THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555
Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram, Haryana-122009
Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: August 06, 2026

The Manager,	**The Manager,**
Listing Department,	**Listing Department,**
National Stock Exchange of India Ltd	**BSE Limited**
"Exchange Plaza", C-1, Block – G	**Phiroze Jeejeebhoy Towers,**
Bandra – Kurla Complex,	**Dalal Street, Fort,**
Bandra (E), Mumbai - 400051, India	**Mumbai – 400001, India**
Symbol: HITECHGEAR	**Scrip Code: 522073**

Subject: Outcome of the Board Meeting held on August 06, 2026.

Dear Sir/Ma'am,

Pursuant to Regulation 30, 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations, 2015") read with Schedule III and other applicable SEBI circulars as amended from time to time and in continuation to our intimation dated July 29, 2026, we hereby inform you that the Board of Directors ("Board") of the Company at their meeting held today, i.e., **August 06, 2026**, has considered and approved, inter alia, the following matters:

1. **The Un-audited Standalone and Consolidated Financial Results of the Company for the quarter ended June 30, 2026.**

Copies of the following are enclosed herewith as **Annexure I: -**

- The Un-audited Standalone and Consolidated Financial Results as approved by the Board of the Company for the Quarter ended June 30, 2026.
- Limited Review Report of the Statutory Auditors on the aforesaid results.

2. **Appointment of Scrutinizer for the 40th Annual General Meeting "AGM" of the Company.**

Mr. Nirbhay Kumar, proprietor of M/s. Nirbhay Kumar & Associates, Practicing Company Secretary has been appointed as 'Scrutinizer' to scrutinize the remote e-voting and e-voting process during the ensuing 40th AGM of the Company.

3. *** Re-appointment of Mr. Rajiv Batra (DIN-00082866) as a Non-Executive Independent Director of the Company.**

Approved re-appointment of Mr. Rajiv Batra (DIN-00082866) as Non-Executive Independent Director for a second term of five consecutive years w.e.f. November 02, 2026, not liable to retire by rotation, and continuation of directorship beyond the age of seventy-five (75) years, which he shall attain on September 30, 2027, subject to approval of the shareholders at the ensuing AGM.

Mr. Rajiv Batra is not related to any of the Directors or Key Managerial Personnel of the Company and is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority. He meets the criteria for being re-appointed as an Independent Director under the applicable laws.

4. *** Appointment of Mr. Manoj Kumar Saxena as a Senior Management Personal of the Company.**

Mr. Manoj Kumar Saxena appointed as (Vice President - Operations Transformation, Strategy & Special Projects) and designated as Senior Management Personal of the Company w.e.f. August 06, 2026.

5. ***Continuation of Mr. Bidadi Anjani Kumar (DIN: 00022417) as a Non-Executive Non-Independent Director who will attain the age of 75 years.***

The Board, based on the recommendation of the Nomination and Remuneration Committee, approved the continuation of directorship of Mr. Bidadi Anjani Kumar (DIN: 00022417) as a Non-Executive Non-Independent Director beyond the age of seventy-five (75) years, which he shall attain on March 25, 2027, subject to the approval of shareholder at the ensuing AGM.

The Board meeting commenced at 4:15 P.M. and concluded at 6:00 P.M. on August 06, 2026.

* Additional details as required under Para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as amended from time to time, are provided in **Annexure-II.**

You are requested to take the above information on records and oblige.

Thanking You,
Yours faithfully,
For The Hi-Tech Gears Limited

NAVEEN JAIN
Digitally signed by NAVEEN JAIN
Date: 2026.08.06 18:46:36 +05'30'

Naveen Jain
Company Secretary and Compliance Officer
Membership No. A15237

Encl: as above

Annexure -I

THE HI-TECH GEARS LIMITED

Regd. Office: Plot No. 24,25,26, IMT Manesar, Sector-7, Gurugram-122050, Haryana
Corporate Office : Millennium Plaza, Tower-B, Sushant Lok-I,Sector-27 Gurugram-122002, Haryana
CIN: L29130HR1986PLC081555; Website : www.thehitechgears.com; e-mail id: secretarial@thehitechgears.com;
Ph No. 0124-4715100

Statement of Unaudited (Standalone and Consolidated) Financial Results for the Quarter ended June 30, 2026

(₹ in million except per share data)

Particulars	Standalone Results				Consolidated Results			
	Quarter ended			Year ended	Quarter ended			Year ended
	June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026	June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026
	Unaudited	Audited Ref. Note No. 3	Unaudited	Audited	Unaudited	Audited Ref. Note No. 3	Unaudited	Audited
1 **Income**								
a) Revenue from operations	1,652.09	1,687.17	1,545.43	6,486.50	2,323.40	2,236.88	2,106.20	8,885.64
b) Other operating revenues	47.60	44.99	45.79	181.17	53.48	49.30	49.27	198.61
c) Other income	13.62	45.40	39.39	138.45	12.51	43.93	45.47	143.80
Total Income	**1,713.31**	**1,777.56**	**1,630.61**	**6,806.12**	**2,389.39**	**2,330.11**	**2,200.94**	**9,228.05**
2 **Expenses**								
a) Cost of material consumed	796.25	831.37	773.67	3,409.61	1,107.14	1,103.25	1,052.11	4,574.03
b) Purchases of stock-in-trade	33.43	27.94	20.69	73.73	33.43	27.94	20.69	73.73
c) Changes in inventories of finished goods and work in progress	45.87	59.52	50.20	(6.65)	38.40	18.24	40.73	(57.50)
d) Employee benefits expense	270.23	270.49	242.21	1,070.09	460.86	443.62	387.64	1,755.06
e) Finance costs	21.42	20.48	20.74	78.38	38.82	35.99	37.94	148.49
f) Depreciation and amortisation expense	90.06	87.49	86.20	353.66	173.26	159.70	163.95	673.37
g) Other expenses	370.69	358.61	307.87	1,381.35	473.62	440.91	392.77	1,728.01
Total expenses	**1,627.95**	**1,655.90**	**1,501.58**	**6,360.17**	**2,325.53**	**2,229.65**	**2,095.83**	**8,895.19**
3 **Profit/(loss) before exceptional items and tax (1-2)**	**85.36**	**121.66**	**129.03**	**445.95**	**63.86**	**100.46**	**105.11**	**332.86**
4 **Income from exceptional items**	-	-	-	-	-	-	-	-
5 **Profit/(loss) before tax (3+4)**	**85.36**	**121.66**	**129.03**	**445.95**	**63.86**	**100.46**	**105.11**	**332.86**
6 **Tax expense**								
a) Current tax	26.95	27.28	40.04	130.88	27.97	27.71	40.04	132.60
b) Deferred tax	(3.99)	(4.68)	(4.93)	(14.99)	(11.69)	(8.63)	5.09	(9.10)
c) Earlier years tax adjustments (net)	-	0.21	-	(0.48)	0.00	0.26	-	(0.43)
Total tax expense	**22.96**	**22.81**	**35.11**	**115.41**	**16.28**	**19.34**	**45.13**	**123.07**
7 **Profit/(loss) for the period/year (5-6)**	**62.40**	**98.85**	**93.92**	**330.54**	**47.58**	**81.12**	**59.98**	**209.79**
8 **Other comprehensive income**								
(i) Items that will not be reclassified to profit or loss								
a) Re-measurement gain on defined benefit plans	-	17.46	-	17.46	-	17.46	-	17.46
b) Equity Instruments through Other Comprehensive Income	0.10	(0.01)	0.10	0.44	0.10	(0.01)	0.10	0.44
(ii) Income tax relating to items that will not be reclassified to profit or loss	(0.01)	(4.46)	-	(4.46)	(0.01)	(4.46)	-	(4.46)
(iii) Items that will be reclassified to profit or loss	-	-	-	-	(43.01)	80.69	79.94	255.46
(iv) Income tax relating to items that will be reclassified to profit and loss	(1.10)	-	-	-	-	-	-	-
other comprehensive income/(loss)	**(1.01)**	**12.99**	**0.10**	**13.44**	**(42.92)**	**93.68**	**80.04**	**268.90**
9 **Total comprehensive income for the period/year (7+8)**	**61.39**	**111.84**	**94.02**	**343.98**	**4.66**	**174.80**	**140.02**	**478.69**
10 **Reserves/Other equity as shown in the Audited Balance sheet of previous year**				**4,773.73**				**5,038.25**
11 **Paid-up equity share capital (Face value of Rs 10/- per equity share)**	**188.13**	**188.13**	**187.93**	**188.13**	**188.13**	**188.13**	**187.93**	**188.13**
12 **Earnings per equity share (Face value of ₹ 10/- per equity share)**								
(a) Basic (in ₹)	3.32	5.26	5.00	17.59	2.53	4.32	3.19	11.16
(b) Diluted (in ₹)	3.32	5.26	4.99	17.57	2.53	4.31	3.19	11.15

Notes:

1. The above Un-audited (Standalone and Consolidated) Financial Results have been reviewed by the Audit Committee at their meeting held on August 6, 2026 and thereafter approved by the Board of Directors in their meeting held on August 6, 2026.
2. The Limited Review has been carried out by the Statutory Auditors of the Company.
3. Figures for the quarter ended March 31, 2026 , represents the balancing figures between the audited figures for the full financial year ended March 31, 2026 and the published year to date reviewed figures upto the third quarter of respective financial year.
4. The standalone operations of the company falls under manufacturing of gears and transmissions, which is considered to be the only reportable segment by the management. For consolidated operations, the Group has three operating segments (India, Canada and Others), which have been determined on geographical basis.

For and on behalf of Board of Directors
The Hi-Tech Gears Limited

Deep Kapuria
DIN:00006185
Executive Chairman

Place : New Delhi
Date : August 6, 2026

THE HI-TECH GEARS LIMITED

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CIN: L29130HR1986PLC081555; Website : www.thehitechgears.com; e-mail id: secretarial@thehitechgears.com;
Ph No. 0124-4715100

Statement of Unaudited consolidated financial results for the quarter ended June 30, 2026

(₹ in million except per share data)

No.	Particulars	Quarter ended June 30, 2026 Unaudited	Quarter ended June 30, 2025 Unaudited	Year ended March 31, 2026 Audited
1	Total income from operations	2,376.88	2,155.47	9,084.25
2	Net Profit/ (Loss) for the period (before tax, Exceptional and/or Extraordinary items)	63.86	105.11	332.86
3	Net Profit/ (Loss) for the period before tax (after Exceptional and/or Extraordinary items)	63.86	105.11	332.86
4	Net Profit/ (Loss) for the period after tax (after Exceptional and/or Extraordinary items)	47.58	59.98	209.79
5	Total Comprehensive income for the period (Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)	4.66	140.02	478.69
6	Equity Share Capital	188.13	187.93	188.13
7	Reserves/other equity as shown in the Audited Balance Sheet of the previous year			5,038.25
8	Earning per share (of ₹10/- each) (for continuing and discontinued operations) -			
	(a)Basic :	2.53	3.19	11.16
	(b)Diluted :	2.53	3.19	11.15

NOTES:-

1) The above Unaudited Consolidated Financial Results have been reviewed by the Audit Committee at their meeting held on August 6, 2026 and thereafter approved by the Board of Directors in their meeting held on August 6, 2026. The Limited Review have been carried out by Statutory Auditor of the Company.

2) The above is an extract of the detailed format of Consolidated Financial Results for the quarter ended June 30, 2026 filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.

3) Key standalone financial information of the company is given below:

(Rs. in million)

Particulars	Quarter ended June 30, 2026 Unaudited	Quarter ended June 30, 2025 Unaudited	Year ended March 31, 2026 Audited
Revenue from operations and other income	1,713.31	1,630.61	6,806.12
Profit before tax	85.36	129.03	445.95
Profit after tax	62.40	93.92	330.54

4) The full format of the Financial Results for the quarter ended June 30, 2026 is available on the Stock Exchanges websites (**www.nseindia.com** and **www.bseindia.com**) and the Company's website (**www.thehitechgears.com**). The same can be accessed by scanning the QR code provided below.

For and on behalf of the Board of Directors
The Hi-Tech Gears Limited

Deep Kapuria
DIN:00006185
Executive Chairman

Place : New Delhi
Date: August 6, 2026

THE HI-TECH GEARS LIMITED

Regd. Office: Plot No. 24,25,26, IMT Manesar, Sector-7, Gurugram-122050, Haryana
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Ph No. 0124-4715100

Segment wise revenue, results, assets and liabilities for the quarter ended June 30, 2026

(₹ in million except per share data)

Particulars	Quarter ended			Year ended
	June 30, 2026	March 31, 2026	June 30, 2025	March 31, 2026
	Unaudited	Audited	Unaudited	Audited
1 **Segment Revenue**				
(net sales/income from each segment)				
a) India	1,712.13	1,775.06	1,629.54	6,800.33
b) Canada	657.11	517.17	569.22	2,318.63
c) Others	74.36	69.09	53.04	261.35
Less: Intercompany segment revenue	(54.21)	(31.21)	(50.86)	(152.26)
Total Revenue	**2,389.39**	**2,330.11**	**2,200.94**	**9,228.05**
2 **Segment Results**				
Profit(+)/ Loss(-) before tax & interest of each segment				
a) India	100.49	138.04	143.91	505.52
b) Canada	4.83	1.86	6.75	(4.44)
c) Others	(2.64)	(3.45)	(7.61)	(19.73)
Total	**102.68**	**136.45**	**143.05**	**481.35**
Less:				
Finance costs	38.82	35.99	37.94	148.49
Exceptional items	-	-	-	-
Other unallocable expenditure	-	-	-	-
Total profit/(loss) before tax	**63.86**	**100.46**	**105.11**	**332.86**
3 **Segment Asset**				
a) India	5,253.75	5,271.08	4,836.33	5,271.08
b) Canada	3,115.11	3,115.61	3,066.91	3,115.61
c) Other	6.26	6.28	5.51	6.28
Total	**8,375.12**	**8,392.97**	**7,908.75**	**8,392.97**
4 **Segment liability**				
a) India	1,909.17	1,950.31	1,703.18	1,950.31
b) Canada	1,231.08	1,214.03	1,226.11	1,214.03
c) Other	2.32	2.25	2.08	2.25
Total	**3,142.57**	**3,166.59**	**2,931.37**	**3,166.59**

For and on behalf of the Board of Directors
The Hi-Tech Gears Limited

The Hi-Tech Gears Limited

Deep Kapuria
DIN:00006185
Executive Chairman

Place: New Delhi
Date: August 6, 2026

CA INDIA

YAPL & CO.

GSTIN : 03AACFL3265A2ZZ
PAN : AACFL3265A
Mob. : 98141-03111
E-mail : yaplca.16@gmail.com

Chartered Accountants
102-Kismat Complex, G. T. Road,
Miller Ganj, LUDHIANA-141 003. (Punjab)

Independent Auditors' Review Report on Unaudited Quarterly Standalone Financial Results of The Hi-Tech Gears Limited under Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015

To The Board of Directors of
The Hi-Tech Gears Limited

1. We have reviewed the accompanying statement of unaudited standalone financial results of The Hi-Tech Gears Limited ("the Company") for the quarter ended June 30, 2026 ("the Statement"), attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

2. This statement, which is the responsibility of the Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to issue a report on the statement based on our review.

3. We conducted our review in accordance with the Standard on Review Engagement (SRE) 2410, 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity' issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the statement is free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

4. Attention is drawn to the fact that the figures for the 3 months ended March 31, 2026 as reported in these financial results are the balancing figures between audited figures in respect of the full previous financial year and the published year to date figures up to the third quarter of the previous financial year. The figures up to the end of the third quarter of previous financial year had only been reviewed and not subjected to audit.

5. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement, prepared in accordance with applicable Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act, 2013, read with relevant rules issued thereunder and other recognized accounting practices and policies generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

FOR YAPL & CO.
CHARTERED ACCOUNTANTS
FRN.017800N

YAPL & CO. FRN-017800N LUDHIANA CHARTERED ACCOUNTANTS

(Sakshi Garg)
PARTNER
M.NO. 553997

PLACE : Ludhiana
DATED: 6TH AUGUST, 2026

UDIN : 26553997FRIOUG9318

INDIA

YAPL & CO.

GSTIN : 03AACFL3265A2ZZ
PAN : AACFL3265A
Mob. : 98141-03111
E-mail : yaplca.16@gmail.com

Chartered Accountants
102-Kismat Complex, G. T. Road,
Miller Ganj, LUDHIANA-141 003. (Punjab)

Independent Auditors' Review Report on Unaudited Quarterly Consolidated Financial Results of The Hi-Tech Gears Limited under Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015

To The Board of Directors of
The Hi-Tech Gears Limited

1. We have reviewed the accompanying statement of unaudited consolidated financial results of The Hi-Tech Gears Limited (hereinafter referred to as the "Holding Company") and its subsidiary companies (The Holding Company and its subsidiary companies together referred to as "the Group")for the quarter ended June 30, 2026 ("the Statement"), attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended.

2. This statement, which is the responsibility of the Holding Company's Management and approved by the Holding Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the statement based on our review.

3. We conducted our review of the statement in accordance with the Standard on Review Engagement (SRE) 2410, 'Review of Interim Financial Information Performed by the Independent Auditor of the Entity' issued by the Institute of Chartered Accountants of India. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

   We also performed procedures in accordance with the circular issued by the SEBI under Regulation33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The statement includes the results of the following entities:

S. No.	Name of the Entity	Relationship
1	2545887 Ontario Inc., Canada	Wholly Owned Subsidiary
2	Neo-Tech Smart Solutions Inc., Canada	Wholly Owned Subsidiary
3	Neo-Tech Auto Systemz Inc., USA	Wholly Owned Subsidiary
4	The Hi-Tech Gears Canada Inc.	Step Down Subsidiary
5	Teutech Holding Corp., USA	Step Down Subsidiary
6	Teutech Leasing Corp., USA	Step Down Subsidiary
7	Teutech LLC, USA	Step Down Subsidiary

YAPL & CO. CHARTERED ACCOUNTANTS FRN-017800N LUDHIANA

5. Attention is drawn to the fact that the figures for the 3 months ended March 31, 2026 as reported in these financial results are the balancing figures between audited figures in respect of the full previous financial year and the published year to date figures up to the third quarter of the previous financial year. The figures up to the end of the third quarter of previous financial year had only been reviewed and not subjected to audit.

6. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review report of other auditors referred to in paragraph 7 below, nothing has come to our attention that causes us to believe that the accompanying statement, prepared in accordance with applicable Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act, 2013, read with relevant rules issued thereunder and other recognized accounting practices and policies generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

7. We did not review the interim financial statement/financial information/financial result of one wholly owned subsidiary (and its four step down subsidiaries) included in the statement, whose interim financial statement/financial information/financial results reflect total revenues of Rs.731.48 million, total net loss after tax of Rs.13.22 million and total comprehensive loss of Rs 55.06 million for the quarter ended June 30 2026, as considered in the consolidated unaudited financial results. These interim financial statement/financial information/financial results have been reviewed by other auditors whose report have been furnished to us by the management and our conclusion on the statement, in so far as it relates to the amounts and disclosures included in respect of this one subsidiary (and its four step down subsidiaries), is based solely on the report of the other auditors and the procedures performed by us as stated in paragraph 3 above.

   Our conclusion on the statement is not modified in respect of the above matter.

8. The statement includes the interim financial statements/financial information/financial results of two wholly owned subsidiary companies, which have not been reviewed/audited, whose interim financial statements/financial information/financial results reflect Nil revenue, total net loss after tax of Rs.0.15 million and total comprehensive loss of Rs. 0.22 million for the quarter ended June 30, 2026, as considered in the consolidated unaudited financial results. These interim financial statements/financial information/financial results have been furnished to us by the management of the Holding Company and our conclusion on the statement, in so far as it relates to the amounts and disclosures included in respect of these two subsidiaries, is based solely on such unreviewed financial statements/financial information/financial results. According to the information and explanations given to us by the management, these interim financial statements/financial information/financial results are not material to the Group.

   Our conclusion on the statement is not modified in respect of the above matter.

YAPL & CO. CHARTERED ACCOUNTANTS FRN 017800N LUDHIANA

9. The subsidiaries stated above are located outside India whose financial statements and other financial information have been prepared in accordance with the accounting principles generally accepted in their respective countries. The consolidated annual financial statements of one subsidiary (including its four step-down subsidiaries) and financial statements of other two subsidiaries have been prepared under generally accepted auditing standards applicable in their respective countries. The Holding Company's management has converted the financial statements of subsidiaries located outside India from accounting principles generally accepted in their respective countries to accounting principles generally accepted in India. We have limited reviewed the conversion adjustments of subsidiaries made by the Holding Company's management. Our opinion in so far as it relates to the balances and affairs of such subsidiaries is based on the report of other auditors and the conversion adjustments prepared by the management of the Holding Company and audited by us.

FOR YAPL& CO.
CHARTERED ACCOUNTANTS
FRN.017800N

YAPL & CO.
CA
FRN-017800N
LUDHIANA
CHARTERED ACCOUNTANTS

PLACE : Ludhiana
DATED: 6TH AUGUST, 2026

(Sakshi Garg)
PARTNER
M.NO. 553997
UDIN: 26553997ORVLMA4921

Annexure-II

The details of information pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

Details of Re-appointment of Mr. Rajiv Batra (DIN-00082866) as a Non-Executive Independent Director of the Company

Particulars	Mr. Rajiv Batra (DIN-00082866)
Reason for change viz. ~~appointment~~, re-appointment, ~~resignation, cessation, removal, death or otherwise~~	On the recommendation of Nomination and Remuneration Committee (NRC), the Board has approved the re-appointed Mr. Rajiv Batra (DIN: 00082866) as an "Non-Executive Independent Director" of the Company for the second term of consecutive years w.e.f. November 02, 2026, not liable to retire by rotation, subject to the approval of shareholders in ensuing AGM.
Date of ~~appointment~~ /re-appointment & term of ~~appointment~~/ re-appointment	November 02, 2026
Disclosure of relationships between directors (in case of appointment of a director)	Mr. Rajiv Batra is not related to any of the Directors of the Company
Brief Profile (In case of Appointment of Director)	Mr. Rajiv Batra, an Independent Director of the Company, is an Economics Honors graduate from Shriram College of Commerce, Delhi University, following through with training at M/s A F Ferguson and Co, New Delhi, and qualified as a Chartered Accountant from the ICAI in the year 1980. Mr. Batra is a seasoned and successful Finance professional. He has been a financial mentor to key suppliers, helping them with their plans to scale up, guiding them with strategic business inputs, and providing them with timely interventions and support, including cost-effective funding sources. He was employed for 15 Years in New Delhi with Modi Xerox, which eventually became Xerox Inc., a highly successful joint venture in India, as one of the first founding employees of the Finance Function. In 1993, he was hired as CFO of Digital Equipment in Bangalore, Indian listed subsidiary of the US $12 Billion Corporation. He was engaged in collaborating across peer leadership and working teams, assimilating technologies, and participating as a strong Finance/business partner -leading the commercial and Facilities functions while growing market share and revenues. He joined Cummins India Pune, as CFO in 2004 and started to almost rebuild the Finance function in India, as the first change in restructuring the entire management of the Company. The Company which had less than Rs 1000 Cr. Revenue comprising only three major manufacturing locations has now over Rs. 17,000 Cr consisting of pan India operations and with over 14,000 employees housed in 8 Legal entities in India. In addition to Finance, he was entrusted with Corporate Strategy Leadership for over 5 Years at a time when this function was extremely active in Cummins.

Details of Appointment of Mr. Manoj Kumar Saxena as a Senior Management Personal of the Company

Particulars	Mr. Manoj Kumar Saxena designated as Senior Management Personal.
Reason for change viz. appointment, ~~re-appointment, resignation, cessation, removal, death or otherwise~~	On the recommendation of Nomination and Remuneration Committee (NRC), the Board has approved the appointment Mr. Manoj Kumar Saxena as (Vice President-Operations Transformation, Strategy & Special Projects) as a part of Senior Management of the Company.
Date of appointment /~~re-appointment~~ & term of appointment/~~re-appointment~~	August 06, 2026
Disclosure of relationships between directors (in case of appointment of a director)	NA
Brief Profile ~~(In case of Appointment of Director~~)	Mr. Manoj Kumar Saxena has over three decades of distinguished leadership experience across the automotive and industrial sectors, with deep expertise in business transformation, manufacturing excellence, operational turnarounds, P&L management, global operations, and large-scale project leadership. Over the course of his career, he has successfully led business transformations, operational restructuring, capacity expansion, technology transfers, and capability-building initiatives across reputed global organizations. Prior to joining the Company, he served as Senior Director – East Asia & India Operations at Gates Corporation, where he led regional operations across East Asia and India. He is recognized for his strategic perspective, strong shopfloor orientation, collaborative leadership style, and proven ability to transform underperforming businesses into high-performing operations through disciplined execution, process excellence, strong governance, and people development.

THE HI-TECH GEARS LTD.

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Details of Continuation of Mr. Bidadi Anjani Kumar (DIN: 00022417) as a Non-Executive Non-Independent Director who will attain the age of 75 years.

Particulars	Mr. Bidadi Anjani Kumar (DIN: 00022417)
Reason for change viz. appointment, ~~re-appointment, resignation, cessation, removal, death or otherwise~~	The Board, based on the recommendation of the Nomination and Remuneration Committee, approved the continuation of directorship of Mr. Bidadi Anjani Kumar (DIN: 00022417) as a Non-Executive Non-Independent Director beyond the age of seventy-five (75) years, which he shall attain on March 25, 2027, subject to the approval of shareholder at the ensuing AGM.
Date of ~~appointment~~ /re-appointment & term of ~~appointment~~/ re-appointment	Continuation of directorship on post attain the age of 75 years on March 25, 2027.
Disclosure of relationships between directors (in case of appointment of a director)	NA
Brief Profile ~~(In case of Appointment of Director)~~	Mr. Bidadi Anjani Kumar is a Fellow member of The Institute of Chartered Accountants of India. He is an existing management consultant of one of the group Company. He has vast experience in the field of Business strategy, taxation, Accounts, Financial planning, along with sound experience necessary to guide organization in the competitive Environment. Mr. Bidadi Anjani Kumar is a seasoned Chartered Accountant (FCA). He served in Industry both in India and abroad for several years of his professional life. Now he has been practicing as a Management Consultant since 2010, with a focus on Best Practices, Corporate Governance, Strategic Planning and M &A.