

September 23, 2026

The Manager, CRD
BSE Limited
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G, BKC, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 10000003

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015

Reg: Changes in Senior Management Personnel (SMP)

In compliance with the captioned provisions, we hereby disclose the following changes in SMP:

Sr. No.	Details of Information	Information	Information	Information
1.	Name and Designation	Mr. Kandarp Asher Head - Demand Planning	Ms. Harmeet Kaur Head - Commercial Planning	Ms. Jasleen Kaur Head – Marketing
2.	Reason for change	Internal role change. Appointment as SMP.	Internal role change. Appointment as SMP.	Internal role change. Appointment as SMP.
3.	Date of appointment	October 1, 2026	October 1, 2026	October 1, 2026
4.	Term of appointment	Full time employment	Full time employment	Full time employment
5.	Brief Profile	Mr. Kandarp Asher is a supply chain transformation leader with 18+ years of experience across merchandising, demand planning, replenishment and inventory optimization. He has held several leadership roles at Aditya Birla Retail (More) and Reliance Industries, driving largescale business transformation, ERP implementations and supply chain efficiencies. He holds an MBA / PGDBM in Marketing and	Ms. Harmeet Kaur is a retail merchandising professional with 21+ years of experience at Bata, currently serving as VP - Merchandising Retail. She has progressed through multiple leadership roles spanning buying, category management, brand management and merchandising across kids, school, ladies and non-footwear categories.	Ms. Jasleen Kaur is a marketing, branding and public relations leader currently serving as Head of Brand Marketing & PR at Bata, with prior leadership experience at Hugo Boss, Mothercare, Hamleys, Benetton Group and Canon India. She holds an MBA in Marketing & Strategy from MDI, an Executive Education certification in Sustainable Development from Columbia University.

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796

E-mail: in-customer.service@bata.com || Website: www.bata.in

		Operations from IIM - Lucknow and a B.E. in Electronics.		
6.	Date and Time of occurrence of event / information	September 23, 2026 at 9:00 PM (IST)		

Other disclosures in terms of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
AVP – Company Secretary & Compliance Officer

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