

**Borosil Limited**

CIN : L36100MH2010PLC292722

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July 13, 2026

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 Scrip Code: 543212	National Stock Exchange of India Limited Exchange Plaza, C-1, Block - G, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 Symbol: BOROLTD
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Dear Sirs,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today, i.e. July 13, 2026, has approved the appointment of Mr. Ritesh Kumar, Senior Vice President, Mr. Manoj Tiwari, Vice President – Operations (Appliances & Flasks), Mr. Dev Rishi Bhatnagar, Vice President & Cluster Head - Jaipur Operations and Mr. Pradeep Joshi, Associate Vice President – Secretarial, as Senior Managerial Personnel ("SMP") of the Company with effect from July 13, 2026.

The details, as required under Regulation 30 of the SEBI Listing Regulations, read with the SEBI Master Circular updated as on January 30, 2026, are provided in **Annexure – A, Annexure – B, Annexure – C and Annexure – D.**

The meeting of the Board of Directors commenced at 02:05 p.m. and concluded at 02:35 p.m.

Thanking you.

Yours faithfully,
For **Borosil Limited**

Bhaunik Shah
Company Secretary & Compliance Officer

Encl.: as above

Annexure – A

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	Appointment of Mr. Ritesh Kumar, Senior Vice President, as SMP of the Company.
2.	Date of & terms of appointment	With effect from July 13, 2026
3.	Brief Profile	Mr. Ritesh Kumar has been associated with the Company for over 19 years. With more than two decades of industry experience, he has led several key business transformation initiatives across sales, marketing, distribution, and operations. His expertise in strategy execution, channel development, and business innovation has contributed significantly to strengthening the Company's market position and driving sustainable growth. Mr. Kumar holds an MBA Degree from IIMT, Greater Noida, and has also completed the Senior Management Programme from the Indian Institute of Management, Ahmedabad.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Annexure – B

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	Appointment of Mr. Manoj Tiwari, Vice President – Operations (Appliances & Flasks), as SMP of the Company.
2.	Date of & terms of appointment	With effect from July 13, 2026
3.	Brief Profile	Mr. Manoj Tiwari has been associated with the Company for over 13 years. He has extensive experience in category management, product portfolio development, and operations, with expertise spanning new product development, strategic sourcing, inventory planning and procurement, quality management, and after-sales service. During his tenure with the Company, Mr. Tiwari has played a key role in establishing and scaling several product categories, including appliances, vacuum-insulated flasks, and cookware. He has been instrumental in driving operational excellence for finished goods traded categories by developing a robust supplier network, strengthening quality management systems, and enhancing after-sales service operations. Mr. Tiwari holds a B.Tech. Degree from Uttar Pradesh Technical University and has also completed the Senior Management Programme from the Indian Institute of Management, Ahmedabad.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Annexure – C

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	Appointment of Mr. Dev Rishi Bhatnagar, Vice President & Cluster Head - Jaipur Operations, as SMP of the Company.
2.	Date of & terms of appointment	With effect from July 13, 2026
3.	Brief Profile	Mr. Dev Rishi Bhatnagar has over 36 years of experience in manufacturing, operations, automation, capacity expansion, and business transformation across the consumer products and housewares industry. Prior to joining the Company, Mr. Bhatnagar served as Vice President – Operations at Hamilton Housewares Pvt. Ltd., where he played a key role in expanding the manufacturing footprint from one plant to five while driving capacity expansion, automation, and operational excellence. Earlier, he held leadership positions with Lifelong India Ltd., Bright Brothers Ltd., and Whirlpool of India Ltd., building extensive expertise in engineering, manufacturing, and production management. Mr. Bhatnagar holds a B.Tech. Degree in Mechanical Engineering.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Annexure – D

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment/ re-appointment	Appointment of Mr. Pradeep Joshi, Associate Vice President – Secretarial, as SMP of the Company.
2.	Date of & terms of appointment	With effect from July 13, 2026
3.	Brief Profile	Mr. Pradeep Joshi brings over 25 years of extensive experience in corporate secretarial practice, governance, regulatory compliance, and listed company affairs. He has a proven track record of managing secretarial functions for listed companies and their subsidiaries and possesses extensive experience working closely with Boards, regulatory authorities, investors, and cross-functional leadership teams to strengthen governance standards and support organizational growth. Before joining Borosil, Mr. Joshi served as Chief General Manager (Company Law) & Company Secretary at JK Paper Limited. Before that, he spent over two decades with Welspun Corp Limited as Associate Vice President (Secretarial), where he led the secretarial function for multiple listed entities and group companies. Mr. Joshi is a Member of the Institute of Company Secretaries of India (ICSI) and holds a Diploma in Business Management from IGNOU, an LL.B., and a Bachelor of Science degree from Devi Ahilya Vishwavidyalaya, Indore.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable