be available on the website of the Bank www.capital.bank.in

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Capital Small Finance Bank Limited

Amit Sharma
Company Secretary & Compliance Officer
Membership No. F10888