

May 24, 2026

**BSE Limited**  
P.J. Towers  
Dalal Street  
**Mumbai - 400 001**

**The National Stock Exchange of India Limited**  
Exchange Plaza  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai - 400 051**

Dear Sir/Madam,

**Re.: Disclosure pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') – Change in Senior Management of the Company**

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Pursuant to the provisions of the Listing Regulations, we wish to inform you that the Board of Directors ('Board') of the Company, through Circular Resolution passed today, have approved the appointment of Mr. Parag Goel as the Senior Management Personnel, designated as the President Operations – Gailpur Plant, of the Company with effect from May 26, 2026.

We further wish to inform you that the appointment of Mr. Parag Goel as the President Operations – Gailpur Plant is in the place of Dr. Rajveer Choudhary who resigned from the services as the COO (Gailpur Plant) of the Company with effect from May 23, 2026.

Details pursuant to Regulation 30 of the Listing Regulations are given in **Annexure-A**.

Kindly take the above on your record.

Thanking you,

For Kajaria Ceramics Limited

Vinit Kumar  
General Counsel & Company Secretary

Encl.: As above

## **Kajaria Ceramics Limited**

**Corporate Office:** J1/B1 (Extn.), Mohan Co - op Industrial Estate, Mathura Road, New Delhi - 110044, **Ph.:** +91-11-26946409 | **Fax:** +91-11- 26946407

**Regd Office:** SF-11, Second Floor, JMD Regent Plaza, Mehrauli Gurgaon Road, Village Sikanderpur Ghosi, Gurgaon-122001, Haryana, **Ph.:** +91-0124-4081281

**CIN No.:** L26924HR1985PLC056150, **E-mail:** info@kajariaceramics.com | **Web.:** www.kajariaceramics.com

**Annexure-A**

**Details regarding appointment of Mr. Parag Goel as the Senior Management Personnel, designated as the President Operations – Gailpur Plant, of the Company**

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	The Board of Directors of the Company have, on recommendation of the Nomination and Remuneration Committee, through circular resolution passed today, approved the appointment of Mr. Parag Goel as the Senior Management Personnel, designated as the President Operations – Gailpur Plant, of the Company with effect from May 26, 2026.
2.	Date of appointment <del>/re-appointment</del> <del>/cessation (as applicable)</del> & term of appointment <del>/re-appointment</del>	<ul style="list-style-type: none"> <li>• Date of appointment: With effect from May 26, 2026.</li> <li>• Term of appointment: As per the Employment Terms of the Company.</li> </ul>
3.	Brief profile (in case of appointment)	<p>Mr. Parag Goel holds BE in Mechanical from IET, Lucknow. He has worked as the Head of Neemrana Plant of Hero MotoCorp as well as the Group Safety Head across all six plants of Hero MotoCorp, for more than 30 years.</p> <p>He has extensive expertise in plant operations, automation, Industry 4.0, cost optimization, and productivity enhancement. He has successfully led multiple greenfield and brownfield projects across India and Bangladesh.</p> <p>Known for driving operational excellence, he has implemented Lean, TPM, Kaizen, and advanced technologies such as cobots and AGVs to build future-ready plants. He has also led sustainability initiatives focused on energy efficiency, water conservation, and carbon footprint reduction. A people-centric leader, he has built high-performing teams and promoted gender diversity on the shop floor.</p>
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable.

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