CIN : L93000DL2013PLC258273
GSTIN : 07AADCI3472Q1Z2
PAN : AADCI3472Q
PF No. : DLCPM-33296
ESI No. : 1100081251000101
MSME : UDYAM-DL-11-0006466

Icon Facilitators Limited
(Formerly known as Icon Facilitators Private Limited)
C-28, 2nd Floor, C-Block, Community Center
Janak Puri New Delhi-110058
Tele No. 011-42603176
Email: iconfacilities@gmail.com

July 27, 2026

To
**BSE Limited**
Phirojee Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

Dear Sir/ Madam,

**Scrip Code: 544426**

**Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company at its meeting held today, i.e., Monday, July 27, 2026, based on the recommendation of Nomination and Remuneration Committee ("NRC"), subject to the approval of the shareholders by way of Postal Ballot, have inter alia considered and adopted the Icon Facilitators Limited – Employee Stock Option Scheme 2026.

The meeting of the Board of Directors of the Company commenced at 04:00 P.M. (IST) and concluded at 04:45 P.M. (IST).

The detailed disclosure for above as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-I**.

This disclosure will also be hosted on the Company's website viz. www.iconf.in

This is for your information and records.

**Thanking you**

**For Icon Facilitators Limited**

Pooja Digitally signed by Pooja Date: 2026.07.27 17:39:49 +05'30'

**Pooja**
**Company Secretary & Compliance Officer**
**M. No. – A77704**

**Annexure -1**

| S. No. | Particulars | Details of the Scheme 2026 |
|---|---|---|
| 1. | Name of the Plan | Icon Facilitators Limited – Employee Stock Option Scheme 2026 ***("ESOS 2026")*** |
| 2. | Brief details of Options granted | 6,75,000 Employee Stock Options (or such adjusted number as may be applicable due to any bonus issue, stock split, consolidation or other reorganization of the share capital of the Company) exercisable into Equity Shares of face value Rs. 10/- each.<br><br>ESOS 2026 shall be implemented through direct route to extend the benefits to the Eligible Employees of the Company including Directors of the Company by the way of fresh allotment from the Company. |
| 3. | Whether the Plan is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable) | Yes |
| 4. | Total number of shares covered by these options | 6,75,000 Employee Stock Options (or such adjusted number as may be applicable due to any bonus issue, stock split, consolidation or other reorganization of the share capital of the Company) exercisable into 6,75,000 Equity Shares of face value Rs. 10/- each. |
| 5. | Pricing Formula | The exercise price per Option shall be the Market Price of the equity shares or at such discount to market price of the equity shares as may be determined by the Board/Committee at the time of Grant. However, the exercise price per Option shall not be less than the face value of the equity share of the Company. |
| 6. | Options Vested | Not Applicable |
| 7. | Time within which option may be Exercised | The Exercise Period for Vested Options shall be a maximum of 1 (One) year commencing from the date of Vesting of Options, or such other shorter period as may be prescribed by the Committee at the time of Grant. |
| 8. | Options exercised | Not Applicable |
| 9. | Money realized by exercise of Options | |
| 10. | The total number of Shares arising as a result of exercise of Option | |
| 11. | Options lapsed | |
| 12. | Variation in terms of Options | |
| 13. | Brief details of Significant terms | ESOS 2026 shall be administered by the NRC of the Board, designated as the compensation committee.<br><br>ESOS 2026 shall be implemented through direct route to extend the benefits to the Eligible Employees of the Company including Directors of the Company by the way of fresh allotment from the Company.<br><br>The grant of Options is based upon the eligibility criteria determined by the Committee.<br><br>The Option Granted under the scheme shall Vest not earlier than the minimum Vesting Period of 1 (One) year from the Grant date and not later than maximum Vesting Period of 3 (Three) years from the date of Grant as may be determined by the NRC. |
| 14. | Subsequent changes or cancellation or exercise of such Options | Not Applicable |
| 15. | Diluted earnings per share pursuant to the issue of equity shares on exercise of Options | |