GOODLUCK

Goodluck India Limited
Corp. Office : "GOODLUCK HOUSE" Nehru Nagar,
Ambedkar Road, Ghaziabad-201001 U.P. (INDIA)
Ph.: +91-120-4196600, 4196700, Fax : 91-120-4196666, 4196777

Date: 8th September, 2026

The Manager, DCS	**The Manager**
The Bombay Stock Exchange Ltd.	**National Stock Exchange of India Ltd.**
Phiroze jeejeebhoy Towers,	Exchange Plaza, C-1, Block G,
Dalal Street,	Bandra Kurla Complex,
Mumbai	Bandra (E), Mumbai – 400 051
Ref: Scrip Code: - 530655	**Scrip Code: - GOODLUCK**

Dear Sir/Madam,

SUB: BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT FOR THE FINANCIAL YEAR 2025-26

Pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Company's Business Responsibility and Sustainability Report for the financial year 2025-26, which also forms part of the Annual Report 2025-26 of the Company in the format as specified by the Securities and Exchange Board of lndia.

This is for your kind reference and record.

Thanking You

For GOODLUCK INDIA LIMITED

ABHISHEK AGRAWAL

Digitally signed by ABHISHEK AGRAWAL
Date: 2026.09.08 18:46:49 +05'30'

Abhishek Agrawal
Company Secretary
ICSI M.no. A20983

Encl: as above

GOODLUCK

GOODLUCK INDIA LIMITED

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING

FY 2025-26

Building Responsible.
Creating Sustainable Value.

Responsible Governance | Empowered People | Environmental Stewardship | Sustainable Growth

Strengthening Today. Shaping Tomorrow.

GOODLUCK

Building Strength. Delivering Trust.

Goodluck is a reputed and growth oriented organization founded by IIT alumni, with over **40 years** of experience in manufacturing and exporting a wide range of steel products.

A Legacy of Growth

Over the past three decades, the Company has established a strong position in the steel industry, driven by its spirit of **innovation**, unwavering commitment to **quality**, and a **progressive** approach to business.

INNOVATION | QUALITY | COMMITMENT | PROGRESS

Quality First. Customer Always.

Guided by a strong focus on quality and customer satisfaction, and continuous improvement, Goodluck adheres to stringent international standards.

Certified. Compliant. Committed.

The Company is certified under international standards, reflecting its commitment to quality, environment, and safety.

- **ISO 9001** — Quality Management System
- **AS 9100D** — Aerospace Quality Management
- **IATF 16949** — Automotive Quality Management
- **ISO 14001** — Environmental Management System
- **OH&SMS 45001** — Occupational Health & Safety Management System
- **CE** — Conformité Européenne

Innovating Today. Building Tomorrow.

With a continued focus on innovation and technology, the Company has established itself as a **trusted partner** in the global steel industry—delivering **reliable and efficient solutions** tailored to the requirements of its customers.

INNOVATION | TECHNOLOGY | RELIABILITY | CUSTOMER FOCUS

Goodluck – Strength in Steel. Trust in Every Delivery.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING (BRSR)

BRSR is a **mandatory reporting requirement** prescribed by the Securities & Exchange Board of India (**SEBI**) for the **top 1000 listed companies** by market capitalization.

The BRSR framework is prepared on the **National Guidelines on Responsible Business Conduct (NGRBC),** introduced by the Ministry of Corporate Affairs on **March 15, 2019,** which guide companies towards responsible business practices and encourage disclosures relating to environmental, social and governance (ESG) performance.

As part of its commitment to responsible and sustainable business practices, the Company presents its **standalone BRSR for the financial year 2025-26** pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In this report, the terms **'Goodluck India Limited'**, **'Goodluck'**, **'We'**, **'Our'**, and **'The Company'** are used interchangeably to refer to Goodluck India Limited.

SECTION

A

GENERAL DISCLOSURES

SECTION A: GENERAL DISCLOSURES[1]

I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity – L74899DL1986PLC050910
2. Name of the Listed Entity – Goodluck India Limited
3. Year of incorporation – 1986
4. Registered office address – 509, Arunachal Building, Barakhamba Road, Connaught Place, New Delhi - 110001 (INDIA)
5. Corporate address – II-F, 166-167, Nehru Nagar, Ambedkar Road, Ghaziabad, Uttar Pradesh-201001 (INDIA)
6. E-mail – goodluck@goodluckindia.com
7. Telephone – 0120-4196600
8. Website – www.goodluckindia.com
9. Financial year for which reporting is being done – FY 2025-26
10. Name of the Stock Exchange(s) where shares are listed:

Name of the Exchange	Stock Code
National Stock Exchange of India Ltd.	GOODLUCK
BSE Ltd.	530655

11. Paid-up Capital – ₹ 6,64,77,018/
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report –

    Name: Mr. Abhishek Agrawal,
    Company Secretary
    Ph.:- 0120-4196600
    Email Id.: cs@goodluckindia.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together). – The disclosures under this report are made on a standalone basis.
14. Name of assessment or assurance provider[2] – Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28th March 2025.

[1] Numbers have been rationalized in this year's BRSR, wherever required.
[2] The above disclosure is made as per the SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28th March 2025

15. Type of assessment or assurance obtained[3] – Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28th March 2025.

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Manufacturing	Metal & Metal Products	100.00

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/ Service	NIC Code	% of Turnover contributed
1.	ERW & CDW Tubes & Sheets	24105	61.00
2.	Steel Structure	25119	23.00
3.	Forging	25910	16.00

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	06	10	16
International	00	00	00

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	Pan India*
International (No. of countries)	48

*It includes 28 States and 8 Union Territories of India

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports accounts for approximately 26% of the total turnover of the company.

[3] The above disclosure is made as per the SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28th March 2025.

c. A brief on types of customers:

The company mainly operates in the business-to-business (B2B) segment, with a focus on serving the requirements of other businesses. Its operations are largely focused on serving large-scale clients, although some products are also sold via retail channels. The Company's principal customer base comprises Original Equipment Manufacturing (OEMs) who use the company's products as inputs for their own manufacturing processes, government departments, and public sector bodies that purchase these products for various operational and infrastructure needs.

IV. Employees

20. Details as at the end of Financial Year: -

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	EMPLOYEES					
1.	Permanent (D)	1344	1316	97.92	28	02.08
2.	Other than Permanent (E)	00	00	0.00	00	0.00
3.	Total employees (D + E)	1344	1316	97.92	28	02.08
	WORKERS					
4.	Permanent (F)	2099	2099	100.00	00	0.00
5.	Other than Permanent (G)	3970	3970	100.00	00	0.00
6.	Total workers (F + G)	6069	6069	100.00	00	0.00

b. Differently abled Employees and workers:

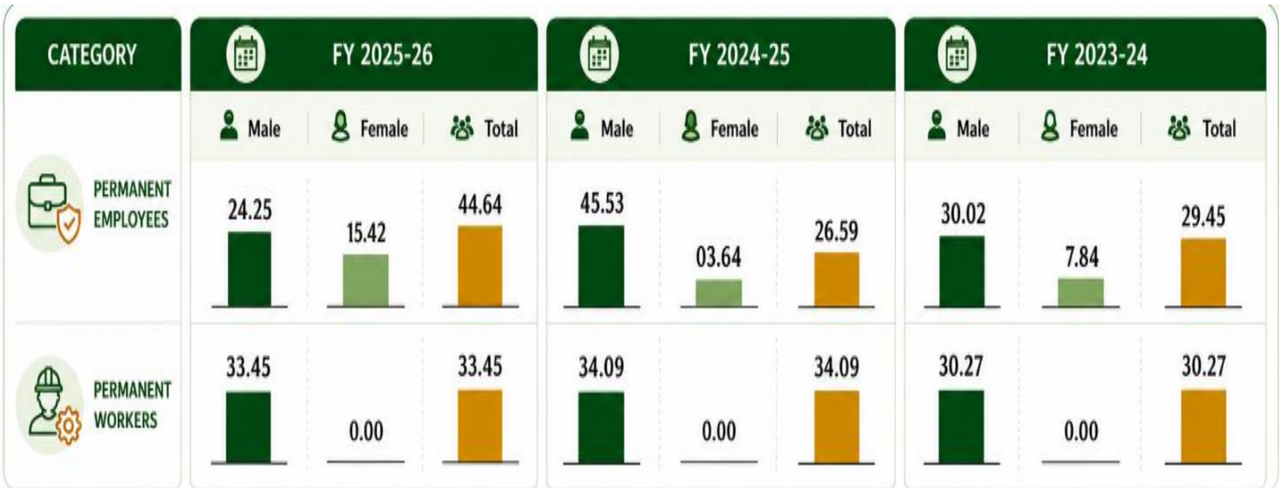
S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	00	00	0.00	00	0.00
2.	Other than Permanent (E)	00	00	0.00	00	0.00
3.	Total differently abled employees (D + E)	00	00	0.00	00	0.00
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	00	00	0.00	00	0.00
5.	Other than permanent (G)	00	00	0.00	00	0.00
6.	Total differently abled workers (F + G)	00	00	0.00	00	0.00

21. Participation/Inclusion/Representation of women

	Total	No. and percentage of Females	
	No. (A)	No. (B)	% (B / A)
Board of Directors	09	02	22.22
Key Management Personnel	05	00	0.00

22. Turnover rate for permanent employees and workers (in percent)

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	24.25	15.42	44.64	45.53	03.64	26.59	30.02	7.84	29.45
Permanent Workers	33.45	0.00	33.45	34.09	0.00	34.09	30.27	0.00	30.27



V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No	Name of the holding/ subsidiary/ associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Goodluck Infrapower Pvt. Ltd.	Subsidiary	100.00	No
2.	GLS Steel India Ltd.	Subsidiary	100.00	No
3.	GLS Engineering India Ltd.	Subsidiary	100.00	No
4.	GLS Metallics India Ltd.	Subsidiary	100.00	No
5.	Goodluck Defence and Aerospace Ltd.	Subsidiary	79.43	No

VI. CSR Details

24. I. Whether CSR is applicable as per section 135 of the Companies Act, 2013: Yes
    I. Turnover (in Rs.) – 4,06,770.73 lakhs
    II. Net worth (in Rs.) – 1,38,366.95 lakhs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievance on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No)	FY 2025-26			FY 2024-25		
	(If Yes, then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, the Company has established a grievance redressal committee where the aggrieved members of the community can come and report their grievance in the grievance register.	Nil	Nil	None	Nil	Nil	None

Investors (other than shareholders)	Yes, the Company has established a grievance redressal mechanism to address any concerns or issues raised by its shareholders and investors. If any shareholder or investor experiences dissatisfaction or encounters problems, they can formally submit their grievances via email at investor@goodluckindia.com Further, the complaints can be raised at SEBI specified mechanism through: https://scores.sebi.gov.in/	Nil	Nil	None	Nil	Nil	None
Shareholders		02	Nil	Resolved to the satisfaction of shareholder	03	Nil	Resolved to the satisfaction of shareholder
Employees and workers	Yes	Nil	Nil	None	Nil	Nil	None
Customers	Yes	Yes, Customer complaints are addressed promptly and resolved satisfactorily by the Company. However, no quantifiable data is currently available to assess this aspect.					
Value Chain Partners	Yes The grievance can be raised on: goodluck@goodluckindia.com	Nil	Nil	None	Nil	Nil	None

Other (please specify)	No	Nil	Nil	None	Nil	Nil	None

26. Overview of the entity's material responsible business conduct issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format[4]

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	GHG Emissions	Risk	The production of iron and steel leads to high direct GHG emissions, Mostly Carbon Dioxide and Methane, from production processes and on-site combustion of fuel. While technological improvements have reduced GHG emissions per tonne of steel produced. It is also essential to	To effectively cope with these challenges, the Company is committed to improving energy efficiency, optimising manufacturing processes and implementing cleaner technologies where possible, monitoring GHG emissions and adhering to applicable environmental	Negative Implication (There were no negative financial implications for the FY 25-26)

[4] Material issues identified are referred from the Sustainability Accounting Standards Board (SASB) 2023-24 version. SASB Standards are maintained and enhanced by the International Sustainability Standards Board (ISSB). This follows the SASB's merger with the International Integrated Reporting Council (IIRC) into the Value Reporting Foundation (VRF) and subsequent consolidation into the IFRS® Foundation in 2022. The latest standards have been accessed at https://sasb.ifrs.org/ on 20th June, 2025 at 11:10 IST

			acknowledge that climate change mitigation policies, which are designed to reduce GHG emissions in response to the risks posed by climate change, may produce additional regulatory compliance costs and risks for iron and steel entities.	regulations. These initiatives helped the company to reduce the intensity of its GHG emissions, improve energy efficiency and reduce its overall environmental footprint while supporting its long-term sustainability objectives.	
2.	Air Quality	Risk	The production of iron and steel manufacturing generates air emissions, particularly sulphur oxides (SOx), nitrogen oxides (NOx) and other pollutants that may impact the serious health issues affecting not only the surrounding environment but also to the workforce. Higher compliance costs and operational risks can arise from strict environmental regulations.	To reduce air quality risks the Company has air pollution control systems, performs regular emissions monitoring, maintains equipment to operate efficiently and complies with applicable environmental regulations. It also indicates the need for process optimisation and the adoption of cleaner technologies to reduce air emissions. These initiatives have enabled the Company to successfully reduce air pollutant emissions, improve air quality performance and environmental compliance while supporting sustainable operations.	Negative Implication (There were no negative financial implications for the FY 25-26)

3.	Energy Management	Risk	The production of Iron and steel is a highly energy intensive industry, and energy costs accounts for a large share to total production costs. Dependence on conventional sources of energy exposes the Company to risks relating to the volatility of energy prices, disruption of energy supply as well as changes in energy and climate-related regulations. Poor energy management can end up increasing cost of operation, reduce production efficiency and loss of competitive advantage to the business. Therefore, effective energy management is essential for operational continuity, cost optimisation and long-term business resilience.	To reduce the risks associated with energy management the Company keeps a continuous watch on energy consumption and optimizes consumption through energy efficient technologies, process optimization and preventive maintenance and energy management initiatives. It also assesses opportunities for diversifying its energy mix and resource efficiency Through these initiatives, the Company has successfully reduced energy intensity, optimised energy consumption and minimised the impact of energy related risks on its operations.	Negative Implication (There were no negative financial implications for the FY 25-26)
4.	Wastewater & Hazardous Materials Management	Risk	The production of Iron and steel is a water intensive and produces large amounts of industrial and hazardous waste. Water scarcity, increase in cost of procurement of water, stringent norms of discharge of wastewater and changing waste	To reduce the risk associated with water waste and hazardous materials, the Company has adopted water conservation measures, effluent treatment plants and effective waste management practices to optimise the use of resources and ensure	Negative Implication (There were no negative financial implications

			management regulations may lead to higher operational and compliance costs, production disruptions and environmental and reputational risks to the company.	compliance with applicable environmental regulations. It emphasises on minimisation of waste recycling, recovery of by products and safe handling and disposal of hazardous waste. These actions have enable the company to increase the efficiency of water use decrease the generation of waste, improve its environmental compliance and reduce the operational risks related to use of water and management of waste.	for the FY 25-26)
5.	Employee Health & Safety	Opportunity	The company has established a safe and healthy measures at workplace. Its includes as a regular risk assessments, ergonomic workplace practices, employee training, safe handling of hazardous materials, emergency preparedness, wellness programs, regular safety monitoring and daycare facilities for employees and workers' children. These initiatives help create a safer workplace, and support worker	-	Positive

			and employee well being, and also improve all in all productivity and operational efficiency.		

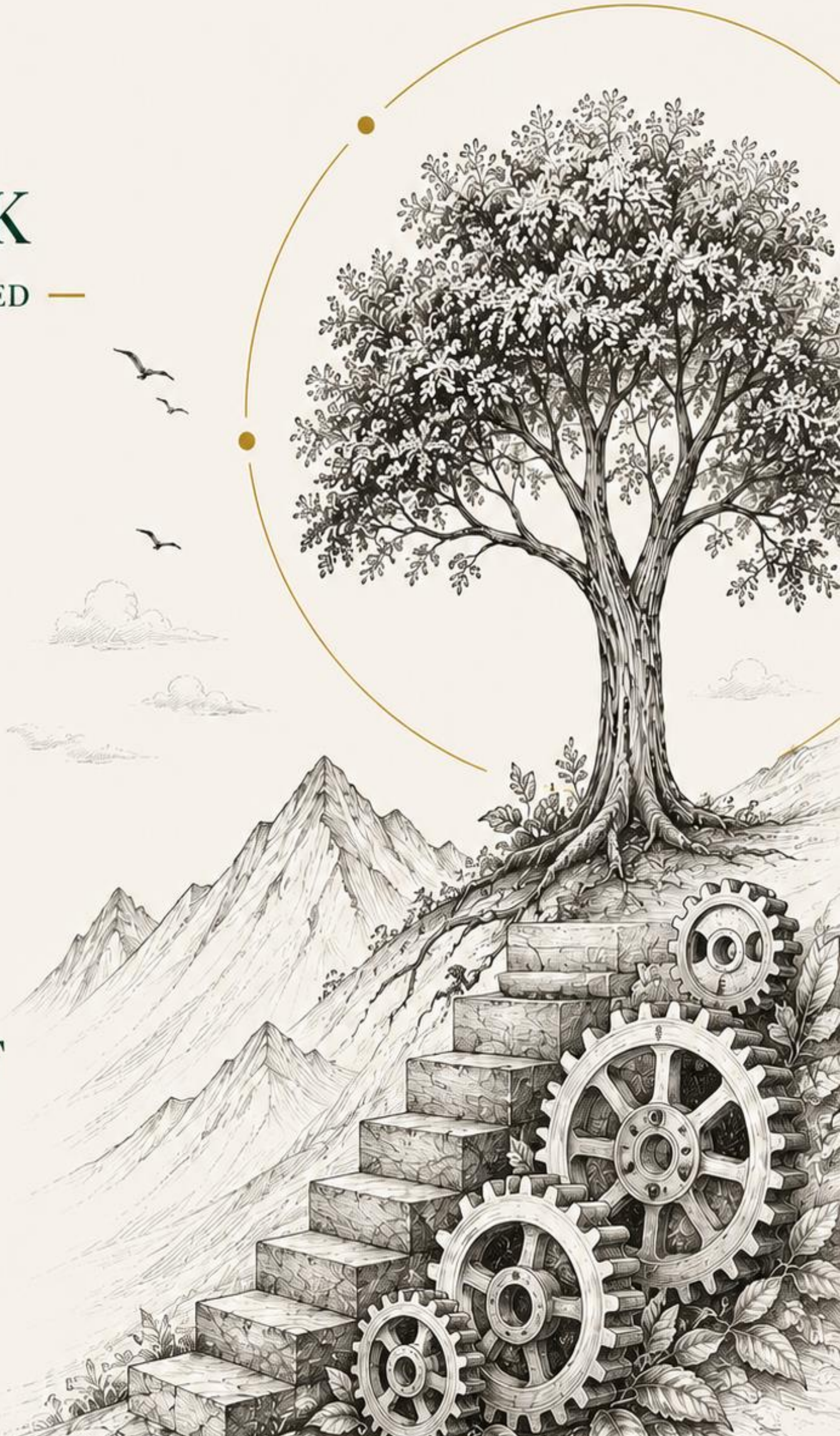
GOODLUCK

GOODLUCK INDIA LIMITED

SECTION

B

MANAGEMENT AND PROCESS DISCLOSURES



GOVERN | MANAGE | MONITOR | IMPROVE

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/ policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	The policies are approved by the Board of Directors and developed in line with applicable statutory requirements. Other policies are reviewed and signed by the Managing Director and Business head, as applicable.								
c. Web Link of the Policies, if available	Kindly refer the table provided below								

Sr. No.	Name of the Policy	Link to Policy	Principles governed by the Policy
1.	Anti-bribery & Anti-corruption	https://www.goodluckindia.com/pdf/Anti-CorruptionBriberyPolicy.pdf	P1
2.	Code on Prevention of Insider Trading	https://www.goodluckindia.com/investors.php	P1
3.	Related Party Transaction Policy[5]	https://www.goodluckindia.com/pdf/2025/nov/RPT_Policy_08.11.2025.pdf	P1
4.	Familiarization programme for Independent Directors	https://www.goodluckindia.com/pdf/familiarization-programme.pdf	P1
5.	Nomination & Remuneration Policy[6]	https://www.goodluckindia.com/pdf/nomination-and-remuneration-policy.pdf	P1
6.	Policy for determining Material Subsidiaries[7]	https:/www.goodluckindia.com/pdf/2025/feb/Policy-for-Determinig-Material-Subsidiaries.pdf	P4
7.	Dividend Distribution Policy	https://www.goodluckindia.com/pdf/dividend-distribution-policy.pdf	P4

[5] Amended in accordance with Regulation 23 of the SEBI (LODR) Regulations, as per the Third Amendment notified on 12th December 2024

[6] Amended in accordance with Regulation 17 of the SEBI (LODR) Regulations, as per the Third Amendment notified on 12th December 2024.

[7] Amended in accordance with Regulation 24 of the SEBI (LODR) Regulations, as per the Third Amendment notified on 12th December 2024

8.	Materiality of Events	https://www.goodluckindia.com/pdf/policy-for-determination-of-materiality-of-events-information.pdf	P4
9.	CSR Policy- 2015	https://www.goodluckindia.com/pdf/csr-policy-2015.pdf	P8
10.	Code of Conduct for Board & Senior Management	https://www.goodluckindia.com/investors.php	P1,P7
11.	Vigil Mechanism/Whistle Blower	https://www.goodluckindia.com/pdf/vigil-mechanism.pdf	P1. P5
12.	Terms and Conditions of Appointment of Independent Directors	https://www.goodluckindia.com/pdf/terms-conditions-of-independent-directors.pdf	P1
13.	Conflict of interest	https://www.goodluckindia.com/investors.php	P1
14.	Gift Policy	https://www.goodluckindia.com/investors.php	P1
15.	Ethics Policy	https://www.goodluckindia.com/pdf/Anti-CorruptionBriberyPolicy.pdf	P5, P9
16.	Archival Policy	https://www.goodluckindia.com/pdf/records-archives-management-policy.pdf	P1
17.	Code of practices and Procedures for Unpublished Price Sensitive Information	https://www.goodluckindia.com/pdf/code-of-fair-disclosure-of-upsi.pdf	P1
18.	Employee Code of Conduct Policy	Internal	P3
19.	Time & Attendance Policy	Internal	P3
20.	Quality Health and Safety Policy	Internal	P3
21.	Policy on Industrial Laws	Internal	
22.	Skill Upgradation Policy	Internal	P3
23.	Work Committee Policy	Internal	
24.	Prohibition of child and forced labour	Internal	P5
25.	Child Labour	Internal	P5
26.	Human Rights and Labour Practices	Internal	P5
27.	Freedom of Association	Internal	P7
28.	HSE/ Environment	Internal	P6

2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The policy mention above are aligned with the principles outlines in the National Guidelines on Responsible Business Conduct (NGRBC). As well as, the Company has Following certificate for its Plants, as mention below: GOODLUCK METALLICS Survey No. 497-502, Village: Sikra, Taluka: Bhachau, District: Kutch, Gujarat – 370140 • ISO 9001:2015 – Quality Management System → Principle 2 (Sustainable goods & services), Principle 9 (Customer value) • ISO 14001:2015 – Environmental Management System → Principle 6 (Protect environment) • ISO 45001:2018 – Occupational Health & Safety Management System → Principle 3 (Employee well-being), Principle 5 (Human rights & safe workplaces) • IATF 16949:2016 – Quality Management System → Principle 2 (Sustainable goods/services), Principle 9 (Customer value) GOODLUCK INDUSTRIES A-51 & A-59, Sikandrabad Industrial Area, District: Bulandshahr, Uttar Pradesh- 203505 • ISO 9001:2015 – Quality Management System → Principle 2 (Sustainable goods & services), Principle 9 (Customer value) • ISO 14001:2015 – Environmental Management System → Principle 6 (Protect environment) • ISO 45001:2018 – Occupational Health & Safety Management System → Principle 3 (Employee well-being), Principle 5 (Human rights & safe workplaces) • IATF 16949:2016 – Quality Management System → Principle 2 (Sustainable goods/services), Principle 9 (Customer value) GOODLUCK INDUSTRIES A-51 & A-59, Sikandrabad Industrial Area, District: Bulandshahr, Uttar Pradesh – 203505 • ISO 14001:2015 – Environmental Management System → Principle 6 (Environment protection)

	• ISO 45001:2018 – Occupational Health & Safety Management System → Principle 3 (Employee well-being), Principle 5 (Human rights & safe work) • IATF 16949:2016 – Quality Management System → Principle 2 (Sustainable production), Principle 9 (Customer value & product responsibility) • EN ISO 9001:2015 – Quality Management System → Principle 2 (Sustainable goods/services), Principle 9 (Customer value) GOODLUCK INDIA LIMITED A-42 & 45, Industrial Area, Sikandrabad, Uttar Pradesh • ISO 14001:2015 – Environmental Management System → Principle 6 (Environment protection) • ISO 9001:2015 – Quality Management System → Principle 2 (Sustainable goods & services), Principle 9 (Customer value) • ISO 45001:2018 – Occupational Health & Safety Management System → Principle 3 (Employee well-being), Principle 5 (Human rights & safe work) • Certificate of Conformity – Factory Production Control → Principle 2 (Sustainable production), Principle 9 (Customer value) • Certificate of Conformity 2014/68/EU – Pressure Equipment Directive → Principle 2 (Sustainable goods/services), Principle 9 (Customer value) • EN 10255:2004 + A1:2007 – DNV Certificate (Factory Production Control) → Principle 2, Principle 9 • EN 10219-1:2006 – DNV Certificate (Factory Production Control) → Principle 2, Principle 9 GOODLUCK ENGINEERING CO. Khasra No. 2839, Dhoom Manikpur, Dadri, Gautambudh Nagar – 203207 • ISO 9001:2015 – Quality Management System → Principle 2, Principle 9 • BE EN ISO 9001:2015 – Quality Management System Standards → Principle 2, Principle 9 • ISO 14001:2015 – Environmental Management System → Principle 6 • ISO 45001:2018 – Occupational Health & Safety Management System → Principle 3, Principle 5 • QMS – Directive 2014/68/EU (Manufacturer of Materials) → Principle 2, Principle 9 • ABS Certificate – Forging Facility Process Approval → Principle 2, Principle 9

	• IATF 16949 – First Edition → Principle 2, Principle 9 • ISO/IEC 17025:2017 – Testing & Calibration Laboratories → Principle 9 (Customer value – product quality/testing) GOODLUCK INDIA LIMITED Plot No. D2, D3 & D4, UPSIDC Gopalpur Industrial Area, Village Rajarampur, Sikandrabad, Dist. Bulandshahr – 203205 • ISO 14001:2015 – Environmental Management System → Principle 6 • ISO 9001:2015 – Quality Management System → Principle 2, Principle 9 • ISO 45001:2018 – Occupational Health & Safety Management System → Principle 3, Principle 5 • Certificate of Conformity – Factory Production Control → Principle 2, Principle 9
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The company plans to develop a full ESG strategy (Environmental, Social, and Governance) as the basis for the launch of its ESG program. It also plans to keep its key stakeholders updated on the progress of this initiative through regular updates and transparent communication. This proactive approach also reflects the company's dedication to effective risk management, sustainable profitability and strong corporate accountability, while creating long-term value for all stakeholders.
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	
Governance, leadership and oversight	
7.Statement by director responsible for the business responsibility report, highlighting ESG-related challenges, targets and achievements. Goodluck India Limited is committed to responsible and sustainable business practices and continues to embed Environmental, Social and Governance (ESG) principles into its operations. We are dedicated to reducing our environmental footprint through responsible use of resources, energy efficiency, cleaner technologies and waste management. Our people are at the center of our success and we champion a safe, inclusive and growing workplace that promotes health and wellbeing, diversity and continuous learning. We practice good corporate governance through ethical business practices, transparency, accountability and compliance with regulation. We embed ESG principles throughout our business to build stakeholder trust, improve operational resilience, manage risks effectively and generate sustainable long-term value for our shareholders, customers, employees, business partners and the communities we serve. - Mr. Nitin Garg, Director	

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	Mr. Nitin Garg, Director DIN: 02693146 0120-4196600 goodluck@goodluckindia.com
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, The Board of Directors are responsible for decision making on sustainability related matters. It provides ESG initiatives, reviews sustainability related risks, and monitors the effectiveness of mitigation measures.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was under taken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes									Periodically								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	There have been no significant instances of material non-compliance during the reporting period. Operational challenges are addressed promptly through appropriate corrective actions. Each functional head is responsible for ensuring compliance with applicable laws and regulations within their respective areas of responsibility.									Ongoing								

	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
11. Has the entity carried out independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency	Dhir & Dhir Associates a law firm, conducted an evaluation of the implementation and effectiveness of the company's policies, with an emphasis on operational efficiency. In addition, department and business heads regularly review and update these policies, subject to final approval by the board and committee levels. Where applicable,								

	internal auditors and regulatory authorities may also examine the associated processes and compliance measures.

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (Please specify)									

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SECTION C

PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent and accountable.

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total Number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	04	• Overview about the Company and its business • Regulatory Updates • Future Outlooks • Familiarization programme	100.00
Key Managerial Personnel	03		100.00
Employees other than BoD and KMPs	26	• Office Etiquette • Customer First Batch • 5S and Kaizen • Furnace Process • Rust Control and Oil Management • Effective Use of Nitrogen Gas • MDP • Safety • Mac UT Awareness • Metallurgy and Heat Treatment	100.00
Workers	245	• Special Processes and Product • Safety • Office etiquettes, On-the-Job • Training and Supervisor • Behavioural Safety • Lean & Quality Tools (5S and Kaizen, FIFO, FMEA, 7 QC Tools, SPC, MSA, 8D Problem Solving) • IT Security, ERP Usage, and Communication	~95.00

		• Human Rights, Diversity, Antidiscrimination, and Harassment Awareness • Customer Complaint Handling and CAPA Implementation Safe Operation of machinery • Raw Material Storage, Identification, and Procurement Assessment and Quality Procedures • Metallurgical & Mechanical Test • Sample Removal Purchasing Control and Process Control Procedures • Awareness of ISO Standards Industrial Pollution Control and • Environmental Safety • Fire Safety, Electrical Safety, and Hazardous Waste Management	

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year *(basis the materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)*

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	During the financial year, none of the Directors or Key Managerial Personnel (KMPs) triggered the thresholds under the materiality policy, and accordingly, no fines, penalties, punishments, awards, compounding fees, or settlement amounts were paid.				
Settlement					
Compounding Fee					
Non-Monetary					
	NGRBC Principle	Name of the regulatory/	Brief of the Case	Has an appeal been Preferred? (Yes/No)	

		enforcement agencies/ judicial institutions		
Imprisonment	During the financial year, none of the Directors or Key Managerial Personnel (KMPs) triggered the thresholds under the materiality policy, and accordingly, no fines, penalties, punishments, awards, compounding fees, or settlement amounts were paid.			
Punishment				

Note: In accordance with the SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024, notified on 12th December 2024, the Company has updated its Policy for Determination of Materiality to incorporate the revised materiality thresholds for disclosure of fines and penalties under Schedule III, Part A, Para A(20).

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
NIL	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief, and if available, provide a web-link to the policy.

   Yes, the entity has an Anti-Corruption and Anti-Bribery Policy. The policy establishes a zero-tolerance approach towards bribery and corruption and mandates that all business activities be conducted with honesty, integrity, and in compliance with applicable laws. It applies to all employees, directors, contractors, and associated parties. The policy also provides for regular monitoring and review to ensure its effectiveness in preventing corrupt practices.

   Web-Link: https://www.goodluckindia.com/pdf/Anti-CorruptionBriberyPolicy.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26	FY 2024-25
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints with regard to conflict of interest:

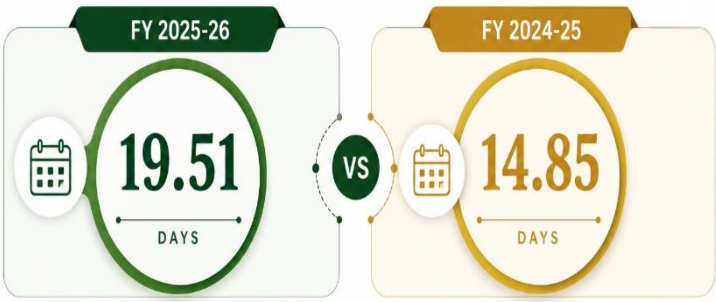
	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of conflict of interest of the Directors	NIL	None	NIL	None
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	None	NIL	None

7. Provide details of any corrective action taken or underway on issues related to fines / penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

The purpose of the Conflict of Interest Policy is to improve transparency and good governance. All Company directors have the obligation to disclose conflicts of interest to the applicable Board or Committees, in accordance with the Companies Act and any other applicable laws and regulations. This disclosure helps ensure that the Board or Committees of the Company makes uninfluenced decisions. The directors also have a commitment to integrity and accountability and are obligated to make the required periodic disclosures to the Board or Committees. It is also worth noting that the Company had an excellent year with no regulatory fines. Doing so indicates good governance has been prioritized.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:[8]

	FY 2025-26	FY 2024-25
Number of days of accounts payables	19.51	14.85



[8] The above calculations are in accordance with Part B, Attribute 9 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

9. Open-ness of Business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:[9]

Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from Trading houses as % of total purchases	0.00	0.00
	b. Number of trading houses where purchases and made from	00	00
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	0.00	0.00
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	09.30	9.8
	b. Number of dealers/distributors to whom sales are made	157	316
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	47.2	44.22
Share of RPTs in	a. Purchases (Purchases with related parties/Total Purchases)	0.03	0.00
	b. Sales (Sales to related parties/Total Sales)	0.67	0.00
	c. Loans & advances (Loans & advances given to related parties/Total loans & advances)	32.54	43.14
	d. Investments (Investments in related parties/Total Investments	0.00	0.00

[9] The above calculations are in accordance with Part B, Attribute 9 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

	made)		

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programs held	Topic/principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programs
10	ESG & GHG training for supplier Sustainability & NetZero training	~70.00

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If yes, provide details of the same.

   Yes, The Company has incorporated a Conflict of Interest Policy as an integral part of its Code of Conduct. Under this policy, directors and employees are required to make necessary disclosures and ensure that their personal or professional relationships do not give rise to any conflict with the Company's operations or their responsibility within the organisation. If any conflict of interest occurs the concerned may be subject to disciplinary action. The proactive approach of the company reflects the commitment to maintaining operational integrity and upholding high standards of ethical conduct.

   Website like- https://www.goodluckindia.com/investors.php

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PRINCIPLE

2

Businesses should provide goods and services in a manner that is sustainable and safe.

SUSTAINABLE

SAFE

RESPONSIBLE

PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	2025-26	2024-25	Details of Improvements in environmental and social impacts
R&D	The Capex and R&D expenditures in relation to their potential to improve the social and environmental aspects of the operations cannot be identified separately as these costs are integral to the project.		
Capex			

2. (a) Does the entity have procedures in place for sustainable sourcing? (Yes/No)

   Yes, The Company has established procedure to promote sustainable sourcing by including a supplier screening, audits processes and Supplier Code of Conduct. The Company focus on local and ethical sourcing, incorporation of life cycle and circular economy practices, and mechanisms for ongoing improvement.

   (b) If yes, what percentage of inputs were sourced sustainably?

   During FY 2025-26, 40% of the Company's total inputs were sourced sustainably. The Company has initiated sustainable sourcing practices through SOPs, supplier evaluations, and ongoing monitoring to further enhance responsible procurement across its value chain.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

   The Company follows a structured approach for managing end of life products and waste streams in accordance with applicable regulatory requirements. The Company, is registered as a Brand Owner with the CPCB for plastic waste management and fulfils its EPR obligations through authorized Plastic Waste Processors. E-waste generated from operations is handed over to CPCB/SPCB approved recyclers, while hazardous waste, including used oils and residues, is disposed of through authorised treatment, storage and Disposal facilities (TSDFs). The waste is segregated at source to facilitate recycling and safe disposal, with recyclable materials being sent to authorised recyclers and biodegradable waste being managed through appropriate municipal or industrial disposal systems.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, the company has Extended Producer Responsibility (EPR) obligations applicable to its operations. It is registered as a Brand Owner under Rule 13(2) of the Plastic Waste Management Rules, 2016, and carries out its waste collection and disposal activities in line with the EPR action plan submitted to CPCB. Compliance is monitored through the CPCB online portal.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/Service	% of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
24105	ERW & CDW Tubes and sheets	63	Cradle to Gate	Yes	No

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern	Action Taken
ERW & CDW Tubes and sheets	High energy use and GHG emissions, acidification/eutrophication risks, non-hazardous waste generation, and 5% product loss at end of the life recycling.	1. Upgraded to energy-efficient manufacturing processes. 2. Use of water based epoxy coatings to improve durability and reduce replacements. Implementation of ISO 14001 environmental management practices for emission and waste control.

		3. Ensuring 95% recyclability of steel pipes at end of life to support circular economy.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
The Company is currently not using any recycled or reused input material.		

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	00	00	1.36	00	00	3.462
E-waste	00	00	0.26	00	00	0.129
Hazardous Waste-Incineration	00	00	8.87	00	00	6.06
1. Hand gloves and Cotton Waste	00	00	3.092	00	00	2.873
2. Oily Sludge	00	00	5.78	00	00	3.187
Hazardous Waste-Used Oil	00	7.076	00	00	1.562	00

Hazardous Waste- Land Filling	00	00	3386.65	00	00	32391.46
Other waste	00	00	00	00	00	00
Bio-medical waste	00	00	0.08	00	00	0.05
Battery Waste	00	00	00	00	1.427	00
Zinc Ass and Dross	00	1740.54	00	00	1809.914	00
Iron Scrap	00	51137.28	00	00	47177.35	00

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging materials (as percentage of products sold) for each product category
Nil	

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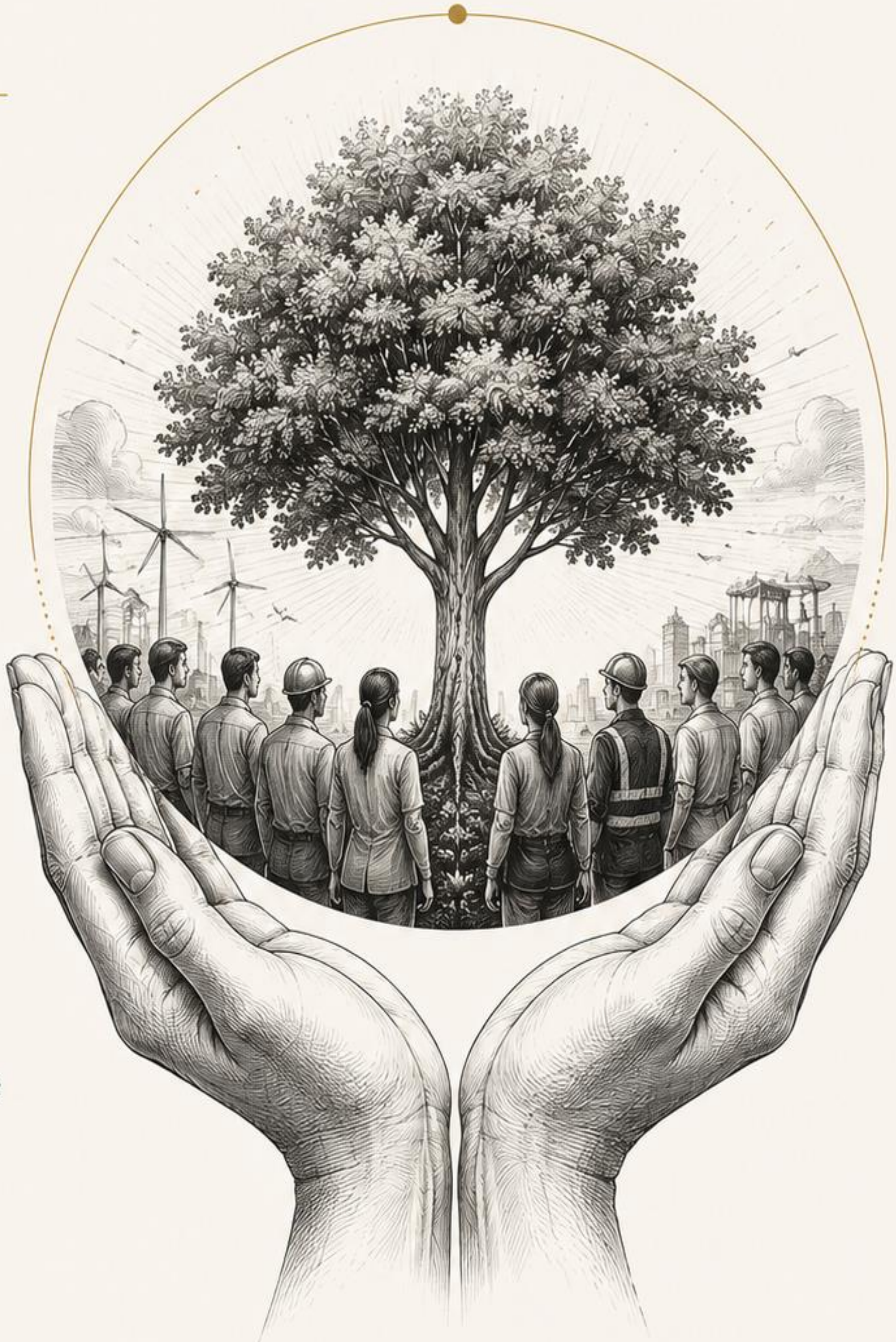
PRINCIPLE

3

Businesses should respect and promote the well-being of all employees, including those in their value chains.



RESPECT

WELL-BEING

VALUE CHAINS

PRINCIPLE 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1. a. Details of measures for the well-being of employees:

% of employees covered by												
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities		
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)	
Permanent Employees												
Male	1316	1305	99.16	1305	99.16	00	0.00	00	0.00	00	0.00	
Female	28	28	100.00	28	100.00	28	100.00	00	0.00	00	0.00	
Total	1344	1333	99.18	1333	99.18	28	100.00	00	0.00	00	0.00	
Other than Permanent Employees												
Male	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00	
Female	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00	
Total	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00	

**Percentage of (D) & (E) – maternity & paternity benefit, respectively, is calculated as 100% considering (A) as total employees for the purpose of the said benefit, as per FAQs on BRSR issued by NSE.*

b. Details of measures for the well-being of workers:

% of workers covered by											
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											

Male	2099	2099	100.00	2099	100.00	00	0.00	00	0.00	00	0.00
Female	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00
Total	2099	2099	100.00	2099	100.00	00	0.00	00	0.00	00	0.00
Other than Permanent workers											
Male	3970	3970	100.00	3970	100.00	00	0.00	00	0.00	00	0.00
Female	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00
Total	3970	3970	100.00	3970	100.00	00	0.00	00	0.00	00	0.00

**Percentage of (D) & (E) – maternity & paternity benefit (resp.) is calculated as 100% considering (A) as total employees for the purpose of the said benefit, as per FAQs on BRSR issued by NSE*

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:[10]

	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the company	0.03	0.05

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100.00	100.00	Yes	100.00	100.00	Yes
Gratuity	100.00	100.00	Yes	100.00	100.00	Yes
ESI	100.00	100.00	Yes	100.00	100.00	Yes

[10] The above calculations are in accordance with Part B, Attribute 5 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

** All permanent employees received compensation above the prescribed ESI threshold and are, therefore, not eligible for ESI benefits.*

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

The Company has ensure accessibility across its premises and offices for employees and worker with disabilities. Appropriate facilities and arrangements are in place to address the needs of differently abled individuals, thereby providing an inclusive and barrier-free workplace with equal opportunities for all.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company is committed to ensuring equal opportunities and maintaining a fair and non-discriminatory work environment for all employees and workers. This commitment is reflected in its Equal Opportunity Policy, which promotes diversity and inclusiveness across the organisation. The policy reaffirms the Company's commitment to respecting human rights and ensuring that opportunities are provided on the basis of merit, skills, and capabilities.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

	Permanent Employees		Permanent workers	
Gender	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100.00	100.00	100.00	100.00
Female	100.00	100.00	100.00	100.00
Total	100.00	100.00	100.00	100.00

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	The company has implemented a proactive grievance management system to effectively address the concerns of employees and workers in a hassle free manner. A grievance register is conveniently
Other than Permanent Workers	
Permanent Employees	

Other than Permanent Employees	placed at the entrance gate, allowing staff to easily record their issues during working hours. Once a grievance is submitted, the Grievance Redressal Committee promptly takes charge, with a dedicated commitment to resolving the matter within 48 hours To promote transparency and open communication, the names and contact details of the committee members are clearly displayed on the notice board. This ensures that employees know exactly whom to approach for support. This structured and accessible grievance mechanism is designed to provide a smooth, efficient process for raising concerns, fostering a workplace culture where issues are addressed promptly and fairly, thereby enhancing employee satisfaction and trust in management.

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees/ workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees/ workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	Nil. None of the Company's employees or workers are affiliated with any association or union.					
Male						
Female						
Total Permanent Worker						
Male						
Female						

8. Details of training given to employees and workers:

	FY 2025-26					FY 2024-25				
	Total (A)	On Health and Safety measures		On Skill upgradation		Total (D)	On Health and Safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	1316	1270	96.50	1266	96.20	1232	1163	94.39	1162	94.31
Female	28	28	100.00	26	92.85	27	27	100.00	25	92.59
Total	1344	1298	96.57	1292	96.13	1259	1190	94.31	1187	94.28
Workers										
Male	2099	1506	71.75	1396	66.50	2078	1396	67.17	1396	67.17
Female	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Total	2099	1506	71.75	1396	66.50	2078	1396	67.17	1396	67.17

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	1316	1305	99.16	1232	811	65.82
Female	28	28	100.00	27	27	100.00
Total	1344	1333	99.18	1259	838	66.56
Workers						
Male	2099	2006	95.56	2078	1596	76.80
Female	00	00	0.00	00	00	0.00
Total	2099	2006	95.56	2078	1596	76.80

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, the Company has implemented an Occupational Health and Safety Management System covering its operations. The Company undertakes Hazard Identification and Risk Assessment (HIRA) to systematically identify potential workplace hazards and assess associated risks, while implementing and monitoring appropriate mitigation measures. Compliance with OHS 593001 further reflects the Company's commitment to maintaining high standards of occupational health and safety and providing a safe working environment for its employees.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company recognises the importance of identifying and managing workplace hazards and undertakes Hazard Identification and Risk Assessment (HIRA) studies across various departmental activities. Based on the findings of these assessments, appropriate control measures are implemented to mitigate identified risks. This process facilitates the identification and evaluation of both routine and non-routine work related hazards and supports the maintenance of a safe working environment.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes, the Company has processes in place for workers to report work-related hazards and unsafe conditions. These processes form part of the Hazard Identification and Risk Assessment (HIRA) framework, which provides for the identification, assessment, and mitigation of workplace risks to ensure a safe working environment.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes, employees and workers have access to non-occupational medical and healthcare services, including general medical care, health check-ups, and specialist consultations. These services reflect the Company's commitment to the well-being of its workforce.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	2.58	1.75
	Workers	4.20	2.58

Total recordable work-related injuries	Employees	05	05
	Workers	26	27
No. of fatalities	Employees	00	00
	Workers	00	00
High consequence work-related injury or ill-health (excluding fatalities)	Employees	00	00
	Workers	00	00

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

    The company is committed to provide a safe and healthy workplace for all the employees. To promote this they conducts training and development programmes focused on workplace safety. These programmes helps all the employees understand potential risk. By this awareness programme, the company encourages a proactive safety culture across the organisation.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	None	Nil	Nil	None
Health & Safety	Nil	Nil	None	Nil	Nil	None

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Nil, No significant risks or concerns were reported during the reporting year.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)?

Yes, the Company provides insurance coverage in the event of the death of employees or workers.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company currently relies on informal processes to oversee statutory compliance by its value chain partners and to ensure that statutory dues are duly deducted and deposited, as a formal mechanism in this regard is yet to be established.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	Nil	Nil	NIL	NIL
Workers	Nil	Nil	NIL	NIL

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

The company is planning to establish the transition assistance programs to its employees or workers.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	NIL
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.
   Not Applicable as no assessment was carried out in the reporting year.

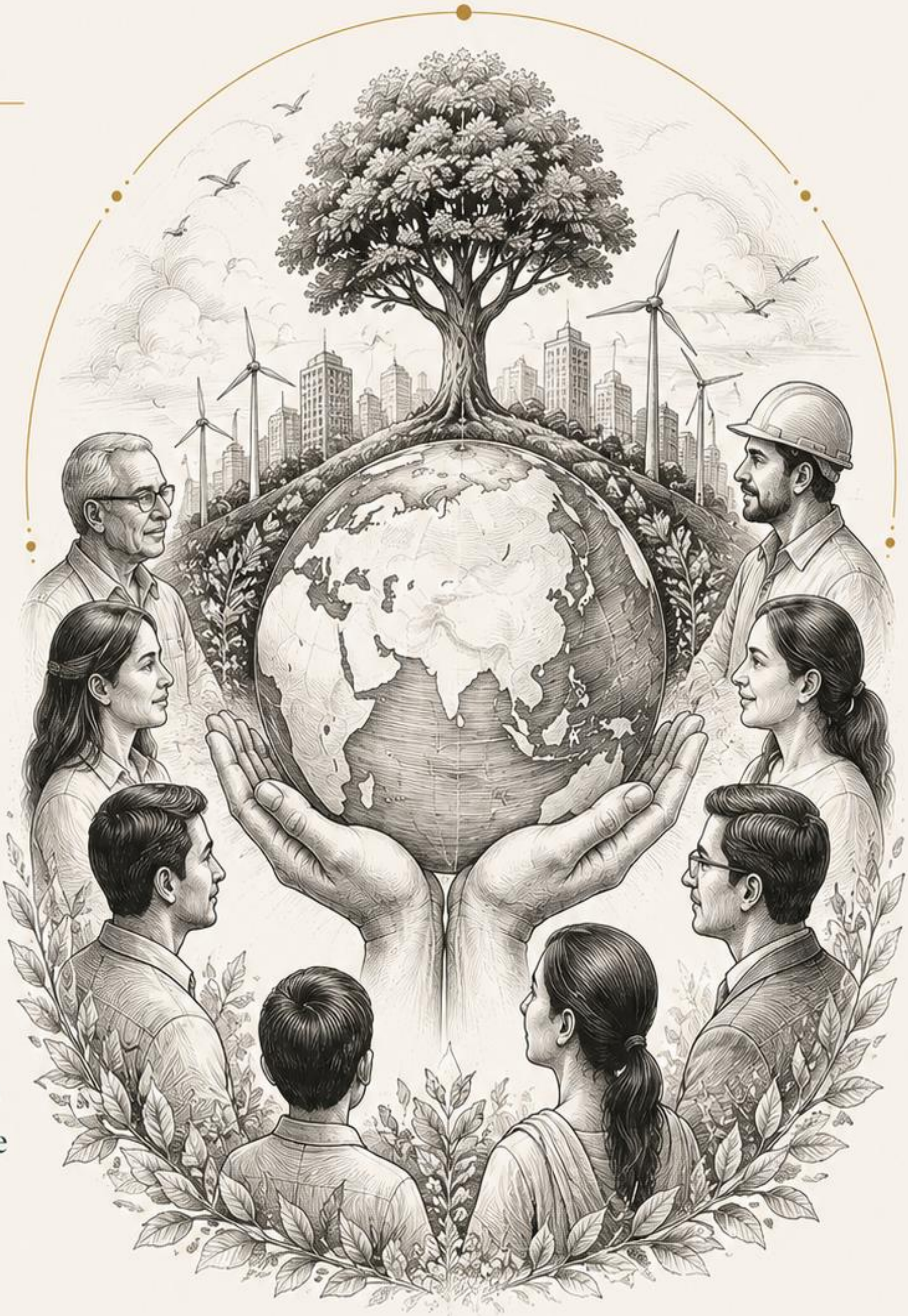
GOODLUCK

GOODLUCK INDIA LIMITED

PRINCIPLE

4

Businesses should respect the interests of and be responsive to all their stakeholders.



STAKEHOLDERS

RESPECT

RESPONSIVE

COLLABORATE

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all their stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company values the importance of stakeholders in its business success and is dedicated to building and nurturing partnerships with stakeholders. In order to create effective partnerships, the Company follows a structured methodology in stakeholder identification and classification. Internal stakeholders of the Company include employees and management, while external stakeholders include customers, suppliers, investors, and regulators. The Company classifies these stakeholders based on the extent of influence and interest these stakeholders can have on the operations and strategic decisions of the Company. The Company uses a combination of stakeholder analysis, mapping, and value chain analysis along with regulatory and social, environmental, and economic impact reviews to identify relevant stakeholders.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of Communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community, Meetings, Notice Board, Website, Other)	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	NO	• Email • Face to face • Employees initiative • Get together	Regular and on need basis	• Working environment • Career enhancement • Long-term strategy • plans, training and awareness • Health, safety and Engagement initiatives • Encouragement to Work

Customers	NO	• Email • Brochure • Meetings • Exhibitions • Website	Regular and on need basis	• Product availability • Customer centric requirements • Sales realization • New market avenue
Suppliers and Contractors	NO	• Email • Brochure • Meetings • Exhibitions	Regular and on need basis	• Raw material availability • Future needs • Customer centric requirements
Investors and Shareholders	NO	• Email • Press release • Open-ended con calls • Annual Report	Ongoing	• Query resolution • Company performance • Companies outlook
Communities	Yes	• Local leaders • Physical visit • Mail communication • Media coverage	Regular and on need basis	• Welfare programmes • Support to community

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

   The company has established a structured framework for engaging with stakeholders and Board on environmental, social, and governance (ESG) matters. The process begins with identifying key stakeholders and understanding their expectations with engagement mechanisms, including surveys, meeting, consultation, and regular interactions. The collected feedback is then consolidated into a detailed report, which is presented to the Board to support informed decision-making and strategic planning. The company communicates its decisions through multiple channels, demonstrating its commitment to incorporating stakeholder feedback into its responsible and sustainable business practices.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs

received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, The Company actively engages with stakeholders to identify, address, and manage key environmental, social, and governance (ESG) issues. Stakeholder feedback serves as an important input in shaping the Company's policies, initiatives, and operational practices. For example, insights from local communities have informed improvements in environment management practices, including emissions control and waste management. The employees feedback has supported the workplace health, safety, and well-being initiatives, while collaboration with suppliers has strengthened the adoption of ethical and sustainable business practices through the implementation of the Supplier Code of Conduct. These engagements demonstrate the Company's commitment to integrating stakeholder perspectives into its decision-making processes and advancing responsible, sustainable, and long-term value creation.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

The company is committed to supporting vulnerable and marginalized stakeholders through inclusive business practices and community initiatives. It promotes an equitable workplace through employee- friendly policies and diversity and inclusion initiatives, while its CSR programmes focus on improving access to education, healthcare, skill development, and community welfare. The Company also work with suppliers to encourage responsible and sustainable business practices, reflecting its commitment to creating long-term social value for all stakeholder.

GOODLUCK

GOODLUCK INDIA LIMITED

PRINCIPLE

5

Businesses should respect and promote human rights.

DIGNITY | EQUALITY | FREEDOM | RESPECT | INCLUSION

PRINCIPLE 5: Businesses should respect and promote human rights

Essentials Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	1344	1342	99.85	1259	1253	99.52
Other than permanent	00	00	0.00	00	00	0.00
Total Employees	1344	1342	99.85	1259	1253	1051
Workers						
Permanent	2099	2001	95.33	2078	1997	96.10
Other than permanent	3970	3956	99.64	2470	2442	98.86
Total Workers	6069	5957	98.15	4548	4439	97.60

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	1344	00	0.00	1344	100.00	1259	13	1.03	1246	98.97
Male	1316	00	0.00	1316	100.00	1232	13	1.05	1219	98.95
Female	28	00	0.00	28	100.00	27	00	0.00	27	100.00

Other than Permanent	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Male	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Female	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Workers										
Permanent	2099	00	0.00	2099	100.00	2078	495	23.82	1583	76.18
Male	2099	00	0.00	2099	100.00	2078	495	23.82	1583	76.18
Female	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Other than Permanent	3970	00	0.00	3970	100.00	2470	2273	92.02	197	7.98
Male	3970	00	0.00	3970	100.00	2470	2273	92.02	197	7.98
Female	00	00	0.00	00	0.00	00	00	0.00	00	0.00

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration/wages:

	Male		Female	
	Number	Median remuneration/ Salary/ Wages of respective category (Rs. In crore /Yearly)	Number	Median remuneration/ Salary/ Wages of respective category (Rs. In crore / Yearly)
Board of Directors (BoD)	04	15,28,300	00	00
Key Managerial Personnel	06	08,40,800	00	00
Employees other than BoD and KMP	1306	26,300	28	27,000
Workers	2099	15,700	00	00

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:[11]

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	1.33	4.40

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

   Yes, the company's HR team is the designated focal point for addressing human rights concerns and related issues. Employees can approach the HR team to report any concerns, and the team ensures that proper support and timely action are provided. The company is committed to fostering a safe, respectful, and inclusive work environment for all employees and workers.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

   The company is dedicated to ensuring a safe and secure work environment by establishing several key committees to support this objective. These include the Works Committee, Grievance Committee, Internal Complaints Committee under POSH, and the Whistle-Blower Committee. Each of these bodies is focused on effectively addressing and resolving concerns related to human rights within the organization. The company takes immediate cognizance of any human rights issue, ensuring prompt action and resolution to uphold the dignity and rights of the entire workforce.

6. Number of Complaints on the following made by employees and workers:

	2025-26			2024-25		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	Nil	Nil	None	Nil	Nil	None
Discrimination at workplace	Nil	Nil	None	Nil	Nil	None
Child Labour	Nil	Nil	None	Nil	Nil	None

[11] The above calculations are in accordance with Part B, Attribute 6 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

Forced Labour/ Involuntary Labour	Nil	Nil	None	Nil	Nil	None
Wages	Nil	Nil	None	Nil	Nil	None
Other Human Rights related issues	Nil	Nil	None	Nil	Nil	None

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:[12]

	2025-26	2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The company is committed to maintaining a safe and secure workplace through the implementation of its POSH (Prevention of Sexual Harassment) policy, supported by dedicated internal committees focused on addressing harassment effectively. To further strengthen its commitment to workplace integrity, the company has established a proactive whistle-blower policy, allowing employees to report concerns confidentially while safeguarding them from any form of retaliation. This comprehensive approach not only fosters a respectful and inclusive work environment but also encourages transparency, accountability, and the protection of employees' rights.

[12] The above calculations are in accordance with Part B, Attribute 6 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

   Yes, the company ensures that all essential human rights clauses into its contracts and commercial agreements to uphold its commitment to responsible business practices.

10. Assessments for the year:

	% of your plants and Offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	100% plants and Offices were assessed.
Forced/involuntary labour	
Sexual Harassment	
Discrimination at workplace	
Wages	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

    The assessment of the Company's plants and offices did not reveal any significant human rights risks. However, the Company maintains robust systems and processes to effectively manage and address any human rights concerns that may arise.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

   The Company is committed to safeguarding employee well-being and has established a grievance redressal mechanism as part of its Code of Conduct to address concerns effectively. The mechanism provides employees with a transparent platform to raise grievances, ensuring that their rights are respected and protected. During the reporting period, no human rights-related grievances were reported, reflecting the Company's commitment to fostering a respectful, inclusive, and ethical workplace.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

   No human rights due diligence was undertaken by the Company during the financial year.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirement of the Rights of Persons with Disabilities Act, 2016?

The Company is committed to fostering an inclusive and accessible workplace for employees and workers with disabilities. Its premises and offices are designed to be accessible to differently abled individuals, helping create a barrier-free environment that promotes equal opportunities for all. The Company continues to enhance its infrastructure to support accessibility and ensure an inclusive workplace for everyone.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Nil
Discrimination at workplace	Nil
Child Labour	Nil
Forced Labour / Involuntary Labour	Nil
Wages	Nil
Others – please specify	Nil

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable

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GOODLUCK INDIA LIMITED

PRINCIPLE

6

Businesses should respect and make efforts to protect and restore the environment.

REDUCE | RESTORE | CONSERVE | PROTECT | SUSTAIN

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:[13]

Parameter	FY 2025-26 (Gigajoules)	FY 2024-25 (Gigajoules)
From renewable sources		
Total electricity consumption (A)	1,22,182.89	1,09,036.96
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total Energy consumption from renewable sources (A+B+C)	1,22,182.89	1,09,036.96
From non-renewable sources		
Total electricity consumption (D)*	1,94,279.01	1,58,414.44
Total fuel consumption (E)**	7,13,975.21	6,73,897.95
Energy consumption through other sources (F)	-	-
Total Energy consumption from non-renewable sources (D+E+F)	9,08,254.22	8,32,312.39
Total energy consumed (A+B+C+D+E+F)	10,30,437.11	9,41,349.35
Energy intensity per rupee of turnover *(Total energy consumption/ Revenue from Operations)- GJ/Rs*	0.000025	0.000024
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)[14]	0.00052	0.00049

[13] The above calculations are in accordance with Part B, Attribute 3 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

[14] The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and

(*Total energy consumed / Revenue from operations adjusted for PPP*)-GJ/USD		
Energy intensity in terms of physical output-[15] GJ/MT	2.20	2.13
Energy intensity *(optional)* – GJ/Employee	766.69	747.70

*The increase in electricity consumption from both renewable and non-renewable sources at the Bulandshahar and Gujarat Bhuj plants is primarily attributable to the increase in production levels and the inclusion of additional units of the Goodluck Group.
**The increase in the number of company-owned vehicles during FY 2025-26 is attributable to the appointment of a Plant Director and the provision of company vehicles to senior management personnel to facilitate smooth and efficient business travel. Consequently, the total number of company-owned vehicles increased during the reporting period compared to FY 2024-25.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
No external review or independent analysis has been conducted to evaluate our operations, performance, or compliance with applicable standards and regulations.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any
   No, the facilities at Goodluck India Ltd. do not fall under the scope of the Perform, Achieve, and Trade (PAT) Scheme initiated by the Government of India.

3. Provide details of the following disclosures related to water, in the following format:[16]

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)*		
(i) Surface water	15,919.00	20,323.00

FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.
[15] The above calculations are in accordance with Part A, Section 1(II) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.
[16] The above calculations are in accordance with Part B, Attribute 2 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

(ii) Groundwater*	4,00,549.43	2,95,708.05
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	4,16,468.43	3,16,031.05
Total volume of water consumption (*in kilolitres*)	3,09,441.33	2,06,655.17
Water intensity per rupee of turnover *(Water consumed / Revenue from operations)* - KL/Rs	0.0000076	0.0000053
Water Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)[17] *(Total water consumption / Revenue from operations adjusted for PPP) - KL/USD*	0.00016	0.00011
Water intensity in terms of physical output-KL/MT[18]	0.66	0.47
Water intensity per employees-KL/Employee	230.24	164.14

The increase in groundwater withdrawal at the Bulandshahar plant and the corresponding decrease in surface water withdrawal at the Gujarat Bhuj plant were primarily driven by higher production levels during FY 2025-26. Additionally, the operational requirements of the newly established unit, Goodluck Defence & Aerospace Private Limited, contributed to the increased water demand, resulting in variations in water withdrawal patterns across the facilities.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No external review or independent analysis has been conducted to evaluate our operations, performance, or compliance with applicable standards and regulations.

4. Provide the following details related to water discharged

[17] The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

[18] The above calculations are in accordance with Part A, Section 1(II) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Sea water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties		
- No treatment	-	-
- With treatment – Primary, Secondary and Tertiary	1,07,027.10	1,09,375.88
(v) Others		
- No treatment	-	-
- With treatment – Primary, Secondary and Tertiary	-	-
Total water discharged (in kilolitres)	1,07,027.10	1,09,375.88

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No external review or independent analysis has been conducted to evaluate our operations, performance, or compliance with applicable standards and regulations.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

   Yes, the Company has implemented a Zero Liquid Discharge (ZLD) system in three of its operational units. During FY 2025-26, an additional unit, Goodluck Industries II – A-59, commenced the transition to a ZLD system. The project is currently under implementation and has been partially commissioned, with full commissioning and operation expected by the end of July 2026. In the remaining units, treated wastewater is responsibly discharged into industrial drainage systems in compliance with applicable regulatory requirements. This reflects the company's commitment to responsible water management and sustainable environmental practices.

The wastewater treatment process is comprehensive and multi-stage, incorporating advanced technologies to ensure efficient effluent management. The process begins with primary settling in a septic tank, followed by flow equalization. Biological treatment is then carried out using a Sequencing Batch Reactor (SBR), which enables efficient degradation of organic matter through aeration. Clarification occurs in a decanting tank, and further filtration is conducted through multi-grade and activated carbon filters to remove suspended solids, color, and odor. The treated water is collected in a dedicated storage tank and reused for non-potable purposes such as gardening and toilet flushing.

A parallel treatment stream includes pH adjustment in a neutralization tank using lime, after which the effluent is sent to a filter press for sludge dewatering. The resulting solid sludge is securely packed in High-Density Polyethylene (HDPE) bags and stored in a designated solid waste area. The filtrate from the dewatering process is further treated through a pressure sand filter, activated carbon filter, micron filtration, and finally reverse osmosis (RO) for desalination. The RO reject is managed using a Multiple-Effect Evaporator (MEE), which reduces waste volume by concentrating the brine and recovering water through evaporation.

With the phased implementation of the ZLD system at Goodluck Industries II – A-59, the company is further strengthening its efforts toward maximizing water reuse, minimizing wastewater discharge, and enhancing overall water stewardship across its operations.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx	Mg/Nm3	32.71	99.65
SOx	Mg/Nm3	11.17	12.80
Particulate matter (PM)	Mg/Nm3	21.88	19.92
Persistent organic pollutants (POP)		-	-
Volatile organic compounds (VOC)		-	-
Hazardous air pollutants (HAP)		-	-
Other- CO	Mg/Nm3	34.75	61.18
Other- NMHC	Mg/Nm3	16.05	16.95

Other- Acid Mist	Mg/Nm3	6.125	-
Other-HC	g/kw-hr	0.08	0.06

Emission concentrations have been estimated from laboratory-reported emission factors (g/kWh) by assuming a DG operating load of 50 kW (50% load) and an exhaust gas flow rate of 276.5 Nm³/h, in the absence of actual operating load data during testing.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, an independent assessment has been conducted by Enviro-Tech Services.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:[19]

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	41,459.07	39,458.28
Total Scope 2 emissions[20] (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	38,316.14	31,990.92
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes of CO2 equivalent/Rupees	0.0000020	0.0000018
Total Scope 1 and Scope 2 emissions per rupee of turnover adjusted for Purchasing Power Parity (PPP)[21] (Total Scope 1 and	Metric tonnes of CO2 equivalent/USD	0.000040	0.000038

[19] The above calculations are in accordance with Part B, Attribute 1 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

[20] The above calculations as per the updated emission factors provided in the CO_2 Baseline Database for the Indian Power Sector – User Guide, Version 20.0, December 2024, published by the Central Electricity Authority, Ministry of Power, Government of India.

[21] The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emissions intensity in terms of physical output[22]	Metric tonnes of CO2 equivalent/MT	0.17	0.16
Total Scope 1 and Scope 2 emission intensity *(optional)* – the relevant metric may be selected by the entity	Metric tonnes of CO2 equivalent/ Employee	59.36	56.75

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No external review or independent analysis has been conducted to evaluate our operations, performance, or compliance with applicable standards and regulations.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

   Yes, Goodluck Industries has undertaken multiple projects and operational improvement initiatives aimed at reducing greenhouse gas (GHG) emissions and improving resource efficiency across its operations. Key initiatives include the installation of electrical furnaces as part of the transition towards cleaner and greener energy sources, which is expected to significantly reduce carbon emissions and energy costs. The company has also implemented process optimization measures to improve production efficiency, reduce rejection rates, and minimize process losses, thereby lowering energy consumption per unit of production. Additionally, an ultra-modern Effluent Treatment Plant (ETP) has been installed to ensure zero discharge operations and enhanced environmental performance. Automation and digitalization initiatives, including online production monitoring systems, have further improved resource utilization, productivity, and operational efficiency, contributing indirectly to reduced GHG emissions and overall sustainability performance.

9. Provide details related to waste management by the entity, in the following format:[23]

[22] The above calculations are in accordance with Part A, Section 1(II) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

[23] The above calculations are in accordance with Part B, Attribute 4 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste *(A)*	1.37	3.46
E-waste *(B)*	0.27	0.13
Bio-medical waste *(C)*	0.08	0.05
Construction and demolition waste *(D)*	-	-
Battery waste *(E)*	-	1.43
Radioactive waste *(F)*	-	-
Other Hazardous waste. Please Specify, if any. *(G)*		
1. ETP Sludge	3,521.65	3,291.46
2. Zinc Ass	1,142.79	1,106.36
3. Zinc Dross	597.75	703.56
4. Contaminated Cotton waste & Hand gloves	3.09	2.87
5. Oily sludge	5.78	0.84
6. Used Oil	6.30	2.46
Other Non-hazardous waste generated *(H). Please specify, if any.-*		
1. Iron Scraps	51,137.28	47,177.36
Total (A+B + C + D + E + F + G + H)	56,416.36	52,289.97
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) – MT/Rs	0.0000014	0.0000013
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)- MT/USD (Total waste generated / Revenue from operations adjusted for PPP)[24]	0.000028	0.000027

[24] The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

Waste intensity in terms of physical output[25] -	0.12	0.12
Waste intensity (optional) – MT/employee	41.98	41.53
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste- Plastic Waste, Other Hazardous Waste and Other Non- Hazardous Waste		
(i) Recycled - Plastic Waste, Iron Scraps, Zinc Ass, Zinc Dross, Used Oil	52,885.49	48,993.19
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	52,885.49	48,993.19
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste – E-Waste, Biomedical Waste, Battery Waste and Other Hazardous Waste		
(i) Incineration - E-waste, Biomedical waste, Contaminated Cotton Waste, Oily Sludge	9.22	3.89
(ii) Landfilling - ETP Sludge	3,521.65	3,291.46
(iii) Other disposal operations- Buy Back Policy (Battery Waste)	-	1.43
Total	3,530.87	3,296.78

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No external review or independent analysis has been conducted to evaluate our operations, performance, or compliance with applicable standards and regulations.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Goodluck India Limited has adopted a structured and environmentally responsible waste management system across its operations. The company ensures safe collection, segregation, storage, and disposal of all types of waste, including recyclable materials, through a clearly defined process managed by the administration, stores department, and the Recyclable Material Committee (REM). Waste is categorized at the source and handled according to its nature, whether general, chemical, or oil based,

[25] The above calculations are in accordance with Part A, Section 1(II) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

using designated bins and storage areas. Recyclable waste is sold only to authorized vendors who comply with strict Environmental Health and Safety (EHS) standards. Regular monitoring, record maintenance, and periodic inspections are conducted to ensure ongoing compliance and environmental protection. Additionally, the company emphasizes reducing the use of hazardous and toxic chemicals in its processes and implements safe handling and disposal practices to minimize environmental impact.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Types of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
The Company consciously avoids operating in environmentally fragile or ecologically sensitive areas, reflecting its strong commitment to responsible and sustainable business practices.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No Environmental Impact Assessment (EIA) was conducted during the current financial year, as there were no projects requiring such assessment.					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Serial Number	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective taken, if any action
There were no material instances recorded of non-compliances in the financial year 25-26.				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

   For each facility / plant located in areas of water stress, provide the following information:

   (i) Name of the area-

   (ii) Nature of operations-

   (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not Applicable	
(ii) Groundwater		
(iii) Third-party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover *(Water consumed / turnover)*		
Water intensity *(optional)* – the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment		

- With treatment – please specify level of treatment	Not Applicable
(ii) Into Groundwater	
- No treatment	
- With treatment – please specify level of treatment	
(iii) Into Seawater	
- No treatment	
- With treatment – please specify level of treatment	
(iv) Sent to third-parties	
- No treatment	
- With treatment – please specify level of treatment	
(v) Others	
- No treatment	
- With treatment – please specify level of treatment	
Total water discharged (in kilolitres)	

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No external review or independent analysis has been conducted to evaluate our operations, performance, or compliance with applicable standards and regulations.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Scope 3 emissions have been estimated on a limited basis, considering only Category 5 – Waste Generated in Operations, which includes emissions associated with the generation, treatment, and disposal of waste.

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available) – Limited	Metric tonnes of CO2 equivalent	2,109.99	2,755.71

Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO2 equivalent/ Rupee	0.000000052	0.000000094
Total Scope 3 emission intensity (Optional) – the relevant metric may be selected by the entity	Metric tonnes of CO2 equivalent/ Employee	1.57	2.19

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No external review or independent analysis has been conducted to evaluate our operations, performance, or compliance with applicable standards and regulations.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

   The Company consciously avoids operating in environmentally fragile or ecologically sensitive areas, reflecting its strong commitment to responsible and sustainable business practices.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative *(Web-link, if any, may be provided along-with summary)*	Outcome of the initiative
1.	Improvement in product quality and reliability	Hydro testing and MRT testing were incorporated in addition to UT testing for hydraulic cylinders. Straightness checking and build-up controls were also introduced to improve product reliability and concentricity of hydraulic tubes.	Elimination of customer complaints relating to weld leakage and bending issues.

2.	Enhanced operational efficiency and productivity	Additional GIB cranes were installed in Pointing, DB, Hydro and Parallel Activity areas. Process sequencing was modified and roll change time was reduced to improve utilization efficiency.	Production and dispatch volumes increased significantly from approximately 600 MT to 1,700 MT.
3.	Reduction in process losses and operating costs	Modifications were made to DB tooling, fin cutting processes, and weld quality controls to reduce tag loss, UT rejection, and mix-draw rejection, thereby improving overall yield.	Rejection percentage reduced from 46% to 24%, resulting in improved operational efficiency and lower costs.
4.	Better utilization of resources and conservation of energy	Installation of electric furnaces is being undertaken as part of the transition towards greener energy sources and cleaner production processes.	Expected reduction in carbon emissions along with significant cost savings.
5.	Improved workplace safety through reduced manual intervention	Online production monitoring and management systems were implemented for DB Production and Finishing Production operations.	Reduced manpower dependency and improved productivity.
6.	Implementation of advanced safety devices and technologies	Curtain sensors are being installed in the new production bay to enhance equipment safety and minimize risks to personnel.	Improved operational and employee safety.
7.	Reduction in pollution and environmental impact through cleaner technologies	An ultra-modern Effluent Treatment Plant (ETP) has been installed to ensure zero discharge operations and 100% compliance with applicable environmental regulations while optimizing space utilization.	No complaints from government agencies and improved environmental performance.
8.	Optimization of manpower	Online production systems for DB Production and Finishing	Reduced manpower requirements and enhanced productivity.

	utilization through automation and process improvements	Production were implemented to streamline operations and improve workforce efficiency.	
9.	Reduction in energy consumption and improvement in sustainability	Productivity improvements and reduction in rejection rates contributed to lower energy intensity and reduced operating costs.	Monthly cost trends indicate measurable cost reductions and improved sustainability performance.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

   Yes. Goodluck Industries has established comprehensive On-Site Emergency Preparedness and Response Plans across its manufacturing facilities to ensure business continuity and effective disaster management. The plans cover risk identification, emergency response protocols, evacuation procedures, communication systems, emergency control centres, mutual aid arrangements, firefighting measures, medical assistance, and coordination with external agencies such as district administration, police, fire services, and hospitals. The framework addresses potential emergencies including fire, explosion, chemical spills, gas leaks, structural collapse, electrocution, and natural disasters, with clearly defined roles and responsibilities to ensure rapid response, minimize operational disruption, protect employees and assets, and facilitate a swift return to normal operations.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

   The Company is mindful of the potential environmental impacts that may arise from its value chain and encourages responsible practices among its partners. While no specific adverse impacts have been identified or reported during the reporting period, the Company remains committed to ongoing engagement and improvement in environmental performance across its value chain.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

   While the exact percentage of value chain partners assessed for environmental impacts has not yet been quantified, the Company has implemented a structured assessment process using a detailed Supplier HSSE Audit Checklist. This includes verification of environmental permits, waste management practices, emission and effluent monitoring, ISO 14001 certification, and sustainability measures. Supporting documents and on-site visual evidence are reviewed to ensure compliance. This process helps align supplier practices with the Company's environmental standards and mitigates potential risks within the value chain.

8. How many Green Credits have been generated or procured?[26]

a) By the listed entity- Nil

b) By the top ten (in terms of value of purchases and sales, respectively) value chain partners- Nil

[26] The above disclosure is made as per the SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28th March 2025.

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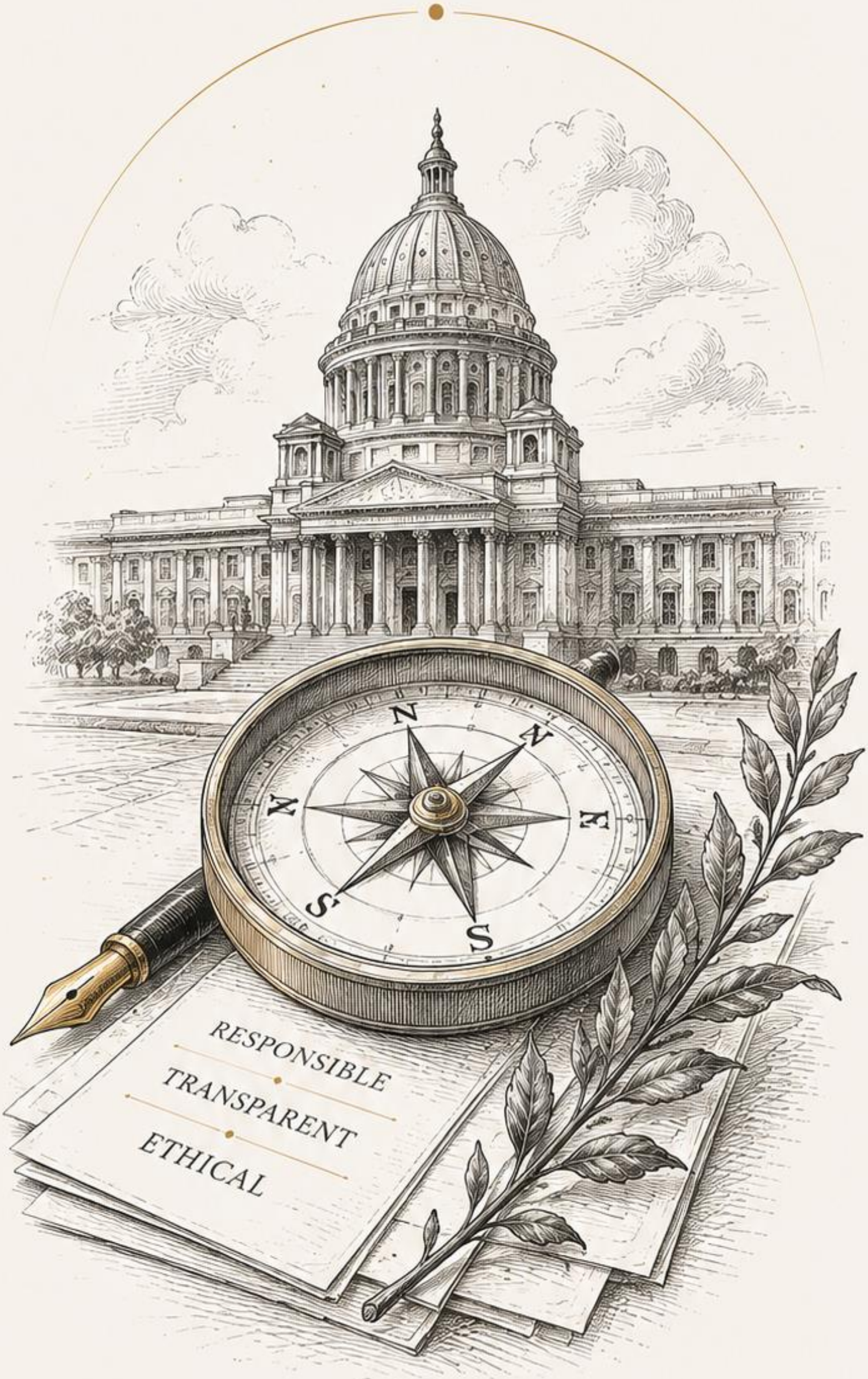
GOODLUCK INDIA LIMITED

PRINCIPLE

7



Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

TRANSPARENCY | RESPONSIBILITY | INTEGRITY | ENGAGEMENT | ACCOUNTABILITY

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a) Number of affiliations with trade and industry chambers/ associations.

   Goodluck India Limited is affiliated with 4 trade and industry chambers and associates at the national and state level.

   b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	Confederation of Indian Industry	National
2.	Delhi chamber of commerce	State
3.	Federation of Kutch Industries Assoociation (Fokia)	State
4.	Ghaziabad management association	State

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of authority	Brief of the case	Corrective active taken
Not Applicable		

Leadership Indicators

1. Details of public policy positions advocated by the entity:

Sr. No	Public policy advocated	Method resorted for	Whether information available in	Frequency of Review by Board	Web Link, If available

		such advocacy	public domain? (Yes/No)	(Annually/ Half yearly/ Quarterly / Others – please specify)	
The Company did not undertake or participate in any specific public policy advocacy during the financial year.					

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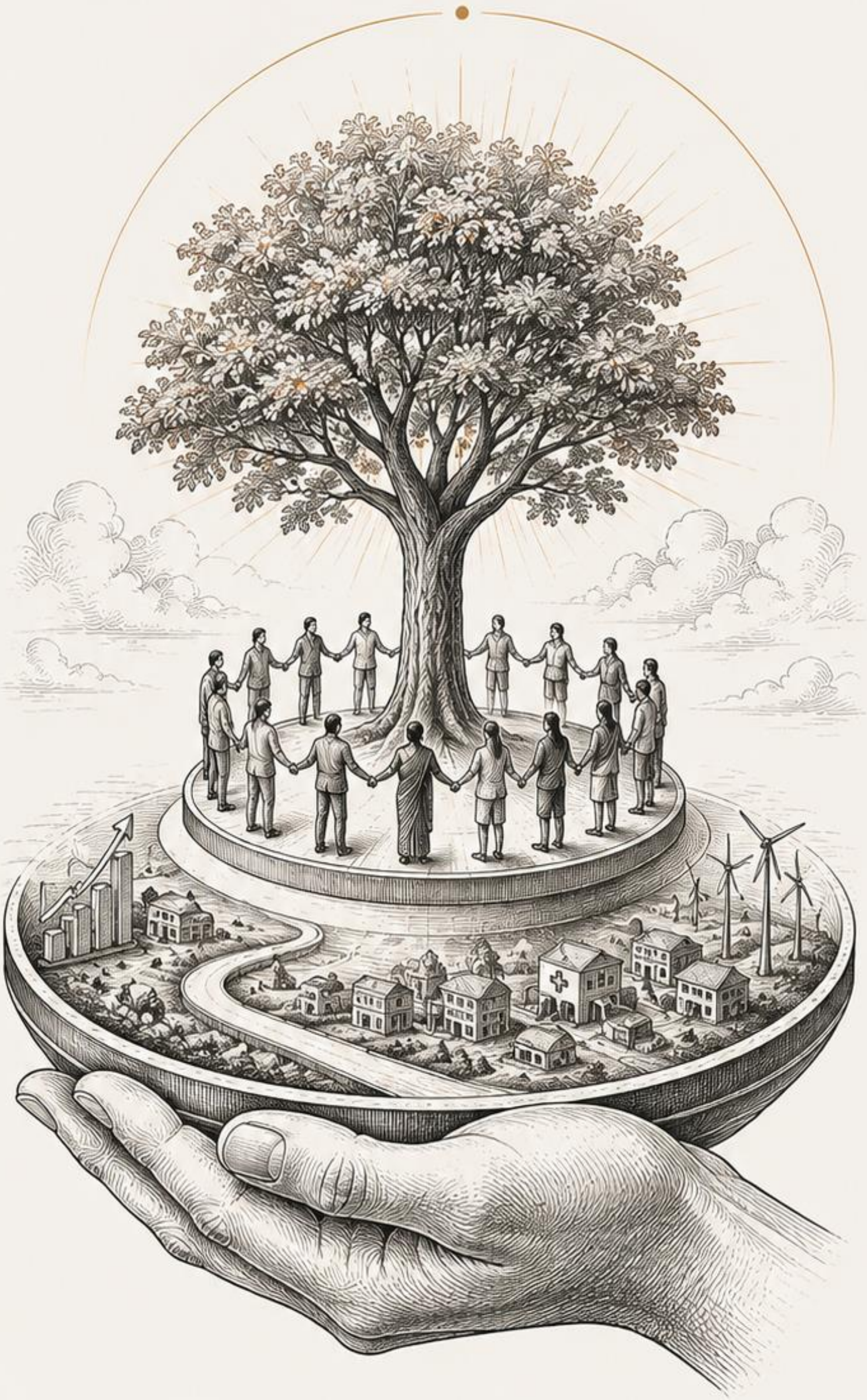
PRINCIPLE

8

Businesses should promote inclusive growth and equitable development.



INCLUSION

EQUITY

OPPORTUNITY

EMPOWERMENT

SUSTAINABLE GROWTH

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and Brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant Web Link
Not Applicable.					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	5 of PAFs covered by R&R	Amounts paid to PAFs in the FY (in INR)
Not Applicable.						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has established channels and platforms for the community to raise concerns and their grievances. These are addressed through a structured grievance redressal mechanism, which includes acknowledgment of complaints, review of issues raised, and timely resolution. Through its Corporate Social Responsibility (CSR) initiatives, the Company maintains regular engagement with the community and monitors the progress of such initiatives to ensure effective implementation and timely resolution of issues.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:[27]

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	04.00	4.95
Directly from within India	100.00	99.99

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost[28]

Location	FY 2025-26	FY 2024-25
Rural	69.00	72.53
Semi-Urban	0.00	0.00
Urban	22.00	23.00
Metropolitan	09.00	04.47

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable as on Social Impact Assessment was conducted.	

[27] The above calculations are in accordance with Part B, Attribute 7 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

[28] The above calculations are in accordance with Part B, Attribute 7 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent (In INR)
Not Applicable as no CSR projects undertaken by the company were conducted in the designated aspirational districts.			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)
   Not Applicable
   (b) From which marginalized /vulnerable groups do you procure?
   Not Applicable
   (c) What percentage of total procurement (by value) does it constitute?
   Not Applicable
4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective Action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

S. No	CSR Project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalized groups
1.	Animal Welfare	Society at large	The beneficiaries of the CSR projects undertaken by the company largely comprise society at large, it is not possible to ascertain the exact percentage of beneficiaries belonging to vulnerable and marginalized groups.
2.	Promoting Healthcare		
3.	Promoting Education		
4.	Eradicating hunger, Poverty and malnutrition		
5.	Conservation of natural resources		
6.	Measures for reducing inequalities		
7.	Facilities for senior citizens		

GOODLUCK

GOODLUCK INDIA LIMITED

PRINCIPLE

9

Businesses should engage with and provide value to their consumers in a responsible manner.

RESPONSIBLE TODAY.
VALUED TOMORROW.

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

   The Company has established mechanisms for receiving and addressing consumer complaints and feedback. These include dedicated communication channels, responsive customer support, and an online platform to facilitate timely and effective resolution of concerns. An escalation mechanism is also in place to address issues, wherever required. Feedback received from customers is periodically reviewed to identify areas for improvement and enhance the quality of products and services, reflecting the Company's commitment to customer satisfaction.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100.00
Safe and responsible usage	100.00
Recycling and/or safe disposal	100.00

3. Number of consumer complaints in respect of the following:

	FY 2025-26		Remarks	FY 2024-25		Remarks
	Received during the Year	Pending resolution at end of year		Received during the Year	Pending resolution at end of year	
Data Privacy	Nil	Nil	None	Nil	Nil	None
Advertising	Nil	Nil	None	Nil	Nil	None
Cyber-security	Nil	Nil	None	Nil	Nil	None

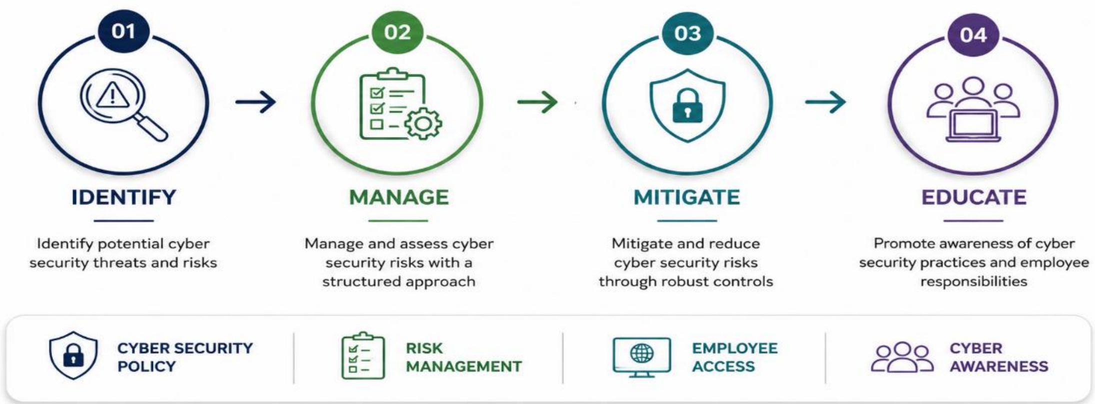
Delivery of essential services	Nil	Nil	None	Nil	Nil	None
Restrictive Trade Practices	Nil	Nil	None	Nil	Nil	None
Unfair Trade Practices	Nil	Nil	None	Nil	Nil	None
Other	Nil	Nil	None	Nil	Nil	None

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	Nil
Forced recalls	Nil	Nil

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

   Yes, The Company has a Cyber Security Policy in place that sets out the framework for identifying, managing, and mitigation cyber security risks. The Policy is accessible to employees through the Company's intranet, ensuring awareness of cyber security practices and responsibilities across the organization.



6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of

instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

No corrective action was required during the reporting year in relation to advertising, delivery of essential services, or cyber security and data privacy of customers. There were also no instances of product recalls or any penalties/actions by regulatory authorities relating to product or service safety.

7. Provide the following information relating to data breaches:
   a. Number of instances of data breaches: Nil
   b. Percentage of data breaches involving personally identifiable information of customers:[29] Nil
   c. Impact, if any, of the data breaches: Nil

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

   Information relating to the Company's products and services is made available through various channels, including its website and media advertisements. These channels and platforms provide customers with relevant details regarding the Company's offerings.

   Website link of the platform -https://www.goodluckindia.com/

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

   The Company undertakes various measures to promote the safe use of its products such as product labelling, information available on its official website, user manuals in products, customer support, awareness initiatives, and a feedback mechanism to address customer concerns and strengthen safety practices. These measures reflect the Company's commitment to ensuring the safe use of its products.

[29] The above calculations are in accordance with Part B, Attribute 8 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

3. Mechanisms in place to inform consumers of any risk of disruption/ discontinuation of essential services.

   The Company has mechanisms in place to inform consumers of any disruption or discontinuation of essential services through appropriate communication channels, including emails and telecommunications.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

   The Company complies with applicable statutory requirements and provides all essential information relating to its products. In addition, the Company also provides relevant information beyond the requirements prescribed under applicable laws. The Company also conducts consumer satisfaction surveys in respect of its major services, products and key locations of operation, and considers the feedback received for continuous improvement.

GOODLUCK
INDIA LIMITED
(AN ISO 9001:2015 COMPANY)

BUILDING A SAFER TODAY FOR A SUSTAINABLE TOMORROW

ENGAGE • EDUCATE • EMPOWER • ENHANCE

Our commitment to **Safety, Health, Environment and Community** drives us towards a better future for all.

NATIONAL SAFETY WEEK 2026

Engage, Educate & Empower People to Enhance Safety

SAFE WORKPLACE | HEALTHY EMPLOYEES | SUSTAINABLE ENVIRONMENT | STRONGER COMMUNITY | BETTER TOMORROW

TOGETHER,
WE CAN MAKE A DIFFERENCE!

GOODLUCK
INDIA LIMITED
(AN ISO 9001:2015 COMPANY)

NURTURING NATURE. CARING FOR LIFE.

PLANTING TODAY • HEALTHY TOMORROW

Goodluck India Limited is committed to building a **sustainable future** and a **healthier community**.

MIYAWAKI PLANTATION DRIVE

On the occasion of Parivaran Diwas, our officials and employees came together to plant Miyawaki saplings in Sikandraabad and Gendaur Shekhupur villages, reaffirming our commitment to a greener, cleaner and more sustainable environment.

BLOOD DONATION & HEALTH CHECK-UP CAMP

We organized a Blood Donation Camp and Health Check-Up Camp for our employees and local community, promoting good health, well-being and a spirit of giving.

OUR CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS

- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 6 CLEAN WATER AND SANITATION
- 11 SUSTAINABLE CITIES AND COMMUNITIES
- 13 CLIMATE ACTION
- 15 LIFE ON LAND
- 17 PARTNERSHIPS FOR THE GOALS

GREENER TOMORROW
Building a cleaner and greener planet

HEALTHIER COMMUNITY
Caring for people, saving lives

STRONGER TOGETHER
Employees and community united for good

SUSTAINABLE FUTURE
Small steps today, lasting impact forever

Together, We Can Make a Difference!

GOOD HEALTH. GOOD LIFE. GOODLUCK!

GOODLUCK
INDIA LIMITED
(AN ISO 9001:2015 COMPANY)

SAFETY TODAY SECURE TOMORROW

SAFE PEOPLE. STRONGER FUTURE.

NATIONAL SAFETY WEEK 2026

ENGAGE • EDUCATE • EMPOWER • ENHANCE SAFETY

TOGETHER, WE BUILD A SAFER WORKPLACE

As part of our commitment to a safe, healthy and sustainable workplace, **Goodluck India Limited** celebrated **National Safety Week 2026** with enthusiasm and dedication.


INAUGURATION CEREMONY


SAFETY PLEDGE


SAFETY OATH


HEALTH CHECK-UP & SCREENING

FIRE SAFETY TRAINING


BLOOD DONATION & HEALTH CAMP


SAFETY FLAG HOISTING


SAFETY AWARENESS SESSION

CONTRIBUTING TO A SUSTAINABLE WORLD

- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 8 DECENT WORK AND ECONOMIC GROWTH
- 11 SUSTAINABLE CITIES AND COMMUNITIES
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13 CLIMATE ACTION
- 17 PARTNERSHIPS FOR THE GOALS

OUR SAFETY PROMISE

- Follow safety rules, always
- Use PPEs properly
- Ensure health and well-being
- Report hazards, prevent accidents
- Protect environment, build sustainability

SAFE WORKPLACE. HEALTHY EMPLOYEES. STRONGER NATION.

Together, we can make a difference!

- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 6 CLEAN WATER AND SANITATION
- 8 DECENT WORK AND ECONOMIC GROWTH
- 11 SUSTAINABLE CITIES AND COMMUNITIES
- 12 PARTNERSIBLE CONSUMPTION AND PRODUCTION
- 13 CLIMATE ACTION
- 15 LIFE ON LAND
- 17 PARTNERSHIPS FOR THE GOALS

APPENDIX: ABBREVIATIONS

Sr. No.	Particulars
1.	ESG: Environmental, Social and Governance
2.	SDG: Sustainable Development Goals
3.	GRI: Global Reporting Initiative
4.	SEBI: Securities and Exchange Board of India
5.	BRSR: Business Responsibility & Sustainability Reporting
6.	SASB: Sustainability Accounting Standards Board

(i) **Note:** All SDG mapping done against respective principles are based on an indicative SDG mapping matrix provided in National Guidelines on Responsible Business Conduct by MCA, GoI.

(ii) All the mentions of the UNSDG™ is the intellectual property of respective organisation and copyright of all the Logos & ESG Wheel used belong to respective organisations/ institutions

SDGs MAPPED UNDER PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders

SDG 5: GENDER EQUALITY
- Please refer to SDG 5 – that is mentioned above in Principle 3.

SDG 9: INDUSTRY, INNOVATION AND INFRASTRUCTURE
- Please refer to SDG 9 – that is mentioned above in Principle 3.

SDG 11: SUSTAINABLE CITIES AND COMMUNITIES
- Please refer to SDG 11 – that is mentioned above in Principle 3.

SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS
- Please refer to SDG 16 – that is mentioned above in Principle 1.

SDGs MAPPED UNDER PRINCIPLE 5

Businesses should respect and promote human rights

SDG 5: GENDER EQUALITY
- Please refer to SDG 5 – that is mentioned above in Principle 3.

SDG 8: DECENT WORK AND ECONOMIC GROWTH
- Please refer to SDG 8 – that is mentioned above in Principle 2.

SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS
- Please refer to SDG 16 – that is mentioned above in Principle 1.

SDGs MAPPED UNDER PRINCIPLE 6

Businesses should respect, protect and make efforts to restore the environment

SDG 3: GOOD HEALTH AND WELL-BEING
- Please refer to SDG 3 (Point 8) – that is mentioned above in Principle 3.
- Both the plants are ISO 45001 certified.

SDG 6: CLEAN WATER AND SANITATION
- Please refer to SDG 6 – that is mentioned above in Principle 2.

SDG 7: AFFORDABLE AND CLEAN ENERGY
- Please refer to SDG 7 – that is mentioned above in Principle 2.
- 30% of electricity is sourced from third-party solar energy via the national grid, with plans to increase to 50% by our own solar project.

SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION
- Please refer to SDG 12 – that is mentioned above in Principle 2.

SDG 13: CLIMATE ACTION
- Please refer to SDG 13 – that is mentioned above in Principle 2.

SDG 14: LIFE BELOW WATER
- Please refer to SDG 14 – that is mentioned above in Principle 2.

SDG 15: LIFE ON LAND
- Please refer to SDG 15 – that is mentioned above in Principle 2.

THE 17 GOALS
Sustainable Development Goals

1 No Poverty · 2 Zero Hunger · 3 Good Health and Well-Being · 4 Quality Education · 5 Gender Equality · 6 Clean Water and Sanitation · 7 Affordable and Clean Energy · 8 Decent Work and Economic Growth · 9 Industry, Innovation and Infrastructure · 10 Reduced Inequalities · 11 Sustainable Cities and Communities · 12 Responsible Consumption and Production · 13 Climate Action · 14 Life Below Water · 15 Life on Land · 16 Peace, Justice and Strong Institutions · 17 Partnerships for the Goals

SDGs MAPPED UNDER PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

SDG 2: ZERO HUNGER
- Please refer to SDG 2 – that is mentioned above in Principle 2.

SDG 7: AFFORDABLE AND CLEAN ENERGY
- Please refer to SDG 7 – that is mentioned above in Principle 2.

SDG 16: PEACE, JUSTICE AND STRONG INSTITUTIONS
- Please refer to SDG 16 – that is mentioned above in Principle 1.

OUR VALUES IN ACTION

Safety First – A safe workplace for everyone
Equal Opportunity – Diversity, equity and inclusion
Sustainable Growth – Responsible business for a better tomorrow
Community Care – Creating positive impact in our communities
Ethical & Transparent – Integrity and transparency in all we do

ENGAGE • EDUCATE • EMPOWER • ENHANCE SAFETY
TOGETHER, WE BUILD A BETTER FUTURE!

UN SDGs IN BRIEF

SUSTAINABLE DEVELOPMENT GOALS

GOAL	GOAL STATEMENT
Goal 1 : No Poverty	End poverty in all its forms everywhere
Goal 2 : Zero Hunger	End hunger, achieve food security and improved nutrition and promote sustainable agriculture
Goal 3 : Good Health & Well Being	Ensure healthy lives and promote well-being for all at all ages
Goal 4 : Quality Education	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
Goal 5 : Gender Equality	Achieve gender equality and empower all women and girls
Goal 6 : Clean Water & Sanitation	Ensure availability and sustainable management of water and sanitation for all
Goal 7 : Affordable & Clean Energy	Ensure access to affordable, reliable, sustainable and modern energy for all
Goal 8 : Decent Work & Economic Growth	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
Goal 9 : Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
Goal 10 : Reduced Inequality	Reduce inequality within and among countries
Goal 11 : Sustainable Cities & Communities	Make cities and human settlements inclusive, safe, resilient and sustainable
Goal 12 : Responsible Consumption & Production	Ensure sustainable consumption and production patterns
Goal 13 : Climate Action	Take urgent action to combat climate change and its impacts
Goal 14 : Life below water	Conserve and sustainably use the oceans, seas and marine resources for sustainable development
Goal 15 : Life on land	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
Goal 16 : Peace & Justice Strong Institutions	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
Goal 17 : Partnerships to achieve the Goal	Strengthen the means of implementation and revitalize the global partnership for sustainable development

[1] https://sdgs.un.org/goals

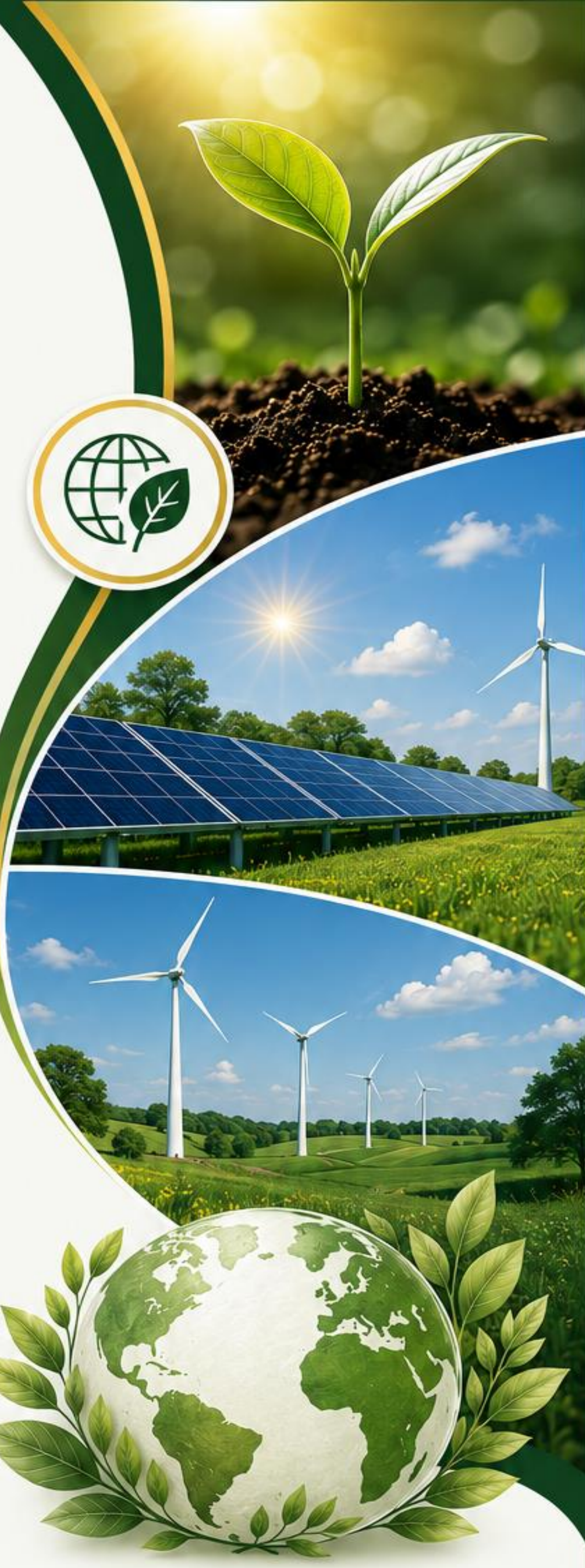
GOODLUCK

GOODLUCK INDIA LIMITED

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING

FY 2025-26

At Goodluck India Limited, sustainability is integral to the way we do business. We are committed to creating long-term value for our stakeholders by embedding responsible practices across our operations and value chain.



OUR SUSTAINABILITY HIGHLIGHTS

ENVIRONMENT

Reducing our environmental footprint through climate action, resource efficiency and responsible practices.

SOCIAL

Empowering our people, ensuring their health, safety and well-being and creating a positive impact in communities.

GOVERNANCE

Upholding the highest standards of ethics, integrity and transparency in all our actions.

ECONOMIC

Driving sustainable growth by delivering quality, innovation and value to our customers and partners.

“Sustainability is not just our responsibility, it is our commitment to future generations.”

Responsible Practices

Shared Value

Sustainable Future

Better Tomorrow

STRENGTHENING TODAY. SHAPING TOMORROW.

Together, let's build a resilient and sustainable future for our planet, our people and our communities.