

September 8, 2026

BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400 001
Scrip Code: **544413**

National Stock Exchange of India Limited,
“Exchange Plaza”,
Bandra - Kurla Complex, Bandra (East),
Mumbai-400 051
Symbol: **DIGITIDE**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) – Changes in senior management of the Company.

We wish to inform the following updation/addition to the senior management of the Company with immediate effect:

Name	Designation
Ms. Ruchi Ahluwalia	Chief Operating Officer
Mr. Sunil Kumar Sharma	Chief Business Officer (BFSI-BPM, India)
Mr. Sandeep Dutta	Chief Business Officer (Non BFSI)
Mr. Sandeep Malhotra	Chief Service Line Leader
Mr. Jeevankumar Dontul	Sr. Vice President- Delivery / BU Leader for Tech & Digital

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is given as “**Annexure A**”.

The above information shall also be hosted on the Company’s website at www.digitide.com.

This is for your information and records.

Yours faithfully,
For **Digitide Solutions Limited**

Shailesha Barve
Company Secretary & Compliance Officer
Membership No. A50601

Encl:- as above

Digitide Solutions Limited

Registered Address: New Municipal No. 1, Sri Subramanya Plaza (SS Plaza), 29th Main Road, BTM Layout, 1st stage, Ring Road, Bengaluru, Bengaluru Urban, Karnataka, 560068
Tel: 080-22244002 | CIN: L62099KA2024PLC184626 | Website: www.digitide.com |
Email: investorrelations@digitide.com

Annexure A

**Details under Regulation 30 of the Listing Regulations, read along with SEBI Master Circular
HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026**

S. No	Particulars	Details				
		Ms. Ruchi Ahluwalia	Mr. Sunil Kumar Sharma	Mr. Sandeep Dutta	Mr. Sandeep Malhotra	Mr. Jeevankumar Dontul
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Change in designation/identification as Senior Management				
2.	Date of appointment/ re-appointment/ cessation (as applicable) & Term of appointment/ re-appointment	Not Applicable				
3.	Brief profile (in case of appointment)	Provided in Annexure A1				
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable				
5.	Letter of Resignation along with detailed reason for resignation	Not Applicable				

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ANNEXURE A1

Brief profile of Ms. Ruchi Ahluwalia, Chief Operating Officer

Ruchi Ahluwalia has been named as the Chief Operating Officer of Digitide Solutions Limited, with the expanded mandate to lead the next phase of Digitide's enterprise transformation bringing greater speed, accountability, and consistency to how the organization operates while strengthening support to the businesses and growth engines that drive Digitide forward.

Ruchi brings 25 years of global professional experience. Prior to this, she served as Chief People Officer (CPO) of Digitide, and before that, as CPO of Quess Corp. As the CPO of Digitide, she reimagined HR as a strategic, AI-enabled function, building a strong leadership pipeline. Earlier in her career, she held senior HR leadership positions at Eaton, Scania Commercial Vehicles India, and Carl Zeiss India, where she led HR functions across country and regional markets.

Ruchi has played a pivotal role in Digitide's key corporate milestones, including its listing, demerger and overseen appointment of key CXOs and Board members, along with total rewards for CXOs across the group. Ruchi's contribution as a Board member on listed and other group subsidiaries has given her a governance lens while driving change across the organization.

Ruchi's contributions have been widely recognized, including being named among India's Most Transformative CHRO Leaders in 2026, India's Greatest CHRO in 2024, and the Top 10 Women Chief People Officers in 2024. She has also been featured among the 50 Most Influential HR Professionals in Asia, recognized as one of the "101 Top HR Minds," and chosen as a member of the top 200 Global Leadership group to cascade the LEAD program for Zeiss India.

She holds a Master's degree in Business Administration from the Institute of Management Studies and a Bachelor of Science in Life Sciences and is a certified Senior Professional in Human Resources (SPHR) from HRCI, USA.

Brief profile of Mr. Sunil Kumar Sharma, Chief Business Officer (BFSI-BPM, India)

Sunil Kumar is a seasoned business leader with close to three decades of experience across Banking, Financial Services, Telecom, and E-commerce. He has led large-scale businesses and P&Ls, driving growth, transformation, customer experience, and operational excellence across complex, high-performance environments. Prior to joining Digitide, Sunil was Channel Head - E-commerce Sales (Telesales) and Head - Total Quality Management System (TQMS) at Generali Central Insurance.

At Digitide, Sunil leads the BFSI business, with a mandate to accelerate growth, strengthen profitability and client relationships, enhance operational performance, and drive sustainable value creation.

Brief profile of Mr. Sandeep Dutta, Chief Business Officer (Non BFSI)

Sandeep Dutta, a postgraduate in sales & marketing, is a seasoned business leader with 29 years of industry experience, including 17 years in leadership roles driving business growth, client engagement, and strategic transformation initiatives. At Digitide, Sandeep leads growth, client partnerships, and business transformation initiatives in Non-BFSI vertical.

His key expertise includes business strategy & growth, enterprise sales & account management, customer experience (CX) & BPM services, digital transformation and large deal pursuits & strategic partnerships.

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Brief profile of Mr. Sandeep Malhotra, Chief Service Line Leader

Sandeep Malhotra leads the Strategy, Solutions, and AI charter, driving future-ready growth strategies and enabling organizations to unlock business value through AI-led innovation at Digitide. He also oversees pre-sales and business development initiatives, ensuring customers stay ahead in a rapidly evolving digital landscape.

With over 29 years of experience across leading technology organizations such as HCL, Birlasoft, and Coforge, Sandeep brings deep expertise in business strategy, digital and cloud transformation, new technology incubation, and managing large global deals. His work spans multiple industries, including BFSI, manufacturing, retail, and telecom.

Brief profile of Mr. Jeevankumar Dontul, Sr. Vice President- Delivery / BU Leader for Tech & Digital

Jeevankumar Dontul is the Delivery/BU Leader for Tech & Digital at Digitide, where he leads the unit's growth strategy, delivery organisation, and P&L, helping global enterprises transform through AI, automation, and digital innovation. Over three decades with Tata Consultancy Services, Cognizant, and Quesst GTS, he has scaled large delivery organisations, led multi-country portfolios and large teams, and held client partner and business leadership roles across the Americas, Europe, and Asia-Pacific, working with clients in more than 20 countries. He brings a rare combination of client-facing ownership, large-scale delivery discipline, and P&L accountability across insurance, reinsurance, and financial services.

He holds a Bachelor's in Electrical Engineering from VJTI, Mumbai and a Master's from the Indian Institute of Science, Bangalore, and is a certified Project Management Professional.

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