

The Sandur Manganese & Iron Ores Limited

(An ISO 9001:2015; ISO 14001:2015 and 45001:2018 certified company)

CIN:L85110KA1954PLC000759; Website: www.sandurgroup.com;

Email ID: secretarial@sandurgroup.com

REGISTERED OFFICE

'SATYALAYA', No.266
Ward No.1, Palace Road
Sandur - 583 119, Ballari District
Karnataka, India
Tel: +91 8395260300



CORPORATE OFFICE

'SANDUR HOUSE', No.9
Bellary Road, Sadashivanagar
Bengaluru - 560 080
Karnataka, India
Tel: +91 80 4152 0176 - 79 / 4547 3000

SMIORE / SEC / 2026-27 / 20

9 July 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400 001
Scrip Code: 504918
Symbol: SANDUMA

National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra-Kurla Complex
Mumbai - 400 051
Symbol: SANDUMA

Dear Sir/ Madam,

Sub: Appointment of Independent Directors

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) "SEBI (LODR)" Regulations, 2015 and amendments thereto, this is to inform Stock Exchanges that the Board of Directors at its 385th meeting held today, i.e., Thursday, 9 July 2026 which commenced at 11:30 A.M. and concluded at 3:50 P.M., has approved the following:

- (i) Appointment of T. R. Raghunandan (DIN: 03637265) as an Independent Director of the Company for a tenure of 5 years with effect from 9 July 2026 to 8 July 2031 (both days inclusive), based on the recommendation of the Nomination and Remuneration Committee and subject to shareholders' approval in the ensuing Annual General Meeting (AGM) of the Company. He shall continue as Chairman of the Company and of the Board of Directors.
- (ii) Appointment of Pankajam Sridevi as an Additional Director designated as an Independent Director of the Company for a tenure of 5 years with effect from 10 July 2026 to 9 July 2031 (both days inclusive), based on the recommendation of the Nomination and Remuneration Committee and subject to shareholders' approval in the ensuing AGM of the Company.

T. R. Raghunandan and Pankajam Sridevi are not debarred from holding the office of a Director by virtue of any SEBI order or any other authority. Detailed information as required under SEBI (LODR) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/202 dated 30 January 2026 in respect of aforesaid appointments are given in 'Annexure A' to this letter.

MINES OFFICE: Deogiri - 583112, Sandur Taluk, Ballari District; Tel: +91 8395 271028

PLANT OFFICE: Metal & Ferroalloy Plant, Vyasankere, Mariyammanahalli - 583 222, Hosapete Taluk, Vijayanagara District;
Tel: +91 8394 294802 / 805

Stock Exchanges are requested to kindly take the same on record.

Thank you

for The Sandur Manganese & Iron Ores Limited

Neha Thomas

Company Secretary & Compliance Officer

ICSI Membership No. A60853

Annexure A

[Details as required under SEBI (LODR) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/202 dated 30 January 2026]

	T. R. Raghunandan	Pankajam Sridevi
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of T. R. Raghunandan as an Independent Director of the Company. He shall continue as Chairman of the Company and of the Board of Directors.	Appointment of Pankajam Sridevi as an Independent Director of the Company.
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Appointment with effect from 9 July 2026	Appointment with effect from 10 July 2026
Brief profile	T. R. Raghunandan is a former IAS Officer of the 1983 batch. He served as Rural Development and Panchayat Raj Secretary in Karnataka and as Joint Secretary of the Ministry of Panchayati Raj, Government of India, before he took voluntary retirement from the IAS in March 2010. He has more than twenty-six years of experience as a high-ranking civil servant holding executive, corporate management and policy making positions in State and the Union Government. He is a consultant and advisor to international development agencies such as the United Nations Development Programme (UNDP), the World Bank, the Asian Development Bank (ADB), the Swiss agency for Development and Cooperation and the UN Office on drugs and corruption, governments and non-profit institutions on anti-corruption and decentralised public governance. He had been an advisor to several State Governments and the Union Government. This includes leading consultancies with the 14 th and 15 th Union Finance Commissions and mentoring of IAS	Pankajam Sridevi is a transformational leader with domain expertise in manufacturing, technology and banking with a career spanning over 35 years. In her immediate previous role, Sridevi served as the Managing Director of Commonwealth Bank of Australia (India) since November 2019 until June 2024, prior to which she was with ANZ Banking Services holding various global positions for the Group. She has been the chair of Audit Committees and Risk Committees for various Banking GICs in India. She has an experience of working with entities across multiple countries like USA, Asia, Europe and Australia and has strong knowledge on governance of entities in India. She has grown and led large teams to lead Automation and digitisation for better risk management and customer outcomes. She has built a culture of continuous improvement, courage and commitment in large teams and led a team of 16,000 employees across India, Australia, Philippines and China. She has done multiple global roles from India for Banking

	<p>trainees in the National Academy of Administration, Mussoorie. Currently, T. R. Raghunandan is based in Bengaluru and works as a freelance development consultant. He is also the Director and Co-founder of Avantika Foundation, a non-profit organization engaged in building the Museum of Movement, an effort to showcase India's romance with transport.</p> <p>T. R. Raghunandan was appointed as a Non-Executive Director of the Company with effect from 28 May 2016. Further, he was appointed as Chairman of the Company and Board with effect from 1 February 2020.</p>	<p>Operations and Technology and has experience in representing the GIC to regulators like APRA, AUSTRAC for Australia, HKMA for Hong Kong and MAS for Singapore. She has experience in leading the board for CBA India and Chairing the board of Multiple centres of ANZ across countries. She is active leader in representing industry forums like CII, NASSCOM, BCIC, Anita Borg Institute and India Inclusion Forum in India and has been nominated to be speaker on various forums for technology automation, Women Empowerment, Pride networks, PWD support, Women into Boards. She has been awarded as Top 30 Tech Emerging leader in India, Women Super Achiever Award by the World HRD congress, Woman CEO of the year by GISR foundation, NCEDP Helen Keller Award and DEI Catalyst Award by the Rotary Club of India.</p>
<p>Disclosure of relationships between directors (in case of appointment of a director)</p>	<p>None</p>	<p>None</p>