



एन एच पी सी लिमिटेड
(भारत सरकार का एक नवोत्पन्न उद्यम)
NHPC Limited
(A Government of India Navratna Enterprise)
CIN: L40101HR1975GOI032564



कंपनी सचिवालय
Company Secretariat
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NH/CS/199

Corporate Relationship Department/ कॉर्पोरेट संबंध विभाग, M/s BSE Limited/ बीएसई लिमिटेड, Phiroze Jeejeebhoy Towers / फिरोज जीजीभोय टावर्स, Dalal Street, दलाल स्ट्रीट, Mumbai/ मुंबई -400 001 Scrip Code: 533098	Listing Department/ लिस्टिंग विभाग, M/s National Stock Exchange of India Limited/ नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, Exchange Plaza, Bandra Kurla Complex/ एक्सचेंज प्लाजा, बान्द्रा कुर्ला कॉम्प्लेक्स, Bandra (E)/ बान्द्रा (ई), Mumbai/ मुंबई - 400 051 Scrip Code: NHPC
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ISIN No. INE848E01016

Sub: Appointment of Director (Personnel) on the Board of NHPC Limited

विषय: एनएचपीसी लिमिटेड के बोर्ड में निदेशक (कार्मिक) की नियुक्ति के संदर्भ में

Sirs/महोदय,

In continuation to our earlier letter dated 27.07.2026 and in compliance to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is to inform that pursuant to Ministry of Power order no. 9/01/2025-NHPC dated 27.07.2026, the Board of Directors had approved the appointment of Shri Paresh Rasiklal Ranpara (DIN: 10183476) as Additional Director and Director (Personnel), and he has assumed the charge of Director (Personnel) on 30.07.2026. A brief profile of Shri Ranpara is enclosed herewith.

Shri Paresh Rasiklal Ranpara is not related to any of the Directors of Company and is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other authority.

This is for your information and record.

यह आपकी जानकारी और रिकॉर्ड के लिए है।

धन्यवाद,

भवदीय

संलग्न: उपरोक्तानुसार

(रूपा देब)
कंपनी सचिव

हरित ऊर्जा का सशक्त आधार



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Shri Paresh Rasiklal Ranpara

DIN: 10183476



Shri Paresh Ranpara is a seasoned HR leader with rich and diverse experience across the power sector, having served in both State and Central Public Sector Undertakings. His professional journey spans organizations ranging from approximately 600 employees to enterprises with workforces exceeding 60,000, giving him wide exposure to varied organizational scales, complexities, and people management environments. Having worked from the grassroots level to Board-level leadership, he brings deep insight into organizational dynamics, transformation, and strategic human resource management.

During his tenure with Gujarat power sector utilities such as MGVL and GUVNL, he successfully led large-scale recruitment initiatives to meet growing business requirements. Recognizing the rapidly evolving energy landscape and increasing renewable energy penetration, he played a key role in establishing dedicated verticals for energy transition and load forecasting. He also drove strategic manpower deployment initiatives and championed upskilling and reskilling programmes across group companies to align workforce capabilities with future business needs.

Shri Ranpara has been deeply involved in employee engagement and organizational development, introducing sustainable and meaningful employee engagement initiatives. He has also worked closely with group companies on HR policy formulation and harmonization, ensuring consistency while supporting business priorities.

In May 2023, after a long and successful tenure in State PSUs, he joined Grid Controller of India Limited (Grid-India), a Schedule 'A' Central Public Sector Enterprise, at the Board level as Director (HR). He quickly adapted to this strategic leadership role and contributed significantly to HR policy reforms aligned with Grid-India's evolving mandate.

He placed strategic emphasis on Learning & Development by building partnerships with reputed institutions and strengthening capability-building frameworks. To ensure long-term leadership continuity, he successfully implemented succession planning initiatives anchored in competency frameworks. In addition, he has explored and advanced opportunities for international consulting assignments in capacity building.