



Samvardhana Mother'son International Limited

Head Office: C-14 A & B, Sector 1, Noida – 201301 Distt. Gautam Budh Nagar, U.P. India
Tel: +91-120-6752100, 6752278, Fax: +91-120-2521866, 2521966, Website: www.motherson.com

July 30, 2026

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra (E)
MUMBAI – 400051, India

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001, Maharashtra, India

Symbol : MOTHERSON

Scrip Code : 517334

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir / Madam,

The details as required under Regulation 30 of SEBI Listing Regulations in respect of an order received by SMRC Automotive Interiors Spain S.L.U, Spain an indirect wholly owned subsidiary of the Company are enclosed herewith as **Annexure- I**.

This is for your information and record.

Thanking you,

Yours truly,
For Samvardhana Mother'son International Limited

Alok Goel
Company Secretary

Regd Office:
Unit – 705, C Wing, ONE BKC, G Block
Bandra Kurla Complex, Bandra East
Mumbai – 400051, Maharashtra (India)
Tel: 022-61354800, Fax: 022-61354801
CIN No.: L35106MH1986PLC284510
Email: investorrelations@motherson.com

Proud to be part of samvardhana 

Sl. No.	Particulars	Details
1.	Name of the Authority	Department of Enterprise and Labour – Spain (“ Labour Department ”)
2.	Nature and details of the action(s) taken or order(s) passed	SMRC Automotive Interiors Spain S.L.U, Spain (“SMRC Spain”) is an indirect wholly owned subsidiary of Samvardhana Motherson International Limited (“the Company”). Labour Department has imposed penalty aggregating to Euro 65,000 (Euro Sixty-Five Thousand only) equivalent to INR 7.08 million.
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Penalty order is dated July 6, 2026, and received by SMRC Spain on July 6, 2026.
4.	Details of the violation(s)/contravention(s) committed or alleged to be committed	The penalty notice, inter-alia, stated that during 2025, SMRC Spain entered into temporary agency employment contracts with temporary employment agencies that did not correspond to short-term but to structural needs.
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	SMRC Spain has filed an appeal with the Labour Department, where such appeal is dismissed, it is intended that a further appeal will be filed with the courts in Spain. There is no material impact on the financials or on operations or other activities of the company.
6.	Explanation(s) for delay in disclosure	The said order was subject to internal review and assessment, including evaluation of the nature and basis of the notice along with the potential implications for the entity and preparation of the appeal filed.