



September 01, 2026

The Corporate Relationship Department  
BSE Limited,  
P.J. Towers, Dalal Street,  
Mumbai- 400001  
**Scrip Code: 500089**

The Calcutta Stock Exchange Ltd.  
71 Lyons Range,  
Kolkata- 700001  
**Scrip Code: 10013217**

National Stock Exchange of India Limited,  
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai – 400051  
**Scrip Code: DICIND**

**Sub: Commencement of Tenure of Mr. Hayato Kashiwagi as Managing Director w.e.f. September 01, 2026.**

**Ref: Disclosure made by Company on July 15, 2026 pursuant to Regulation 30 of SEBI Listing Regulations.**

Dear Madam/ Sir,

This is further to our disclosure dated July 15, 2026, wherein we inter *alia* intimated the appointment of Mr. Hayato Kashiwagi as Managing Director of the Company with effect from September 01, 2026.

In continuation of the above, and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Hayato Kashiwagi has assumed office and commenced his tenure as Managing Director of the Company with effect from September 01, 2026 at 09:00 AM. The appointment is subject to the approval of shareholders and the Central Government as prescribed under the provisions of the Companies Act, 2013. Please be noted that the Company has initiated the process of seeking shareholders' approval and will initiate the process of seeking Central Government approval within prescribed timelines.

The details required under Regulation 30 & 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and SEBI master circular issued on July 11, 2023 and last updated on January 30, 2026, are mentioned in **Annexure-1**.

Kindly take the same on your record.

For and on behalf of:  
**DIC India Limited**

**Meghna Saini**  
**Company Secretary & Compliance Officer**  
**Membership No. A-42587**

## **DIC INDIA LIMITED**

Fusion square, 5th Floor, Plot no. 5A & 5B, Sector-126, Noida – 201303

Tel: +91-120-6361414 | Fax: +91-120-6361443

GSTIN: 09AABCC0703C1ZF

CIN No. L24223WB1947PLC015202

Website: [www.dic.co.in](http://www.dic.co.in) | Email id: investors@dic.co.in

Registered office: UB 03, Mani Tower, 31/41, Binova Bhawe Road,  
Behala, Kolkata-700038



## Annexure-1

**Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circulars issued from time to time in this regard**

| Sr.No | Disclosure requirements                                                                                                                                                              | Details                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1     | Name of KMP                                                                                                                                                                          | Hayato Kashiwagi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 2     | Reason for Change viz appointment, <del>Resignation, removal, death</del> or otherwise.                                                                                              | Appointment of Mr. Hayato Kashiwagi as Managing Director of the Company in the category of Executive Director of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 3     | Date of Appointment/ <del>reappointment</del> / <del>cessation</del> (as applicable) & term of appointment/ re-appointment                                                           | September 01, 2026<br>Term of Appointment: 3 years                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 4     | Brief Profile (In case of Appointment)                                                                                                                                               | Mr. Kashiwagi served as Regional Business Product Director of DIC Asia Pacific Pte Ltd (“DICAP”), with overall responsibility for product growth across all operating entities of the Packaging and Graphic Division in the DICAP region. His 25-year career at DIC Corporation, the parent company of DICAP, covered multiple areas in sales and marketing, corporate management and international business. He brings with him a wealth of experience of working with Group companies in Japan, Asia Pacific and China region on various projects. He is also a Director of DIC Malaysia Sdn Bhd, PT DIC Graphics, DIC Philippines Inc, DIC Vietnam Co. Ltd, DIC Bangladesh Private Limited, DIC Australia Pty Ltd, DIC India Ltd., and DIC Lanka (Private) Limited. Mr. Kashiwagi has a Bachelor of Commerce degree from Doshisha University. He has also been appointed as director of DIC Fine Chemical Private Limited w.e.f September 01, 2026.<br><br>Prior to be designated as Managing Director, Mr. Kashiwagi was serving as Non Executive Director in DIC India Limited. |
| 5     | Disclosure of relationship between directors (In case of Appointment)                                                                                                                | There is no inter-se relationship between Mr. Kashiwagi and other directors, except that he was earlier serving in the Board as Non Executive Director.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 6     | Information as required pursuant to BSE circular with ref No LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited with ref. No. NSE/CM/2018/24 dated June 20, 2018. | Mr. Kashiwagi is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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