

United Spirits Limited

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#24, Vittal Mallya Road,  
Bengaluru 560 001

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[www.diageoindia.com](http://www.diageoindia.com)

15<sup>th</sup> May 2026

BSE Limited  
Listing Department  
Dalal Street,  
Mumbai 400 001  
Scrip Code: 532432

National Stock Exchange of India Limited  
Exchange Plaza, C-1 Block G,  
Bandra Kurla Complex,  
Bandra East, Mumbai- 400051  
Scrip Code: UNITDSPR

Dear Sirs,

**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Ref: Appointment of Senior Management Personnel (SMP)**

This is to inform you that based on the recommendation of the Nomination and Remuneration Committee, board of directors of the Company have approved elevation of Mr. Amitabh Pande to Executive Committee as Chief Strategy Officer ('SMP') who will be reporting to Mr. Praveen Someshwar, Managing Director & Chief Executive Officer with effect from 1<sup>st</sup> June 2026.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are provided in Annexure A.

This is for your information and records.

Thank you,

For United Spirits Limited

Pragya Kaul  
Company Secretary



**Annexure A**

<b>Sr. No.</b>	<b>Details of event that needs to be disclosed</b>	<b>Information of such event</b>
1	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Change in designation of Mr. Amitabh Pande as Chief Strategy Officer (Senior Management Personnel)
2	Date of appointment/ <del>re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	1 <sup>st</sup> June 2026 Terms of appointment - Full time employment as approved by the board of directors of the Company based on recommendation of the Nomination and Remuneration Committee.
3	Brief Profile (in case of appointment)	Mr. Amitabh Pande is a seasoned and accomplished professional with 27 years of experience, across consumer strategy, insights, marketing and business planning across multinational organisations. He has been with Diageo India since 2021 leading consumer planning, strategy and digital transformation. Prior to Diageo, he had senior leadership roles in organisations like IKEA and PepsiCo. He holds an MBA in Marketing from Symbiosis Centre for Management & Human Resource Development and a Bachelor's degree in Economics (Honours) from Hindu College, University of Delhi.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

