Rubicon RESEARCH
INNOVATION | QUALITY | CARE

Date: November 5, 2026

To,
BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street – Fort
Mumbai 400 001
Scrip Code: 544578

To,
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor, Plot no. C/1, G Block
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051
NSE Symbol: RUBICON

ISIN: INE506V01022

Sub: Grant of Stock Options under Rubicon Research Limited Stock Option Plan 2026

Dear Sir/Madam,

We hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company had on, November 4, 2026, approved the following grant in terms of Rubicon Research Limited Stock Option Plan 2026.

The brief general terms and conditions of the said Grant are as under:

Sr. No	Particulars	Details
1	Number of Stock Options Granted	Grant of upto 68,982 stock options
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
3	Total number of Shares covered by these options	Upto 68,982 Equity shares of face value Re. 1/- (Rupee One only) each
4	~~Pricing formula~~/ Exercise Price ~~/ Grant Price~~	Rs. 1,374.40/-
5	Vesting Period	Upto 5 years from the date of grant.
6	Exercise period	5 years from the date of vesting

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For Rubicon Research Limited
DEEPASHREE OMKAR TANKSALE
Digitally signed by DEEPASHREE OMKAR TANKSALE
DN: c=IN, o=PERSONAL, title=9602, 2.5.4.20=a80b214753a3728a0e066d11b692ae b28c8fdde1958b7190c8f1512294e4c6614, postalCode=400603, st=Maharashtra, serialNumber=4ab53e9ad917b69cf20091072 3632675c1ef67f80d4460105a99c97f42ba5ee 18, cn=DEEPASHREE OMKAR TANKSALE
Date: 2026.11.05 09:05:19 +05'30'
Deepashree Tanksale
Company Secretary
M. No. A28132