

Ref. No.: Ethos/Secretarial/2026-27/58

Dated: October 05, 2026

Corporate Service Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra,
Mumbai - 400051

Scrip Code: 543532
ISIN: INE04TZ01018

Trading Symbol: ETHOSLTD

Subject: Intimation of change in Senior Management under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Mr. Rajesh Pandey, has tendered his resignation from the position of National Sales Head of the Company for pursuing career opportunities outside the Company.

Mr. Rajesh Pandey shall cease to be National Sales Head of the Company with effect from the close of business hours on October 05, 2026.

The Company is in the process of identifying a suitable candidate for the aforesaid position and shall inform the Stock Exchanges in due course upon appointment of the successor.

The details as required under Regulation 30 read with Part A, Para A of Schedule III of the SEBI Listing Regulations, and SEBI Master Circular dated January 30, 2026, are enclosed as Annexure I.

The resignation received from Mr. Rajesh Pandey is enclosed as Annexure II.

For Ethos Limited

PRIYA
GROVER
Digitally signed by
PRIYA GROVER
Date: 2026.10.05
21:07:51 +05'30'

Priya Grover
Company Secretary & Compliance Officer

— ETHOS LIMITED —

Registered Office:
Plot No. 3, Sector III, Parwanoo,
Himachal Pradesh - 173220, India

Corporate Office:
Kamla Centre, S.C.O. 88-89, Sector 8-C,
Chandigarh - 160009, India

Head Office:
Global Gateway Towers A, 1st Floor, MG Road,
Sector 26, Gurugram, Haryana - 122002, India

Annexure – I

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and SEBI Master Circular dated January 30, 2026

S. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Rajesh Pandey has tendered his resignation from the position of National Sales Head of the Company vide his letter dated October 05, 2026, for pursuing career opportunities outside the Company
2	Date of cessation	Close of business hours on October 05, 2026
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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Head Office:
Global Gateway Towers A, 1st Floor, MG Road,
Sector 26, Gurugram, Haryana - 122002, India

Date: October 05, 2026

To,
The Managing Director & Chief Executive Officer,
Ethos Limited
Global Gateway Towers, Tower A, 1st Floor
M.G. Road, Sector 26, Gurugram, Haryana - 122002

Subject: Resignation from the Position of National Sales Head

Dear Sir,

I hereby tender my resignation from the position of National Sales Head of Ethos Limited, with immediate effect, on account of pursuing a better career opportunity.

Accordingly, I request that my resignation be accepted and that I be relieved from my duties with effect from closing hours of October 05, 2026. I confirm that there are no material reasons for my resignation other than those stated above.

I take this opportunity to express my sincere gratitude to the Board of Directors, management team, and colleagues for the support and opportunities extended to me during my tenure with the Company.

I shall extend all necessary assistance to ensure an orderly transition and handover of my responsibilities and records to the person(s) designated by the management.

Kindly acknowledge receipt of this resignation and take the necessary steps as required under applicable laws, regulations, and the Company's internal policies.

Thank you,

Yours faithfully,

A handwritten signature in black ink, consisting of the letters 'R' and 'P' in a stylized, cursive font.

Rajesh Pandey
National Sales Head