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Mphasis
The Next Applied

8 November 2026

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001

Scrip Code: 526299

The Manager, Listing
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051

Scrip Symbol: MPHASIS

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Exercise of Employee Stock Options and Restricted Stock Units

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee, vide its resolution passed on 8 November 2026, approved allotment of 1,52,891 Equity Shares, against exercise of Employee Stock Options (ESOPs) and Restricted Stock Units (RSUs) under Employee Stock Options Plan 2016 (ESOP 2016) and Restricted Stock Units Plan 2021 (RSU Plan 2021) respectively as per the details mentioned below:

Plan	Equity Shares allotted
ESOP 2016	15,500
RSU Plan 2021	1,37,391

The terms and time period of exercise of the ESOPs and RSUs is as per the ESOP 2016 and RSU Plan 2021, which have already been submitted with the Stock Exchanges.

Please note that in respect of the employees who have exercised ESOPs under the Cashless Scheme approved by the shareholders, under Section 67 of the Companies Act, 2013, at the 33rd Annual General Meeting held on 25 July 2024, Mphasis Employees Equity Reward Trust (the "Trust") will deduct from the shares allotted under the said plan, appropriate number of such shares to cover the exercise price funded and applicable taxes (if applicable). The proceeds from the sale of such deducted shares will be utilized by the Trust to repay the loan(s) from the Company and applicable taxes.

Further, please note that in terms of the RSU Plan 2021, Mphasis Employees Benefit Trust (the "Trust") will deduct from the shares allotted under RSU Plan 2021, appropriate number of shares to cover the exercise price funded and applicable taxes (if applicable) upon vesting/exercise of RSUs pursuant to approval of shareholders obtained, under Section 67 of the Companies Act, 2013, at the 30th Annual General Meeting held on 29 September 2021. The proceeds from the sale of such deducted shares will be utilized by the Trust to repay the loan(s) from the Company and the applicable taxes.

The above information will also be available on the website of the Company at www.mphasis.com.

We request you to take the above intimation on record.

Thanking you,
Yours faithfully,
For Mphasis Limited

MAYANK VERMA
Digitally signed by MAYANK VERMA
Date: 2026.11.08 23:08:01 +05'30'

Mphasis Limited BANGALORE

Signed by:
Mayank Verma
0060FA91B4D8429...

Mayank Verma
Senior Vice President and Company Secretary
Membership No.: ACS 18776

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CIN: L30007KA1992PLC025294