ASIAN TEA & EXPORTS LIMITED

CIN No. L24219WB1987PLC041876
Sikkim Commerce House, 4/1, Middleton Street, Kolkata – 700 071
Tel: +91 33 2287 9732 / 7334, 4006 3601
Email: info@asianteaexports.com, Website: www.asianteaexports.com

Date: 03-09-2026

To,

The Corporate Relationship Manager Bombay Stock Exchange Limited (BSE) Department of Corporate Services Floor 25, P. J. Towers, Dalal Street Mumbai - 400 001 **Scrip Code: 519532**	**The Secretarial Department** Calcutta Stock Exchange Limited (CSE) 7, Lyons Range, Kolkata - 700001, **Scrip Code: 011053**

Dear Sir/Madam,

Sub: **Notice of 40th Annual General Meeting of the Company for the F.Y. 2025-26**

With reference to the above subject and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III, we are enclosing herewith **Notice of the 40th Annual General Meeting ("AGM")** of the Company scheduled to be held on **Monday, 28th September, 2026** at **02:00 P.M.** (Indian Standard Time) via Video Conference ("VC")/Other Audio Visual Means ("OAVM") in accordance with the applicable circulars issued by the Ministry of Corporate Affairs (MCA) and Securities and Exchange Board of India (SEBI). The said Notice forms part of the Annual Report 2025-26 of the Company.

The said Notice of AGM is also available on the website of the Company at https://www.asianteaexports.com/investor-corner/notice-of-agm/Notice-of-40th-AGM.pdf .

Kindly take the above in your records.

Thanking You,

Yours faithfully,
For **Asian Tea & Exports Limited**

PRIYARUP MUKHERJEE
Digitally signed by PRIYARUP MUKHERJEE
Date: 2026.09.03 12:46:11 +05'30'

Priyarup Mukherjee
Company Secretary and Compliance Officer
Enclosure: as above

NOTICE

NOTICE is hereby given that the 40th Annual General Meeting ("AGM") of the members of Asian Tea & Exports Limited ("Company") will be held on **Monday, 28th September, 2026** at **02:00 P.M.** IST through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the following businesses:

ORDINARY BUSINESS:

1. **TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2026 AND THE REPORT OF THE BOARD OF DIRECTORS AND AUDITORS' THEREON**

   "RESOLVED THAT the Audited Standalone and Consolidated Financial Statements of the Company comprising of the Balance sheet for the financial year ended 31st March, 2026, the statement of Profit and Loss, Cash Flow Statement for the financial year ended on that date, together with the Notes on Accounts thereto and the Report of the Board of Directors ("Board") and Auditors' thereon, as circulated to the members and laid before the meeting, be and are hereby considered and adopted."

2. **TO APPOINT A DIRECTOR IN PLACE OF MRS. RAMA GARG (DIN: 00471845) WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFERS HERSELF FOR REAPPOINTMENT**

   "RESOLVED THAT pursuant to the provisions of section 152 (6) of the Companies Act, 2013 and rules made thereunder (including any statutory modification and re-enactment thereof) and other applicable provisions, if any of the Companies Act, 2013, Mrs. Rama Garg (DIN 00471845) who is liable to retire by rotation and being eligible has offered herself for appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

   SPECIAL BUSINESS:

3. **TO APPROVE VOLUNTARY STEPPING DOWN FROM THE OFFICE OF MANAGING DIRECTOR BY MR. HARIRAM GARG (DIN: 00216053) AND HIS CONTINUATION AS CHAIRMAN & NON-EXECUTIVE DIRECTOR OF THE COMPANY**

   To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

   "RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with the rules made thereunder, and the applicable provisions of the Articles of Association of the Company and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, and subject to such approvals, consents and permissions as may be required and pursuant to the recommendation of the Nomination & Remuneration Committee and the Board of Directors, the consent of the Members of the Company be and is hereby accorded to Mr. Hariram Garg (DIN: 00216053), to voluntarily step down from the office of Managing Director of the Company with effect from 28th

September, 2026, and consequently cease to hold office as Managing Director from the said date."

"RESOLVED FURTHER THAT upon cessation of his office as Managing Director with effect from 28th September, 2026, Mr. Hariram Garg (DIN: 00216053) shall continue to hold office as Chairman & Non-Executive Director of the Company, liable to retire by rotation, subject to the provisions of the Companies Act, 2013, the SEBI Listing Regulations and the Articles of Association of the Company."

"RESOLVED FURTHER THAT Mr. Hariram Garg in his capacity as Chairman & Non-Executive Director, shall not be entitled to any remuneration except sitting fees for the Board Meetings attended and reimbursement of reasonable expenses incurred in connection with the business of the Company, as may be permissible under applicable law and as determined by the Board of Directors from time to time."

"RESOLVED FURTHER THAT any of the Directors or the Company Secretary be and are hereby severally authorized to file the necessary forms with the Registrar of Companies, to make all necessary disclosures to the Stock Exchanges and to do all such acts, deeds, and things as may be necessary to give effect to this resolution."

4. TO APPOINT MR. SUNIL GARG (DIN: 00216155) AS MANAGING DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 200 and 203 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and Regulation 17(1C) and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), as amended from time to time**,** and Articles of Association of the company as amended from time to time and subject to such other approvals, consents and permissions as may be necessary and subject to such modifications, variations as may be approved and acceptable, and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company, the consent of the members of the Company be and is hereby accorded for the appointment of Mr. Sunil Garg (DIN: 00216155) as the Managing Director of the Company, not be liable to retire by rotation, for a term of 5 (Five) years commencing from 28th September, 2026 to 27th September, 2031."

"RESOLVED FURTHER THAT Mr. Sunil Garg shall not be entitled to any remuneration, salary, commission, perquisites, allowances or any other monetary or non-monetary benefit from the Company in respect of his office as Managing Director, during his tenure, except sitting fees for the Board Meetings attended and reimbursement of reasonable expenses, if any, incurred by him in connection with the business of the Company, as may be permitted under applicable law."

"RESOLVED FURTHER THAT Mr. Sunil Garg shall, upon his appointment as Managing Director, shall cease to hold office in the capacity of Non-Executive Non-Independent Director and shall thereafter function as an Executive Director in the capacity of Managing Director of the Company and shall be entrusted with substantial powers of management of the affairs of the Company, subject to the superintendence, control and direction of the Board of Directors of the Company."

"RESOLVED FURTHER THAT any of the Directors or the Company Secretary be and are hereby severally authorized to file the necessary forms with the Registrar of Companies, to make all necessary disclosures to the Stock Exchanges and to do all such acts, deeds, and things as may be necessary to give effect to this resolution."

5. TO RE-APPOINT MR. AKHIL KUMAR MANGLIK (DIN: 01344949) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with schedule IV read with Companies (Appointment and Qualification of Directors) Rules, 2014, and other applicable provisions, sections, rules of the Companies Act, 2013 (including any statutory modifications or re-enactment thereof for the time being in force) along with Regulation 17 and 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Akhil Kumar Manglik (DIN: 01344949), who was appointed as a Non-Executive Independent Director of the Company by the Members for a period of 5 (Five) consecutive years with effect from 06th September, 2021 till 05th September, 2026, being eligible, be and is hereby further re-appointed as a Non-executive Independent Director of the Company, not liable to retire by rotation, for a term of 5 (Five) consecutive years commencing from 06th September, 2026 till 05th September, 2031."

"RESOLVED FURTHER THAT any of the Directors or the Company Secretary be and are hereby severally authorized to file the necessary forms with the Registrar of Companies, to make all necessary disclosures to the Stock Exchanges and to do all such acts, deeds, and things as may be necessary to give effect to this resolution."

"RESOLVED FURTHER THAT any of the Directors or Company Secretary be and are hereby severally authorised to sign the certified true copy of the resolution to be given as and when required."

By Order of the Board
For and behalf of Asian Tea & Exports Limited

Sd/-
Priyarup Mukherjee
Company Secretary and Compliance Officer

Place: Kolkata
Date: 03rd September, 2026

NOTES

1. The Statement, pursuant to Section 102 of the Companies Act, 2013, as amended ('Act') setting out material facts concerning the business is part of this Notice. Additional information, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations') and Secretarial Standard - 2 on General Meetings, issued by The Institute of Company Secretaries of India, is furnished as Annexure to this Notice.

2. Ministry of Corporate Affairs ("MCA") vide its General Circulars Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 and all other relevant circulars issued from time to time, ('MCA Circulars') physical attendance of the Members to the AGM venue is not required and general meeting be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing Annual General Meeting through Video Conferencing ("VC") or through Other Audio-Visual Means ("OAVM").

3. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.

4. Pursuant to the provisions of the act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the company. Since the 40th AGM is being held pursuant to the MCA circulars through VC or OAVM, the requirement of physical attendance of members has been dispensed with. Accordingly, in terms of the MCA circulars, the facility for appointment of proxies by the members will not be available for this AGM and hence the proxy form, attendance slip and route map of AGM are not annexed to this notice.

5. **The Register of Members and the Share Transfer Register of the Company will remain closed from Tuesday, 22nd September, 2026 to Monday, 28th September, 2026 (both days inclusive) for the purpose of Annual General Meeting.**

6. In compliance with MCA Circulars, Notice of the 40th AGM, Annual Reports and Accounts for financial year 2025-26 is being sent only through electronic mode to those Members whose e-mail address is registered with the Company or with the Depositories through NSDL/ CDSL unless any Member has requested for a physical copy of the same by writing to cosec@asianteaexports.com mentioning their Folio No./DP ID and Client ID.

7. Members holding shares in demat mode, who have not registered their email addresses are requested to register their email addresses with their respective Depository Participant(s) (DP), and members holding shares in physical mode, if any are requested to update their email addresses with the Company's RTA i.e. S.K Infosolutions Private Limited.

8. Members may note that the Notice of the 40th AGM and the Reports and Accounts for financial year 2025-26 is also available on the Company's website www.asianteaexports.com and on the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com, CSE limited at www.cse-india.com and also available on the website of NSDL i.e. www.evoting.nsdl.com .

9. The Securities and Exchange Board of India (SEBI) has mandated furnishing of PAN, KYC details (i.e. Postal Address with PIN Code, E-mail Address, Mobile No, Bank Account details) and Nomination details of Holders of Securities effective from 1st January, 2022, any service requests or complaints received from the member, will not be processed by RTA till the aforesaid details / documents are provided to RTA. On and after 1st April,2023, in case any of the cited document/ details are not available in the Folio(s), RTA shall be constraint to freeze such Folio(s). Relevant details and the Forms are prescribed by SEBI.

10. Members holding shares in physical form are requested to submit relevant Form ISR-1/ISR-2/ISR-3/SH-13/SH-14 to the Company or to the Registrar for registering or updating their bank account details, registered address, PAN, e-mail ID, nomination, etc., if they have not done so already. Forms are available for download from the websites of the Company www.asianteaexports.com and at Registrar website www.skinfo.in.

11. The members can join 15 (fifteen) minutes before and after the scheduled time of the commencement of the AGM through VC/OAVM by following the procedure mentioned in this Notice. The facility to join the AGM through VC/OAVM will be made available for 1,000 members on first-come-first-served basis. This will not include members holding two percent or more shares, promoters, institutional investors, directors, key managerial personnel, auditors etc. who are allowed to attend the AGM without restriction on account of first-come-first-served basis.

12. In case of Joint Holders attending the Meeting, the Member whose name appears as the first holders in the order of names as per the Register of Members of the Company will be entitled to vote.

13. **PROCEDURE FOR PARTICIPATION AS A SPEAKER AT THE AGM**

Members who may like to express their views or ask question during the AGM may register themselves as a speaker and submit their questions in advance with regard to the financial statements or any other matter to be placed at the AGM by sending their request from their registered email address mentioning their name, DP ID and Client ID number/folio number, PAN and mobile number at cosec@asianteaexports.com ***between Friday, 18th day of September, 2026 from 09:00 A.M. (Indian Standard Time) to Thursday, 24th day of September, 2026 till 05.00 P.M. (Indian Standard Time)***. Only those Members who register themselves as speaker within the time frame as mentioned above will be allowed to express views/ask questions during the AGM. The Management will decide, at its due discretion, whether and how it will answer the questions. It can summarize the questions and select, in the interest of the other shareholders, only meaningful questions. The management will only address the queries/questions of the speaker who attends the meeting, in absence of them company will not be liable for addressing their concern.

The Company reserves the right to restrict the number of speakers and time for each speaker depending upon the availability of time at the AGM.

14. Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays and Sundays, during business hours up to the date of the Meeting.

15. **THE PROCESS AND MANNER FOR REMOTE E-VOTING**

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING ARE AS UNDER

In compliance with the provisions of section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of the (Listing Regulations, 2015), the Company is pleased to provide remote e-voting facility to the members to exercise their right to vote in respect of the resolutions to be passed at 40th Annual General Meeting by electronic means and the business may be transacted through e-voting services provided by National Securities Depository Limited (NSDL).The facility for casting the votes by the members using an electronic voting system from a place other than venue of the AGM("remote e-voting") will be provided by NSDL.

The remote e-voting period shall commence on Friday, 25th September, 2026 (9:00 a.m. IST) and will end on Sunday, 27th September, 2026 (5:00 p.m. IST). The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 21st September, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 21st September, 2026. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by shareholder, the shareholder shall not be allowed to change it subsequently.

a) A person whose name is recorded in the register of members or in the register of beneficial ownership maintained by the Depositories as on **21st September, 2026 (cut-off date)** only shall be entitled to vote through remote e-voting and through voting at the AGM. The voting rights of shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date **21st September, 2026**. A person who is not a member as on cut-off date should treat this Notice for information purpose only.

b) Any person, who acquires shares of the Company and becomes member of the Company after dispatch of the Notice and holding shares as on the cut-off date 21st September, 2026 may obtain the login ID and password by sending a request at evoting@nsdl.com .

c) However, if you are already registered with NSDL for remote e-voting then you can use your existing ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" option available on www.evoting.nsdl.com or contact NSDL e-voting website.

d) **The Company has appointed M/s Puja Pujari & Associates (Proprietor – Puja Pujari), Practicing Company Secretary (FCS No. 13102, CP No. 20171), as the scrutinizer to**

scrutinize the voting during the AGM and the remote e-voting process in a fair and transparent manner.

16. **RESULT OF E-VOTING**

a) The Scrutinizer shall immediately after the conclusion of e-voting at the AGM, unblock the votes cast and prepare, a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any. The said report from the Scrutinizer shall be submitted to the Chairman or a person authorised by him.

b) The results of e-voting along with the Scrutinizer's Report shall be communicated to the BSE Limited ("BSE") and Calcutta Stock Exchange Limited ("CSE") (together "Stock Exchanges") where the shares of the Company are listed and will also be displayed on the Company's website at www.asianteaexports.com as well as on website of National Securities Depository Limited ("NSDL"), engaged to provide E-Voting facility to the Members of the Company at www.evoting.nsdl.com , within two working days from the conclusion of the AGM .

c) Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed on the date of AGM i.e. Monday, 28th September, 2026.

NSDL e-Voting system

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in dematerialized form**.

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting

	website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name

login through their depository participants	or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B. **Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode**.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: **https://www.evoting.nsdl.com/** either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e., IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat Your User ID is: (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12*****
b) For Members who hold shares in demat account with CDSL	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************

c) For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the company For example, if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

i. If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

ii. If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password**?" (If you are holding shares in your demat account with NSDL or CDSL) option available on **www.evoting.nsdl.com**.

b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on **www.evoting.nsdl.com.**

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com 8 mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and who's voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

GENERAL GUIDELINES FOR SHAREHOLDERS

1. Pursuant to Section 113 of the Companies Act, 2013, corporate members are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate thereat and exercise their right to vote. Institutional/corporate members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG format) of resolution authorizing their representative to vote and attend the AGM at cosec@asianteaexports.com with a copy marked to evoting@nsdl.com as well as the to the Scrutinizer email id cspujapujari@gmail.com appointed by company. Facility will be available on NSDL e-voting system for institutional/corporate members to upload their Board Resolution/Power of Attorney/Authority Letter by clicking "Upload Board Resolution/Authority Letter" displayed under 'e-voting' tab in their login.

2. It is strongly recommended not to share your password with another person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to

go through the **"Forgot User Details/Password?"** or **"Physical User Reset Password?"** option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer to Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 and 022 - 2499 7000 or send a request to Mr. Pritam Dutta, Senior Manager at pritamd@nsdl.com / evoting@nsdl.com.

OTHER INFORMATION

SEBI has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (https://smartodr.in/login).

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

i. In case shares are held in physical mode please send a request to Registrar and Transfer Agent of the Company at skcdilip@gmail.com and company at cosec@asianteaexports.com providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) for registering email address.

ii. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to **cosec@asianteaexports.com**. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

iii. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

iv. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted on the resolution through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM again.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.

3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

5. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

6. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

As required by Section 102 of the Companies Act, 2013 (Act), the following explanatory statement sets out all the material facts relating to the business mentioned under **Items 3, 4 & 5** of the accompanying Notice:

ITEM NO- 3

Mr. Hariram Garg (DIN: 00216053), the founder and Promoter of this Company, has more than 40 years of rich experience in the business of tea cultivation and manufacture. He is largely responsible for the efficient operations of the entire organization. He has been serving as the Chairman & Managing Director of the Company.

Due to health-related issues, Mr. Hariram Garg has expressed his desire to step down from the office of Managing Director of the Company with effect from 28th September, 2026, in order to devote adequate time and attention to his health and well-being.

The Board of Directors, after considering his request and taking into account his valuable contribution, experience and guidance to the Company and upon recommendation of the Nomination and Remuneration Committee, at their Meeting held on 28th August, 2026, has approved his voluntary stepping down from the office of Managing Director with effect from 28th September, 2026, subject to the approval of the Members of the Company.

The Board is of the view that Mr. Hariram Garg continued association with the Company would be beneficial in view of his extensive experience, knowledge and familiarity with the affairs of the Company. Accordingly, it is proposed that, upon his stepping down as Managing Director, Mr. Hariram Garg shall continue as Chairman & Non-Executive Director of the Company with effect from 28th September, 2026.

The proposed cessation of office as Managing Director by Mr. Hariram Garg and his continuation as Chairman & Non-Executive Director is intended to ensure continuity of his valuable guidance and experience while reducing his executive responsibilities in view of his health-related circumstances.

Mr. Hariram Garg in his capacity as Chairman & Non-Executive Director, shall not be entitled to any remuneration except sitting fees for the Board Meetings attended and reimbursement of reasonable expenses incurred in connection with the business of the Company, as may be permissible under applicable law and as determined by the Board of Directors from time to time.

The relevant details of Mr. Hariram Garg as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India, are provided in Annexure to this Notice.

Except Mr. Hariram Garg, being the appointee, and Mr. Sunil Garg (Director and Shareholder), Mr. Rajesh Garg (CFO and Shareholder) and Mrs. Rama Garg (Director and Shareholder) being relatives of the appointee, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned with or interested, financially or otherwise in the resolution as set out in Item no.3 except to the extent of their shareholding, if any. The Board recommends the resolution as set out in Item no. 3 to be passed as Special Resolution.

ITEM NO- 4

Consequent upon Mr. Hariram Garg (DIN: 00216053) stepping down from the office of Managing Director of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on 28th August, 2026 has approved the appointment of Mr. Sunil Garg (DIN: 00216155), presently serving as a Non-Executive Non-Independent Director of the Company, as the Managing Director of the Company for a term of 5 (Five) years commencing from 28th September, 2026 to 27th September, 2031, subject to the approval of the Members of the Company.

The Board is of the view that Mr. Sunil Garg possesses the requisite knowledge, experience and understanding of the business and affairs of the Company and that his appointment as Managing Director would be in the best interests of the Company and its stakeholders. His appointment would also facilitate continuity in the management and administration of the affairs of the Company following the voluntary relinquishment of the office of Managing Director by Mr. Hariram Garg. Accordingly, the Board of Directors of the Company proposes the appointment of Mr. Sunil Garg as the Managing Director of the Company and seeks approval of the Members.

The Company has received consent from Mr. Sunil Garg in writing to be appointed as the Managing Director of the Company. He satisfies all the conditions set out in Section 196(3) read with Part-I of Schedule V of the Companies Act, 2013 for being eligible for -appointment. He is also not disqualified from being appointed as Director in terms of Section 164 of the Act, as amended from time to time and has also confirmed that he has not been debarred by SEBI from accessing the capital market as well as from holding the office of Director pursuant to any SEBI/MCA order or any other such authority.

TERMS AND CONDITIONS OF APPOINTMENT

The principal terms and conditions of appointment of Mr. Sunil Garg as Managing Director are as follows:

1. **Designation:**
   Managing Director.

2. **Tenure:**
   5 (Five) years commencing from 28th September, 2026 to 27th September, 2031. The office of Managing Director may be terminated by the Company or by the Managing Director himself by giving one-month prior notice in writing.

3. **Nature of Duties & Powers:**
   Mr. Sunil Garg, as Managing Director, shall look after the day-to-day management and business affairs of the Company and he shall have substantial powers of management of the company. Subject to superintendence, control and directions of the Board of Directors he shall exercise

such other powers as may be assigned, granted and entrusted to him by the Board of Directors of the Company from time to time for the proper performance, discharge and execution of his duties and responsibilities in accordance with the provisions of the Companies Act, 2013, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Articles of Association of the Company and other applicable laws.

4. **Remuneration:**
No remuneration, salary, commission, perquisites, allowances or any other monetary or non-monetary benefit shall be payable to Mr. Sunil Garg for holding the office of Managing Director of the Company. However, he shall be entitled to the sitting fees for the Board Meetings attended and reimbursement of reasonable expenses, if any, incurred by him in connection with the business of the Company, as may be permitted under applicable law.

5. **Other Terms:**
The appointment of Mr. Sunil Garg shall be subject to the applicable provisions of the Companies Act, 2013, including Sections 196, 197, 198, 200 and 203 read with Schedule V thereto, the rules made thereunder, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and such other applicable laws, regulations and guidelines as may be in force from time to time.

The relevant details of Mr. Sunil Garg as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India, are provided in Annexure to this Notice.

Except Mr. Sunil Garg, being the appointee, and Mr. Hariram Garg (Director and Shareholder), Mr. Rajesh Garg (CFO and Shareholder) and Mrs. Rama Garg (Director and Shareholder) being relatives of the appointee, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned with or interested, financially or otherwise in the resolution as set out in Item no. 4 except to the extent of their shareholding, if any. The Board recommends the resolution as set out in Item no. 4 to be passed as Ordinary Resolution.

ITEM NO- 5

Pursuant to Section 149 and all other applicable provisions of the Companies Act, 2013 read with the rules framed thereunder, and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), Mr. Akhil Kumar Manglik (DIN: 01344949) was appointed as a Non-executive Independent Director of the Company for a term of 5 (Five) consecutive years with effect from 06th September, 2021 till 05th September, 2026.

In terms of the provisions of Section 149(10) of the Companies Act, 2013, an Independent Director shall hold office for a term of upto five consecutive years on the Board of the Company, but shall be eligible for re-appointment on passing of Special Resolution by the Company and disclosure of such appointment in the Board's Report. Further, as per Schedule IV of the Companies Act, 2013, the re-appointment shall be on the basis of report of performance evaluation, which shall be done by the entire Board, excluding the Director being evaluated. On the basis of the report of performance evaluation, it is determined whether to extend or continue the term of the Independent Director.

The Board of Directors of the Company on the basis of the report of performance evaluation and the recommendation of the Nomination and Remuneration Committee, at its meeting held on 28th August, 2026, approved and recommended to the Members the re-appointment of Mr. Akhil Kumar Manglik as a Non-Executive Independent Director of the Company, for a further period of five consecutive years commencing from 06th September, 2026 till 05th September, 2031, and his office shall not be liable to retirement by rotation.

Accordingly, Mr. Akhil Kumar Manglik has given his consent to act as a Non-Executive Independent Director of the Company and has furnished necessary declarations to the Board of Directors that he meets the criteria of independence as provided under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the Listing Regulations. Further as per the declarations received by the Company, Mr. Akhil Kumar Manglik is not disqualified to be appointed as Director under Section 164 of the Companies Act, 2013. In the opinion of the Board, Mr. Akhil Kumar Manglik fulfils the conditions specified under the Companies Act, 2013 and the Listing Regulations for re-appointment as a Non-Executive Independent Director. The Board considers that the continued association of Mr. Akhil Kumar Manglik would be of immense benefit to the Company and it is desirable to continue to avail the services of the Independent Director.

The relevant details of Mr. Akhil Kumar as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standards on General Meetings ("SS-2"), issued by the Institute of Company.

Except Mr. Akhil Kumar Manglik, being the appointee, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned with or interested, financially or otherwise in the resolution as set out in Item no. 5 except to the extent of their shareholding, if any. The Board recommends the resolution as set out in Item no. 5 to be passed as Special Resolution.

ANNEXURE TO THE NOTICE

Information pursuant to Regulation 36(3) as applicable of Securities Exchange Board of India (Listing Obligations and Disclosures) Regulations, 2015 and Secretarial Standard on General Meeting with regards to the Director seeking appointment/re-appointment in the forthcoming General Meeting

Particulars	**Item No 2**	**Item No 3**	**Item No 4**	**Item No 5**
Name	Mrs. Rama Garg	Mr. Hariram Garg	Mr. Sunil Garg	Mr. Akhil Kumar Manglik
DIN	00471845	00216053	00216155	01344949
Date of Birth	03-10-1967	29-10-1946	10-04-1968	27-07-1956
Nationality	Indian	Indian	Indian	Indian
Qualification	Inter in Science	Diploma in Mechanical Engineering	B. Com	Chartered Accountant
Shareholding in the company	2,47,800 shares representing 0.99% of the total shareholding	27,91,017 shares representing 11.19% of the total shareholding	14,69,996 shares representing 5.89% of the total shareholding	Nil
Experience (including nature of expertise in specific functional areas)/ Brief Resume	Mrs. Rama Garg has extensive knowledge of Tea Industry. She is actively involved in the Company affairs and on the Board of several Companies of the Group. She has more than 25 years of experience in the Tea business.	Mr. Hariram Garg is the founder of this Company. He is an Engineer from BITS Pilani and has more than 40 years of rich experience in the business of tea cultivation and manufacture. He is largely responsible for the efficient operations of the entire organization.	Mr. Sunil Garg, is a commerce graduate from Calcutta University. He is actively involved in developing the international trade of the Company with over 25 years' experience in marketing and distribution of agricultural inputs for the Tea industry. He has been closely associated as distributor for several internationally renowned multinational companies.	Mr. Akhil Kumar Manglik is a Practicing Chartered Accountant with over 35 years' experience in the field of wealth management, family office, legacy planning and keyman insurance. He is Gold Medalist in Commerce from Calcutta University and AIR-8 in CA Examinations. He has been globally recognized as TOT for Prudential since 2004.

Terms and conditions of appointment or reappointment	Mrs. Rama Garg is a Non-Executive Director, retires by rotation and being eligible, offers herself for reappointment.	It is proposed that Mr. Hariram Garg shall voluntarily step down from the office of Managing Director of the Company with effect from 28th September, 2026 and continue to hold office as Chairman & Non-Executive Director	Mr. Sunil Garg is a Non-Executive Director who is proposed to be appointed as as the Managing Director of the Company, not be liable to retire by rotation, for a term of 5 (Five) years commencing from 28th September, 2026 to 27th September, 2031.	Mr. Akhil Kumar Manglik is proposed to be hereby further re-appointed as a Non-executive Independent Director of the Company, not liable to retire by rotation, for a term of 5 (Five) consecutive years commencing from 06th September, 2026 till 05th September, 2031.
Remuneration sought to be paid	Only sitting fees are proposed to be paid by the Company to the Non-Executive Directors for attending meetings of the Board and Committees thereof.	He shall not be entitled to any remuneration except sitting fees for the Board Meetings attended and reimbursement of reasonable expenses incurred in connection with the business of the Company.	He shall not be entitled to any remuneration except sitting fees for the Board Meetings attended and reimbursement of reasonable expenses incurred in connection with the business of the Company.	He shall not be entitled to any remuneration except sitting fees for the Board Meetings attended.
Remuneration last drawn	During the previous financial year, the Non-Executive Directors were paid only sitting fees for attending meetings of the Board and its Committees. No other remuneration was paid.	No Remuneration drawn.	During the previous financial year, the Non-Executive Directors were paid only sitting fees for attending meetings of the Board and its Committees. No other remuneration was paid.	During the previous financial year, the Non-Executive Independent Directors were paid only sitting fees for attending meetings of the Board and its Committees. No other remuneration was paid.

Date of first appointment on the board	21-07-2014	27-10-1994	16-12-1999	06-09-2021
Number of Meetings of the Board attended during the year	13 out of 13 meetings	13 out of 13 meetings	13 out of 13 meetings	13 out of 13 meetings
Number of Meetings of the Board Committees attended during the year	4 out of 4 meetings	2 out of 2 meetings	7 out of 7 meetings	9 out of 9 meetings
Number of General Meetings attended during the year	1 out of 1 meeting	1 out of 1 meeting	1 out of 1 meeting	1 out of 1 meeting
Directorship held in the other company	**Directorship held in the other company** 1. Indong Tea Company Limited 2. Attractive Dealtrade Private Limited 3. Aware Vinimay Private Limited 4. Inspire Tie Up Private Limited 5. Possible Dealers Private Limited	**Directorship held in the other company** 1. Indong Tea Company Limited 2. Kesavatsapur Tea Company Private Limited 3. Roseberry Tradelink Pvt Ltd 4. Asian Capital Market Ltd 5. Cofinex Developer Private Limited 6. Hurdeodass Company Private Limited 7. Greenol Laboratories Pvt Ltd	**Directorship held in the other company** 1. Express Devcon Private Limited 2. Tanishka Expo (India) Private Limited 3. Asian Tea Company Private Limited 4. Doyapore Tea & Industries Private Limited.	**Directorship held in the other company** 1. Herbby Tea Plantations Private Limited 2. Indong Tea Company Limited 3. AKM Securities Pvt Ltd 4. G M Global Finance Pvt Ltd 5. Greenol Laboratories Pvt Ltd 6. Sarita Nupur Vyapar Private Limited

		8. Asian Housing And Infrastructure Limited		
Membership / Chairmanship of Committees of the Board held in this company or other company	**Membership/ Chairmanship of Committees of the Board held in this company** 1. Nomination & Remuneration Committee- Member **Membership/ Chairmanship of Committees of the Board held in this company** **Indong Tea Company Limited** 1. Internal Complaints Committee- Member	**Membership/ Chairmanship of Committees of the Board held in this company** 1. Stakeholders Relationship Committee- Member 2. Share Transfer & Investor Grievance Committee- Chairman **Membership/ Chairmanship of Committees of the Board held in this company** **Indong Tea Company Limited** 1. Audit Committee- Member 2. Stakeholders' Relationship Committee- Member	**Membership/ Chairmanship of Committees of the Board held in this company** 1. Audit Committee- Member 2. Stakeholders Relationship Committee- Member 3. Share Transfer & Investor Grievance Committee- Member **Membership/ Chairmanship of Committees of the Board held in this company** Nil	**Membership/ Chairmanship of Committees of the Board held in this company** 1. Audit Committee- Chairman 2. Nomination & Remuneration Committee- Chairman **Membership/ Chairmanship of Committees of the Board held in this company** **Indong Tea Company Limited** 1. Audit Committee- Chairman 2. Nomination & Remuneration Committee- Member 3. Stakeholders' Relationship Committee- Chairman
Listed entities from which resigned in the past 3 (three) years	Nil	Nil	Nil	Nil
Disclosure of relationships between	Mrs. Rama Garg is the daughter-in law of Mr.	Mr. Hariram Garg is the father of Mr. Sunil Garg,	Mr. Sunil Garg is the son of Mr. Hariram Garg,	Nil

Directors/KMP inter- se	Hariram Garg, Managing Director, wife of Mr. Rajesh Garg, Chief Financial Officer and sister-in-law of Mr. Sunil Garg, Non-Executive Director	Non- Executive Director, Mr. Rajesh Garg, Chief Financial Officer and Father-in-law of Mrs. Rama Garg, Non-Executive Director	Chairman & Managing Director, Brother of Mr. Rajesh Garg, Chief Financial Officer and Brother-in-law of Mrs. Rama Garg, Non-Executive Director	

By Order of the Board
For and behalf of Asian Tea & Exports Limited

Sd/-
Priyarup Mukherjee
Company Secretary and Compliance Officer

Place: Kolkata
Date: 03rd September, 2026