PRAXIS
HOME RETAIL LIMITED

Date: August 07, 2026

To,
BSE Limited
Dept. of Corporate Services
25th Floor, P J Towers,
Dalal Street, Mumbai – 400001

Scrip Code: 540901

To,
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400051

Scrip Symbol: PRAXIS

Dear Sir/Madam,

Ref: Disclosure Under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sub.: Grant of Stock Options

Pursuant to above referred regulation read with Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), please be informed that the Nomination and Remuneration Committee of the Company at its meeting held today i.e., August 07, 2026, has approved grant of 22,05,000 stock options to eligible employee at an exercise price of Rs. 5/- per option under 'Praxis Employee Stock Option Plan 2024' (**"ESOP Scheme"**) in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 as amended from time to time.

Disclosures as required under SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as Annexure A.

The meeting of the Nomination and Remuneration Committee commenced at 13:15 Hours (IST) and concluded at 13:30 Hours (IST)

Kindly take the above information on your records.

Yours faithfully,

For Praxis Home Retail Limited

CHARU SRIVASTAVA
Digitally signed by CHARU SRIVASTAVA
Date: 2026.08.07 18:15:55 +05'30'

Charu Srivastava
Company Secretary and Compliance Officer
ACS No. 27108

Annexure A

Sr. No.	Particulars	Grant under ESOP Scheme
(a)	**Brief details of options granted**	22,05,000 options
(b)	**Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021**	Yes
(c)	**Total number of shares covered by these options**	22,05,000 equity shares of Rs. 5/- each of the Company.
(d)	**Pricing Formula**	Options are granted at the face value of equity shares i.e., at Rs. 5/- each.
(e)	**Option Vested**	The said options shall vest, as below: - At the end of one year from the date of grant of the options: - 40% of the number of options granted. - At the end of two years from the date of grant of the options: -30% of the number of options granted. - At the end of three years from the date of grant of the options: -30% of the number of options granted.
(f)	**Time within which option may be exercised**	The said options can be exercised by the grantees, within a period of 3 years from the date of respective vesting.
(g)	**Brief details of significant terms**	• The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement, abandonment etc. • In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments (which may include adjustments to the number of Stock Options in ESOP Scheme 2024) shall be appropriately made, in a fair and reasonable manner in accordance with ESOP Scheme 2024. • The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.
(h)	**Options exercised**	Not Applicable
(i)	**Money realized by exercise of options**	
(j)	**The total number of shares arising as a result of exercise of option**	
(k)	**Options lapsed**	
(l)	**Variation of terms of options**	
(m)	**Subsequent changes or cancellation or exercise of such options**	

PRAXIS
HOME RETAIL LIMITED

(n)	**Diluted earnings per share pursuant to issue of equity shares on exercise of options**	Not Applicable