



**Date:** August 03, 2026

To,  
Corporate Relationship Department,  
BSE Limited,  
P. J. Towers, Dalal Street,  
Mumbai - 400 001

Scrip Code: 543806  
Scrip Symbol: ITCONS

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Change in Directorate**

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('**Listing Regulations**'), we wish to inform that the Shareholders of the Company have passed the following resolutions as stated in the Postal Ballot Notice with requisite majority on August 01, 2026:

1. To approve Change in designation of Mr. Adit Mittal (**DIN: 10163322**) from Non-Executive Director to Executive Director of the Company
2. Re-appointment of Mrs. Nikky Gupta (**DIN: 03268791**) as Independent Director of the Company
3. Revision in remuneration payable to Mr. Gaurav Mittal, Managing Director & CEO of the Company
4. To increase the limit for granting loans, providing guarantees or securities and making investments in securities under section 186 of the Companies Act, 2013
5. Approval to advance any loan/give guarantee/provide security under section 185 of the Companies Act, 2013
6. To increase the borrowing limits under section 180(1)(c) of the Companies Act, 2013

The details as required under Regulation 30 read with Schedule III of the Listing Regulations read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are given under **Annexure – A**.

You are requested to take the above information on your records.

Thanking You,  
Yours Sincerely,  
For **ITCONS E-SOLUTIONS LIMITED**

**Pooja Gupta**  
**Company Secretary & Compliance Officer**  
Enclosed: As Above



**ANNEXURE-A**

**Change in designation of Mr. Adit Mittal (DIN: 10163322) from Non-Executive Director to Executive Director**

| Sr. no. | Details of events                                                                                                         | Information of such events                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------|---------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Reason for change viz. <del>appointment, reappointment, resignation, removal, death or otherwise;</del>                   | Change in Designation of Mr. Adit Mittal ( <b>DIN: 10163322</b> ) from Non-Executive Director to Executive Director                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 2       | Date of appointment/ <del>reappointment/resignation</del> (as applicable) & term of appointment/ <del>reappointment</del> | Change in Designation of Mr. Adit Mittal from Non-Executive Director to Executive Director for a term of 5 (five) years effective from May 26, 2026 to May 25, 2031.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 3       | Brief Profile in case of appointment                                                                                      | <p>Mr. Adit Mittal, is a B. TECH in EEE (Electrical &amp; Electronics) from BITS Pilani - a premier Tier-1 institute. He has excellent understanding of Manpower and Staffing business and Capital Market. He is also a Director of MahhaGuru NavGrah Private Limited and Trustee in Mahakal Maharaj Bikaner Sewa Mandir Trust, a trust engaged into large social activities/projects.</p> <p>He has been conferred Karmaveer Chakra Award by International Confederation of Non-Governmental Organizations in partnership with the United Nations for his excellent social works in areas of poor child education, Green &amp; clean India.</p> <p>He is also co-author of book called “A Monk with a Merc”, the book won Golden Books Award 2025. He is being widely covered on Front page of couple of premium business magazines like Entrepreneur one, Prime Insights, Tycoon Insights etc.</p> |
| 4       | Disclosures of Relationships between directors (in case of appointment of a director)                                     | Mr. Adit Mittal is son of Mr. Gaurav Mittal (Managing Director & CEO) of the Company. Mr. Adit Mittal is grandson of Mr. Chetan Prakash Mittal and Mrs. Prem Lata Mittal, Director of the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 5       | Information as required pursuant to BSE Circular with ref no. LIST/COMP/14/2 018-19                                       | Mr. Adit Mittal is not debarred from holding office of a director by virtue of any SEBI order or any other such authority                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |



**Re-appointment of Mrs. Nikky Gupta (DIN: 03268791) as Independent Director of the Company**

| Sr. no. | Details of events                                                                                                             | Information of such events                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Reason for change viz. <del>appointment,</del> reappointment, <del>resignation,</del> removal, <del>death or otherwise;</del> | Re-appointment of Mrs. Nikky Gupta ( <b>DIN: 03268791</b> ) as the Independent Director of the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 2       | Date of appointment/ <del>reappointment</del> /cessation (as applicable) & term of appointment/ <del>reappointment</del>      | Re-appointment of Mrs. Nikky Gupta ( <b>DIN: 03268791</b> ) as Independent Director of the Company for a term of 5 (five) years effective from August 06, 2026 to August 05, 2031                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 3       | Brief Profile in case of appointment                                                                                          | Mrs. Nikky Gupta, aged 41 years, has over 16 years of experience in journalism, mass communication and branding. She holds post graduate diploma in mass communication and journalism from Jagran Institute of Management and Mass Communication, Noida, Uttar Pradesh. She is an advocacy strategist and communication expert. She has built a powerhouse in strategic communications, shaping brand trust, strategic outreach, and crisis management for leading brands. Nikky Gupta is a highly skilled consultant with extensive experience in policy advocacy, industry collaborations, and behaviour change communication across agriculture, food production, healthcare, and quality standards. Under her leadership, brands have executed high-impact campaigns like #EmergencyCarein11Minutes (Medulance), Fighting Cough, Saving India's Image (Akums Drugs), Preserve the Uterus (Bayer & IHW Council), and #GetTestedForGlaucoma (Entod Pharma), setting industry benchmarks. She also pioneered HealthFluencer, connecting brands with trusted voices to enhance engagement. |
| 4       | Disclosures of Relationships between directors (in case of appointment of a director)                                         | Mrs. Nikky Gupta is not related inter-se to any other Director of the Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 5       | Information as required pursuant to BSE Circular with ref no. LIST/COMP/14/2018-19                                            | Mrs. Nikky Gupta is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |