



Date: 28th July, 2026

To The Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra – Kurla Complex Bandra (East) <u>Mumbai – 400 051</u> Stock Code : INDOCO	To The Listing Department Bombay Stock Exchange Limited Floor 25, P. J. Towers, Dalal Street, <u>Mumbai – 400 001</u> Stock Code : 532612
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Dear Sir/Madam,

Subject: Intimation regarding re-appointment of Managing Director and appointment of Senior Management Personnel of the Company pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

As per the provisions of Regulation 30 read with Part-A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of the Directors of the Company at their meeting held today i.e. 28th July, 2026 has interalia considered and approved the following:-

1. Re-appointment of Ms. Aditi Panandikar (DIN: 00179113) as a Managing Director of the Company for a period of 5 years commencing from 15th February, 2027 to 14th February, 2032, subject to the approval of the Shareholders at the ensuing 79th Annual General Meeting.
2. Appointment of Mr. Sudhir Kadam as Senior Management Personnel designated as Sr. Vice President (Human Capital) of the Company with effect from 28th July, 2026.

The Board Meeting commenced today at 10:45 a.m. and concluded at 11:45 a.m.

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026 are enclosed as Annexure A.

You are requested to kindly take the same on record.

Thanking you,
Yours faithfully,
For Indoco Remedies Limited

Ramanathan Hariharan
Company Secretary & Head- Legal



Annexure A

Name	Ms. Aditi Panandikar (DIN: 00179113)	Mr. Sudhir Kadam
Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Re-appointment of Ms. Aditi Panandikar as the Managing Director of the Company.	Appointment of Mr. Sudhir Kadam as Senior Management Personnel designated as Sr. Vice President (Human Capital).
Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	Date of Re-appointment:- 15 th February, 2027 Term of re-appointment:- Re-appointment for a period of 5 years commencing from February 15, 2027 to February 14, 2032 subject to the approval of the shareholders in the ensuing 79 th Annual General Meeting.	Date of Appointment as Senior Management Personnel:- 28 th July, 2026 Term of Appointment:- Full time employment
Brief profile (in case of appointment);	Ms. Aditi Panandikar is a Pharmacy Graduate with Masters Degree in Pharmaceutical Administration from the Ohio State University, USA. Ms. Aditi Panandikar, Managing Director at Indoco, has sharp business acumen, backed by techno-commercial skills. She has over 30 years of experience and expertise in various functions like Domestic Marketing, HR, Technical (R&D, QA), Business Development.	Mr. Sudhir Kadam is a Pharmacy Graduate with Masters Degree in Management Studies (Human Resources) from Sydenham Institute of Management Studies and Research, Mumbai University. Mr. Sudhir Kadam is a Human Resource professional with 30 years' experience in the Human Resource domain, with comprehensive expertise across the entire HR value chain, including strategic HR, talent management and leadership development in varied industries in Pharma, Automotive, Farm Equipment and Engineering organization's
Disclosure of relationships between directors (in case of appointment of a director).	Ms. Aditi Panandikar is a daughter of Mr. Suresh G Kare, Chairman of the Company.	Not Applicable
Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/2018/24, both dated June 20, 2018.	Ms. Aditi Panandikar (DIN: 00179113) is not debarred from holding the office of director pursuant to any SEBI order or any other authority.	Not Applicable

