

Ref. No.: BCCL: CS: F-Post-Listing-2:02

Dated: 14.05.2026

To,
Listing Department,
Bombay Stock Exchange Limited,
Mumbai-400051
Scrip Code 544678

To
Listing Department,
National Stock Exchange of India Limited
Mumbai-400051
Ref: ISIN – INE05XR01022

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015- Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (LoDR) Regulations 2015, kindly note the following changes in Senior Management of Bharat Coking Coal Limited with effect from 14.05.2026:

1. Shri Bidyut Saha, General Manager (Human Resource) has been appointed as Head of Department (PF & Pension). Accordingly, Shri Bidyut Saha has become Senior Management Personnel of Bharat Coking Coal Limited.
2. Shri Arpan Ghosh, General Manager (Human Resource)/ Head of Department (Administration) has been transferred and posted as Head of Department (Manpower and Recruitment), BCCL. Hence, Shri Arpan Ghosh remains Senior Management Personnel of Bharat Coking Coal Limited.
3. Shri Manish Mishra, Chief Manager (Human Resource) has been appointed as Head of Department (Administration) in place of Shri Arpan Ghosh. Accordingly, Shri Manish Mishra has become Senior Management Personnel of Bharat Coking Coal Limited.

Details pursuant to SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 updated on January 30, 2026 is enclosed as Annexure.

This is for your information and record please.

Yours faithfully,

For Bharat Coking Coal Limited

Debanuj Debnath
Company Secretary & Compliance Officer

Annexure

Change in Head of Department (PF & Pension)

1. **Reason for change** – Transfer & Posting
2. **Date of Appointment** – 14.05.2026
3. **Brief Profile** - Bidyut Saha is the General Manager (Human Resource/ HOD PF and Pension) of our Company. He has been associated with our Company since 26-05-2017. He holds a degree in Master of Social Works from Visva Bharti University from West Bengal. He was associated with Eastern Coalfields Limited prior to joining our Company.

Change in Head of Department (Administration)

1. **Reason for change** – Transfer & Posting
2. **Date of Appointment** – 14.05.2026
3. **Brief Profile** - Manish Mishra is the Chief Manager (Human Resource/ Administration) of our Company. He has been associated with our Company since 24-06-1994. He holds a MSW and L.L.B Degree from University of Lucknow, Lucknow and PG Diploma from NIPM. During his tenure, he was transferred to Eastern Coalfields Limited in June 2021 and again transferred back to BCCL February 2024.

Change in Head of Department (Manpower and Recruitment)

1. **Reason for change** – Transfer & Posting
2. **Date of Transfer** – 14.05.2026

भारत कोकिंग कोल लिमिटेड
Bharat Coking Coal Limited