LAKSHMI ELECTRICAL CONTROL SYSTEMS LIMITED

SEC/SE/2026-2027 November 13, 2026

BSE Limited,
Floor 25,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

SECURITY ID : LAKSELEC
SECURITY CODE: 504258

Dear Sir / Madam,

Sub: Notice of Postal Ballot/Electronic Voting (e-voting) – Reg.

We hereby enclose a copy of the Postal Ballot Notice dated 29th October 2026, along with the Explanatory Statement pursuant to the applicable provisions of the Companies Act, 2013, read with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for seeking approval of the Members of the Company on the Resolutions as set out in the Postal Ballot Notice.

In compliance with the provisions of Section 110 of the Companies Act, 2013 (the "Act"), read with the Companies (Management and Administration) Rules, 2014 ("the Rules") (including any statutory modification(s) or re-enactment thereof for the time being in force), read with the General Circular No. 14/2020 dated 8th April 2020, General Circular No. 17/2020 dated 13th April 2020, read with other relevant circulars, including General Circular No. 3/2025 dated 22nd September 2025 issued by the Ministry of Corporate Affairs ("MCA Circulars"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and other applicable laws, rules and regulations, we would like to inform that the Company is sending the Postal Ballot Notice only by email to all the Members whose names appear in the Register of Members/ Beneficial Owners as on Friday, 6th November 2026 ("Cutoff Date").

Further, in terms of MCA Circulars, communication of the assent or dissent of the Members would take place only through the remote e-voting system.

In terms of MCA Circulars, the Company has made arrangements with its Registrar & Share Transfer Agent 'MUFG Intime India Private Limited for the registration of email addresses of those Shareholders who have not yet registered their email address. Those Shareholders are requested to get their email addresses registered by following the procedure given in the notes to the Postal Ballot Notice.

ADMN. OFFICE & WORKS : Arasur - 641 407, Coimbatore Dist,India.
Phone : +91 422 6616500, Fax : +91 422 6616555. E-Mail : contact@lecsindia.com
REGISTERED OFFICE : 504, Avinashi Road, Peelamedu Post, Coimbatore - 641 004
CIN No. : L31200TZ1981PLC001124,Website : www.lecsindia.com
GSTN : 33AAACL3737E1ZW

LAKSHMI ELECTRICAL CONTROL SYSTEMS LIMITED

The Company has engaged the services of the National Securities Depository Limited ("NSDL") for providing the remote e-voting facility to its Members. The e-voting period will commence on Saturday, 14th November 2026 at 9.00 A.M. ("IST") and ends on Sunday, 13th December 2026 at 5.00 P.M. ("IST"). The results of the Postal Ballot voting will be announced within two working days from the date of the conclusion of the e-voting process.

The Notice of Postal Ballot along with the explanatory statement is being made available on the Company's website 'www.lecsindia.com' and the website of NSDL 'www.evoting.nsdl.com'

Kindly take the above information on records.

Thanking you,

For **Lakshmi Electrical Control Systems Limited**

SUDHAKARAN SATHYANARAYANAN
Digitally signed by SUDHAKARAN SATHYANARAYANAN
Date: 2026.11.13 09:10:47 +05'30'

S. Sathyanarayanan
Company Secretary and Compliance Officer

ADMN. OFFICE & WORKS : Arasur - 641 407, Coimbatore Dist,India.
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GSTN : 33AAACL3737E1ZW

LAKSHMI ELECTRICAL CONTROL SYSTEMS LIMITED

Registered office: 504, Avinashi Road, Peelamedu Post, Coimbatore - 641004, Tamil Nadu, India.
CIN: L31200TZ1981PLC001124
Phone: +91 422 6616500
Email: investorscell@lecsindia.com | Website: www.lecsindia.com

NOTICE FOR POSTAL BALLOT / ELECTRONIC VOTING (e-Voting)

[Pursuant to Sections 108 & 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014]

Dear Shareholder(s),

NOTICE is hereby given pursuant to Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), read with the General Circular No. 14/2020 dated 8th April 2020, General Circular No. 17/2020 dated 13th April 2020, read with other relevant circulars, including General Circular No. 3/2025 dated 22nd September 2025 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard – 2 ("SS-2") on General Meetings issued by the Institute of Company Secretaries of India and subject to other applicable laws, rules and regulations, if any, Lakshmi Electrical Control Systems Limited ("the Company") hereby seeks your approval for the special business(es) as considered in the Resolutions appended below through Postal Ballot by way of voting through electronic means ("remote e-voting").

A statement pursuant to Section 102 and other applicable provisions, if any, of the Act, pertaining to the Resolutions appended below setting out the material facts and reasons thereof, is appended to this Postal Ballot Notice. This Postal Ballot Notice is also being placed on the website of the Company at www.lecsindia.com

In compliance with the aforesaid MCA Circulars and pursuant to Section 110 of the Act read with the relevant rules made thereunder, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/ RTA / Depositories / Depository Participants and the communication of assent / dissent of the Members on the proposed Resolutions will take place through the remote e-voting system only. If your e-mail address is not registered with the Company / RTA / Depositories, please follow the process provided in the Notes to receive this Postal Ballot Notice.

In compliance with the requirements of the MCA Circulars, a hard copy of this Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope will not be sent to the Shareholders and hence the Shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Pursuant to Rule 22 (5) & (6) of the Rules, the Board of Directors of the Company at their meeting held on 29th October 2026, had appointed Sri. M.D.Selvaraj, (FCS No. 960 / CP No. 411), Managing Partner of M/s. MDS & Associates LLP, Company Secretaries, Coimbatore as the Scrutinizer to conduct the Postal Ballot through remote e-voting process in a fair and transparent manner and for ascertaining the requisite majority.

The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide remote e-voting facility to the Members of the Company through their website at www.evoting.nsdl.com. Please refer to the instructions for e-voting given hereinafter the proposed Resolutions, to cast votes through electronic voting means.

The remote e-voting period commences from 9.00 AM (India Standard Time ("IST")) on Saturday, 14th November 2026, and ends at 5.00 PM ("IST") on Sunday, 13th December 2026. Members are requested to read the instructions carefully while expressing their assent or dissent and cast their votes via remote e-voting facility by not later than 5.00 PM ("IST") on Sunday, 13th December 2026.

The Scrutinizer shall submit his report to the Chairperson and Managing Director of the Company, or any other person authorized by her upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot voting will be announced within 2 working days from the conclusion of the e-voting and the same shall be displayed on the website of the Company at www.lecsindia.com, National Securities Depository Limited ("NSDL") and the same will be communicated to BSE Limited (BSE), being the stock exchange where the equity shares of the Company are listed.

In the event, the resolutions as set out under Subject Nos. 1 to 3 below, are assented by the requisite majority of the Members by means of the Postal Ballot process, it shall be deemed to have been duly passed as Ordinary / Special Resolutions at the General Meeting of the Company and it shall be deemed to have been passed on Sunday, 13th December 2026, being the last date specified by the Company for e-voting.

The Resolutions for the purpose as stated herein below is proposed to be passed by Postal Ballot/ remote e-voting:

Special Business

SUBJECT: 1

Appointment of Sri. Vedhanth Senthilkumar (DIN: 08207030) as Whole-time Director of the Company.

To consider and if thought fit, to give assent / dissent to the following resolution proposed to be passed as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 17(6)(e) and other applicable provisions, if any, of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modifications or re-enactments thereof for the time being in force) and pursuant to the Nomination and Remuneration Policy and the Articles of Association of the Company, the approval of the members be and is hereby accorded for the appointment of Sri. Vedhanth Senthilkumar (DIN: 08207030) as Whole-time Director of the Company for a period of 2 (two) years with effect from 20th January 2027 to 19th January 2029 on the following terms and conditions, as recommended by the Nomination and Remuneration Committee and approved by the Audit Committee and the Board of Directors at their respective meetings notwithstanding that the remuneration payable to him in any financial year during his tenure along with the remuneration payable to Smt. Nethra J S Kumar (DIN: 00217906), Chairperson and Managing Director, may exceed the limits as set out under the Listing Regulations or the Act for the time being in force.

I. Salary: Rs. 4,20,000/- (Rupees Four Lakhs and Twenty Thousand only) per month.

II. Other Benefits / Perquisites: In addition to the above he is entitled to the following perquisites:

   a. The Whole-time Director shall also be entitled to interchangeable perquisites, like furnished accommodation and where accommodation is not provided House Rent Allowance (HRA), gas, electricity, water, furnishings, medical reimbursement, Leave Travel Allowance (LTA) for self and family, attenders at house, club fees, medical insurance, etc., in accordance with the rules of the Company, such perquisites being restricted to the amount equal to the salary drawn per annum. For the purpose of calculating the above ceiling, perquisites shall be evaluated as per Income Tax Rules wherever applicable.

   b. The Whole-time Director shall be entitled to reimbursement of all actual expenses incurred in the course of the Company's business.

   c. The Whole-time Director shall also be entitled to Company's contribution to Provident Fund as per rules of the Company to the extent it is not taxable under the Income Tax Act, 2025 and shall not be included in the computation of the ceiling on remuneration or perquisites.

   d. Gratuity, if any, shall be payable as per the rules of the Company.

   e. The Whole-time Director is entitled to encashment of leave at the end of tenure which shall not be included in the computation of the ceiling on remuneration or perquisites.

   f. Provision of Company car with driver for use of Company's business will not be considered as perquisites. Telephone and other communication facilities at his residence will not be considered as perquisites.

   g. The Whole-time Director shall not be paid any sitting fees for attending the meetings of the Board of Directors or Committees thereof.

   h. During his tenure as Whole-time Director, he shall be liable to retire by rotation and the same shall not be treated as break in his service as Whole-time Director.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year, in compliance with the provisions of Schedule V of the Act, the compensation and perquisites mentioned above shall be paid as minimum remuneration.

RESOLVED FURTHER THAT the Board of Directors (including committees thereof) be and are hereby authorised to alter and vary the terms of appointment and / or remuneration payable to the Whole-time Director, as it may deem fit, subject to the same not exceeding the limits as approved by the members.

RESOLVED FURTHER THAT the Board of Directors be and are hereby severally authorized to take all such steps as may be necessary and/or give such directions as may be necessary, proper or expedient to give effect to the above resolution without being required to seek any further consent or approval of the Members and the Members shall be deemed to have given their approval thereto expressly by the authority of this Resolution".

SUBJECT: 2

Appointment of Sri. Thiagarajan Arumugam (DIN: 01019874) as a Non-Independent Director of the Company.

To consider and if thought fit, to give assent / dissent to the following resolution proposed to be passed as an **Ordinary Resolution:**

"RESOLVED THAT in accordance with the provisions of Sections 149, 152, 160 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (as amended) and pursuant to the Articles of Association of the Company, and upon the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Sri. Thiagarajan Arumugam (DIN: 01019874), who has given his consent to act as a Director of the Company and in respect of whom the Company has received a Notice in writing under Section 160 of the Act from a Member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company with effect from 20th January 2027, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorized to take all such steps as may be necessary and/or give such directions as may be necessary, proper or expedient, to give effect to the above resolution".

SUBJECT: 3

Appointment of Sri. Thiagarajan Arumugam (DIN: 01019874) as Whole-time Director of the Company.

To consider and if thought fit, to give assent / dissent to the following resolution proposed to be passed as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modifications or re-enactments thereof for the time being in force) and pursuant to the Nomination and Remuneration Policy and the Articles of Association of the Company, the approval of the members be and is hereby accorded for the appointment of Sri. Thiagarajan Arumugam (DIN: 01019874) as Whole-time Director (designated as 'Director-Finance') of the Company for a period of 5 (five) years with effect from 20th January 2027 to 19th January 2032 on the following terms and conditions, as recommended by the Nomination and Remuneration Committee and approved by the Audit Committee and the Board of Directors at their respective meetings notwithstanding that the remuneration payable to him in any financial year during his tenure may exceed the limits as laid down under the Listing Regulations or the Act for the time being in force.

REMUNERATION:

The remuneration given below shall be for a period of first 3 (three) years commencing from 20th January 2027 to 19th January 2030 notwithstanding the limits specified in provisions of the Act and Listing Regulations and the remuneration for the remaining tenure of his office shall be subject to the approval of the members.

I. Salary and Allowances:

   a. Basic Salary: Rs. 1,96,514/- per month.
   b. Other allowance: Rs. 38,690/- per month.
   c. Special allowance: Rs. 1,95,252/- per month.

II. Other Benefits / Perquisites - In addition to the above he is entitled to the following perquisites:

   a. Leave Travel Assistance – 8.33% on the basic salary per annum.
   b. Performance linked variable pay - Upto Rs.10,20,000/- per annum as may be decided by the Board of Directors.

c. The Whole-time Director is eligible for Medical Benefits as per the rules of the Company. For the purpose of calculating the remuneration ceiling, perquisites shall be evaluated as per Income Tax Rules wherever applicable.

d. The Whole-time Director is eligible for Rent free accommodation.

e. The Whole-time Director shall be entitled to reimbursement of all actual expenses incurred in the course of the Company's business.

f. The Whole-time Director shall also be entitled to Company's contribution to Provident Fund as per rules of the Company to the extent it is not taxable under the Income Tax laws and shall not be included in the computation of the ceiling on remuneration or perquisites.

g. Gratuity, if any, shall be payable as per the rules of the Company.

h. The Whole-time Director is entitled to encashment of leave at the end of tenure which shall not be included in the computation of the ceiling on remuneration or perquisites.

i. Provision of Company car with driver and communication facilities for use of Company's business will not be considered as perquisites.

j. The Whole-time Director shall not be paid any sitting fees for attending the meetings of the Board of Directors or Committees thereof.

k. During his tenure as Whole-time Director, he shall be liable to retire by rotation and the same shall not be treated as break in his service as Whole-time Director.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year, in compliance with the provisions of Schedule V of the Act, the compensation and perquisites mentioned above shall be paid as minimum remuneration.

RESOLVED FURTHER THAT the Board of Directors (including committees thereof) be and are hereby authorised to alter and vary the terms of appointment and / or remuneration payable to the Whole-time Director, as it may deem fit, subject to the same not exceeding the limits as approved by the members.

RESOLVED FURTHER THAT the Board of Directors be and are hereby severally authorized to take all such steps as may be necessary and/or give such directions as may be necessary, proper or expedient to give effect to the above resolution without being required to seek any further consent or approval of the Members and the Members shall be deemed to have given their approval thereto expressly by the authority of this Resolution".

Explanatory statement pursuant to Section 102 of the Companies Act, 2013 / SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Subject No. 1

The Board of Directors of the Company at their meeting held on 29th October 2026 has recommended the appointment of Sri. Vedhanth Senthilkumar (DIN: 08207030) as Whole-time Director of the Company, for a period of 2 (two) years with effect from 20th January 2027 on such remuneration as set out in the resolution for the approval of the members of the Company.

Considering his experience and knowledge in the industry, the Board of Directors have recommended his appointment as Whole-time Director of the Company to the shareholders.

As per Section 178 of the Companies Act, 2013 ("the Act"), the Nomination and Remuneration Committee at their meeting held on 29th October 2026 had in the best interest and progress of the Company, proposed the appointment of Sri. Vedhanth Senthilkumar as Whole-time Director of the Company for a period of 2 (two) years with effect from 20th January 2027 and determined his remuneration as set out in the resolution and recommended the same to the Audit Committee and to the Board.

Pursuant to the provisions of the Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Section 177 of the Act, the Audit Committee of the Board of Directors of the Company at the meeting held on 29th October 2026 had also approved the remuneration payable to Sri. Vedhanth Senthilkumar as Whole-time Director of the Company for the period of 2 (two) years with effect from 20th January 2027 and recommended the same to the Board for their approval.

Based on the recommendations of the Nomination and Remuneration Committee and the approval of the Audit Committee, the Board of Directors of the Company at their meeting held on 29th October 2026 had recommended the appointment of Sri. Vedhanth Senthilkumar as Whole-time Director for a period of 2 (two) years with effect from 20th January 2027 and for payment of remuneration to him subject to the approval of the members.

Pursuant to the provisions of the Sections 196, 197, 203, Schedule V and other applicable provisions of the Companies Act, 2013, the appointment of Whole-time Director shall be subject to the approval of the Shareholders of the Company. Hence, the necessary resolution has been set out as Subject No.1 of the Notice for the approval of the Shareholders.

Further, Regulation 17(6)(e) of Listing Regulations also requires approval of the Shareholders by way of Special Resolution, if the aggregate annual remuneration payable to all the executive directors who are Promoters or Members of the Promoter Group exceeds 5% of the Net Profits of the Company. As the remuneration payable to Sri. Vedhanth Senthilkumar along with the remuneration payable to Smt. Nethra J S Kumar, Chairperson and Managing Director may exceed the limit prescribed above, the approval of the Shareholders is also being sought vide a Special Resolution in accordance with the Regulation 17(6)(e) of Listing Regulations. Further, the consent of the members is also being sought for payment of remuneration to Sri. Vedhanth Senthilkumar as the remuneration proposed to be paid to him along with the remuneration payable to the other executive directors in any financial year may be in excess of 10% of the net profits of the Company as enumerated in Section 197 of the Act.

Further, pursuant to Section 197 and Schedule V of the Act, the managerial personnel are eligible to receive minimum remuneration and remuneration in excess of the limits as specified in Act upon receipt of approval of the Shareholders by means of a Special Resolution.

The Board of Directors recommend the special resolution as set out in Subject No.1 of the Notice for the approval of the Shareholders.

The details as required under Schedule V of the Act, Regulation 36 of the Listing Regulations and brief profile of Sri. Vedhanth Senthilkumar and other disclosures as per Secretarial Standards 2 are furnished and forms a part of this Notice.

Interest of Directors:

Except Sri. Vedhanth Senthilkumar, being the appointee, Sri. D. Senthilkumar and Smt. Nethra J.S. Kumar, being his relatives, none of the other Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financial or otherwise, in the Resolution set out in Subject No. 1 of the accompanying Notice.

Subject No. 2

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on 29th October 2026, had recommended the appointment of Sri. Thiagarajan Arumugam (DIN: 01019874) as a Non-Independent Director of the Company with effect from 20th January 2027.

Further, the Company has received a notice in writing from a member under Section 160 of the Companies Act, 2013 ("the Act"), proposing his candidature for the office of Director of the Company.

Sri. Thiagarajan Arumugam is a qualified Cost Accountant and possesses strong expertise in finance and the Board of Directors consider that his continued association would be of immense benefit to the Company, and it is desirable to avail his services as a Director of the Company.

Considering his experience and knowledge, the Board of Directors have recommended his appointment as a Director of the Company to the shareholders.

Sri. Thiagarajan Arumugam has given his consent to act as a Director of the Company and is not disqualified from being appointed as Director in terms of Section 164 of the Act and is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India or any other statutory authority under any laws.

The disclosure as required under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India has been annexed and forms part of this notice.

The Board recommends the Ordinary Resolution as set out in Subject No. 2 of the Notice for the approval by the members of the Company.

Except Sri. Thiagarajan Arumugam, being the appointee, none of the Directors, Key Managerial Personnel and their relatives are in any way concerned or interested, financially or otherwise, in the resolution set out in Subject No. 2 of this Notice.

Subject No. 3

The Board of Directors of the Company at their meeting held on 29th October 2026 has recommended the appointment of Sri. Thiagarajan Arumugam (DIN: 01019874) as Whole-time Director (designated as 'Director-Finance') of the Company, for a period of 5 (five) years on such remuneration for a period of 3 (three) years with effect from 20th January 2027 for the approval of shareholders of the Company

Considering his experience and knowledge, the Board of Directors have recommended his appointment as Whole-time Director of the Company to the shareholders.

As per Section 178 of the Companies Act, 2013 ("the Act"), the Nomination and Remuneration Committee at their meeting held on 29th October 2026 had in the best interest and progress of the Company, proposed the appointment of Sri. Thiagarajan Arumugam as Whole-time Director of the Company for a period of 5 (five) years with effect from 20th January 2027 and determined his remuneration as set out in the resolution and recommended the same to the Audit Committee and to the Board.

Pursuant to the provisions of the Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Section 177 of the Act, the Audit Committee of the Board of Directors of the Company at the meeting held on 29th October 2026 had also approved the remuneration payable to Sri. Thiagarajan Arumugam as Whole-time Director (designated as 'Director-Finance') of the Company for the period of 3 (three) years with effect from 20th January 2027 and recommended the same to the Board for their approval.

Based on the recommendations of the Nomination and Remuneration Committee and the approval of the Audit Committee, the Board of Directors of the Company at their meeting held on 29th October 2026 had recommended the appointment of Sri. Thiagarajan Arumugam as Whole-time Director (designated as 'Director-Finance') for a period of 5 (five) years with effect from 20th January 2027 and for payment of remuneration to him for a period of 3 (three) years with effect from 20th January 2027 subject to the approval of the shareholders.

Pursuant to the provisions of the Sections 196, 197, 203, Schedule V and other applicable provisions of the Act, the appointment of Whole-time Director shall be subject to the approval of the shareholders of the Company. Hence, the necessary resolution has been set out as Subject No. 3 of the Notice for the approval of the Shareholders.

The consent of the shareholders is also being sought for payment of remuneration to Sri. Thiagarajan Arumugam as the remuneration proposed to be paid to him along with the remuneration payable to the other executive directors in any financial year may be in excess of 10% of the net profits of the Company as enumerated in Section 197 of the Act.

Further, pursuant to Section 197 and Schedule V of the Act, the managerial personnel are eligible to receive minimum remuneration and remuneration in excess of the limits as specified in Act upon receipt of approval of the Shareholders by means of a Special Resolution.

Sri. Thiagarajan Arumugam is not disqualified from being appointed as a Director in terms of Section 164 of the Act and is not debarred from holding the office of Director by virtue of any Securities and Exchange Board of India ("SEBI") order or any other such authority.

The Board of Directors recommend the special resolution as set out in Subject No. 3 of the Notice for the approval of the shareholders.

The details as required under Schedule V of the Act, Regulation 36 of the Listing Regulations and brief profile of Sri. Thiagarajan Arumugam and other disclosures as per Secretarial Standards 2 are furnished and forms a part of this Notice.

Interest of Directors:

Except Sri. Thiagarajan Arumugam, being the appointee, none of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financial or otherwise, in the Resolution set out in Subject No. 3 of the accompanying Notice.

By order of the Board
For Lakshmi Electrical Control Systems Limited

Place : Coimbatore
Date : October 29, 2026

S. Sathyanarayanan
Company Secretary

NOTES:

1. Members may note that this Postal Ballot Notice has been placed on the Company's website www.lecsindia.com, on the website of BSE Limited, being the stock exchange where the equity shares of the Company are listed and on the website of National Securities Depository Limited at www.evoting.nsdl.com.
2. The brief profile, details of shareholding, other directorships, and inter-se relationship of the Directors seeking appointment as required under Regulation 36(3) of the Listing Regulations, and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is enclosed and forms part of this notice.
3. The Notice is being sent only by email to all those Members of the Company, whose names appear in the Register of Members / List of Beneficial Owners as received from National Securities Depository Limited ("NSDL")/ Central Depository Services (India) Limited ("CDSL") as on Friday, 6th November 2026 ("Cut-off date") and who have registered their email address in respect of electronic holdings with the Depository through the concerned Depository Participants and in respect of physical holdings with the Company's Registrar and Share Transfer Agent, M/s. MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) ("RTA") in accordance with the provisions of the Companies Act, 2013, read with Rules made thereunder and the MCA Circulars.
4. In terms of the MCA Circulars, the Company will send this Notice in electronic form only and a hard copy of this Notice along with Postal Ballot forms and pre-paid business envelope will not be sent to the Shareholders for this Postal Ballot. Accordingly, the communication of the assent or dissent of the Members would take place through the remote e-voting system. Therefore, those Shareholders who have not yet registered their e-mail address are requested to get their e-mail address submitted by following the procedure given below:
    i. In light of the MCA Circulars, for remote e-voting for this Postal Ballot, the Shareholders whether holding equity shares in dematerialised form or in physical form and who have not submitted their email address and in consequence to whom the Postal Ballot notice could not be served, may temporarily get their e-mail address registered with the Company's Registrar and Share Transfer Agent, M/s. MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) by submitting the necessary request form(s) along with supporting documents. Post successful registration of the e-mail address, the Shareholder would get a soft copy of this Notice and the procedure for e-voting along with the user-id and the password to enable e-voting for this Postal Ballot. In case of any queries, Shareholders may write to the Company at investorscell@lecsindia.com or to the Registrar and Share Transfer Agent at investor.helpdesk@in.mpms.mufg.com
    ii. It is clarified that for permanent submission of e-mail address, the Shareholders are however requested to register their email address, in respect of electronic holdings with the depository through the concerned depository participant(s) and in respect of physical holdings with the Company's Registrar and Share Transfer Agent, M/s. MUFG Intime India Private Limited (Formerly Link Intime India Private Limited), having its office at 'Surya', 35 Mayflower Avenue, Behind Senthil Nagar, Sowripalayam Road, Coimbatore – 641028, Tamil Nadu (Tel: +91 422-2539835/36, 4958995, 2314792), by following the due procedure.
    iii. Those Shareholders who have already registered their e-mail address are requested to keep their e-mail address validated with their depository participant(s)/ the Company's Registrar and Share Transfer Agent, M/s. MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) to enable the serving of notices/ documents/ annual reports electronically to their e-mail address.
5. Any query/grievance may please be addressed to Sri. S. Sathyanarayanan, Company Secretary with respect to this Postal Ballot at Email ID: investorscell@lecsindia.com or may contact Ms. Prajakta Pawle, National Securities Depository Limited at the email id: evoting@nsdl.com or call NSDL at +91 22 4886 7000.

INSTRUCTIONS FOR VOTING THROUGH ELECTRONIC MEANS:

(i) In compliance with provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 read with Rules framed thereunder, Regulation 44 of the Listing Regulations, MCA Circulars and the Secretarial Standards on General Meetings (SS-2), the Company is pleased to provide remote e-voting facility to all its Members, to enable them to cast their vote electronically. The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide remote e-voting facility to its Members.

(ii) The voting period begins from 9.00 AM ("IST") on Saturday, 14th November 2026, and ends at 5.00 PM ("IST") on Sunday, 13th December 2026. During this period, the shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., Friday, 6th November 2026, may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting after 5.00 PM ("IST") on Sunday, 13th December 2026.

(iii) Voting rights of the Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on Friday, 6th November 2026 ("Cut-off date"). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes by remote e-voting. A person who is not a member as on the Cut-off date should treat this Postal Ballot Notice for information purposes only.

(iv) Once the vote on the Resolutions is cast by the Member, he/she shall not be allowed to change it subsequently.

(v) A member cannot exercise his vote by proxy on a Postal Ballot.

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

The instructions for Shareholders to vote electronically using NSDL e-Voting system is given hereunder:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI Master Circular dated 30th January 2026 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

Type of shareholders	Login Method
	3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 4. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********** then your user ID is 12**********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

   a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

   b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c) How to retrieve your 'initial password'?

      (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

      (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:

   a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com

   b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com

   c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to lecs@mdsassociates.in with a copy marked to evoting@nsdl.com.

   Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the **"Forgot User Details/Password?"** or **"Physical User Reset Password?"** option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Prajakta Pawle at evoting@nsdl.com

Process for those Shareholders whose email ids are not registered with the Depositories / Company / Registrar and Share Transfer Agent for procuring user id and password and registration of e-mail ids for e-voting for the Resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investor.helpdesk@in.mpms.mufg.com
2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to evoting@nsdl.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at Step 1 (A) i.e.Login method for e-Voting for Individual shareholders holding securities in demat mode.
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

Statement of information pursuant to Schedule V of the Companies Act, 2013

Relevant to Sri.Vedhanth Senthilkumar Director and Sri. Thiagarajan Arumugam pursuant to Subject No.1 and 3 of the notice.

I. GENERAL INFORMATION

1. Nature of Industry

Engineering Industry

2. Date or expected date of commencement of commercial production

The Company was incorporated on 3rd December 1981 and commenced commercial production subsequently in the year 1982.

3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus

Not Applicable

4. Financial performance based on given indicators

(Rs. in lakhs, except EPS)

Particulars	2025-26	2024-25
Sales & other income	24,246.98	21,785.22
Profit/ (Loss) before tax	143.48	574.76
Profit/ (Loss) after tax	118.70	347.23
Paid-up equity capital	245.80	245.80
Reserves and Surplus (except Other Comprehensive Income Reserve)	15,408.22	15,409.88
Basic Earnings per share (EPS)	4.83	14.12

5. Foreign Investments or collaborations, if any

Nil

II. INFORMATION ABOUT THE DIRECTORS

A. Sri. Vedhanth Senthilkumar:

i. Background details

Sri. Vedhanth Senthilkumar has been a Director of the Company with effect from 5th June 2025. He has gained relevant industrial experience in manufacturing, operations, Research & Development, and General Administration.

ii. Past Remuneration

No remuneration was paid to Sri. Vedhanth Senthilkumar. However, during the financial year 2025-2026, he was paid Rs.1,00,000/- as sitting fees.

iii. Recognition or awards

Nil.

iv. Job Profile and his suitability

Sri. Vedhanth Senthilkumar as Whole-time Director of the Company shall have powers and duties as the Board may determine from time to time. Based on his professional qualification and experience he suits the role of Whole-time Director.

v. Remuneration proposed

The details of the proposed remuneration have been enumerated in Subject No.1 of the Notice.

vi. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)

Taking into consideration the size of the company, profile of Sri. Vedhanth Senthilkumar, professional qualification and experience and the industry standard, the remuneration paid is commensurate with the remuneration packages paid to Managerial Personnel in similar other companies.

vii. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any

Besides the proposed remuneration, he does not have any pecuniary relationship with the Company. Sri.Vedhanth Senthilkumar is part of the promoter group of the Company. He is related to Smt.Nethra.J.S.Kumar, Chairperson & Managing Director and Sri. D.Senthilkumar, Director of the Company.

B. Sri. Thiagarajan Arumugam:

i. Background details

Sri. Thiagarajan Arumugam is presently the Chief Financial Officer of the Company. He has experience in Accounts, Finance, Costing, Supply Chain Management, Marketing and Commercial Operations.

ii. Past Remuneration

Nil. During the financial year 2025-2026, he received the remuneration of Rs. 47.36 Lakhs as Chief Financial Officer.

iii. Recognition or awards

Nil.

iv. Job Profile and his suitability

Sri. Thiagarajan Arumugam as Whole-time Director (designated as Director -Finance) of the Company shall have powers and duties as the Board may determine from time to time. Based on his professional qualification and experience he suits the role of Whole-time Director.

v. Remuneration proposed

The details of the proposed remuneration have been enumerated in Subject No. 3 of the Notice.

vi. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin)

Taking into consideration the size of the company, profile of Sri. Thiagarajan Arumugam, professional qualification and experience and the industry standard, the remuneration paid is commensurate with the remuneration packages paid to Managerial Personnel in similar other companies.

vii. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any

Besides the proposed remuneration, he does not have any pecuniary relationship with the Company or any managerial personnel. He is not related to any other Director or Key Managerial Personnel of the Company.

III. OTHER INFORMATION

1. Reasons for loss or inadequate profits

Due to economic, business conditions and geo-political situations that may be uncertain in coming years and that may have unpredictable impact on the performance of the Company, the Company may be in a situation of having inadequacy or absence of profits for payment of remuneration to the Whole-time Directors in forthcoming financial year(s).

2. Steps taken or proposed to be taken for improvement

Upgradation of technology, improving the R&D activities, increasing productivity levels and adding new customers.

3. Expected increase in productivity and profits in measurable terms

Based on projections, productivity is expected to improve by 10% and profitability by 10%.

IV. DISCLOSURES

(i) All elements of remuneration package such as salary, benefits, bonuses, stock options, pension etc. of all the directors

Please refer the details below.

(ii) Details of fixed component and performance linked incentives along with the performance criteria

Please refer the details below.

(iii) Service contracts, notice period, severance fees

Please refer the details below.

(iv) Stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable

The Company has not issued any Stock options.

Remuneration and sitting fees paid to the Directors for the financial year 2025-2026: (Amount in Rs.)

Name of the Director	Salary	Other Perquisites	Sitting fee	Commission	Total
Smt.Nethra J.S.Kumar#	1,20,00,000	-	-	-	1,20,00,000
Sri.Sanjay Jayavarthanavelu	-	-	75,000	-	75,000
Sri.D.Senthilkumar	-	-	2,25,000	-	2,25,000
Sri. Vedhanth Senthilkumar	-	-	1,00,000	-	1,00,000
Sri.N.R.Selvaraj	-	-	3,00,000	-	3,00,000
Sri. Arjun Balu	-	-	3,00,000	-	3,00,000
Sri. C. Kamatchisundaram	-	-	3,00,000	-	3,00,000
Sri. Sudesh Koti Reddy	-	-	1,25,000	-	1,25,000

The amount excludes contribution to Provident Fund of Rs.14,40,000/- and provision for Leave Encashment of Rs. 11,62,487/-

Note: Sri. Sudesh Koti Reddy was appointed as an Independent Director and Sri. Vedhanth Senthilkumar was appointed as Non-Executive Non- Independent Director of the Company with effect from 05th June 2025. Sri.Sanjay Jayavarthanavelu retired as Director at the conclusion of the AGM held on 25th August 2025.

Remuneration payable to the Executive Directors consists of fixed as well as variable components. Remuneration to the Executive Directors is determined by the Nomination and Remuneration Committee of Board of Directors and is approved by the shareholders at the General Meeting. No sitting fee is being paid to the Executive Directors.

At present, no remuneration is being paid to Non-Executive Directors other than Sitting Fees for the meetings of the Board/ Committee and other meetings of Directors which a director attends.

No benefits, other than the above are given to the Directors. No Stock Option, Performance linked incentives and severance fees are given to the Directors. No service contracts were entered into with Directors.

As required under applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by ICSI the below details are furnished.

a) Profile of Sri Vedhanth Senthilkumar (DIN: 08207030)

Date of Birth / Nationality: 11.12.1996 / Indian

Date of appointment in the Board: 05.06.2025

Sri. Vedhanth Senthilkumar holds professional qualification of B.Eng. (Honors) in Manufacturing and Mechanical Engineering from the University of Warwick, United Kingdom and an MBA from London Business School. He has gained industrial experience in various prestigious institutions like TVS Group, Tata Motors and LMW Limited (formerly Lakshmi Machine Works Limited). His area of interest lies in Process Automation through Technology Deployment, Development of New products by adopting Smart Technology. He was appointed as a Director in Lakshmi Electrical Drives Private Limited in August 2018 and was elevated to Whole-time Director in February 2021. He held the office of Whole-time Director till 16th October 2026 and continues to be a Director in Lakshmi Electrical Drives Private Limited. He has been a Director in Lakshmi Precision Technologies Limited since August 2018. He has gained relevant industrial experience in manufacturing, operations, Research & Development, and General Administration.

He holds Directorships in the following companies:

1.Lakshmi Electrical Drives Private Limited	2.Lakshmi Precision Technologies Limited
3.Muhavai Auto Mobiles Private Limited	4. Aruppukottai Mari Chemicals Private Limited
5.Shri Ramalinga Builders Private Limited	6. Ramalinga Exports Private Limited

Membership in Committees:

Name of the Company	**Name of the Committee & position**
Lakshmi Precision Technologies Limited	Member – Audit Committee and Nomination & Remuneration Committee
Lakshmi Electrical Control Systems Limited	Member - Finance and Operations Committee

Sri. Vedhanth Senthilkumar is related to Sri. D. Senthilkumar and Smt. Nethra.J.S.Kumar, Directors of the Company. None of the other Directors or KMPs of the Company or their relatives are relative of Sri. Vedhanth Senthilkumar, financially or otherwise, concerned or interested in this resolution.

No. of shares held in the Company (including shareholding as a beneficial owner): 26,195 equity shares of Rs.10/- each. Further, he does not hold any beneficial interest in the equity shares of the Company.

No. of shares held in Subsidiary Company: Not Applicable.

Board position held: Director (Non-Executive Non-Independent)

He has not resigned from any listed Company during the past three years.

Terms and conditions of appointment: The details have been enumerated in Subject No. 1 of the Notice and the explanatory statement for the Subject No. 1 of the Notice.

Number of Board Meetings attended during the financial year 2025-2026: 4

Remuneration paid for the financial year 2025-2026: Nil. Sitting fees paid Rs. 1,00,000/-

Remuneration proposed to be paid: As detailed in the Subject No.1, in terms of Section 197 and other applicable provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as determined by the Board from time to time.

The explanatory statement may also be construed as disclosure under Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

b) Profile of Sri. Thiagarajan Arumugam (DIN: 01019874)

Date of Birth / Nationality: 07.12.1969 / Indian

Date of appointment in the Board: Not Applicable

Sri. Thiagarajan Arumugam holds Master's degree in Commerce (M.Com) and is a qualified Cost Accountant (ACMA) with 32 years of post-qualification experience in Accounts, Finance, Costing, Supply Chain Management, Marketing and Commercial Operations. He was appointed as Chief Financial Officer of the Company with effect from 31st January 2018.

Directorships in the other companies – Nil.

Membership in Committees – Nil

None of the Directors or KMPs of the Company or their relatives are relative of Sri. Thiagarajan Arumugam, and are financially or otherwise, concerned or interested in this resolution.

No. of shares held in the Company (including shareholding as a beneficial owner): Nil

No. of shares held in Subsidiary Company: Not Applicable.

Board position held: Nil

He has not resigned from any listed Company during the past three years.

Terms and conditions of appointment: The details have been enumerated in Subject No. 3 of the Notice and the explanatory statement for the Subject No. 3 of the Notice.

Number of Board Meetings attended during the financial year 2025-2026: Nil

Remuneration paid for the financial year 2025-2026: Nil. Rs. 47.36 Lakhs received by him as Chief Financial Officer of the Company.

Remuneration proposed to be paid: As detailed in the Subject No. 3, in terms of Section 197 and other applicable provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as determined by the Board from time to time.

The explanatory statement may also be construed as disclosure under Regulation 36 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.