BRIGADE

BRIGADE ENTERPRISES LIMITED

Corporate Identity Number (CIN): L85110KA1995PLC019126
Registered Office: 29th & 30th Floors, World Trade Center
Brigade Gateway Campus, 26/1, Dr. Rajkumar Road
Malleshwaram-Rajajinagar, Bengaluru - 560 055, India

+91 80 4137 9200
enquiry@brigadegroup.com
www.brigadegroup.com

BEL/NSEBSE/NRCO/12082026 August 12, 2026

Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex
Bandra (East),
Mumbai – 400 051

Department of Corporate Services – Listing
BSE Limited
P. J. Towers
Dalal Street,
Mumbai – 400 001

Re.: Scrip Symbol: BRIGADE/ Scrip Code: 532929

Dear Sir/Madam,

Sub: <u>Outcome of the Nomination and Remuneration Committee Meeting</u>

The Nomination and Remuneration Committee of the Company at its meeting held today i.e., Wednesday, August 12, 2026 took the following decisions:

a) Approved the allotment of equity shares under the following ESOP Schemes:

   i. 33,720 equity shares under the Brigade Employee Stock Option Plan, 2017
   ii. 63,183 equity shares under the new Brigade Employee Stock Option Plan rolled out in 2022.

b) Approved the issue of 82,628 stock options under the Employee Stock Option Plan rolled out in 2022.

The disclosure relating to stock options issued under the Employee Stock Option Plan rolled out in 2022 as specified above pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed.

The paid-up share capital of the Company has increased from Rs. 3,26,16,23,800/- to Rs. 3,26,25,92,830/- due to the aforesaid allotment.

The meeting of the Committee commenced at 5.45 p.m. and concluded at 7.05 p.m.

Kindly take the same on your records.

Thanking you,

Yours faithfully,
For **Brigade Enterprises Limited**

Om Prakash Palanimuthu
Digitally signed by Om Prakash Palanimuthu
Date: 2026.08.12 19:07:55 +05'30'

P. Om Prakash
Company Secretary and Compliance Officer

Encl: a/a

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Information as required under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are as follows:

S. No.	Particulars	Details
1.	Brief details of options granted	Grant of 82,628 stock options of 'Brigade Employee Stock Option Plan' to eligible employees of the Group
2.	Whether the scheme is in accordance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations 2021	Yes
3.	Total number of shares covered by these options	82,628 equity shares (Each option is eligible for 1 equity share of Rs. 10/- each)
4.	Pricing formula/Exercise Price	Exercise Price at Rs. 296.25/- per share in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
5.	Options vested	Not Applicable at this stage.
6.	Time within which option may be exercised	Five years from the date of vesting of each tranche based on performance criteria being met
7.	Options exercised	Not Applicable at this stage.
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant terms	The options granted are governed by the 'Brigade Employee Stock Option Plan' which was submitted to the stock exchanges at the time of obtaining the in-principle approval and the special resolution passed by the shareholders of the Company through the Postal Ballot on May 4, 2022.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

Om Prakash Palanimuthu

Digitally signed by Om Prakash Palanimuthu
Date: 2026.08.12 19:08:15 +05'30'