

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

PETITION(S) FOR SPECIAL LEAVE TO APPEAL (C) NO(S). 22695/2026

[Arising out of impugned final judgment and order dated 26-03-2026 in WP No. 5244/2022 passed by the High Court of Judicature at Bombay]

UTTARA FOODS AND FEEDS PRIVATE LIMITED

Petitioner(s)

VERSUS

ASHOK LAXMAN RUPTAKKE

Respondent(s)

IA No. 188829/2026 - EXEMPTION FROM FILING C/C OF THE IMPUGNED JUDGMENT, IA No. 188831/2026 - EXEMPTION FROM FILING O.T.

Date : 13-07-2026 This matter was called on for hearing today.

CORAM :

HON'BLE MR. JUSTICE MANOJ MISRA
HON'BLE MR. JUSTICE VIJAY BISHNOI

For Petitioner(s) :Mr. C.U. Singh, Sr. Adv.
Mr. Anand Dilip Landge, AOR
Mr. Varun Joshi, Adv.
Mr. Chetan Arvind Alai, Adv.
Mrs. Sangeeta Nenwani, Adv.
Ms. Revati Pravin Kharde, Adv.
Mr. Shreenivas Patil, Adv.
Mr. Rahul Prakash Pathak, Adv.

For Respondent(s) :

UPON hearing the counsel the Court made the following
O R D E R

1. The submission of the learned counsel for the petitioner is that the case of the petitioner had through out been that there was no termination of service but only a transfer and this position was maintained in the written statement filed before the Labour Court. It is argued that when there was no termination of service, the

direction of the High Court declaring the action of the respondent in discontinuing the service of the petitioner w.e.f. 11.11.2015 as illegal and unsustainable, is without any basis.

2. Issue notice, returnable in six weeks.

3. In the meantime, the petitioner shall reinstate the respondent though it will not be obligatory upon the petitioner to take work from the respondent. However, the direction to pay back wages shall remain stayed.

(KAVITA PAHUJA)
ASTT. REGISTRAR-cum-PS

(SAPNA BANSAL)
COURT MASTER (NSH)