

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

Petition for Special Leave to Appeal (C) No. 21524/2024

[Arising out of impugned final judgment and order dated 19-08-2024 in WA No. 887/2024 passed by the High Court for The State of Telangana at Hyderabad]

ELECTRONICS CORPORATION OF INDIA LIMITED

Petitioner(s)

VERSUS

THE APPELLATE AUTHORITY UNDER PAYMENT OF GRATUITY ACT 1972 AND
DEPUTY CHIEF LABOUR
COMMISSIONER (C) & ORS.

Respondent(s)

IA No. 158515/2025 - APPROPRIATE ORDERS/DIRECTIONS

IA No. 24798/2025 - APPROPRIATE ORDERS/DIRECTIONS

WITH

SLP(C) No. 26075/2024 (XII-A)

FOR

FOR CLARIFICATION/DIRECTION ON IA 25033/2025

IA No. 25033/2025 - CLARIFICATION/DIRECTION

SLP(C) No. 26309/2024 (XII-A)

FOR

FOR CLARIFICATION/DIRECTION ON IA 24739/2025

IA No. 24739/2025 - CLARIFICATION/DIRECTION

Date : 29-09-2026 These matters were called on for hearing today.

CORAM : HON'BLE MR. JUSTICE UJJAL BHUYAN
HON'BLE MR. JUSTICE ATUL S. CHANDURKAR

For Petitioner(s) : Mr. Huzefa A. Ahmadi, Sr. Adv.
Ms. Vanshaja Shukla- 2173, AOR
Mr. Yogesh C. Naidu, Adv.
Ms. Ankeeta Appanna, Adv.
Ms. Madhura Chitnes, Adv.
Mr. Siddhant Yadav, Adv.
Ms. Subiya Kazi, Adv.

For Respondent(s) : Mr. P.V.krishnaiah, Adv.
Mr. Chand Qureshi, AOR
Mr. A.padamachary, Adv.
Mr. Udhay Krishna G, Adv.
Mr. Vijay Kumar, Adv.
Mr. Sundeep Pandhi, Adv.
Mr. K.V.krishna Rao, Adv.
Mr. Ganga Sagar Singh, Adv.
Mr. Keshav Dev, Adv.

Mr. Vikramjit Banerjee, A.S.G.
Ms. Medha Pushkarna, Adv.
Mr. Merusagar Samantray, Adv.
Mr. Amit Sharma-b, Adv.
Mr. Shashwat Anand, Adv.
Mr. Amrish Kumar, AOR
Mr. Dr Arun Kumar Yadav, Adv.

UPON hearing the counsel the Court made the following
O R D E R

1. As per the office note dated 17.08.2026, service is complete. However, there is no representation on behalf of the workmen.
2. Mr. Huzefa A. Ahmadi, learned senior counsel for the petitioner submits that those workmen (167 in number) who would have otherwise contested the matter, have been paid their gratuity dues by the petitioner. Therefore, they may not be interested in contesting the present proceedings. However, the matter raises important issues pertaining to grant of gratuity.
3. We are of the view that if the contesting workmen do not desire to contest the present proceeding, it would be just and appropriate to appoint an *amicus curie* to assist the Court for a fair and complete adjudication.
4. We, therefore, request Mr. Gaurav Agarwal, learned senior counsel and Mr. Siddhartha Iyer, Advocate-on-Record, to assist the Court as *amicus curie*.
5. Registry to furnish a copy of the complete set of papers to the learned *amicus*.
6. List on 10.12.2026.

(IRAMNAZ)
COURT MASTER (SH)

(CHETNA BALOONI)
COURT MASTER (NSH)