

12 October, 2026

National Stock Exchange of India Limited  
Exchange Plaza, Plot No. C/1,  
G-Block, Bandra- Kurla Complex,  
Bandra (E),  
Mumbai- 400 051.

**NSE Symbol- TIMKEN**

BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai- 400 001.

**Scrip Code- 522113**

Dear Sir/Madam,

**Sub: Senior Management Personnel**

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform you that:

- Mr. Pramesh Maheshwari has joined the Company as President - India and Southeast Asia
- Mr. Anubhav Khajuria has been promoted as General Manager – HR and
- Both have been appointed as Senior Management Personnel

For more details, please see Annexure - A.

Kindly request you to take this on record.

Thanking you.

Yours faithfully,

For **TIMKEN INDIA LIMITED**

MANDAR  
MOHANIRAJ  
VASMATKAR

Digitally signed by MANDAR  
MOHANIRAJ VASMATKAR  
Date: 2026.10.12 17:25:07  
+05'30'

**Mandar Vasmatkar**  
**Company Secretary**  
**& Chief – Compliance**

**Annexure - A**

**Additional information required to be disclosed in connection with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

| <b>Sl. No.</b> | <b>Particulars</b>                                                                                | <b>Mr. Pramesh Maheshwari</b>                                                                              | <b>Mr. Anubhav Khajuria</b>                                                                                |
|----------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| 1.             | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise      | Appointment                                                                                                | Appointment                                                                                                |
| 2.             | Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment | 12 October, 2026<br>Until retirement age unless separation/resignation occurs earlier as per Company Rules | 12 October, 2026<br>Until retirement age unless separation/resignation occurs earlier as per Company Rules |
| 3.             | Brief profile (in case of appointment)                                                            | Please refer Annexure - 1                                                                                  | Please refer Annexure - 1                                                                                  |
| 4.             | Disclosure of relationships                                                                       | Not related to any Director or Key Managerial Personnel of the Company.                                    | Not related to any Director or Key Managerial Personnel of the Company.                                    |

### PRAMESH MAHESHWARI



Mr. Pramesh Maheshwari (‘Mr. Maheshwari’) is appointed as President India and Southeast Asia.

Mr. Maheshwari has 30+ years of experience in driving EBITDA growth, operational transformation, and value creation across industrial and technology-enabled businesses. He has proven track record of scaling P&Ls, executing M&A integration, organic growth, and margin expansion strategies.

He is skilled in building high-performance teams, driving accountability, new market expansion, operations and execution, innovation and customer turnarounds leading large global organizations across the Americas, EMEA, Middle East, and India.

Prior to joining Timken, Mr. Maheshwari spent more than 30 years with **Honeywell Process Automation**, where he held progressively senior global leadership positions, including President of Honeywell Process Solutions; President of Lifecycle Solutions, Services & Cyber; and Global Vice President & General Manager. He has led businesses spanning **industrial automation, services, software, cybersecurity, digital transformation, projects and engineering**, with significant experience in customer-centric growth and operational excellence.

Mr. Maheshwari holds an Engineering degree in Electronics and Telecommunication Engineering from Rani Durgavati University, India. He later completed General Management Program from IIM Ahmedabad, India.

## ANUBHAV KHAJURIA



Mr. Anubhav Khajuria (Mr. Khajuria) leads HR function as General Manager – HR across the company’s operations, spanning sales, supply chain, manufacturing, and support functions at facilities nationwide.

Mr. Khajuria joined Timken in November 2022 as a Human Resources Business Partner. Later serving as Senior Human Resources Business Partner and Head HR, his responsibilities centered on talent acquisition and development, succession and workforce planning, HR analytics, and labor and employment law.

Before Timken, Anubhav worked with Alcobev Industries, and Marriott International.

Anubhav holds a dual MBA in Human Resource Management and Marketing from Dr. C.V. Raman University, along with a bachelor's degree in Hotel and Tourism Management

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