Walchand PeopleFirst Ltd.
1st Floor, Construction House,
5-Walchand Hirachand Marg,
Ballard Estate, Mumbai 400001,
Maharashtra, India
Tel: +91 22 6781 8181
Fax: +91 22 2261 0574
Email: contact@walchandgroup.com
Website: www.walchandpeoplefirst.com
L74140MH1920PLC000791

WALCHAND **PEOPLE**FIRST

Date: 30th July 2026

To,
Corporate Relationship Department,
BSE Limited, Dalal Street,
Phiroze Jeejeebhoy Towers,
Mumbai – 400001.

BSE Scrip Code: 501370

Subject: Scrutinizer's Report for the 106th Annual General Meeting of Walchand PeopleFirst Limited held on Thursday, 30th July 2026:

This is to inform you that the 106th Annual General Meeting ("AGM") of Walchand PeopleFirst Limited ("the Company") was held on Thursday, 30th July 2026 through VC/OAVM which commenced at 03:00 P.M. IST.

In this regard, please find enclosed the following:

a. Combined voting results of the remote e-Voting together with the voting conducted during the proceedings of the AGM, in relation to the items of business transacted at the AGM, as required under Regulation 44 of the Listing Regulations.
b. Consolidated Report of the Scrutinizer's Report dated 30th July 2026 on remote e-voting and electronic voting at the AGM pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014.

The above results will also be available on the website of National Securities Depository Limited (www.evoting.nsdl.com) and also being uploaded on the Company's website www.walchandpeoplefirst.com.

The AGM concluded at 03:49 P.M. after being open for 15 minutes for e-voting to be completed.

Request you to take note of the above on record and oblige.

Yours Faithfully,

For Walchand PeopleFirst Limited

Deepak Kumar Nayak
Digitally signed by Deepak Kumar Nayak
Date: 2026.07.30 21:48:06 +05'30'

Deepak Kumar Nayak
Company Secretary and Compliance Officer
Membership No.: ACS 75012
Address: 1st Floor, Construction House,
5-Walchand Hirachand Marg, Ballard Estate,
Mumbai, Maharashtra-400001

Consolidated Report of Scrutinizer on remote e-voting and electronic voting at the 106th Annual General Meeting ("AGM")

To,
Ms. Pallavi Jha,
Chairperson and Managing Director,
Walchand PeopleFirst Limited ("the Company")
1st Floor, Construction House, 5-Walchand Hirachand Marg,
Ballard Estate, Mumbai- 400001, Maharashtra

Consolidated Scrutinizer's Report on voting through remote e-voting and electronic voting (E-voting) at the AGM of the shareholders of the Company, held on Thursday, July 30, 2026, at 03:00 p.m. through video conferencing ("VC") /other audio-visual means ("OAVM") in terms of provisions of the Companies Act, 2013 (herein after the "Act") read with the Rules issued there under and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter the "SEBI Listing Regulations")

A. I, Vaibhav Dandawate (Membership No. A51538, Certificate of Practice No. 27947), Partner of M/s. Makarand M. Joshi & Co., Practicing Company Secretaries, appointed as Scrutinizer in the meeting of Board of Directors of the Company held on May 14, 2026 to conduct the following:

(i) **Remote e-voting** process done by the shareholders of the Company pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014; and

(ii) **E-voting at the AGM** under the provisions of Section 109 of the Companies Act, 2013 read with Rule 21 of the Companies (Management and Administration) Rules, 2014 at the AGM held on Thursday, July 30, 2026, at 03:00 p.m.

B. Pursuant to Sections 101, 108 of the Act, and Rule 20 of the Companies (Management and Administration) Rules, 2014 (including any statutory modification(s) and/or re-enactment(s) thereof for the time being in force), the Company has confirmed that the electronic copy of the Notice convening the AGM of the Company and explanatory statement along with the procedure for remote e-Voting and e-Voting at the AGM ("Notice") and Annual Report for the financial year 2025-26 were sent to the shareholders whose e-mail addresses were registered with the Company/Registrar & Share Transfer Agent ("RTA") & Depository Participant for communication purposes in compliance with all the applicable provisions of the Act and Rules issued thereunder, SEBI Listing Regulations, read with General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs ("MCA") and other applicable Circulars issued in this regard by the MCA and SEBI, and the Secretarial Standard on

General Meetings issued by the Institute of Company Secretaries of India. Further, a letter providing a weblink for accessing the Notice and Annual Report for the financial year 2025-26 was sent to those shareholders who have not registered their e-mail address. The Company completed dispatch of Notice along with explanatory statement on July 03, 2026, to those members whose name(s) appeared in the Register of Members of the Company or Register of Beneficial Owner maintained by the Depositories as on June 26, 2026.

C. The Company had availed the remote e-voting facility provided by National Securities Depository Limited ("NSDL") for conducting the remote e-voting by the Members of the Company. The remote e-voting commenced on Monday, July 27, 2026, at 9.00 a.m. and ends on Wednesday, July 29, 2026, at 5.00 p.m. and the NSDL remote e-voting platform was unblocked thereafter.

D. The Company had appointed NSDL for conducting the electronic voting by the shareholders of the Company at the AGM. After the time fixed for closing of electronic voting at AGM by the Chairman, voting was closed by us and votes cast were unblocked.

E. Pursuant to Rule 20 of the Companies (Management and Administration) Rules 2014, as amended, the Company had published the newspaper advertisements in "The Free Press Journal" (English) and "Navshakti" (Marathi) on July 04, 2026.

F. The Register, in accordance with Rule 20(4)(xiv) of the Companies (Management and Administration) Rules, 2014, has been maintained electronically to record the assent or dissent received, mentioning the particulars of name, address, folio number or client ID of the members, number of shares held by them, and nominal value of such shares. There were no shares with differential voting rights in the Company, hence there is no requirement of maintaining the list of shares with differential voting rights.

G. On the basis of the votes exercised by the Members of the Company through remote e-voting and voting at AGM, I have issued separate Scrutinizer's Report dated July 30, 2026.

H. On the basis of the votes exercised by the Members of the Company by way of e-voting at the AGM of the Company held on July 30, 2026, I have issued a separate Scrutinizer's Report dated July 30, 2026.

Date of AGM	July 30, 2026
Total number of shareholders on cut-off date (i.e. July 24, 2026)	4,464
No. of Shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group	NA
Public	NA
No. of Shareholders attended the meeting through video conferencing:	
Promoters and Promoter Group:	2
Public	30

Resolution Item No. 1 - Ordinary Resolution:

To receive, consider and adopt the Audited Financial Statement of the Company for the financial year ended March 31, 2026 together with the reports of the Board of Directors and Auditors thereon:

	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,71,364	100.0000	16,71,364	0	100.0000	0.0000
		E-Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	**0**	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,280	0	0.0000	0	0	0.0000	0.0000
		E-Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public-Others	Remote E-Voting	12,23,246	185	0.0151	72	113	38.9189	61.0811
		E-Voting at AGM		1,49,792	12.2455	1,49,792	0	100.0000	0.0000
		Total		**1,49,977**	**12.2606**	**1,49,864**	**113**	**99.9247**	**0.0753**
Total			**29,03,890**	**18,21,341**	**62.7207**	**18,21,228**	**113**	**99.9938**	**0.0062**

Resolution Item No. 2 - Ordinary Resolution

To declare a final dividend at the rate of Rs. 1/- (Rupee One only), being 10%, per equity share of Rs. 10/- each of the Company for the financial year ended March 31, 2026:

	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,71,364	100.0000	16,71,364	0	100.0000	0.0000
		E-Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	**0**	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,280	0	0.0000	0	0	0.0000	0.0000
		E-Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public-Others	Remote E-Voting	12,23,246	185	0.0151	72	113	38.9189	61.0811
		E-Voting at AGM		1,49,792	12.2455	1,49,792	0	100.0000	0.0000
		Total		**1,49,977**	**12.2606**	**1,49,864**	**113**	**99.9247**	**0.0753**
Total			**29,03,890**	**18,21,341**	**62.7207**	**18,21,228**	**113**	**99.9938**	**0.0062**

Resolution Item No. 3 - Ordinary Resolution

To appoint a director in place of Mr. Sanjay Jha (DIN: 00068519), Whole Time Director, who retires by rotation and being eligible, offers himself for re-appointment:

	Promoter/ Public	Mode of Voting	Total No. of Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]=[(2)/(1)]*100	[4]	[5]	[6]=[(4)/(2)]*100	[7]=[(5)/(2)]*100
1	Promoter and Promoter Group	Remote E-Voting	16,71,364	16,71,364	100.0000	16,71,364	0	100.0000	0.0000
		E-Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**16,71,364**	**100.0000**	**16,71,364**	**0**	**100.0000**	**0.0000**
2	Public - Institutional holders	Remote E-Voting	9,280	0	0.0000	0	0	0.0000	0.0000
		E-Voting at AGM		0	0.0000	0	0	0.0000	0.0000
		Total		**0**	**0.0000**	**0**	**0**	**0.0000**	**0.0000**
3	Public-Others	Remote E-Voting	12,23,246	185	0.0151	72	113	38.9189	61.0811
		E-Voting at AGM		1,49,792	12.2455	1,49,792	0	100.0000	0.0000
		Total		**1,49,977**	**12.2606**	**1,49,864**	**113**	**99.9247**	**0.0753**
Total			**29,03,890**	**18,21,341**	**62.7207**	**18,21,228**	**113**	**99.9938**	**0.0062**

I. As requested by the management, I am submitting herewith a consolidated report on the results of remote e-voting together with the results of the poll (through e-voting) facilitated at the AGM venue.

It is to be noted that:

1. Voting rights on the shares transferred to the 'Investor Education and Protection Fund' are frozen.
2. There were no abstain votes and less votes casted.
3. All the aforesaid resolutions were passed with requisite majority.
4. Voting rights of Foreign Portfolio Investors, if any, who have not submitted additional disclosures by the end of the prescribed period as notified by SEBI Master Circular No. SEBI/HO/AFD/AFD-PoD-2/P/CIR/2024/70 dated May 30, 2024 have been restricted as provided in the said Circular- **Not Applicable**

Thanking you,
Yours faithfully,

For Makarand M. Joshi & Co.
Company Secretaries
ICSI UIN: P2009MH007000
Peer Review Cert. No.: 6832/2025

VAIBHAV VILAS DANDAWATE
Digitally signed by VAIBHAV VILAS DANDAWATE
Date: 2026.07.30 20:55:52 +05'30'

Vaibhav Dandawate
Partner
ACS No.: 51538
CP No.: 27947
UDIN: A051538H000985240
Date: July 30, 2026
Place: Mumbai

For Walchand PeopleFirst Limited

Pallavi Sanjay Jha
Digitally signed by Pallavi Sanjay Jha
Date: 2026.07.30 21:49:11 +05'30'

Pallavi Jha
Chairperson and Managing Director
DIN: 00068483
Date: July 30, 2026
Place: Mumbai