

Sec.3.4.

27th May 2026

The Secretary,
BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
BSE Scrip Code: 500547

The Secretary,
National Stock Exchange of India Ltd.,
Exchange Plaza, Plot No C/1, G Block,
Bandra-Kurla Complex, Mumbai 400051
NSE Symbol: BPCL

Dear Sir/Madam,

Sub: Change in Director

In terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we hereby inform you that as per communication received from Ministry of Petroleum & Natural Gas, Govt. of India, the Board of Directors at its meeting held on 27th May 2026 has appointed Shri Pushp Kumar Nayar, Executive Director (Corporate HR) as a Director (Human Resources) w.e.f. 27th May 2026 till the date of his superannuation or until further orders, whichever is earlier.

Shri Pushp Kumar Nayar is a graduate of the University of Delhi and holds an MBA in Business Administration from Guru Gobind Singh Indraprastha University. He has extensive experience across key marketing functions at BPCL, encompassing Retail and Lubricants businesses, and has also served on deputation with Indraprastha Gas Limited. Over the course of his career spanning more than 35 years, he has handled diverse leadership roles across businesses in Regions, Headquarters, and Supply Chain functions, before assuming the role of Executive Director (HRD). In Human Resources, he has extensively contributed to talent augmentation, assimilation of organizational culture and values, succession planning, and comprehensive Talent discussions through Talent Review Panels. He has also been instrumental in harnessing HR analytics and AI-led interventions to embed data-driven decision-making and build future-ready organizational capability. With over three decades of combined experience in business and HR, he has consistently contributed to operational excellence, risk awareness, and stakeholder engagement across assignments.

Presently, Shri Pushp Kumar Nayar serves as Chairman on the Board of Arunachal Gas Private Limited. Earlier, he served as a Board Member of Central UP Gas Limited and Sabarmati Gas Limited.

Shri Pushp Kumar Nayar is not debarred from holding the office of director by virtue of any SEBI Order or order of any other authority. Further, he is not related to any of the Directors and Key Managerial Personnel in the Company. He holds 15,048 shares of the Company.

Thanking you,

Yours faithfully,
For Bharat Petroleum Corporation Limited

(V. Kala)
Company Secretary