

**IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION**

Civil Appeal No.1555/2016

ARCHANA BANSAL & ORS.

APPELLANTS

VERSUS

DIRECTORATE OF EDUCATION & ANR.

RESPONDENTS

ORDER

1. We have heard learned counsel appearing for the appellants and learned counsel appearing for the respondent-Institution.
2. We have also perused the impugned judgment and order dated 17th August, 2015 passed by the Division Bench of the High Court of Delhi at New Delhi¹, refusing to interfere with the decision of the respondent-Institution not to consider the claim of the appellant (widow) of K.K. Bansal (the deceased Principal) favourably for release of balance 50% of the wages due to him for the period from 01st April, 2002 to 22nd July, 2003.
3. It is found on perusal of the material on record that the respondent-Institution had given an opportunity to K.K. Bansal to produce documents to prove that he was not in gainful employment during the period of his unemployment (from 01st April, 2002 to 22nd July, 2003) but he refused to do so. Even then, the respondent-Institution was generous enough to grant K.K. Bansal 50% of the back wages.
4. Although, it is true that in course of subsequent proceedings the appellants sought to produce the income tax returns of K. K. Bansal for the 1 High Court

relevant assessment years, the High Court took into consideration the fact that he was imparting tuition classes and, therefore, earning through self-employment. The rule of no work-no pay was, accordingly, applied by the High Court in refusing relief.

5. We do not see reason to take a view different from the one taken by the High Court. The impugned judgment and order is upheld.

6. The civil appeal is, accordingly, dismissed.

7. We record that the respondent-Institution has very fairly accepted the request of the Court and agreed to pay Rs.1,00,000/- (One lakh rupee) only to the first appellant (widow) of K. K. Bansal as soon as she approaches the Principal of the respondent-Institution with a copy of this order.

8. Pending application(s), if any, stand disposed of.

.....J.
(DIPANKAR DATTA)

.....J.
(SHEEL NAGU)

**New Delhi;
July 21, 2026.**

S U P R E M E C O U R T O F I N D I A
R E C O R D O F P R O C E E D I N G S

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Appellants

VERSUS

DIRECTORATE OF EDUCATION & ANR.

Respondents

Date : 21-07-2026 This appeal was called on for hearing today.

CORAM : HON'BLE MR. JUSTICE DIPANKAR DATTA
HON'BLE MR. JUSTICE SHEEL NAGU

For Appellant(s) : Ms. Sharmila Upadhyay, AOR
Mr. Pawan Upadhyay, Adv.
Mr. Sarvjit Pratap Singh, Adv.
Mr. Sanjeev Kumar, Adv.

For Respondent(s) : Mr. Gurmeet Singh Makker, AOR

Mr. Kamal Gupta, Adv.
Ms. Tripti Gupta, Adv.
Mr. Harshvardhan Jha, Adv.
Mr. Abhishek Chaudhary, AOR
Ms. Yugandhara Pawar Jha, Adv.
Mr. Sparsh Agarwal, Adv.
Mr. Sidharth Arora, Adv.
Ms. Shruti Sharma, Adv.
Mr. Aman Pathak, Adv.

UPON hearing the counsel the Court made the following
O R D E R

1. The civil appeal is dismissed in terms of the signed order.
2. Pending application(s), if any, shall stand disposed of.

(MANIK KUMAR)
SENIOR PERSONAL ASSISTANT

(SUDHIR KUMAR SHARMA)
COURT MASTER (NSH)

(signed order is placed on the file)