John Cockerill

Ref. : JCIL/BSE/2026
Date : November 13, 2026

To,
The Secretary,
BSE Limited,
Mumbai - 400 001.

Dear Sir,

Scrip Code: 500147

REF: INTIMATION UNDER REGULATION 30 OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 - OUTCOME OF THE BOARD MEETING AND CHANGE IN DIRECTORS.

Pursuant to Regulation 30 read with Schedule III Part A Para A (7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations"), we hereby inform you that the Board of Directors of the Company at its meeting held today i.e. November 13, 2026, have inter-alia, considered and approved the following:

1. APPOINTMENT OF MR. SHEKHAR SHANTARAM KASHALIKAR (DIN: 09688441), AS AN ADDITIONAL NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY W.E.F., NOVEMBER 13, 2026

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on November 13, 2026 have approved the appointment of Mr. Shekhar Shantaram Kashalikar (DIN: 09688441) as an Additional Non-Executive Non-Independent Director on the Board of the Company w.e.f. November 13, 2026 in terms of Section 161 of the Companies Act, 2013, subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Executive Non Independent Director, liable to retire by rotation.

In accordance with the circular dated June 20, 2018 issued by BSE Limited and based on the affirmation given by Mr. Shekhar Shantaram Kashalikar, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The Company shall seek the approval of the members for the aforesaid appointment by way of postal ballot in due course.

Further, the information required in terms of Regulation 30 read with Schedule Ill - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/ PoD2/CIR/P/2023/120 dated July 11, 2023, is enclosed as **'Annexure-I'** to this letter.

2. APPOINTMENT OF MR. PRAVEEN PURUSHOTTAM KADLE (DIN: 00016814), AS AN ADDITIONAL NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY W.E.F., NOVEMBER 13, 2026

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on November 13, 2026 have approved the appointment of Mr. Praveen Purushottam Kadle (DIN: 00016814) as an Additional Non-Executive Non-Independent Director on the Board of the Company w.e.f. November 13, 2026 in terms of Section 161 of the Companies Act, 2013, subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Executive Non Independent Director, liable to retire by rotation.

In accordance with the circular dated June 20, 2018 issued by BSE Limited and based on the affirmation given by Mr. Praveen Purushottam Kadle, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The Company shall seek the approval of the members for the aforesaid appointment by way of postal ballot in due course.

Further, the information required in terms of Regulation 30 read with Schedule Ill - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/ PoD2/CIR/P/2023/120 dated July 11, 2023, is enclosed as **'Annexure-II'** to this letter.

3. APPOINTMENT OF MR. JAN LUEDER (DIN: 08643788), AS AN ADDITIONAL NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY W.E.F., NOVEMBER 13, 2026

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today have approved the appointment of Mr. Jan Lueder (DIN: 08643788) as an Additional Non Executive Independent director on the Board of the Company w.e.f. November 13, 2026 subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Executive Independent Directors for a term up to 5 (five) consecutive years from November 13, 2026, not liable to retire by rotation.

Mr. Jan Lueder (DIN: 08643788) will be a Non-Executive Independent Director and he is not related to the Promoter or Promoter Group and fulfils the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the SEBI Regulations.

In accordance with the circular dated June 20, 2018, issued by BSE Limited and based on the affirmation given by Mr. Jan Lueder, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The composition of the Board of Directors of the Company is in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI Regulations.

Further, the information required in terms of Regulation 30 read with Schedule Ill - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/ PoD2/CIR/P/2023/120 dated July 11, 2023, is enclosed as **'Annexure-Ill'** to this letter.

4. RECONSTITUTION OF THE NOMINATION AND REMUNERATION COMMITTEE, STAKEHOLDERS RELATIONSHIP COMMITTEE AND CORPORATE SOCIAL RESPONSIBILITY COMMITTEE OF THE BOARD

Consequent to appointment of Mr. Shekhar Shantaram Kashalikar (DIN: 09688441), Mr. Praveen Purushottam Kadle (DIN: 00016814) as an Additional Non-Executive Non-Independent Director and Mr. Jan Lueder (DIN: 08643788), as an Additional Non-Executive Independent Director, the composition of the Committees w.e.f November 14, 2026, shall be as under:

NOMINATION AND REMUNERATION COMMITTEE			
Sr. no.	**Name of Director**	**Category**	**Designation**
1.	Mr. Nandkumar Dhekne	Chairperson	Non-Executive Independent Director
2.	Mr. Francois-David Martino	Member	Non-Executive Non-Independent Director
3.	Ms. Anupama Vaidya	Member	Non-Executive Independent Director
4.	Mr. Jan Lueder	Member	Non-Executive Independent Director

STAKEHOLDERS RELATIONSHIP COMMITTEE			
Sr. no.	**Name of Director**	**Category**	**Designation**
1.	Ms. Anupama Vaidya	Chairperson	Non-Executive Independent Director
2.	Ms. Anjali Gupte	Member	Non-Executive Independent Director
3.	Mr. Shekhar Kashalikar	Member	Non-Executive Non-Independent Director

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE			
Sr. no.	**Name of Director**	**Category**	**Designation**
1.	Ms. Anupama Vaidya	Chairperson	Non-Executive Independent Director
2.	Mr. Frederic Martin	Member	Non-Executive Non-Independent Director
3.	Mr. Shekhar Kashalikar	Member	Non-Executive Non-Independent Director

RISK MANAGEMENT COMMITTEE			
Sr. no.	**Name of Director**	**Category**	**Designation**
1.	Mr. Anand Sen	Chairperson	Non-Executive Independent Director
2.	Mr. Nandkumar Dhekne	Member	Non-Executive Independent Director
3.	Ms. Anjali Gupte	Member	Non-Executive Independent Director
4.	Mr. Jan Lueder	Member	Non-Executive Independent Director
5.	Mr. Frederic Martin	Member	Non-Executive Non-Independent Director

The meeting of the Board of Directors commenced at 11:17 AM and concluded at 06:45 PM.

The above-mentioned information will also be available on the website of the Company at www.johncockerillindia.com.

We request you to take the above on record.

Thanking you,
Yours faithfully,
For John Cockerill India Limited

Nidhi Narayan Salampuria
Digitally signed by Nidhi Narayan Salampuria
Date: 2026.11.13 21:24:21 +05'30'

Nidhi Salampuria
Company Secretary & Compliance Officer
FCS 10448
Encl: as above

John Cockerill India Limited

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Annexure – I - Mr. Shekhar Shantaram Kashalikar

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, ~~reappointment, resignation, removal, death or otherwise;~~	Mr. Shekhar Shantaram Kashalikar, is being appointed as Additional Non-Executive Non-Independent Director of the Company.
2	Date of appointment / ~~reappointment / cessation (as applicable) & term of appointment/re-appointment~~;	With effect from November 13, 2026
3	Brief profile (in case of appointment)	Mr. Shekhar Shantaram Kashalikar is a Mechanical Engineering graduate and an alumnus of Harvard Business School, bringing with him more than 30 years of rich experience in the industrial energy equipment sector. Over the course of his career, he has been actively involved in building and growing businesses, as well as setting up manufacturing facilities for power, steam, heating, and cooling equipment. His extensive industry knowledge and hands-on leadership have contributed significantly to the success of several organizations. His notable leadership roles include serving as CEO of Thermax Babcock & Wilcox Energy Solutions Ltd., a leading energy equipment company, and as Director of Thermax Bioenergy Solutions Pvt. Ltd. Mr. Kashalikar is widely respected for his strategic vision, technical expertise, and strong business acumen. Beyond his professional achievements, he is known for his approachable leadership style, dedication, and ability to bring people together. He firmly believes in collaboration, encourages open communication, and fosters a culture of mutual respect, trust, and teamwork. His guidance and commitment to excellence continue to inspire those who work alongside him.
4	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Shekhar Shantaram Kashalikar is not related to any Director and/or Key Managerial Personnel and/or Promoters of the Company.
5	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20th June 2018	Mr. Shekhar Shantaram Kashalikar is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.

Annexure – II - Mr. Praveen Purushottam Kadle

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, ~~reappointment, resignation, removal, death or otherwise;~~	Mr. Praveen Purushottam Kadle, is being appointed as Additional Non-Executive Non-Independent Director of the Company.
2	Date of appointment / ~~reappointment / cessation (as applicable) & term of appointment/re-appointment~~;	With effect from November 13, 2026
3	Brief profile (in case of appointment)	Mr. Praveen Kadle, aged 69 years, is the Founder & Chairman of Prachetas Capital Private Limited. Prior to joining the Tata Group, Mr. Praveen Kadle was the Executive Director and CEO of Garware Wall-Ropes Limited (now known as Garware Technical Fibres Limited) from 1985 till 1991. Prior to that, Mr. Praveen Kadle had been part of the Tata Group for more than 30 years and held senior positions like Founding CFO and a Board Member of IBM's JV with Tatas in India from 1991 to 1996, CFO and a Board Member of Tata Motors from 1996 to 2008, Founder Managing Director and CEO of Tata Capital from 2008 to 2018 and Chairman of Tata AutoComp System from April 2018 till January 2023, when he superannuated from the Tata Group. He is also on the Board of few other Tata Companies in a non-executive position and is also on the Board of various non-Tata Companies. During his stint in Tata Motors, he led the teams that acquired Daewoo Truck Company in South Korea in 2004 and Jaguar Land Rover in 2008. In 2004, as a CFO & Finance Director, he was instrumental in getting Tata Motors listed on New York Stock Exchange and had played a major role in the turnaround and growth of the Company. During his ten years in Tata Capital, he had successfully floated 5 PE funds and set up a very successful Private Equity business of US$ 1 billion which had delivered a very attractive IRR in US dollar terms for the international and domestic investors. Mr. Praveen Kadle has received a number of awards in recognition of his outstanding contribution to Tata Motors Limited, which are: CNBC-TV18, the Country's best performing CFO in the Auto & Auto Ancillaries sector for 2006; 'The Best CFO of the year 2005' in India by Business Today; The 'CFO of the year 2004' by IMA (formerly known as Economist Intelligence Unit) and has been inducted as Founding member to the CFO Hall of Fame in India. Mr. Praveen Kadle has received the Global Indian Business Leader of the year award from Horasis, an international think tank in the year 2015. He is a Hons. Graduate in Commerce & Accountancy from Mumbai University and has qualified as a Chartered Accountant, Cost & Management Accountant and Company Secretary.
4	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Praveen Purushottam Kadle is not related to any Director and/or Key Managerial Personnel and/or Promoters of the Company.
5	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20th June 2018	Mr. Praveen Purushottam Kadle is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.

John Cockerill

Annexure – lll - Mr. Jan Lueder

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, ~~reappointment, resignation, removal, death or otherwise;~~	Mr. Jan Lueder is being appointed as Additional Non-Executive Independent Director of the Company.
2	Date of appointment / ~~reappointment / cessation (as applicable) & term of appointment/re-appointment~~;	With effect from November 13, 2026
3	Brief profile (in case of appointment)	Mr. Jan Lueder is known for his expertise, dedication and teamwork and values collaboration and fosters an environment of mutual respect and support. Since April 1, 2025, Mr. Jan Lueder serves as Member of the Corporate Board of Management of the Voith Group and as President & CEO of Voith Hydro. Previously, he was Division President Flow and a member of the Executive Committee at Sulzer AG in Switzerland. Between 2015 and 2022, Mr. Jan Lueder held management positions at Thyssenkrupp, including CEO of the Mining Technologies division and previously CEO Industrial Solutions Asia Pacific and CEO Asia Pacific, based in Singapore. From 1995 to 2015, he worked for Siemens AG for almost 20 years in the Metals Technologies, Industrial Solutions and Power Generation divisions with international management functions in Asia and Europe. Mr. Jan Lueder is an accomplished executive with over 30 years of international leadership experience in the industrial and engineering sectors and holds a degree in electrical engineering from the Technical University of Berlin (Germany).
4	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Jan Lueder is not related to any Director and/or Key Managerial Personnel and/or Promoters of the Company.
5	Information as required pursuant to BSE Circular with ref. No. LIST/COMP/14/2018-19 and the National Stock Exchange of India with ref. No. NSE/CML/2018/24, dated 20th June 2018	Mr. Jan Lueder is not debarred from accessing the capital markets and/or restrained from holding the position of Director in any listed Company by virtue of any order of the Securities and Exchange Board of India or any other such authority.