



## W.S. Industries (India) Limited

31<sup>st</sup> August, 2026

WSI/SECTL/SE/26-27/42

M/s.BSE Ltd.  
Phiroze Jeejeebhoy Towers, 25th Floor,  
Dalal Street, Mumbai – 400 001.  
Scrip Code: 504220.

M/s.National Stock Exchange of India Ltd  
Regd. Office: “Exchange Plaza”  
Bandra (East), Mumbai -400 051.  
Symbol: WSI

Dear Sir / Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Order passed by the Central Government Industrial Tribunal-cum-Labour Court, Chennai.**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Para A(20) of Part A of Schedule III thereof and the applicable provisions of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 issued on July 11, 2023 and last updated on January 30, 2026, we hereby inform that the Company has on 31st August 2026, become aware of the contents of the certified copy of the order dated 25th August 2026, passed by the Central Government Industrial Tribunal-cum-Labour Court, Chennai, in EPFA No. 259 of 2017, in the matter of W.S. Industries (India) Limited v. The Assistant Provident Fund Commissioner (PDC), Employees Provident Fund Organisation, Regional Office, Sriperumbudur.

The details of the order are as follows:

| S.No | Particulars                                                                                                                      | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1    | Name of the authority                                                                                                            | Central Government Industrial Tribunal-cum-Labour Court, Chennai                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2    | Nature and details of the action(s) taken / order(s) passed                                                                      | <p>The Tribunal, in EPFA No. 259 of 2017 [ATA No. 280(13)2013], has partly allowed the appeal filed by W.S. Industries (India) Limited against the order dated 1st April 2013 passed by the Assistant Provident Fund Commissioner (PDC), Tambaram, whereby damages of ₹11,91,943/- under Section 14B and interest of ₹9,92,639/- under Section 7Q of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 were determined for the period from November 1990 to March 2012.</p> <p>The Tribunal has directed that 50% of the damages assessed under Section 14B be waived and that the remaining 50% of the assessed damages be paid within three months from the date of the order, subject to adjustment of any amount already deposited by the Company.</p> <p>The Tribunal has further held that the appeal under Section 7Q of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is not maintainable.</p> |
| 3    | Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority | The order was pronounced by the Tribunal on 21st July 2026. The certified copy of the order is dated 25th August 2026 and was received by the Company on 29th August 2026. The contents of the order came to the knowledge and attention of the Company on 31st August 2026.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 4    | Details of the violation(s) / contravention(s) committed or alleged to be committed                                              | The proceedings relate to delay/default in remittance of employees' Provident Fund contributions pertaining to the period from November 1990 to March 2012, which was prior to the takeover of the Company by the present management. The default related to the period when the Company was facing severe financial distress and operational disruptions. The proceedings resulted in assessment of damages under Section 14B and interest under Section 7Q of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.                                                                                                                                                                                                                                                                                                                                                                                                             |

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Tamil Nadu, India.

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**CIN :** L42909TN1961PLC004568

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**Website :** [wsindustries.in](http://wsindustries.in)



## W.S. Industries (India) Limited

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| S.No | Particulars                                                                                                                | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5    | Impact on financial, operational or other activities of the Company, quantifiable in monetary terms to the extent possible | The order provides partial relief to the Company by waiving 50% of the damages assessed under Section 14B, amounting to approximately ₹5.96 Lakhs, with the remaining 50% of the assessed damages payable within three months from the date of the order, subject to adjustment of any amount already deposited by the Company. The Tribunal has held the appeal under Section 7Q to be not maintainable. The order is not expected to have any material impact on the current financial position, operations or business activities of the Company. |

The Company is taking necessary steps to comply with the directions contained in the aforesaid order within the prescribed time.

Kindly take the above on record.

**Thanking you**

**Yours Faithfully**  
**For W.S. INDUSTRIES (INDIA) LIMITED**

V. Balamurugan  
Company secretary