

September 9, 2026

The Manager, CRD
BSE Limited
P J Towers, Dalal Street, Fort,
Mumbai - 400001

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G, BKC, Bandra (E),
Mumbai - 400051

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

BSE Security Code: 500043

NSE Symbol: BATAINDIA

CSE Scrip Code: 10000003

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Reg: Change in Senior Management Personnel (SMP)

In compliance with the captioned provisions, we hereby disclose the following change in SMP:

Sr. No.	Details of Information	Information
1.	Name and Designation	Mr. Badri Beriwal Chief Strategy & Business Development Officer
2.	Reason for change	Resignation to pursue opportunities outside Bata India Limited
3.	Date of cessation	September 14, 2026 (end of working hours)
4.	Letter of resignation along with detailed reasons for resignation	Enclosed as Annexure-A
5.	Date and Time of occurrence of event / information	September 9, 2026 at 8:15 AM (IST)

Other disclosures in terms of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED

NITIN BAGARIA
AVP – Company Secretary & Compliance Officer

Encl: As Above

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 22895796

E-mail: in-customer.service@bata.com || Website: www.bata.in

From:

Badri Beriwal

To,

Managing Director and CEO

Bata India Limited

27B, Camac Street, 1st Floor,

Kolkata, West Bengal – 700016

Dear Gunjan,

Subject: Resignation

As discussed, and in line with my career aspirations, I am tendering my resignation from the position of Chief Strategy and Business Development to pursue opportunities outside Bata India Limited.

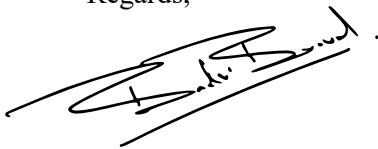
My tenure at Bata India has been deeply rewarding, both professionally and personally. I am grateful to have been part of the Company's transformation journey and to have contributed to several of its strategic agendas — modernising our retail operations, reimagining marketing for the new age with a strong digital focus, and driving end-to-end supply chain transformation. I leave with genuine pride in what we have built together, and with every confidence in the road ahead for the Company.

I request that you kindly accept this resignation and relieve me from my duties by the end of working hours on 14th September 2026.

I thank the management, my colleagues, and the entire Bata family for the support and collaboration extended to me over the years, and I wish the Company continued success in all its future endeavours.

Thanking you,

Regards,

A handwritten signature in black ink, appearing to read 'Badri Beriwal', with a horizontal line drawn underneath it.