

May 21, 2026

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the press release, titled “**Ramco Systems posts FY26 revenue of USD79.9m; grows13% YoY**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

MITHUN V
COMPANY SECRETARY& COMPLIANCE OFFICER

Encl: Press Release

Ramco Systems Limited

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Tel: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 5704 | CIN : L72300TN1997PLC037550

Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia |
New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

www.ramco.com

Ramco Systems posts FY26 revenue of USD 79.9m; grows 13% YoY

EBITDA of USD 18.9m

Chennai, INDIA – May 21, 2026 – Ramco Systems (BSE – 532370, NSE – RAMCOSYS), a global enterprise software company offering next-generation SaaS-enabled platform and products, today announced the results for the fourth quarter and financial year 2025-26.

For the quarter ended March 31, 2026 (Q4: 2025-26), global consolidated income of Ramco Systems Limited stood at USD 20.54m (Rs 186.27cr). The net profit after tax for the quarter stood at USD 2.83m (Rs. 25.05cr)

For the year ended March 31, 2026 (FY: 2025-26), global consolidated income of Ramco Systems Limited was USD 80.73m (Rs 708.2cr). The net profit after tax for the year stood at USD 4.77m (Rs. 41.84cr)

Results at a Glance:

Financial Highlights for the Year:

- Revenue growth was primarily driven by acceleration of recurring revenue, which grew by **15%**
- EBITDA stood at **24%**, reflecting improvement from 14% last year
- Order bookings stood at **USD 51.7m**
- Cash balance stood at **USD 13.3m**

Business Highlights for the Year:

- Launched **Chia**, an enterprise-grade conversational AI agent platform, enabling organizations to automate complex customer interactions through agentic AI that can reason, decide, and execute end-to-end workflows, significantly improving efficiency, response times, and customer experience
- Achieved **Workday Global Payroll Connect (GPC) certification for Ramco Payce**, validating seamless, prebuilt integration with Workday Human Capital Management (HCM). This helps enterprises standardize and scale multi-country payroll with improved governance and efficiency
- Signed an MoU with **ST Engineering** to co-create next-generation, AI-led aviation MRO solutions under a long-term strategic partnership
- Continued to bag multiple industry awards and accolades, including:
 - Recognized as a 'Leader' in Everest Group's Multi-Country Payroll Solutions PEAK Matrix® Assessment 2025 for APAC
 - Won the HR Vendors of the Year 2025 awards for Best Payroll Software and Best Payroll Outsourcing Partner across Malaysia and Singapore
 - Ramco Payce was positioned as a Leader across 6 Fall 2025 G2 Reports
 - Named AI-Driven ERP Transformation Leader by The Integrator Media at the ICT Champion Awards
 - Secured three Gold Awards and one Silver Award for excellence in Learning & Development at the Brandon Hall Group HCM Excellence Awards 2025
 - Recognized by the Association for Talent Development (ATD) with the ATD BEST Award 2026

Abinav Raja, Managing Director, Ramco Systems, said, "We continue to remain focussed on delivery and execution. At the same time, we are actively working towards becoming a truly AI-native company: building AI-native products that transform how our customers experience our solutions, while embedding AI deeply into how we operate as an organisation. This, we believe, will be the defining driver of our next phase of growth."



Sandesh Bilagi, President & COO, Ramco Systems, said, “During the year, we delivered revenue growth year-on-year, supported by improved operational discipline and strong cash accrual into the business. While we expect some near-term moderation in our Aviation business, due to the evolving geopolitical situation in West Asia, our core financial performance remains resilient. Our focus on disciplined execution and operational efficiency remains unchanged. Our Payroll business will be a key growth engine, having witnessed **25% year-on-year revenue growth**, and demonstrating a strong product-market fit across global markets. As we look ahead, we remain focused on accelerating growth through continued innovation and strategic partnerships.”

About Ramco Systems:

Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has maintained a consistent track record of serving 800+ customers globally with two million+ users and delivering tangible business value in Global Payroll, Aviation, Aerospace & Defense, and ERP. Ramco’s key differentiator is its innovative product development approach through its revolutionary enterprise application assembly and delivery platform. On the innovation front, Ramco is leveraging cutting-edge technologies around Artificial Intelligence, Machine Learning, RPA, and Blockchain, amongst others, to help organizations embrace digital transformation.

For more information, please visit <https://www.ramco.com/>

Follow Ramco on [LinkedIn](#) and stay tuned to <https://www.ramco.com/blog>

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Taramani, Chennai – 600 113
CIN - L72300TN1997PLC037550

Safe Harbor

Certain statements in this release concerning our future growth prospects are forward looking statements which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward looking statements. The risks and uncertainties relating to these statements include, but are not limited to risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT business including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, withdrawal of governmental fiscal incentives, political instability, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Ramco Systems may, from time to time, make additional written and oral forward-looking statements, including statements contained in our reports to shareholders. The company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the company.—