

October 07, 2026

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Sub: Press Release

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please find enclosed the press release, titled “**Ramco Systems and Baker Tilly SM Envoy Consultancy LLC partner to simplify payroll for UAE businesses**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

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COMPANY SECRETARY& COMPLIANCE OFFICER

Encl: Press Release

Ramco Systems Limited

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www.ramco.com

Ramco Systems and Baker Tilly SM Envoy Consultancy LLC partner to simplify payroll for UAE businesses

Partnership gives organisations the option to source payroll technology alongside their financial advisory

Chennai, INDIA / Dubai, UAE – October 07, 2026 – Global payroll software provider [Ramco Systems Limited, India](#), has announced that its wholly owned subsidiary, Ramco Systems FZ-LLC, has partnered with [Baker Tilly SM Envoy Consultancy LLC](#), one of the leading audit firms in the UAE, to make payroll easier for organisations across the country to adopt and manage. Under the partnership, the firm will offer Ramco Payce to its clients alongside the accounting, tax and advisory services it already provides, with Ramco delivering implementation, hosting and product support.

For the firm's clients, this means they can procure payroll software through an advisor they already work with for accounting, tax and compliance, simplifying procurement and bringing payroll closer to their existing finance operations. Customers also gain access to Ramco Payce's automation and self-service reporting, helping payroll teams reduce manual effort and work with greater accuracy.

Reefat Maniar, COO & Partner – Internal Audit, Baker Tilly SM Envoy Consultancy LLC, said, "Our partnership with Ramco Systems allows us to offer our clients access to a proven payroll technology solution alongside our accounting, tax and advisory expertise, helping them simplify their payroll processes while strengthening operational efficiency and accuracy."

Sandesh Bilagi, Chief Executive Officer, Ramco Systems, said, "Businesses in the UAE need payroll that is accurate, compliant and straightforward to run. By partnering with Baker Tilly, we are bringing Ramco Payce closer to organisations through an advisor that understands their finance and regulatory needs, reflecting our commitment to serving customers in the ways that work best for them."

Rohit Mathur, Executive VP & SBU Head – Global Payroll & HR, Ramco Systems, said, "For payroll teams, the real measure of any solution is how much easier it makes each pay cycle. By reducing manual processing, Ramco Payce frees teams to focus on the judgements that only people can make, turning payroll from a back-office task into a source of insight for leadership. Together with Baker Tilly, we look forward to helping organisations in the UAE make that shift."

Trusted by 500+ customers worldwide, and powered by continuous tech innovations, [Ramco Payce](#) has been at the forefront of delivering global payroll transformation. With a global payroll coverage across 150+ countries, the solution offers seamless integration with leading HCM providers offering an end-to-end digital payroll solution that can be leveraged as a platform or managed service. With new features around self-service reporting, actionable payroll workspace, and a quick implementation toolkit, Ramco Payce aims to deliver faster and smoother implementations. By leveraging robotic process automation, artificial intelligence, and machine learning, Ramco continues to offer a touchless payroll experience.

About Baker Tilly SM Envoy Consultancy LLC:

Baker Tilly SM Envoy Consultancy LLC is part of Baker Tilly International, ranked among the world's Top 8 global networks, with 50,400 professionals across 147 territories. In the UAE, we provide Advisory, Audit & Assurance, Strategy & Transactions, Tax, Technology & Digital services through 20 partners and directors, a 200+ strong local team, and a 1,500+ offshore support unit, combining global standards with deep regional regulatory expertise.

About Ramco Systems:

Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has

maintained a consistent track record of serving 800+ customers globally with two million+ users and delivering tangible business value in Global Payroll, Aviation, Aerospace & Defense, and ERP. Ramco's key differentiator is its innovative product development approach through its revolutionary enterprise application assembly and delivery platform. On the innovation front, Ramco is leveraging cutting-edge technologies around Artificial Intelligence, Machine Learning, RPA, and Blockchain, amongst others, to help organizations embrace digital transformation.

For more information, please visit <https://www.ramco.com/products/payce>
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For further information, please contact: contact@ramco.com

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